



## Employment and Labor Law

### Curriculum Plan

This curriculum plan aims to help you select courses if you are interested in a career in employment and labor law or focusing your studies on this area. We strongly encourage every student to pursue a broad legal education that includes courses beyond your area of core interest, such as bar exam courses, courses that help a student hone their “soft” lawyering skills, including communication skills, negotiation skills, and leadership skills, courses relevant to a student’s professional interests and goals, and courses that appeal to a student for any particular reason.

If you are interested in employment and labor law, the Assistant Dean for International and Graduate Affairs is available to meet with students for general academic advising. Please e-mail Dean Pham at [pham.521@osu.edu](mailto:pham.521@osu.edu) to request an appointment or to ask any questions you may have.

If you intend to pursue a **Concentration in Employment and Labor Law** (and earn a certificate of concentration alongside your LLM degree), you will be required to successfully complete at least 12 credits in this area of law out of the 24 credit hours required for the LLM degree. You can select any courses from among the courses listed below to complete the required 12 concentration credits for a certificate of concentration in Employment and Labor Law. We strongly recommend that you take at least two core courses.

**Core Courses:**

- Employment Discrimination Law
- Employment Law
- Employee Benefits
- Labor Law

**Key Elective Courses:**

- Arbitration Disability Access (seminar)
- Labor & the Constitution (seminar)
- Legal Negotiation
- Negotiation & Mediation
- Law Externships (externships with non-profit organizations and governmental agencies)
- Sexual Harassment (seminar)

**Faculty resource list:**

- Sarah Cole
- Ruth Colker
- L. Camille Hébert
- Courtlyn Roser-Jones

**Note:** This document is provided for advising purposes only. Not all courses listed here will be taught each year. For the most up-to-date information, please consult the schedule of courses for each academic year on [Moritz LLM Program Academic Information](#) page. For a full list of all course offerings at Moritz, please visit [here](#).