

## The Ohio State University Moritz College of Law | Employment Statistics 2020

A Moritz law degree provides many opportunities and every year our graduates obtain positions in a broad array of job sectors, including traditional law firm practice, government and public interest, academia, and business. Our career development staff helps students achieve their goals during and after law school through individualized self assessment, identifying appropriate legal career options, providing training in job search skills and offering many sources of employment opportunities.

### Graduate Employment Rate for the Class of 2020 as of March 15, 2021

Law schools report employment information to the National Association of Law Placement (“NALP”) and the American Bar Association (“ABA”) as of a set date in March each year. For the class of 2020, Moritz was able to report employment information for 99% of the class.

### General Summary

Total number of graduates: 208

Total number reported: 206

	Number	Percent of Total in Class
Employed Full-Time	190	91.3%
Pursuing Graduate Degree	3	1.4%
Employed Part-Time	6	2.9%
Employed-Start Date Deferred	1	0.5%
Unemployed, Seeking Employment	5	2.4%
Unemployed, Not Seeking	1	0.5%
Total	206	99.0%

### Breakdown by Type of Employment

Students at Moritz have diverse career goals, and we work closely with our students to help them find rewarding employment consistent with their goals and interests. Some students seek traditional legal work within **law firms, the government, or public**

**interest entities.** Others seek **policy, management and administrative** work, in which employers prefer, but do not always require, legal training or admittance to a Bar (J.D. Advantage). Here is the breakdown of the class of 2020 by job criteria:

Employment Status	Number	Percent of Those Employed	Percent of Total Class	Full-Time		Part-Time	
				Long - Term	Short - Term	Long - Term	Short - Term
Bar Exam Passage Required	176	89.8%	84.6%	175	1	0	0
JD Advantage	18	9.2%	8.7%	12	1	1	4
Other Professional	1	0.5%	0.5%	1	0	0	0
Non-Professional	1	0.5%	0.5%	0	0	0	1
Total Bar Required/J.D. Advantage/ Other Professional/ Non-Professional	196	100%	94.2%	188	2	1	5

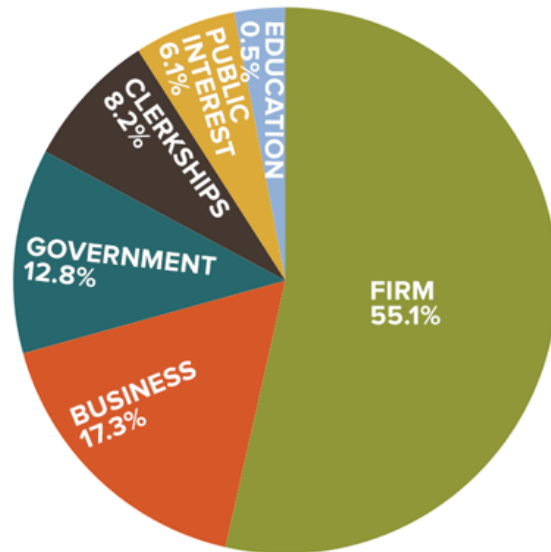
### School Funded Positions

Through the support of foundations and donors, Moritz is able to offer fully funded fellowships (including salary and benefits) in specific areas of public service practice. This year one graduate obtained a fellowship through this process: [the Reinberger](#)

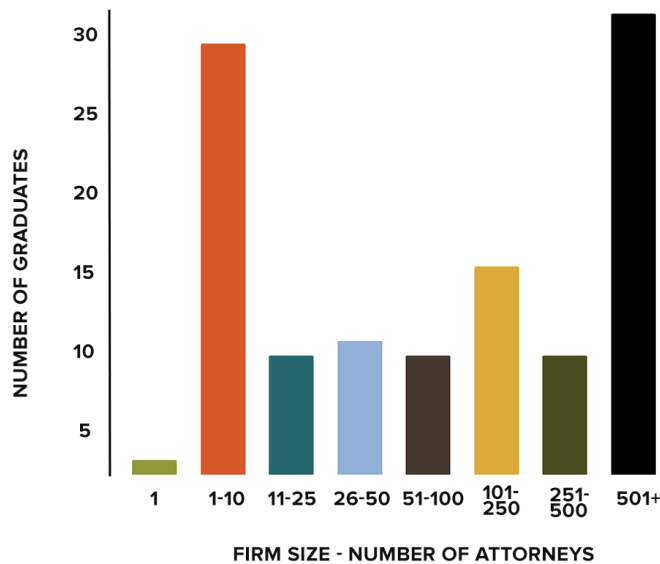
**Foundation Fellowship in Prosecution.** This position is full-time/long term (one year-long).

Moritz Career Start Grants provide short-term stipends to graduates still seeking fulltime employment to enable them to gain work experience with organizations in fields that will further their career goals. Three graduates were so employed at the time of this report.

### Class of 2020 by Sector



For the 55.1% of students who accepted positions at firms, the chart below demonstrates the size of the law firm:



## Full-Time, Bar Passage Required Positions

Sector Law Firm (size)	Number Reported	Percent Employed	Ohio Employers	Non-Ohio Employers
Solo	1	0.5		
1-10	26	13.3	DiCello Levitt Gutzler; Weiss Law Group	Oldfather Law Firm (KY)
11-25	8	4.1	Standley Law Group LLP; Pickrel, Schaeffer & Ebeling	Parks & Solar (CA); Damrell Nelson Schrimp (CA)
26-50	9	4.6	Black McCusky Souers & Arbaugh LPA; Carpenter Lipps & Leland	PilieroMazza PLLC (DC)
51-100	8	4.1	Eastman & Smith Ltd; Krugliak, Wilkins, Griffiths & Dougherty Co., LPA	Honigman Miller Schwartz and Cohn LLP (MI); Modrall, Sperling, Roehl, Harris & Fisk (NM)
101-250	14	7.1	Tucker Ellis LLP; Roetzel & Andress	Schwabe Williamson & Wyatt, P.C. (OR); Hodgson Russ LLP (NY)
251-500	8	4.1	Ice Miller; Dickinson Wright PLLC	Snell & Wilmer (AZ)
501+	31	15.8	BakerHostetler; Squire Patton Boggs	Paul, Weiss, Rifkind, Wharton & Garrison, LLP (NY); Dentons (PA)
<b>Total</b>	<b>105</b>	<b>53.6</b>		
Business	23	11.7	OhioHealth; L Brands	Motivate Venture Capital (IL); Sunrise Community Inc. (FL)

Government	23	11.7	Ohio Attorney General; Ohio Department of Education	Texas Legislature Council (TX)
Judicial Clerkship	16	8.2	U.S. Court of Appeals, Sixth Circuit; U.S. District Court, Southern District of Ohio	Board of Veterans Appeals (DC); U.S. Department of Labor (VA)
Public Interest	11	5.6	Disability Rights Ohio; Legal Aid Society of Columbus	El Paso County Public Defender's Office (TX); Richmond County Public Defender (SC)

### Full-Time, J.D. Advantage

Sector	Number reported	Percent Employed	Examples of Ohio Employers	Examples of Non-Ohio Employers
Business	10	5.1	Battelle Memorial Institute; Deloitte & Touche, LLP	Goldman Sachs (UT); NB Ventures (NJ)
Government	1	0.5	Columbus City Attorney	
Public Interest	1	0.5		Last Prisoner Project (CO)

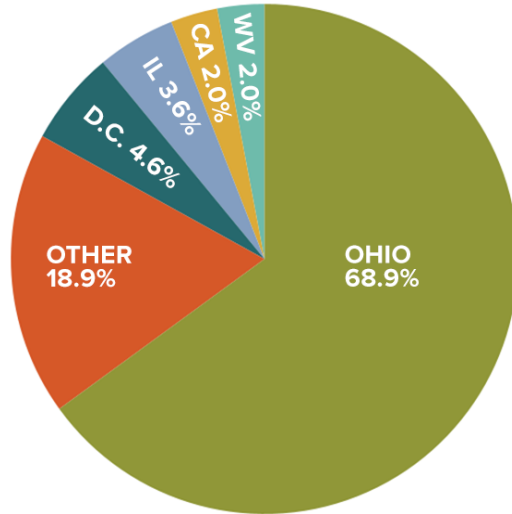
Every year, the Moritz Career Development Office organizes panels of professionals who speak to students about experiences in traditional law careers as well as those in other sectors. Here are some examples of recent programs:

**Alternative Careers** – Cheryl Heisler, President and Founder of Lawternatives and alternative careers expert, talked to students about alternative careers in areas such as business, finance, human resources, higher education, public affairs and non-profits.

**Judicial Clerkships Panel** – An information session was held on the value of postgraduate judicial clerkships featuring alumni and faculty who have clerked.

Employment by Geography

Graduates from the class of 2020 found employment throughout the United States and abroad. As a member of the **National Law School Consortium (NLSC)**, an association of nine top public law schools from across the U.S., Moritz provides the opportunity for its students to meet employers to whom they may not otherwise be exposed by attending NLSC job fairs in various U.S. legal markets.



Other locations include: AZ, CO, FL, GA, IN, KY, MA, MD, MI, MN, MO, MT, NC, NJ, NM, NY, OR, PA, SC, TX, UT, VA, WI and China.

### Salary Information

Salary data is self-reported by graduates, and 80.6% of the employed 2020 graduates reported their starting salaries which ranged from \$59,534 in the 25th percentile to \$125,000 in the 75th percentile, with a median salary of \$75,000. Reported starting salaries vary widely within the private and public sectors.

Sector	Number Reported	Number Reported w/ Salary	25%	Median	75%
Law Firm	108	85	\$80,000	\$120,000	\$140,000
Business	34	29	\$45,760	\$70,000	\$72,500

Government	25	22	\$53,189	\$64,016	\$72,000
Education	1	0	n/a	n/a	n/a
Judicial Clerkship	16	12	\$54,750	\$62,000	\$66,256
Public Interest	12	11	\$52,852	\$54,095	\$62,000

Law Firm Size	Number Reported	Number Reported w/Salary	25%	Median	75%
1	1	0	n/a	n/a	n/a
1-10	29	15	\$48,000	\$60,000	\$75,000
11-25	8	6	\$60,000	\$70,000	\$85,000
26-50	9	8	\$82,500	\$92,500	\$95,000
51-100	8	6	\$77,000	\$80,500	\$85,000
101-250	13	11	\$110,000	\$120,000	\$125,000
251-500	9	9	\$120,000	\$130,000	\$135,000

501+	31	30	\$130,000	\$155,000	\$180,000
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For additional information on salary statistics nationally for beginning attorneys, visit <http://www.nalp.org/recentgraduates>.

#### Source of Job

Moritz graduates obtain legal jobs by a number of pathways, including on and offcampus interview programs through which law firms and public sector employers routinely hire our students, job postings on our web-based job site, and from working with career counselors to develop personalized job search strategies.

Source of Job	Number Reported	Percent of Reported
Networking/Target Mall	37	22.3%
On-Campus Interview	36	21.7%
Job Posting at Moritz	21	12.7%
Referral	19	11.4%
Non-Moritz Job Posting	18	10.8%
Internship/Externship Experience	8	4.8%
Job Fair	8	4.8%
Pre-Law School Employer	3	1.8%



Used School's Judicial Clerkship Process or OSCAR	2	1.2%
Used Temporary Placement Agency or Legal Search Consultant	1	0.6%
Started own Practice or Business	1	0.6%
Other	12	7.2%

In order to better prepare students for their job search, Moritz career counselors plan a variety of programs and networking events throughout the year. Here are some examples of recent programs:

### **Career Development Programs**

- *Purposeful Engagement and Informational Interview Skills* – A local attorney discussed how to succeed in purposeful engagement and how to prepare for and conduct informational meetings with prospective employers.
- *Careers in the Public Sector* – Students learned about career options in the public sector.
- *Interview Demonstration* – A local practitioner and a 2L discussed how to prepare for an interview and performed a 30-minute mock interview.
- *Understanding the Legal Market* – Various legal settings and law related career opportunities were discussed.
- *Professional Communication Etiquette* – Verbal and written communication skills and effective social media presence were discussed.
- *Career Advisor Meetings* – Career advisors held group sessions with their students to discuss how to draft successful resumes and cover letters and strategies for the summer job search.

**Etiquette Dinner** – During a four-course dinner, Terri Thompson, renowned speaker, author and entrepreneur specializing in helping individuals succeed, reviewed table etiquette and provided tips on appropriate topics for conversation and on “working a crowd” at business receptions.

**IP Job Fair Information Session** – An information session was held for current 1L and 2L students interested in interviewing for intellectual property positions through Loyola’s Patent Law Interview Program, a two-day interview program held in Chicago each summer that brings together patent law employers and law students from across the country to interview for summer associate positions and post-graduate employment.

- **Why Clerk?** – A panel of current federal and state judicial clerks discussed their varied experiences.
- **Opportunity Forum: Table Talk Session** – A networking event with public sector and nonprofit employers who were hiring for summer positions as well as part-time school year positions was held.
- **Lunch with a Lawyer Program** – Students were invited each month to private and public sector employers for lunch and an opportunity to hone their informational interviewing skills.
- **Mock Interview Program** – 1Ls were matched with local practicing attorneys for 30-minute mock interviews followed by constructive feedback and coaching.

*Rounding may cause one-tenth discrepancy in the reported numbers.*

*Information above is based on graduate employment statistics reported to NALP, and there are slight discrepancies based on job categories defined by NALP and the ABA.*

## **Employers of 2020 Graduates**

### Private Sector:

- [Abercrombie & Fitch](#)
- [Alliance Data](#)
- [Bailey Cavalieri LLC](#)
- [Barnes & Thornburg LLP](#)
- [Battelle Memorial Institute](#)
- [Biller & Kimble](#)
- [Black McCuskey Souers & Arbaugh LPA](#)
- [Bluestone Law Group, LLC](#)
- [Board of Veterans' Appeals, Department of Veterans Affairs](#)
- [Bricker & Eckler LLP](#)
- [Brown & James, P.C.](#)
- [Carpenter Lipps & Leland](#)
- [Critchfield, Critchfield & Johnston, Ltd.](#)
- [Dagger, Johnston, Miller, Ogilvie & Hampson LLP](#)
- [Damrell Nelson Schrimp](#)
- [Delaware County Common Pleas Court](#)
- [Dentons](#)
- [Designer Brands Inc. \(DSW\)](#)
- [Dinsmore & Shohl LLP](#)
- [El Paso County Public Defender's Office](#)
- [Equiscript](#)
- [Ernst & Young LLP](#)
- [Fairfield County Common Pleas Court](#)

- [Federal Bureau of Investigation](#)
- [Federal Communications Commission](#)
- [FOLEY & LARDNER, LLP](#)
- [Georgette Properties, LLC](#)
- [Goldman Sachs](#)
- [Grossman Law Office](#)
- [IAM Automobile Mechanics' Local 701](#)
- [IGS Energy](#)
- [JACKSON & KELLY, PLLC](#)
- [Jones Day](#)
- [Joseph and Joseph](#)
- [K&L Gates](#)
- [Kayne Law Group](#)
- [King & Wood Mallesons](#)
- [L Brands](#)
- [Lape Mansfield Nakasian & Gibson](#)
- [Law Office of Jarrett Adams](#)
- [Legal Aid Society of Cleveland](#)
- [Legal Aid Society of Columbus](#)
- [Minnesota Judicial Branch](#)
- [Modrall, Sperling, Roehl, Harris & Fisk](#)
- [MONTGOMERY COUNTY PUBLIC DEFENDER OFFICE](#)
- **Motivate Venture Capital**
- [Muchnicki & Bittner, LLP](#)
- [Nationwide Insurance](#)
- [Nelson Mullins Riley & Scarborough](#)
- [Petroff Law Offices, LLC](#)
- [Pilieromazza PLLC](#)
- [Poling Law](#)
- [Porter Wright Morris & Arthur LLP](#)
- [Richmond County Public Defender](#)
- [Rohrbachers Cron Manahan Trimble Zimmerman Co., LP.A.](#)
- [Schottenstein Property Group](#)
- [Sebaly Shillito & Dyer](#)
- [Seventh District Court of Appeals, Ohio](#)
- [Shihab and Associates](#)
- [Simplifya](#)
- [Skinner & Associates](#)
- [SNELL & WILMER](#)
- [Sunrise Community, Inc.](#)

- [Surdyk Dowd & Turner, Co. LPA](#)
- [Taft Law](#)
- [Taft Stettinius & Hollister LLP](#)
- [TEXAS LEGISLATIVE COUNCIL](#)
- [The Ayco Company](#)
- [The Cuyler Firm](#)
- [The Drug Enforcement Administration](#)
- [The Law Offices of DuPont & Blumenstiel, LLC](#)
- [The White Law Office](#)
- [Thompson Hine, LLP](#)
- [Thompson, Dunlap & Heydinger. Ltd.](#)
- [Tucker Ellis LLP](#)
- [U.S. Army Corps of Engineers Chief Counsel's Office Civilian Honors Program](#)
- [U.S. Court of Appeals - 6th Judicial Circuit](#)
- [U.S. Court of Appeals-Sixth Circuit](#)
- [U.S. Department of Justice](#)
- [U.S. Department of Labor, Administrative Law Judge](#)
- [U.S. Navy JAG Corps](#)
- [Union County](#)
- [United States House of Representatives, Office of Legislative Counsel](#)
- [UnitedLex](#)
- [US Court of Appeals- Eleventh Circuit](#)
- [Venable LLP](#)
- [WALTER I HAVERFIELD, LLP](#)
- [Weis Law Group](#)
- [West Virginia Supreme Court of Appeals](#)
- [Williams Lea](#)
- [Wilson Sonsini Goodrich & Rosati](#)
- [Yellowstone County District Court](#)

## Public Sector

- [Board of Veterans Appeals](#)
- [Columbus State Community College](#)
- [Department of Justice, Executive Office of Immigration Review](#)
- [Disability Rights Ohio](#)
- [Franklin County Court of Common Pleas](#)
- [Franklin County Prosecutor's Office](#)

- [Franklin County Public Defender](#)
- [Judge Edmund Sargus](#)
- [Last Prisoner Project](#)
- [Legal Aid Society of Columbus](#)
- [LICKING COUNTY COMMON PLEAS COURT](#)
- [Ohio Attorney General](#)
- [Ohio Department of Education](#)
- [Ohio Health](#)
- [PAUL, WEISS, RIFKIND, WHARTON & GARRISON, LLP](#)
- [U.S. District Court for the Southern District of Ohio](#)