

WILLIAM E. FROELICH

The Ohio State University Moritz College of Law

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CURRENT APPOINTMENTS

THE OHIO STATE UNIVERSITY MORITZ COLLEGE OF LAW

Columbus, Ohio

Langdon Fellow in Dispute Resolution

July 2015 – present

- Law Courses: Mediation Clinic, Dispute Systems Design, Digital Dispute Systems Design, Multiparty Mediation Practicum, Negotiation & Mediation Advocacy, Dispute Resolution in Employment, Mediation Theory & Practice (90% asynchronous, for MSL students).
- Manager, Program on Dispute Resolution, ranked #1 according to *U.S. News and World Report* for dispute resolution programs in 2025, 2024, 2022, 2019 and 2016 (#2 all other years).
- Member, Commission on Dispute Resolution, The Supreme Court of Ohio, 2019 to present.
 - Chair, Education and Training Committee, 2021 to present (reappointment pending).
- Grants Secured: \$15,000 James Boskey Foundation.
- Coach, ABA Negotiation Competition Teams (eight seasons, four national qualifiers, one national quarterfinalist, one national semifinalist).

Director, Divided Community Project

November 2023 – present

Deputy Director, Divided Community Project

July 2018 – October 2023

Associate Director, Divided Community Project

March 2016 – June 2018

- Winner of the ABA Section of Dispute Resolution’s 2018 “Lawyer as Problem Solver Award”; winner of OSU’s 2023 Community Outreach & Engagement “High Impact” Award.
- Faculty Fellow, Ohio State University Mershon Center for International Security Studies.
- Speaker, trainer, curriculum developer, and consultant for communities grappling with division and race equity, focused on building collaborative community resilience.
- Supervision has included post-doctoral fellow, staff attorney, subject matter experts, contractors engaged in civil rights mediation and facilitation services, and law student research assistants.
- Grants, Contracts, and Cooperative Agreements secured & administered include:
 - Department of Justice, Community Policing Development Program Award, \$1.3 million; federal award number 15JCOPS-23-GK-03990-PPSE
 - JAMS Foundation, \$1.2 million total (5 grants)
 - AAA-ICDR Foundation, \$508,000 total (6 grants)
 - Ohio State President’s Research Excellence Catalyst Grant, \$199,995
 - Jacques M. Littlefield Foundation, \$170,000 total (3 grants)
 - Mellon Foundation, \$100,000
 - Ohio State Energy Partners, \$70,000
 - Ohio State Bar Foundation, \$41,000
 - Kettering Foundation contracts, \$98,000 total (3 contracts)

PUBLICATIONS

ACADEMIC PUBLICATIONS

MEDIATION IN AN EVOLVING WORLD: THEORY & PRACTICE (Aspen, 2024) (with James Alfini, Donna Erez-Navot, Sharon Press, Joseph B. Stulberg, and Oladeji Tihamiyu).

An Introduction to the Collaborative Symposium Series “Rethinking Systems Design for Racial Justice & Equity,” 38 OHIO STATE JOURNAL ON DISPUTE RESOLUTION 1 (2023) (with Sara del Nido Budish, Jan Martinez, Cary McClelland, Neil McGaraghan, and Carl Smallwood), [available here](#).

Sharing Dispute Resolution Practices with Leaders of a Divided Community or Campus: Strategies for Two Crucial Conversations, 35 OHIO STATE JOURNAL ON DISPUTE RESOLUTION 781 (2020) (with Nancy H. Rogers and Joseph B. Stulberg), [available here](#).

Winner of the 2021 International Institute for Conflict Resolution and Prevention Professional Article Award.

OTHER PUBLICATIONS

Civil Rights Mediation Oral History – Revisited (with Heidi Burgess & Grande Lum), <https://www.youtube.com/@crmediation>.

Tools for Building Trust through Law Enforcement-Community Dialogues, NATIONAL CIVIC REVIEW, v.113, n.3 (fall 2024), [available here](#).

A Tribute to Andrew Thomas – the 2022 Sander Award Winner, DISPUTE RESOLUTION MAGAZINE, Winter 2023 (with Nancy H. Rogers, Joseph B. Stulberg & Carl Smallwood), [available here](#).

Divided Community Project Academy Initiative Case Study #1: Kenyon College (2021) (with Sooyeon Kang).

Divided Community Project Academy Initiative Case Study #2: Bloomington, Indiana (2021) (with Sooyeon Kang). Republished in the [National Civic Review](#).

Divided Community Project Academy Initiative Case Study #3: Winston-Salem, North Carolina (2021) (with Sooyeon Kang).

Ideas for Collaborative Community Resilience: Lessons from an Academy Initiative Designed for Community Leaders, DISPUTE RESOLUTION JOURNAL (v.75, n.4, p.63, 2021), [available here](#).

Columbus Community Trust: Proactive Work to Build Trust and Resilience (2018).

Support Planning: A Dispute Resolution Response to Civil Unrest?, ACRESOLUTION, Spring 2017, at 7.

William Froehlich, *Planning in Advance of Civil Unrest: A Role for Mediation-Wizened Attorneys*, DISPUTE RESOLUTION MAGAZINE, Summer 2016, at 11 (reprinted as *Mediation and Planning in Advance of Civil Unrest*, GPSOLO, November / December 2016, at 72) (with Nancy H. Rogers and Grande Lum).

COLLABORATIVE RESOURCES

DIVIDED COMMUNITY PROJECT, *Leading a Divided Campus: Ideas and Illustrations* (4th ed., 2025), <https://go.osu.edu/dpcampus>. (prior editions published in 2024).

DIVIDED COMMUNITY PROJECT, *Navigating Conflicts: A Guide for Campus Leaders and Public Safety Personnel* (August 2024), <https://go.osu.edu/crscampus>.

DIVIDED COMMUNITY PROJECT, *Tools for Building Trust: Designing Law Enforcement-Community Dialogue and Reacting to the Use of Deadly Force and other Critical Law Enforcement Actions* (May 2024), <https://go.osu.edu/dcpbuildtrust>.

DIVIDED COMMUNITY PROJECT & MERSHON CENTER FOR INTERNATIONAL SECURITY STUDIES, *Speaking Out to Strengthen the Guardrails of Democracy* (2023), <https://go.osu.edu/dcpdemocracy>.

DIVIDED COMMUNITY PROJECT & MERSHON CENTER FOR INTERNATIONAL SECURITY STUDIES, *A Practical Guide to Planning Collaborative Initiatives to Advance Racial Equity* (2nd ed., 2022), <https://go.osu.edu/dcptrc>.

DIVIDED COMMUNITY PROJECT & MERSHON CENTER FOR INTERNATIONAL SECURITY STUDIES, *Symbols and Public Spaces amid Division: Practical Ideas for Community and University Leaders* (2021), <https://go.osu.edu/dcpsymbols>.

DIVIDED COMMUNITY PROJECT & MERSHON CENTER FOR INTERNATIONAL SECURITY STUDIES, *A Practical Guide to Planning Initiatives for Working Together to Advance Racial Equity* (2021).

DIVIDED COMMUNITY PROJECT, *Key Considerations for Leaders Facing Community Unrest: Effective Problem-Solving Strategies That Have Been Used in Other Communities* (2nd ed., 2020).

DIVIDED COMMUNITY PROJECT, *Planning in Advance of Community Unrest* (2nd ed., 2020).

DIVIDED COMMUNITY PROJECT, *Key Considerations for College and University Leaders: When Conflicts and Divisive Incidents Arise* (2020).

DIVIDED COMMUNITY PROJECT, *Key Considerations for College and University Leaders: Preparing the Campus at a Time of National Polarization* (2020).

DIVIDED COMMUNITY PROJECT, *Divided Communities and Social Media: Strategies for Community Leaders* (2nd ed., 2020).

THE OHIO CONSTITUTIONAL MODERNIZATION COMMISSION COLLOQUIUM PLANNING COMMITTEE, *Ohio Constitutional Modernization Colloquium: Background Materials for the Colloquium Planning Committee* (2012).

EDUCATION & BAR ADMISSIONS

THE OHIO STATE UNIVERSITY MORITZ COLLEGE OF LAW
J.D., *cum laude*

Columbus, Ohio
May 2011

- Second Prize, Nancy H. Rogers Prize in Dispute Resolution
- ABA-BNA Award for Excellence in the Study of Labor and Employment Law
- CALI Awards: Mediation Practicum, Dispute Systems Design

DENISON UNIVERSITY
B.A., Mathematics and Political Science

Granville, Ohio
May 2006

BAR ADMISSIONS

Ohio, November 2011 & Northern District of Ohio, February 2013

DISPUTE RESOLUTION EXPERIENCE

ATTORNEY, MEDIATOR, AND DISPUTE SYSTEMS CONSULTANT

May 2018 – present

- Facilitator & Mediator for Columbus City Schools Board of Education Superintendent selection process (2018), Columbus Blue Jackets, Central Ohio Educational Service Center, The Ohio State University.

OHIO NURSES ASSOCIATION

Labor Relations Specialist

- Represented Ohio nurses in mediation, arbitration, and negotiation.

Columbus, Ohio

Sept. 2014 – June 2015

MUSKOVITZ & LEMMERBROCK, LLC

Associate Attorney

- Represented public employee unions.

Cleveland, Ohio

Nov. 2011 – Aug. 2014

ELECTION LAW @ MORITZ & NANCY ROGERS

Research Fellow

- Research for the Ohio Constitutional Modernization Commission Colloquium Planning Committee.

Columbus, Ohio

Aug. 2011 – Oct. 2011

APPOINTMENTS – TRAINING – FACILITATION

ADJUNCT FACULTY APPOINTMENTS

Strauss Institute for Dispute Resolution, Pepperdine Caruso School of Law

- Negotiation Theory and Practice (2 credits), June 2022
- Mediation Theory and Practice (2 credits, with Sharon Press), May 2018

BUILDING & EXPANDING INFRASTRUCTURE: CIVIL RIGHTS PEACEMAKERS & CONCILIATORS

March 2025, in-person with representatives from not-for-profits and state, federal, and local leaders engaged in community-focused conflict resolution. A working agenda and event materials are available here: <https://go.osu.edu/dcppei>.

December 2022, in-person with representatives from not-for-profits and state, federal, and local leaders engaged in community-focused conflict resolution. Co-designers include Carl Smallwood, Justin Lock, Theo Sittler, Ron Wakabayashi, and Jennifer Mensah. A working agenda and event materials are available here: <https://go.osu.edu/dcpcc>.

DIVIDED COMMUNITY PROJECT COMMUNITY ACADEMY INITIATIVE

September 2024, in-person with representatives from Orange County (CA), Imperial County (CA), Calipatria (CA), taking place at Stanford Law School. Co-facilitators include Grande Lum, Rochael Soper, Janet Martinez, Sara Rubin, Andrew Thomas, Carl Smallwood, Surlene Grant, Mahvash Hassan, Nina Senn, and Doug Linkhart.

June 2024, in-person with representatives from Milwaukee (WI), Rochester (NY), Fordham University, and Statesboro (GA), taking place in New York (NY) at Fordham Law School. Co-facilitators include Jackie Nolan-Haley, Maria Volpe, Linda Gerstel, Benita Duran, Andrew Thomas, Janet Martinez, Grande Lum, and Carl Smallwood.

October 2023, in-person with representatives from five communities in the Columbus (OH), metropolitan area. Co-facilitators include Carl Smallwood, Janet Martinez, Benita Duran, Benjamin Wilson, Thomas Battles, Ron Wakabayashi, Daphne Felten-Green, and Andrew Thomas.

August 2021, online with representatives from and collaborators with state Attorney General offices in Hawaii, Nevada, New Jersey, New Mexico, and Ohio. Co-facilitators include Carl

Smallwood, Nancy Rogers, Josh Stulberg, Michael Lewis, Andrew Thomas, Ron Wakabayashi, Thomas Battles, Chris Carlson, Grande Lum, Susan Carpenter.

July 2021, online with campus leaders from University of Mississippi, University of Central Oklahoma, University of Idaho, and Wake Forest University. Co-facilitators include Carl Smallwood, Nancy Rogers, Josh Stulberg, Michael Lewis, Andrew Thomas, Susan Carpenter, Thomas Battles.

June 2021, online with community leaders from Canton (OH), Cheverly (MD), Winston-Salem (NC), and multiple communities in Michigan. Co-facilitators include Carl Smallwood, Nancy Rogers, Josh Stulberg, Michael Lewis, Andrew Thomas, Susan Carpenter, Chris Carlson, Thomas Battles.

August 2020, online with campus leaders from Case Western Reserve University, Menlo College, The Ohio State University, University of Hawaii at Manoa, University of Massachusetts at Amherst, and University of Oklahoma. Co-facilitators include Carl Smallwood, Nancy Rogers, Josh Stulberg, Michael Lewis, Andrew Thomas, Susan Carpenter, Chris Carlson.

March 2020, in-person in Chicago (IL) with community leaders from Bloomington (IN), Charlotte (NC), Indianapolis (IN), and Midwest City (OK). Co-facilitators include Becky Monroe, Andrew Thomas, Michael Lewis, and Susan Carpenter.

March 2019, in-person in Chicago (IL) with community leaders from Charlottesville (VA), Memphis (TN), Portland (OR), and Kenyon College. Co-facilitators include Becky Monroe, Nancy Rogers, Josh Stulberg, Andrew Thomas, Linda Seely, Terry Amsler, and Jessie Lawrence.

COMMUNITY-FOCUSED CIVIL RIGHTS MEDIATION & FACILITATION TRAINING

New Jersey Attorney General, Community Relations Unit

Ten hours of in-person training focused on multi-party simulations, and key topics in civil rights mediation (entry, assessment, law enforcement): January 2025.

Eight hours of in-person training focused on multiparty simulations, and key topics in civil rights mediation (gaining entry; building trust): August 2022.

Department of Justice Community Relations Service: Civil Rights "Exposure"

Organized a three-day tour of civil rights sites in Birmingham, Montgomery, and Selma (AL) for a federal agency, including three substantive training modules focused on campus tension, contested public spaces, and law enforcement community dialogue (with Thomas Battles, Ron Wakabayashi): June 2024. A working agenda and event materials are available here: <https://go.osu.edu/dcpcrsexp>.

New York State Office of Court Administration, Alternative Dispute Resolution Programs

Fourteen hours of in-person training and six hours of online content focused on preparing dispute resolution leaders to facilitate community conversations (with Andrew Thomas): May 2024.

Pennsylvania Human Relations Commission, Civil Rights Division

Eight hours of in-person training focused on multiparty simulations, and key topics in civil rights mediation (gaining entry; building trust): January 2024.

California Civil Rights Department, Community Conflict Resolution Unit

Seven three-to-four-hour modules delivered in a hybrid format focused on facilitative mediation skills, multiparty simulations, and key topics in civil rights mediation (gaining entry; assessment): March & April 2023.

City of Albuquerque, New Mexico

Twelve hours of in-person training focused on preparing community members and public servants to facilitate public meetings (with Andrew Thomas and Ron Wakabayashi): June 2023.

MEDIATION TRAINING

The Supreme Court of Ohio

14-hour Fundamentals of Mediation: May 2025, online; June 2024, online; July 2023, online; January 2023, online with Marya Kolman; July 2022, online; July 2021, online; July 2020, online with Cathy Geyer; July 2019, in-person; July 2018, in-person.

4-hour Settlement Events – General Civil Case Mediation Training: July 2020, online.

Strauss Institute for Dispute Resolution, Pepperdine Law School (as part of a law course)

32-hour Mediation Training: May 2018, in-person with Sharon Press.

The Ohio State University Moritz College of Law (as part of a law course)

40-hour Mediation Training equivalent: January 2025, in-person; August 2024, in-person with Marya Kolman and Sarah Cole; January 2024, in-person with Benjamin Wilson; January 2023, in-person with Benjamin Wilson; August 2022, in-person with Benjamin Wilson; January 2022, online with Caroline O’Connell; August 2021, in-person with Sarah Cole; January 2021, online with Cathy Geyer; August 2020, hybrid with Sarah Cole; January 2020, in-person with Sarah Cole; August 2019, in-person with Ellen Deason; January 2019, in-person with Amy Cohen; August 2018, in-person with Sarah Cole; January 2018, in-person with Josh Stulberg; August 2017, in-person with Sarah Cole; January 2017, in-person with Ellen Deason; August 2016, in-person with Amy Cohen; December 2016, in-person with Josh Stulberg; August 2015, in-person with Sarah Cole.

DIVIDED COMMUNITY PROJECT SIMULATIONS (A REPRESENTATIVE LIST)

Maryland Department of Service and Civic Innovation – 450 Maryland Corps / Service Year Option members (January 2025, in-person with Sarvani Vemuri, Carl Smallwood, and Benjamin Wilson).

Indiana University College of Arts and Sciences (October 2024, with Carl Smallwood).

Maryland Department of Service and Civic Innovation – 180 Maryland Corps / Service Year Option members (May 2024, in-person with Abby Counts, Allyson Croxton, Anna Croyts, Michael Outlaw, Carl Smallwood, and Benjamin Wilson).

Ohio Public Safety Leadership Academy (May 2024, in-person with Carl Smallwood and Benjamin Wilson).

Michigan Department of Civil Rights (October 2023, online, with Carl Smallwood).

Ohio Public Leadership Academy (July 2023, in-person with Benjamin Wilson).

Ohio Public Safety Leadership Academy (May 2023, in-person with Benjamin Wilson).

Building Infrastructure: Civil Rights Peacemakers & Conciliators (December 2022, in-person with Jennifer Mensah).

Ohio Public Leadership Academy (July 2022, in-person with Benjamin Wilson).

Ohio Public Safety Leadership Academy (May 2022, in-person with Carl Smallwood).

Ohio Public Safety Leadership Academy (April 2021, online with Carl Smallwood, Kandis Sargeant, and Julia Sivertson).

Maryland Municipal League (February 2021, online with Kandis Sargeant and Carl Smallwood).

Certificate in Non-Profit Public Leadership – Veterans (March 2020, online with support from OSU Glenn College and The National Veterans Memorial and Museum).

Midwest City, Oklahoma City, and Norman, Oklahoma (October 2019, with Becky Monroe and Synthia Taylor).

City of Sanford, Florida (August, 2019, with Becky Monroe).

City of San Leandro, California (May 2019, with Becky Monroe).

Ohio Public Safety Leadership Academy (April 2019, with Nancy Rogers and Caroline O’Connell).

City of Dallas (October 2018, with Susan Carpenter, Jackie Fisher, and Jennifer Mensah).

Missouri City (Texas) Leadership NOW Symposium (October 2018, with Elon Simms and Jennifer Mensah).

International City / County Manager Association, Senior Executive Institute (June 2018, with Elon Simms and Jackie Fisher).

Ohio Public Safety Leadership Academy (April 2018, with Nancy Rogers, Robby Southers, and Elon Simms).

City of Columbus & Mayor Andrew Ginther (December 2017, with Nancy Rogers, Jackie Fisher, Robby Southers, Jennifer Mensah, and Elon Simms).

Association for Conflict Resolution (October 2017, with Christopher Cook).

Greater Columbus Community Trust (March 2017, with Nancy Rogers and Jackie Fisher).

DIFFICULT CONVERSATIONS

Ohio State University Residential Life Skills Training (for more than 300 resident assistants and their supervisors, with Benjamin Wilson, August and October, 2024).

Ohio State University President Kristina Johnson & Divided Community Project, *Unpacking the Election – Can we Talk?, Education for Citizenship Post-Election Dialogue Series*, with Kate Hallihan, Salvia Jannat, Katrina Lee, William MacDonald, Jaquelyn Meshelemiah, Michael Neblo, Camille Quinn, Stacy Rastauskas, Julia Sivertson, Mark Sullivan, and Lena Tenney, available at <https://go.osu.edu/dcppostelection2> (November 2020).

The Ohio State University Moritz College of Law and Glenn College (November 2020).

The Ohio State University Moritz College of Law and College of Engineering (October 2020).

DIGITAL CONTENT

Considerations for the NEW Text-Based Mediator, The Supreme Court of Ohio (April 2021), <https://www.youtube.com/watch?v=JP70R72rRBk>.

Foundations of Law, The Moritz College of Law (2021). Six hours of content focused on dispute resolution topics.

The Fundamentals of Mediation: Mock Mediation, The Supreme Court of Ohio (July 2017), <http://www.ohiochannel.org/video/mediation-its-your-solution-live-simulation?3>.

NEGOTIATION CRASH COURSE: The Ohio State University Moritz College of Law (September 2024, September 2023, September 2022, September 2021, September 2020, September 2019, September 2017, September 2016, September 2015).

NEGOTIATION AND MEDIATION WORKSHOPS: American Law and Language Program, The Ohio State University Moritz College of Law (July-August 2019, August 2018, August 2017, August 2016, August 2015).

SELECT PRESENTATIONS & CONFERENCES

Organizer & Facilitator (with Ayanna Behin, Justin Lock, Shira May, Lisa-Marie Napoli, and Katie Style), *Meeting the Crest of Campus Conflict: Diverse, Collaborative Approaches*, Chicago (IL), April 2025.

Invited Contributor, *Nashville Inns of Court: Free Speech / Hate Speech on Campus*, Nashville (TN), October 2024.

Organizer & Panelist (with Justin Lock and Shawn Hill), *Navigating Law Enforcement-Community Dialogue | Roles, Lessons, Considerations*, San Diego (CA), April 2024.

Invited Contributor (with Nazek Hapasha, Stephanie Dodd, and Sarah Freeman Woolpert), *Bridging the Divided: The State of the State*, Ohio Peace and Conflict Studies Network Annual Conference, Wilmington (OH), February 2024.

Organizer & Facilitator (with Benjamin Wilson), *Identity-Based Conflict | Tools for Mutual Support and Connection*, Ohio Peace and Conflict Studies Network Annual Conference, Wilmington (OH), February 2024.

Presentation, *Where are the Community-Focused Civil Rights Mediators?*, Association for Conflict Resolution Annual Conference, online, October 2023.

Invited contributor, *De-escalation and Community Safety Workshop*, Bridging Divides Initiative, Princeton University, Princeton (NJ), June 2023.

Invited contributor & panelist, *2023 Maryland Public Policy Conflict Resolution Fellows Initiative*, Center for Dispute Resolution at University of Maryland Carey School of Law & Maryland Judiciary's Mediation and Conflict Resolution Office, online, May 2023.

Organizer, facilitator, and panelist (with Christine Brady Jones, Marquez Equilibria, Jonathan Green & Justin Lock), *Now in Your Town: State and Local Civil Rights Mediators*, ABA Section of Dispute Resolution Spring Conference, Las Vegas (NV), May 2023.

Invited contributor, *Advocacy – Life is One Big Negotiation*, Columbus Bar Association Barrister Leadership Program, Columbus (OH), April 2023.

Organizer & co-facilitator (with Kouslaa Kessler-Mata, Janet Martinez, Teri Murphy, and Carl Smallwood), *A Nation Grappling with its Sins? Institutions and the Struggle for Truth and Healing*, online, April 2023, <https://www.youtube.com/watch?v=Qi4AtO1H0nI>.

Co-facilitator (with Carl Smallwood), *Key Considerations for Effective Messaging by Department Chairs and Directors in Times of Conflict and Polarization*, Ohio State University Office of Academic Affairs, Columbus (OH), February 2023.

Organizer & co-facilitator (with Carl Smallwood & Maqube Reese), *Diversity Leaders and Advocates Meeting*, Ohio State University office of Diversity & Inclusion, Columbus (OH), February 2023.

Organizer, facilitator, and panelist (with Carl Smallwood & Nancy Rogers), *Community Division? Collaborative Opportunities for Bridging Divides*, International City / County Management Association Annual Conference, Columbus (OH), September 2022.

Organizer & facilitator (with Carl Smallwood, Gareth Johnson and Lori Pampilo Harris), *Office Hours: Effective Community Response to Mass Shootings*, Divided Community Project, online, July 2022.

Organizer, facilitator, and panelist (with Regina Lawson), *When Conflicts Divide a Campus Community: Key Considerations*, 2022 International Association of Campus Law Enforcement Executives Annual Conference & Exposition, Las Vegas (NV), June 2022.

Organizer & facilitator (with Susan Podziba & Richard M. Clements), *Office Hours: Anticipating the Roe / Dobbs Decision*, Divided Community Project, online, May 2022. Event work product: [Promising Ideas for Local Leaders in Anticipation of the Supreme Court's Abortion Ruling](#).

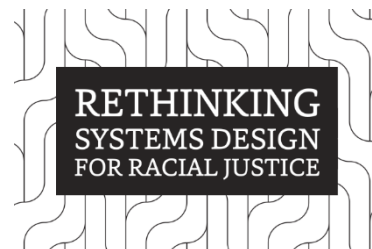
Invited contributor (with Amy Schmitz and Marya Kolman), *Online Dispute Resolution*, Supreme Court of Ohio CLE, online, May 2022.

Organizer, facilitator, and panelist (with Susan Carpenter and Ron Wakabayashi), *Systems Design Online - Opportunities for Empowering Communities*, 2022 ABA Section of Dispute Resolution Spring Conference, online, April 2022.

Invited facilitator and panelist, Michigan Bar Association Dispute Resolution Section meeting, Online, April 2022.

Invited contributor (with Carl Smallwood, Nancy Rogers, Ron Wakabayashi, Josh Stulberg, RaShall Brackney-Wheelock, Ted Mason, LeAnna Luney, Sarah LaCour, Rasheed Flowers, and Andrew Thomas), *Springton University Simulation*, Education as a Civil Right: Truth, Justice, & Equity for All, University of Kentucky College of Education (online), April 2022.

Lead designer and curator (with Janet Martinez, Cary McClelland, Sara del Nido Budish, Neil McGaraghan, and Carl Smallwood), *Rethinking Dispute Systems Design for Racial Justice & Equity*, Stanford Law School (February 25, 2022), OSU Moritz College of Law (March 11, 2022), and Harvard Law School (April 8, 2022), <https://go.osu.edu/jdr2022>.



- Panelist (with Grande Lum, Sharon Press, Sukhsimranjit Singh, Colin Rule, and Ashley Votruba), *Framing Reconciliation, Reparations and Racial Justice in California and Beyond*, Stanford Law School, February 2022, <https://www.youtube.com/watch?v=Q8fNfXdyS8Y>.
- Facilitator (with Selina Cozart and Kristen Blankley), *Practitioner Observations from the Field*, OSU Moritz College of Law, March 2022, <https://www.youtube.com/watch?v=XIMKw9EcAHg>.
- Facilitator (with Nancy Rogers, Sooyeon Kang, Amy Schmitz, Jan Martinez, Cary McClelland, and Oladeji Tihamiyu), *Reflections on Truth, Justice, and Reconciliation*, March 2022, <https://www.youtube.com/watch?v=-x9iarZXRrg&t>.

Invited contributor (with Carl Smallwood, Andrew Thomas, Maqube Reese, and Ted Ramirez), *The Death and Resurrection of Dialogue*, Cardozo Journal of Conflict Resolution Melnick Symposium, online, March 2022, <https://youtu.be/VUTPbIIFTco?t=8965>.

Invited contributor (with Amy Schmitz), Ohio State Bar Association Dispute Resolution Section, January 2022.

Invited contributor and organizer (with Carl Smallwood, Thomas Battles, Nancy Rogers, Ted Mason, and David Surratt), *Campus Division? Dispute Resolution Strategies for Campus Leaders*, Quinnipiac-Yale Dispute Resolution Speaker Series, November 2021, <https://vimeo.com/652097550>.

Facilitator and panelist (with Nancy Rogers, Grande Lum, and Thomas Battles), *Diversity in ADR Task Force Meeting: Divided Community Project*, International Institute for Conflict Resolution, May 2021, <https://www.youtube.com/watch?v=BdHfCBshFic>.

Organizer and moderator (with Sara Bana, Surlene Grant, Kandis Sargeant, Carl Smallwood and Maqube Reese) *Community Disruption and Reinvention*, ABA Section of Dispute Resolution Spring Conference, April 2021, <https://www.youtube.com/watch?v=u36ELYuQx-c>.

Guest lecturer, Conflict Resolution and the Law (Prof. Deborah Eisenberg), Maryland Carey Law, March 2021.

Guest lecturer, Dispute Resolution Survey (Prof. Liz Tippet), Oregon Law, March 2021.

Organizer and panelist (with Toby Guerin and Stephanie Blondell) *Innovative Use and Best Practices for Utilizing Technology for Teaching Conflict Management and Peacebuilding Online*, 9th International Virtual College and University Seminar: Developing and Enhancing Peace and Conflict Studies Programs, March 2021.

Co-moderator and organizer (with David Brooks, David Campbell, Sarah Cole, Norman Jones, Adesh Labhasetwar, Jacquelyn Meshelemiah, Teri Murphy, Carl Smallwood, Gene Smith, Robert Soto, Lena Tenney, Henry Wu), *Education for Citizenship Dialogue Series: Becoming Weavers in a Divided Nation*, January 2021,

<https://www.youtube.com/watch?v=idajyJkOhbc&list=PLZmxpmSvVgV8hrhlTNyaPan4gSKhdztX4&index=2>.

Co-moderator (with Kim Brazwell, Carl Smallwood, Steve Francis, Adrienne Hood, Steve DeVillers, Dick Burnett, Fred Benton, Marian Stuckey, and Arianna Gallagher),

Understanding Criminal Investigations and Processing Community Grief, December 2020,

https://www.youtube.com/watch?v=n_k6DC-ONjE&t=7168s.

Organizer (with Sarah Cole, Alonzo Emery, David Levine, Grande Lum, Carrie Menkel-Meadow, Janet Martinez, and Nancy Rogers), *America's Peacemakers – Book Launch Celebration*, November 2020, <https://go.osu.edu/dcp11>.

Organizer (with Ohio State President Kristina Johnson and Divided Community Project) *Education for Citizenship Post-Election Dialogue Series*, November 2020,

<https://go.osu.edu/dcppostelection>.

Presentation (with Hardy Merriman and Renata Valree) *Transforming Community Divisions for Justice and Hope*, Conflict Resolution Education Conference, November 2020.

Moderator (with Carl Smallwood, Grande Lum, Becky Monroe, Bonnie Lee Wolf, Nancy Rogers, Andrew Thomas, Noel March, Kwame Christian, and Carl Smallwood), *Talking to the Community: Considerations for Bar Leaders*, Divided Community Project, October 2020.

Presentation and Organizer (with Grande Lum, Amrita Malik, Robert Solomon), *Campus Engagement at a Time of National Polarization*, Civic Learning and Democratic Engagement, September 2020.

Mini-Talk (with Bruce McPherson, Nancy Rogers, Becky Monroe, Andrew Thomas, Brandon Lester, Noel March, Rob Solomon, Josh Stulberg and Carl Smallwood) *Academic Leaders Forum: Key Considerations for Leaders in Times of Conflict and Polarization*, The Ohio State University, August 2020.

Presentation, *The Divided Community Project: Entry Points for Community Collaboration*, The Ohio State University Moritz College of Law Brown Bag Series, July 2020.

Panelist (with Wayne Maines, Noel March, Robert Solomon, Michael Lewis, Nancy Rogers), *A Conversation: Ideas for Preparing Campus Leaders Prior to Divisive Incidents or Conflicts*, International Association of Campus Law Enforcement Administrators, June 2020.

Organizer and Panelist (with Carl Smallwood and Carrie Knell), *Breaking through the Divide: Illustrations of Work Addressing Community Division*, American Bar Association, June 2020.

Organizer and Panelist (with David Surratt and Grande Lum), *When Conflicts and Divisive Incidents Arise: Key Considerations for Campus Leaders*, International Town and Gown Association, June 2020.

Organizer and Panelist (with Robert Solomon and Ted Mason), *Key Considerations for College and University Leaders: Preparing the Campus at a Time of National Polarization*, International Town and Gown Association, May 2020.

Panelist (with Grande Lum and Neil McGaraghan), *Virtual tools: Inspiration for addressing division in your community*, ABA Section of Dispute Resolution virtual Conference, April 2020.

Panelist (with Jennifer Batton and Erika Jefferson), *E-learning resources and tips for teaching SKILLS of alternative dispute resolution (ADR) and conflict resolution education (CRE) in Higher Education*, The Ohio Peace and Conflict Studies Network (OPCSN) and the Global Partnership for the Prevention of Armed Conflict's (GPPAC) Peace Education Working Group, April 2020.

Panelist, *Building Resilient Communities*, First Fridays, Mershon Center for International Security Studies, Columbus (OH) March 2020.

Panelist (with Susan Sgorbati, Camille Quinn, and Daniel Roberts), *Interconnected Complex Problems*, The Ohio State University Department of Dance, Columbus (OH) January 2020.

Presentation (with Cathy Geyer), *Mediation Basics for Specialized Dockets*, Supreme Court of Ohio Specialized Dockets Conference, Columbus (OH), November 2019.

Panelist (with Jesse Eaves, Natalia Chan & Henry Middleton), *Building Peace and Social Cohesion*, Peacebuilding Symposium, Mershon Center for International Security Studies, Columbus (OH), November 2019.

Organizer & Moderator (with Becky Monroe, Cupid Alexander, Terry Amsler, and Justin Lock), *Can Dispute Resolution React? Perspective on Intervention in Social Crisis*, ABA Section of Dispute Resolution Spring Conference, Minneapolis (MN), April 2019.

Moderator, *A Law Student's Perspective: Facilitation and Mediation of Interpersonal and Community Disputes*, Conflict Resolution Education Conference, Columbus (OH), April 2019.

Panelist (with Kyle Strickland and Kelly Capatosto), *Implicit Bias & Mediation*, Columbus Bar Association Alternative Dispute Resolution Committee, Columbus (OH), January 2019.

Moderator (with Beth Andrix Monaghan, Shayla Favor, and Kevin Oden), *Shaping the Communication Message: From the Practitioner's Perspective*, Communication in crisis: Implementing ADR Strategies in Times of Civil Unrest, *Ohio State Journal on Dispute Resolution*, Columbus (OH), November 2018.

Presentation (with Cathy Geyer), *Innovating Integrative Uses of Dispute Resolution*, Judicial College, The Supreme Court of Ohio, Columbus (OH), August 2018.

Presentation (with Linda Seely and Josh Stulberg), *We, the People: Strengthening Democratic Engagement to Address Local Civil Unrest & its Causes*, ABA Section of Dispute Resolution and Divided Community Project, August 2018.

Panelist (with Nancy Rogers, Elon Simms, and Carl Smallwood), *Partnerships to Build Community Resiliency and Prepare in Advance for Potential Community Division, Hate Incidents, and Unrest*, ITGA City & University Relations Conference, Columbus (OH), May 2018.

Organizer & Panelist (with Grande Lum, Becky Monroe, and Frank Dukes), *Re-framing Hate: Practice-Based Ideas for Dispute Resolution's Role in Hate Incidents*, ABA Section of Dispute Resolution Spring Conference, Washington (DC), April 2018.

Organizer & Panelist (with Kelly Capatosto, Kyle Strickland, and Lena Tenny), *Implicit Stereotypes and Implicit Attitudes: Strategies to Prevent Unconscious Threats to Neutrality and Equitable Outcomes*, Ohio Supreme Court Dispute Resolution Conference, Columbus (OH), March 2018.

Organizer & Panelist (with Judge Dan Polster and Leigh Anne Newcomer), *The Role of Courts When Conflicts Polarize Communities*, Ohio Supreme Court Dispute Resolution Conference, Columbus (OH), March 2018.

Thought Leader (with Marc Ott and Valarie Lemmie), *Leading Courageously in Challenging Times*, International City / County Management Association, Midwest Regional Conference, Columbus (OH), March 2018.

Presentation, *The Divided Community Project*, Ohio Mediation Association, Columbus (OH), February 2018.

Panelist (with Ben Trefny, Andrew Thomas, Lisa Putkey, Chris Hsiung, and Saeed Mirfattah), *Innovative Strategies*, Peninsula Conflict Resolution Center Action Summit 2018, San Mateo (CA), January 2018.

Participant, Second Convening, *Transforming Community Spaces: Bending the Arc of Memory Towards Healing and Justice*, University of Virginia Institute for Environmental Negotiation, Charlottesville (VA), December 2017.

Panelist (with Victoria Yarbrough, Ricardo Ubinas, and Anthony Spatara), *Keep the Peace: How to Prepare for and Manage Protest*, International City / County Management Association annual conference, San Antonio (TX), October 2017.

Organizer & Panelist (with Grande Lum, Sharon Press, Michelle Vilchez, and Sarah Rubin), *Building Trust and Resilience in Divided Communities*, ABA Section of Dispute Resolution Spring Conference, San Francisco (CA), April 2017.

Organizer & Panelist (with Grande Lum), *Social Media in Civil Unrest*, Government and Social Media Conference & Expo, Dallas (TX), April 2017.

Guest Lecturer, Advanced Negotiations Course (Prof. Grande Lum), Stanford Law School, April 2017.

Participant, First Convening, *Transforming Community Spaces: Bending the Arc of Memory Towards Healing and Justice*, University of Virginia Institute for Environmental Negotiation, Charlottesville (VA), March 2017.

Presentation (with Grande Lum and Nancy Rogers), *Keeping it Together: Mediation in the Era of Civil Unrest*, ABA CLE webinar, March 2017.

Presentation (with Carl Smallwood), *Building Community Trust: Dispute Resolution Options for Planning in Advance of Civil Unrest*, Columbus Bar Association Alternative Dispute Resolution Committee, Columbus (OH), February 2017.

Panelist, *ACR Town Hall – Civic Engagement*, Association for Conflict Resolution Annual Conference, Baltimore (MD), October 2016.

Organizer & Moderator (with Nancy Rogers and Michael Lewis), *Bridging Divided Communities: Implementation of Distilled Lessons Designed to Tackle Community Division*, Association for Conflict Resolution Annual Conference, Baltimore (MD), September 2016.

Presentation, *Engaging Divided Communities: An Attempt to Assess Community Division*, New Voices Series, Association for Conflict Resolution, Baltimore (MD), September 2016.

Presentation, *Leading in Divided Communities*, AALS Section on Dispute Resolution Works in Progress Conference, Milwaukee (WI), September 2016.

Presentation, *Lawrence Negotiation Competition CLE*, The Ohio State University Moritz College of Law, September 2015.