# **Ruth Colker**

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#### Education

J.D., Harvard Law School 1981

A.B., Harvard University (Radcliffe College) 1978, cum laude in Social Studies

## **Professional Positions**

Distinguished University Professor, The Ohio State University, July 2009 – present

Heck-Faust Chair in Constitutional Law, The Ohio State University, August 1997 – present affiliated faculty in the Department of Women's Studies & The John Glenn Institute University Distinguished Lecturer, 2001-02 academic year University Distinguished Diversity Enhancement Award, 2002 Service-Learning Award recipient, 2002-03 academic year University Distinguished Scholar Award, 2003

Professor of Law, University of Pittsburgh, July 1993 - August 1997 joint appointment in Women's Studies Program

Professor of Law, Tulane University, July 1985 - July 1993 member of Steering Committee, Women's Studies

Visiting Professor of Law, University of Toronto, Fall 1988 & Spring 1990

Adjunct Professor of Women's Studies, George Washington University, Spring 1985

Trial Attorney, Civil Rights Division, United States Department of Justice, 1981 - 1985 Special Achievement Award (1985) Exceptional Performance Award (1982)

#### Books

SEXUAL ORIENTATION, GENDER IDENTITY, AND THE LAW IN A NUTSHELL (2<sup>nd</sup> Edition) (West Publishing forthcoming 2022)

THE PUBLIC INSULT PLAYBOOK: HOW ABUSERS IN POWER UNDERMINE CIVIL RIGHTS REFORM (University of California Press) (2021).

FEDERAL DISABILITY LAW IN A NUTSHELL (6<sup>6h</sup> Edition) (West Publishing 2019)

SPECIAL EDUCATION LAW IN A NUTSHELL (West Publishing 2018)

THE LAW OF DISABILITY DISCRIMINATION FOR HIGHER EDUCATION PROFESSIONALS (LexisNexis 2014) (with Paul Grossman)

**DISABLED EDUCATION** (NEW YORK UNIVERSITY PRESS) (2013)

THE LAW OF DISABILITY DISCRIMINATION (8th Edition) (LexisNexis 2013) (with Paul Grossman)

THE LAW OF DISABILITY DISCRIMINATION HANDBOOK: STATUTES AND REGULATORY GUIDANCE (8th edition) (LexisNexis 2013) (with Paul Grossman)

SPECIAL EDUCATION ADVOCACY (with Julie Waterstone, eds.) (LexisNexis 2011)

WHEN IS SEPARATE UNEQUAL?: A DISABILITY PERSPECTIVE (Cambridge University Press 2008)

EVERYDAY LAW FOR INDIVIDUALS WITH DISABILITIES (with Adam Milani) (Paradigm Press 2005)

THE DISABILITY PENDULUM: THE FIRST DECADE OF THE AMERICANS WITH DISABILITIES ACT (New York University Press 2005)

AMERICAN LAW IN THE AGE OF HYPERCAPITALISM: THE WORKER, THE FAMILY, AND THE STATE (New York University Press 1998)

HYBRID: BISEXUALS, MULTIRACIALS, AND OTHER MISFITS UNDER AMERICAN LAW (New York University Press 1996) (awarded the 1997 Myers Center Award for the Study of Human Rights in North America for outstanding work on intolerance in North America)

PREGNANT MEN: PRACTICE, THEORY, AND THE LAW (Indiana University Press 1994)

ABORTION AND DIALOGUE: PRO-CHOICE, PRO-LIFE, AND AMERICAN LAW (Indiana University Press 1992) (named an Outstanding Academic Book by the Association of College and Research Librarians)

# **Book Chapters**

Rehnquist and Federalism: An Empirical Perspective in THE REHNQUIST LEGACY 279 (Craig Bradley ed. 2005) (Cambridge University Press) (with Kevin Scott)

The Death of Section 504 in BACKLASH AGAINST THE ADA: REINTERPRETING DISABILITY RIGHTS 323 (Linda Hamilton Krieger ed. 2003) (University of Michigan Press)

ADA Title III: A Fragile Compromise in AMERICANS WITH DISABILITIES: EXPLORING IMPLICATIONS OF THE LAW FOR INDIVIDUALS AND INSTITUTIONS 293 (Leslie Pickering Francis and Anita Silvers eds. 2000) (Routledge Press)

Americans with Disabilities Act in **ENCYCLOPEDIA OF THE AMERICAN CONSTITUTION**, **SUPPLEMENT II** (Leonard W. Levy, Kenneth L. Karst & Adam Winkler eds. 2000)

Disability Discrimination in ENCYCLOPEDIA OF THE AMERICAN CONSTITUTION, SUPPLEMENT II (Leonard W. Levy, Kenneth L. Karst & Adam Winkler eds. 2000)

The Americans with Disabilities Act: A Windfall for Defendants in CIVIL RIGHTS LITIGATION AND ATTORNEY FEES ANNUAL HANDBOOK vol. 14 (Steven Saltzman ed. 1999)

Affirmative Action, Reasonable Accommodation and Capitalism: An Irreconcilable Conflict? in <u>Justice for People with Disabilities: Legal and Institutional Issues</u> (eds. Marge Hauritz, Charles Sampford and Sophie Blencowe 1998)

Disembodiment: Abortion and Gay Rights, in RADICAL PHILOSOPHY OF LAW: CONTEMPORARY CHALLENGES TO MAINSTREAM LEGAL THEORY AND PRACTICE (Steven Jay Gold & David S. Caudill eds.) (Humanities Press 1994)

Abortion and the Constitution, in <u>The Encyclopedia of the American Constitution</u>, <u>Supplement I</u> (Leonard W. Levy, Kenneth L. Karst & Adam Winkler eds. 1991)

Feminism, Sexuality and Authenticity, in <u>AT THE BOUNDARIES OF LAW: FEMINISM AND LEGAL THEORY</u> (M. Fineman & N. Thomadsen eds., 1991)

Equality as Compassion, in <u>THE EVOLVING U.S. CONSTITUTION 1787-1987</u> (Institute of American Culture, Tung-Hsun Sun ed.1989)

# <u>Articles</u>

Towards Universal Design in the Classroom, J. LEGAL EDUC. (forthcoming 2022)

The White Supremacist Constitution, UTAH L. REV. (forthcoming 2021)

*The K-12 Masking Wars*, THE REGULATORY REVIEW, Aug. 30, 2021

*Uninformed Consent*, 101 B.U. L. REV. 431 (2021)

*The Power of Insults*, 100 B.U. L. REV. 1 (2020)

Test Validity: Faster Is Not Necessarily Better, 49 SETON HALL L. REV. 679 (2019)

*Public Restrooms: Flipping the Default Rules*, 78 OHIO ST. L. J. 145 (2017)

Did the Fry Decision under the IDEA Overturn Rowley, 46 J. L. & EDUC. 443 (2017)

Universal Design: Stop Banning Laptops!, 39 CARDOZO L. REV. 483 (2017)

Formative Assessments: A Law School Case Study, 94 UNIV. DETROIT L. REV. 387 (2017) (with Ellen E. Deason, Deborah Jones Merritt, Monte Smith & Abigail B. Shoben)

The Freedom to Choose to Marry, 30 COLUMBIA JOURNAL OF GENDER AND THE LAW 383 (2016)

<u>Religious Accommodations for County Clerks</u>?, 76 Ohio State Law Journal Furthermore: Sixth Circuit Review 87 (2015).

*The Americans with Disabilities Act is Outdated*, 63 DRAKE LAW. REV. 787 (2015).

Blaming Mothers: A Disability Perspective, 95 B.U. L. Rev. 1205 (2015).

<u>California Year in Review: 2013 Special Education ALJ Decisions</u>, 34 JOURNAL OF THE NATIONAL ASSOCIATION OF ADMINISTRATIVE LAW JUDICIARY 47 (2014)

Special Education Complaint Resolution: Ohio, 29 Ohio State Journal on Dispute Resolution 371 (2014)

<u>Politics Trump Science: The Collision Between No Child Left Behind and the Individuals</u> with <u>Disabilities Education Act</u>, 42 J. OF LAW AND EDUCATION 585 (2013)

<u>California Hearing Officer Decisions</u>, 32 J. of National Ass'n of Admin. Law Judiciary 463 (2013)

Response: Hybrid Revisited, 100 GEORGETOWN L.J. 1069 (2012)

<u>The Learning Disability Mess</u>, 20 AMERICAN U. J. OF GENDER, SOCIAL POLICY & THE LAW 81(2011) (symposium)

<u>Speculation about Judicial Outcomes Under 2008 ADA Amendments: Cause for Concern,</u> 2010 UTAH L. REV. 1029 (symposium)

Reflections on Race: The Limits of Formal Equality, 69 OHIO STATE L. J. 1089 (2008).

Extra Time as an Accommodation, 69 U. PITT. L. REV. 413 (2008)

The Mythic 43 Million Americans with Disabilities, 49 Wm. & MARY L. REV. 1 (2007)

Anti-Subordination Above All: A Disability Perspective, 82 Notre Dame L. Rev. 1415 (2007)

Absentee Voting by People with Disabilities: Promoting Access and Integrity, 38 McGeorge L. Rev. 1015 (with Daniel P. Tokaji)

Justice Sandra Day O'Connor's Friends, 68 OHIO STATE L.J. 517 (2007)

Marriage Mimicry: The Law of Domestic Violence, 47 Wm. & Mary L. Rev. 1841 (2006).

The Disability Integration Presumption: Thirty Years Later, 154 U. PENN. L. REV. 789 (2006).

*Homophobia, HIV Hysteria, and the Americans with Disabilities Act*, 8 J. of Gender, Race, and Justice 33 (2004).

The ADA's Journey Through Congress, 39 WAKE FOREST L. REV. 1 (2004).

Empirical Studies: How Do Discrimination Cases Fare in Court?: Proceedings of the 2003

Annual Meeting of the Association of American Law Schools, Section on Employment

Discrimination, 7 EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL 533 (2003).

Book Review: Ruth O'Brien, Crippled Justice: The History of Modern Disability Policy in the Workplace, 27 JOURNAL OF HEALTH POLITICS, POLICY AND LAW 1043 (2002).

The Supreme Court's Historical Errors in City of Boerne v. Flores, 43 B.C. L. REV. 783 (2002).

<u>Dissing States?: Invalidation of State Action During the Rehnquist Era</u>, 88 VA. L. REV 1301(2002) (with Kevin M. Scott).

The Post-Garrett World: Insufficient State Protection Against Disability Discrimination, 53 UNIV. OF ALABAMA L. REV. 1075 (2002) (with Adam Milani).

Middle-Class White Privilege, 6 REVIEW OF CONSTITUTIONAL STUDIES 324 (2002).

Dissing Congress, 100 MICH. L. REV. 80 (2001) (with James J. Brudney).

City of Boerne Revisited, 70 UNIV. OF CINCINNATI L. REV. 455 (2002).

*The Death of Section 504*, 35 UNIV. OF MICHIGAN J. OF LAW REF.219 (2001-02).

Winning and Losing Under the Americans with Disabilities Act, 62 Ohio State L.J.239 (2001).

<u>ADA Title III: A Fragile Compromise</u>, 21 BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW 377 (2000).

*The Section Five Quagmire*, 47 UCLA L. REV. 653 (2000).

*The Americans with Disabilities Act: A Windfall for Defendants*, 34 HARV. CIV. RTS-CIV. LIBERTIES L. REV. 99 (1999).

Affirmative Protection for People with Disabilities, Illness and Parenting Responsibilities Under United States Law, 9 Yale J. L. & Feminism 213 (1997).

Sexual Orientation: Militarism, Moralism, and Capitalism, 6 HASTINGS L.J. 1201 (1997).

*Pregnancy, Parenting and Capitalism*, 58 OHIO ST. L.J. 61 (1997)

Pregnant Men Revisited or Sperm is Cheap, Eggs are Not, 47 HASTINGS. L.J. 1063 (1996).

Whores, Fags, Dumb Ass Women, Surly Blacks, and Competent Heterosexual White Men: The Sexual and Racial Morality Underlying Anti-Discrimination Doctrine, 7 YALE J.L. & FEMINISM 196 (1995).

BI: Race, Sexual Orientation, Gender, and Disability, 56 OHIO ST. L.J. 1 (1995)

An Embodied Bisexual Perspective, 7 YALE J.L. & HUMAN. 139 (1995)

Abortion and Violence, 1 Wm. & MARY WOMEN'S L.J. 93 (1994)

*Pregnant Men*, 3 COLUM. J. GENDER & L. 449 (1993)

<u>A Bisexual Jurisprudence</u>, 3 LAW & SEXUALITY: REVIEW OF LESBIAN AND GAY LEGAL ISSUES 127 (1993)

Equality Theory and Reproductive Freedom, 3 TEXAS J. OF WOMEN & LAW 99 (1993)

*The Practice of Theory*, 87 Nw. U. L. Rev. 1273 (1993)

<u>Teaching From a Feminist Perspective: An Occupational Hazard?</u>, 1 VA. J. OF LAW & Soc. Pol'y 153 (1993)

Reflections on Abortion: A Role of the Dice in Louisiana, 46 SMU L. REV. 47 (1992)

<u>The Example of Lesbians: A Posthumous Reply to Professor Mary Joe Frug</u>, 105 HARV. L. REV. 1084 (1992)

The Practice/Theory Dilemma: Personal Reflections on the Louisiana Abortion Case, 43 HASTINGS L.J. 1195 (1992)

<u>Section 1, Contextuality, and the Anti-Disadvantage Principle</u>, 42 U. TORONTO L.J. 77 (1992)

An Equal Protection Analysis of United States Reproductive Health Policy: Gender, Race, Age, and Class, 1991 DUKE L.J. 324

*Marriage*, 3 Yale J. L. & Feminism 321 (1991)

The Female Body and the Law: On Truth and Lies, 99 YALE L.J. 1159 (1990)

<u>Feminist Consciousness and the State: A Basis for Cautious Optimism</u>, 90 COLUM. L. REV. 1146 (1990)

Feminist Litigation: An Oxymoron?, 13 HARV. WOMEN'S L.J. 137 (1990)

Reply to Sarah Burns, 13 HARV. WOMEN'S L.J. 207 (1990)

Abortion and Dialogue, 63 TUL. L. REV. 1363 (1989)

Feminism, Theology, and Abortion: Toward Love, Compassion, and Wisdom, 77 CAL. L. REV. 1011 (1989)

Administrative Prosecutorial Indiscretion, 63 Tul. L. Rev. 877 (1989)

Feminism, Sexuality and Self: A Preliminary Inquiry into the Politics of Authenticity, 68 B.U. L. Rev. 217 (1988)

The Anti-Subordination Principle: Applications, 3 WIS. WOMEN'S L.J. 59 (1987)

Anti-Subordination Above All: Sex, Race, and Equal Protection, 61 N.Y.U. L. REV. 1003 (1986)

<u>Published Consentless Sexual Portrayals: A Proposed Framework for Analysis</u>, 35 BUFF. L. REV. 39 (1986)

Rank-Order Physical Abilities Selection Devices for Traditionally Male Occupations as Sex-Based Employment Discrimination, 19 U.C. DAVIS L. REV. 761 (1986)

<u>Legislative Remedies for Unauthorized Sexual Portrayals</u>, 20 New Eng. L. Rev. 687 (1985)

Pornography & Privacy: Towards the Development of a Group-Based Theory for Sex-Based Intrusions of Privacy, 1 L. & INEQ. J. OF THEORY & PRAC. 191 (1983)

## Student-Written Work

Editor's Note, *Privacy or Sex Discrimination: Must There be a Choice?*, 4 HARV. WOMEN'S L.J. ix (1981)

Note, <u>Unemployment Compensation Benefits for the Victim of Work-Related Sexual Harassment</u>, 3 HARV. WOMEN'S L.J. 173 (1980)

## Publications in Nonlegal Journals

Blaming Mothers: A Disability Perspective, 30 RETHINKING SCHOOLS (Winter 2015/2016)

<u>Disabled Education</u>, 28 RETHINKING SCHOOLS 20 (2013)

Women's Labor History, 8 WOMEN IN FORESTRY 62 (Spring 1986)

Moving Toward Common Ground on the Pornography Issue, 15 OFF OUR BACKS 10 (June 1985)

Civil Rights in the Land of the Free, 69 RADCLIFFE Q. 17 (December 1983)

<u>Correlates of Female Athletic Participation: Masculinity, Femininity, Self-Esteem & Attitudes Toward Women</u>, 6 SEX-ROLES 47 (1980) (with Widom)

An Examination of the Feminist Spectrum, Seventh Sister 7 (December 1978)

<u>Testimony of a High School Pitcher</u> (reprinted by K.N.O.W. Press) (1975)

#### **Major Presentations**

- "Webinar: Ongoing Challenges of Disability Discrimination in Law, Politics and Society, Center for Biotechnology and Global Health Policy at UCI (March 1, 2021)
- "Webinar: Public Insult Playbook," AALS Conference (January 7, 2021)
- "Webinar: Special Education Law Updates," PNW Institute on Special Education and the Law 2020 Conference, Seattle, WA (October 13, 2020)
- "Webinar: Discussions from Drinko Hall," Moritz College of Law, Columbus, OH (September 28, 2020)
- "Webinar: Disability and Medicine: The ADA, Accommodation and Reducing Barrier to Medical Education for People with Disabilities," Ohio University, Athens, OH (September 21, 2020)
- "Uninformed Consent," UC Davis Law School Faculty Workshop, Davis, CA (December 4, 2019).
- "The Power of Insults," University of New South Wales Law School, Sydney, Australia (March 5, 2019)
- "The Power of Insults," Center for the Study of Law and Society, Berkeley Law School, Berkeley, CA (Feb. 4, 2019)
- "The Power of Insults," Disability Rights Section, AALS, New Orleans, LA (Jan. 5, 2019)
- "Special Education Decisions," American Bar Association, Disability Law Section, Philadelphia, PA (June 22, 2018)
- "Special Education Decisions," TenBroek Conference, Baltimore, MD (March 22, 2018)
- "Test Validity," UC Davis Law School Faculty Workshop, Davis, CA (January 18, 2018)
- "Achieving Heightened Scrutiny," TenBroek Conference, Baltimore, MD (March 30, 2017)
- "Formative Assessments," Detroit Mercy Law School, Detroit, MI (March 3, 2017)

- "Universal Design," Cardozo Law School, NY, NY (February 23, 2017)
- "Special Education Complaint Decisions," AALS Section on Dispute Resolution Panel, AALS Conference, Washington, D.C. (January 4, 2015)
- "The ADA is Outdated," AALS Section on Employment Discrimination Panel, AALS Conference, Washington, DC. (January 3, 2015)
- "Blaming Mothers," Boston University Law School (Nov. 15, 2014)
- "Politics Trump Science: The Collision Between No Child Left Behind and the Individuals with Disabilities Education Act," University of Iowa Law School (April 10, 2014)
- "California Hearing Officer Decisions," Los Angeles, CA (Feb. 8, 2014)
- "Politics Trump Science: The Collision Between No Child Left Behind and the Individuals with Disabilities Education Act," Special Education Conference, Loyola Law School, New Orleans, LA (March 2013)
- "Access to Justice," Ohio Municipal/County Judges Association Conference, Columbus, OH (January 2013)
- "Affordable Care Act," Central Ohio Labor and Employment Relations Ass'n, Columbus, OH (December 2012)
- "Access to Justice," Ohio Common Pleas Justice Association Conference, Columbus, OH (December 2012)
- "Response to Intervention," Faculty Workshop, Quinnipiac Law School, Hamden, CT (November 2012)
- "Disabled Education," Training Session for California Hearing Officers, Los Angeles, California (April 2012)
- "Disabled Education," Special Education Conference, Pepperdine Law School (February 2012)
- "Disabled Education," Faculty Workshop, University of Iowa Law School (October 2011)
- "Hybrid Revisited," Faculty Workshop, Hofstra Law School (September 2011)
- "The Constitutional Rights of Individuals with Disabilities," Ten Broek Symposium, National Federation of the Blind (April 2011)
- "The Learning Disability Mess," American University Washington College of Law (February 2011)
- "2008 ADA Amendments Act," Cleveland Marshall Faculty Workshop (March 2010)
- "2008 ADA Amendments Act," Northern Kentucky Law Review Symposium (February 2010) (cancelled due to adverse weather)
- "Disability Discrimination After the 2008 Amendments Act," AALS Section on Disability Law, AALS Conference, New Orleans, LA (January 2010)

- Labor & Employment Law, Columbus Bar Association, Master Series (September 10, 2009)
- "Why I No Longer Give Time-Pressured Exams: A Disability Perspective," Thornburgh Family Endowed Lecture in Disability Law and Policy, University of Pittsburgh Law School (September 27, 2007)
- "Is Separate Inherently Unequal: A Race and Disability Perspective," Constitution Day, Ohio University (September 18, 2007)
- "Why I No Longer Give Time-Pressured Exams: A Disability Perspective," Emory Law School (September 8, 2007)
- "The Mythic 43 Million Americans with Disabilities," Cincinnati Law School (November 13, 2006)
- "Voting Rights of Individuals with Disabilities," Columbus State Community College (October 13, 2006)
- "Anti-Subordination Above All: A Disability Perspective," U. of Chicago Law School (October 9, 2006)
- "Special Education Advocacy," Multiple Perspectives on Access, Inclusion & Disability Conference, Ohio State University (April 17, 2006)
- "Everyday Law for Individuals with Disabilities," Florida ADA Conference, Orlando, FL (August 28, 2005)
- "Rehnquist and Federalism: An Empirical Perspective," Indiana University School of Law, Bloomington, IN (April 2, 2005)
- Merck Visiting Scholar, Seton Hall Law School, Newark, NJ (September 20-24, 2004)
- "Same-Sex Marriage and the Constitution," Athens County Bar Association, Athens, Ohio (May 6, 2004)
- "The Law of Disability Discrimination in the Age of Hypercapitalism," Amherst College, Amherst, MA (April 2, 2004)
- "Americans with Disabilities Act: Past, Present and Future Developments," Florida ADA Conference, Orlando, Florida (November 4, 2003)
- "Homophobia, HIV Hysteria, and the Americans with Disabilities Act," Iowa College of Law, Iowa City, Iowa (October 11, 2003)
- "Americans with Disabilities Act," Federal Bench Bar Conference, Columbus, OH (October 3, 2003)
- "The Fascination with Win-Loss Data," Rights and Realities Conference, Stanford Law School (March 24, 2003)
- "The Americans with Disabilities Act: The First Decade of Enforcement," Employment Discrimination Section, Annual Meeting of the American Association of Law Schools (January 4, 2003)

- "Gay 201: Addressing the Myths About GLBT Issues and the Workplace," The Ohio State University, Fisher College of Business Executive Education Seminar (November 21, 2002)
- "Modeling Federalism," University of Georgia College of Law, Faculty Workshop Series (October 16, 2002)
- "The Post-Garrett World," Presentation to the Tenth Circuit Judicial Conference, Santa Fe, New Mexico (June 27, 2002)
- "The Post-Garrett World: Insufficient Protection Against Disability Discrimination," Judge's Day, Michael E. Moritz College of Law (Feb. 26, 2002)
- "Dissing States?," Michael E. Moritz College of Law, Faculty Workshop Series (January 15, 2002)
- "ADA Update," Governor's Council on Disability, Columbus, OH (November 13, 2001)
- "Remedies for Discrimination by Public Entities in a Post-Garrett World," University of Alabama (October 26, 2001) (presented by Adam Milani)
- "ADA: First Decade of Enforcement," Ohio State University Distinguished Lecture (October 17, 2001)
- "ADA: Enforcement Results," State of Florida Disability Convention, Orlando, FL (August 17, 2001)
- "ADA Update," Ohio Developmental Disabilities Council, Ramada Inn, Columbus, OH (July 12, 2001)
- "Disability Law in Ohio," Ohio Legal Rights Commission, OLRS Building, Columbus, OH (June 25, 2001)
- "ADA Update," ADA-Ohio, Whetstone Library, Columbus, OH (June 4, 2001)
- "Current Status of the ADA," Ohio State University, College of Law (April 17, 2001)
- "Employment Law Update," Ohio Judicial College (November 30, 2000)
- "City of Boerne Revisited," University of Cincinnati Law School, Taft Symposium (February 20, 2001)
- "The Death of Section 504," University of Michigan College of Law (November 4, 2000)
- "Dissing Congress," Villanova Law School (September 13, 2000)
- "Winning and Losing Under the ADA or It's the Judges Stupid," ADA Symposium, Ohio State University College of Law (April 7, 2000)
- "The Section Five Quagmire," Graylyn Lecture, Wake Forest Law School, Winston-Salem, North Carolina (February 2, 2000)
- "The Americans with Disabilities Act: Individual and Group Rights," The Labor Law Group, Scottsdale, AZ (December 10, 1999)

- "Assessing Judicial Outcomes Effectively," Center for Law, Policy & Social Science, The Ohio State University, Columbus, OH (September 23, 1999)
- "The Americans with Disabilities Act: Recent Developments," Columbus Bar Association, Columbus, OH (October 8, 1999)
- "ADA Title III: A Fragile Compromise," University of California at Berkeley (March 13, 1999)
- "ADA Update," Interview with Barbara Bradley on *Morning Edition*, National Public Radio (November 26, 1998)
- "The Americans with Disabilities Act: Recent Developments," National Judicial Center Conference for Judges of the Eleventh Circuit, St. Simons Island, Georgia (April 1, 1998)
- "Domestic Partnership Benefits for Same-Sex Couples," Faculty Club, Ohio State University (October 1997) (lunchtime speaker)
- "Sexual Orientation and Economic Class," Hastings Law School (March 1997)
- "Hypercapitalism: Affirmative Protections for People with Disabilities, Illness and Parenting Responsibilities Under United States Law," Yale Law School (Nov. 6, 1996)
- "Affirmative Action, Reasonable Accommodation, and Capitalism: Irreconcilable Differences?," National Institute of Law, Ethics, and Public Affairs, Griffiths University, Brisbane, AUSTRALIA (April 18, 1996) (keynote speaker)
- "Pregnant Men Revisited or Sperm is Cheap, Eggs are Not," Hastings Law School (Feb. 10, 1996)
- "Pregnant Men: A Feminist Perspective on the Disposition of Frozen Embryos Following Divorce," University of Pittsburgh Medical School, Ethics for Lunch Series (Jan. 25, 1996)
- "Disembodiment," Yale Law School (April 2, 1994)
- "Pro-Choice Strategies for the 1990's," Board of Friends of Women's Studies, Pittsburgh, PA (February 28, 1994)
- "Abortion and Violence," Women's Bar Association, Pittsburgh, PA (November 9, 1993)
- "Equality Theory," University of Texas Law School (March 5, 1993)
- "Sexual Harassment and Defamation," American Philological Association Convention, New Orleans, Louisiana (December 29, 1992)
- "The Example of Lesbians," Lavender Law Conference, Chicago, Illinois (October 25, 1992)
- "Abortion and Violence," University of North Carolina Law School Faculty Workshop, Chapel Hill, NC (October 1, 1992)
- "The Future of Abortion Law in the United States: A Southern Perspective," International Conference on Law & Medicine, Toronto, Ontario, CANADA (July 23, 1992)

"Feminist Perspectives on Pornography," Distinguished Visiting Atwell Professor of Law, SMU Law School, Dallas, TX (April 6-10, 1992)

"The Practice of Theory," Northwestern Law School, Chicago, IL (March 26, 1992)

"Sexual Harassment," Presentation to National Association of Black Accountants, New Orleans, LA (November 23, 1991)

Panelist, "It's the Law," (Cable T.V.), New Orleans, LA (September 30, 1991)

"Lesbian and Gay Rights and the Family," University of Tennessee, Knoxville, TN (April 3, 1991)

Panelist, Frontiers of Legal Thought: Gender, Race and Culture in the Law, Duke Law School, Durham, NC (January 26, 1991)

Program Organizer, Lesbian and Gay Family Law Conference, Tulane Law School, New Orleans, LA (October 5, 1990)

"Authenticity: Toward a Theological Conception of the Self," XVIth International Congress of the International Academy of Law and Mental Health, Toronto, Ontario, CANADA (June 20, 1990)

"Abortion & the Law," International Family Planning Conference sponsored by Alan Guttmacher Institute, Toronto, Ontario, CANADA (May 2, 1990)

"AIDS and the Law," Program Organizer for AIDS CLE, Tulane Law School, New Orleans, LA (Sept. 22, 1989)

"Abortion & Dialogue," Osgoode Hall Law School, Toronto, Ontario, CANADA (November 1988)

"Feminism, Theology & Abortion," Critical Legal Studies Conference, Washington, D.C. (Oct. 1, 1988)

"Equality as Compassion," Conference on the United States Constitution sponsored by the Institute of American Culture, Taipei, TAIWAN (June 2-4, 1988)

"The Constitution and Sexuality," Groves Center on Marriage and the Family, New Orleans, LA (May 6, 1988)

"Feminist Jurisprudence," Celebration 35 Program at Harvard Law School, Cambridge, MA (April 9, 1988)

"Consciousness and Love," South Central Women's Studies Association Conference, Tulane University, New Orleans, LA (March 27, 1988)

"Consciousness and Love," University of Toronto Legal Theory and Feminist Theory Workshops, Toronto, Ontario, CANADA (February 10, 1988)

"Feminism, Sexuality and Personhood," Feminist Legal Institute, University of Wisconsin-Madison, Madison, WI (July 30, 1987)

"Pornography," New York City Bar Association, New York, NY (May 27, 1987)

"Affirmative Action," Roundtable Discussion for Public Forum on Race and the Constitution, Tulane Law School, New Orleans, LA (February 21, 1987)

"Equal Protection and the Constitution," Citizens' Forum on the Bicentennial of the American Constitution, Tulane University, New Orleans, LA (October 20, 1986)

"Anti-Subordination Above All," Feminist Legal Institute, University of Wisconsin-Madison, Madison, WI (July 18, 1986)

"Affirmative Action," Community Forum on Affirmative Action Sponsored by the Louisiana Advisory Committee to the United States Commission on Civil Rights held in New Orleans, LA (May 16, 1986)

"AIDS and Civil Liberties," Conference on Constitutional Rights in Louisiana, ACLU of Louisiana, New Orleans, LA (April 19, 1986)

"Women's Labor History," Women in Natural Resources Conference, Society of American Foresters, Dallas, TX (December 4, 1985)

#### Service

Member, Selection Committee, University Distinguished Professor Award, 1999-2000, 2003-2004, 2019-2020

Co-Chair, 2020-21

Chair, Graduate Studies Committee, College of Law, 2020-21

Member, Board of Directors, American Civil Liberties Union, 2013 – present

Member, President and Provost's Advisory Council, 2010 – present

Faculty Advisor, Moritz ACLU Chapter, 2015 – present

Faculty Advisor, If/When/How: Lawyering for Reproductive Justice, 2015 – present

Faculty Advisor, Outlaws, 2010 – present

Founder and Co-Director, Adam A. Milani Legal Writing Competition, 2005 - present

Member, Academic Affairs Committee, College of Law, 2002-2004, 2007-2008, 2014-2015

Chair, Academic Affairs Committee, College of Law, 2003-2004

Member, Appointments Committee, 2012-2013, 2013-2014, 2017-2018, 2019-2020

Member, Promotion and Tenure Committee, College of Law, 1997-2002, 2005-2007, 2009-2010

Chair, Promotion and Tenure Committee, College of Law, 1998-2000, 2006-2007, 2014-2015, 2016-2017, 2018-2019

Member, Board of Directors, Disability Rights Ohio, 2013 – 2015

Faculty Advisor, Ability, 2008 – 2009

Faculty Advisor, Women's Law Association, 2001 – 2010

Member, Faculty Workshop Committee, College of Law, 2000-2004 Chair, Faculty Workshop Committee, 2000-2001

Member, Ohio Advisory Committee to United States Civil Rights Commission, 2008 – 2012

Member, Provost's Advisory Council on Women's Issues, 1998-2000

Member, Women's Studies Selection Committee for Critical Difference for Women Grants, Spring 2001

Steering Committee Member, Center for Law, Policy and Social Science, College of Law, 1998 - 2010

# **Outside Grants**

Adam A. Milani Writing Competition (obtained major grants from Lexis Publishing and Paradigm Press, among others, to help endow competition) (2005 - 2006)

ADA-Ohio (\$500 grant to help provide disability access during ADA conference) (2002)

Anderson Publishing (\$2000 grant to help provide disability access during ADA conference) (2002)

LEND Grant (administered through Ohio State University Medical Center) (\$24,000 over three years to support adjunct professor in special education course) (2006 - 2008)

Ohio Dept. of Education (\$5000 to support placement of students with supervision at Ohio Dept. of Education) (2005)

Ohio State Bar Foundation (\$10,000 to support curriculum development for special education course) (2006)

Ohio State Service-Learning Grant (\$5,000 to support curriculum development placement of students with supervision at Ohio Dept. of Special Education) (2004)

USX Foundation (\$15,000 grant to support empirical research on the ADA) (1999)