MICHIGAN
DELEGATE
SELECTION
PLAN

FOR THE 2008
DEMOCRATIC
NATIONAL CONVENTION

ISSUED BY THE MICHIGAN DEMOCRATIC PARTY
APRIL 28, 2007

Prepared by Mark Brewer, Chair

Hayes v MI Dem Party
Exhibit Two To Complaint
THE MICHIGAN DELEGATE SELECTION PLAN FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

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SECTION I

INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS

A. INTRODUCTION

1. Michigan has a total of 156 delegates and 21 alternates.

2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2008 Democratic National Convention, the Call for the 2008 Democratic National Convention, the Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention, the Rules of the Michigan Democratic Party, the Michigan Democratic Party’s Directive on Proportional Voting and this Delegate Selection Plan.

3. Following the adoption of this Delegate Selection Plan by the Michigan Democratic State Central Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (RBC). The Chair shall be empowered to make any revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such revisions shall be made by the Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings.

4. Once this Plan has been found in compliance by the RBC, any amendment to the Plan by the Michigan Democratic Party will be submitted to and approved by the RBC before it becomes effective.

B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Michigan will use a proportional representation system based on the results of a state party-run presidential primary, traditionally called a caucus in Michigan, for apportioning delegates to the 2008 Democratic National Convention. References in this Plan to “state party-run presidential primary” or “caucus” shall be a reference to the same process for selecting delegates.

2. The first determining step of Michigan’s delegate selection process will be a state party-run presidential primary, traditionally called a caucus in Michigan, which will occur on Saturday, February 9, 2008.

3. Voter Participation in Process

   a. Participation in Michigan’s delegate selection process is open to all voters who wish to participate as Democrats. Voters will declare that they are participating as Democrats on their ballots.

   b. At no stage of Michigan’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Michigan Democratic Party may be made, but under no circumstances shall a contribution be mandatory for participation.

   c. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections.
d. No person shall vote more than once by mail, Internet or at a voting center in the state party-run presidential primary.

4. Voting at Voting Centers

a. Voters may vote in person on February 9, 2008 at voting centers. A person may vote at any voting center in the county where they reside.

b. By May 1, 2007 the Chair shall establish the number of voting centers for each congressional district and each county within a congressional district using a formula based on the vote for the Democratic candidate for President in 2004 in each congressional district and county. Every county shall have at least one (1) voting center.

c. Establishing voting centers:

1) The voting centers shall be accessible; any building may be used as a site for a voting center with the exception of a private home; no one voting center can be used as or counted as more than one voting center.

2) In selecting locations for voting centers, priority consideration shall be given to locations which serve affirmative action, inclusion and outreach goals.

3) In each county except Wayne, the county and congressional district committees shall be responsible for locating, staffing and paying for suitable voting centers. In Wayne County, the congressional district committees shall be responsible for those items.

4) The county and congressional district committees shall pass resolutions establishing voting centers by June 1, 2007 and shall immediately forward those resolutions to the Chair.

5) In Wayne County, the congressional district committees shall pass resolutions establishing voting centers by June 1, 2007 and shall immediately forward those resolutions to the Chair.

6) The Affirmative Action Committee shall meet in June, 2007 to review all voting centers. The Affirmative Action Committee may make any adjustments necessary in the centers in order to comply with its obligation to encourage full participation. The Affirmative Action Committee shall forward a copy of the final voting centers to the Chair by July 1, 2007.

7) After the adoption of the final voting center list, in the event of an unpreventable change in one or more locations, the Chair shall be empowered to change a center after consultation with the county or congressional district chair where the change must occur, and to undertake a reasonable effort at public notification. No change may be made in any voting center location without the written agreement of the Chair.

d. Voting at Voting Centers

1) Those persons who wish to vote must provide proper identification establishing a residence within the county where the voting center is located (with, for example, a voter registration card, Michigan driver’s license, Michigan identification card or utility bill.) Photo identification shall not be required. A person who provides proper identification shall be presumed qualified to vote unless positive proof can be established to the contrary. Positive proof of this kind could include, but would not be limited to, documents which indicate that a person attempting to vote resides in another county or
records of another voting center indicating that person attempting to vote, voted at another voting center (in this case verification by phone by manager of the other voting center shall be sufficient). If such proof is presented to the voting center manager before the voting center closes, the person seeking to vote shall not be permitted to vote.

2) Anyone who votes by mail or by Internet cannot vote again at a voting center. The Michigan Democratic Party shall establish procedures to prevent multiple voting by any person.

e. Voting at Voting Centers

1) Voting center ballots shall require that each voter wishing to vote provide the following:
   a) Name of person voting
   b) Address
   c) Telephone number (if a person has one)
   d) Email address (if a person has one)
   e) Date of birth
   f) A statement confirming that the person voting is a registered voter in Michigan or will be 18 years of age and registered to vote in Michigan for the November 4, 2008 General Election.
   g) A statement confirming that the person is voting as a Democrat
   h) Presidential preference
   i) County
   j) Congressional district number
   k) Signature of voter attesting to the truth of the information provided

2) Those not providing all of the information listed above shall not be permitted to vote.

f. Voting Center Schedule

The schedule for each voting center shall be as follows:

1) Open for voting at 10 A.M. EST
2) Voting from 10 A.M. to 4 P.M. EST
3) Close the voting center at 4 P.M. EST except for those persons in line who shall be permitted to vote
4) Voting Center manager tabulates and reports results to State Party by phone and sends ballots to State Party

g. Voting Center Rules

1) In every county except Wayne, each voting center shall be managed by the voting center manager, who shall be the county chair or his/her designee. If the county chair is designating someone other than himself/herself to serve as voting center manager, a letter which designates the voting center manager must be directed to the Chair so that it is received no later than October 1, 2007. In Wayne County, the voting center manager shall be the district chair or his/her designee, the district chair being the chair of the district where the voting center is located. If the district chair is designating someone to serve as voting center manager, a letter which designates the voting center manager must be directed to the Chair so that it is received no later than October 1, 2007. Replacement of voting center managers after October 1, 2007 shall be by letter from the county/district chair to the Chair.
2) The voting center manager shall take all such steps necessary to make certain that only persons who are eligible are allowed to vote, ballots are completed and tabulated, results are reported to the State Party and the ballots are sent to the State Party. Specifically, he/she shall:
   a) Not allow any voting by proxy.
   b) Terminate voting at the time the voting center is closed. Those in line at the time the voting center closes shall be allowed to vote.
   c) See that the ballots are accurately tabulated and make note of any challenges.
   d) After tabulation, secure and seal all ballots and send them immediately to the Chair, 606 Townsend Street, Lansing, MI 48933. Also included in this package shall be the results of the tabulation and a signed statement that the tabulation is an accurate reflection of the votes cast at the voting center.
   e) Report the results of the tabulation to the Chair by telephone immediately upon completion of tabulation.
   f) Appoint any persons or committees necessary for the smooth operation of the voting center.

5. Voting by Mail
   a. Any individual may apply for a vote by mail ballot (for themselves only) by phone, mail, fax, or e-mail and a ballot will be mailed to them if they qualify. Only individuals may apply for a ballot. Mass applications for ballots and applications by organizations for ballots shall not be granted. Individual applications can be delivered as a group. Applications will be accepted beginning January 1, 2008. Applications must be received by the Michigan Democratic Party at the location(s) designated by the Chair before 6 P.M. on Saturday, February 2, 2008.
   b. The ballots shall be in a form prescribed by the Chair and shall include a statement confirming that the person voting is participating as a Democrat.
   c. Anyone who votes by mail cannot vote again by Internet or at a voting center.
   d. Vote by mail ballots must be returned to the place(s) and by the date prescribed by the Chair.
   e. The Chair shall report to the State Central Committee meeting in August, 2007 as to matters prescribed by him under this section.
   f. The Michigan Democratic Party will pay all costs of the vote by mail program.

6. Voting by Internet
   a. The vote by mail program will be designed so that a person who receives a vote by mail ballot will have the option of completing that ballot and returning it or using the unique personal identification information on the ballot to access a website and voting using the Internet. The website system shall include a statement confirming that the person voting is participating as a Democrat.
   b. There will be a comprehensive, proactive education and outreach program on the use of Internet voting.
   c. There will be adequate measures to achieve security, reliability, access to eligible voters and transparency, including contractual and other safeguards to secure exclusive ownership and control by the Michigan Democratic Party of voting data.
d. The system will provide the voters with an opportunity to verify a voter's ballot and correct any error before a voter's vote is cast; will allow a vote to be permanently maintained by the voter at the voter's option in paper, electronic or other form; and will produce a paper record of a voter's vote that is preserved and maintained by the Michigan Democratic Party in the event of a manual audit, until the expiration of the time for filing an implementation challenge.

e. Anyone who votes by Internet cannot vote again by mail or at a voting center.

f. The Michigan Democratic Party will pay all the costs of the Internet voting program.

7. Uniform Rules and Equal Access by Campaigns

a. Presidential candidates shall be allowed to have present at each voting center a representative who shall be allowed to observe processing of voters and tabulation of ballots. Those representatives may not observe the act of voting by a voter.

b. A representative of a presidential candidate shall be allowed reasonable access to any site where vote by mail or Internet ballots are prepared, mailed, tabulated, or stored to observe those operations.

c. The Chair shall establish uniform rules and regulations for “campaigning” of any nature at any voting center. No preferential treatment shall be accorded to any campaign(s). Voting center managers shall post these uniform rules and enforce them.

8. Tabulation of Results

The Chair shall see that the results of all voting centers, all vote by mail ballots and all Internet voting are tabulated, by county within congressional district, by congressional district and state-wide and that the results are used to allocate delegates and alternates to presidential preferences. The Chair shall notify each district chair of the resultant delegate and alternate allocations no later than March 3, 2008.

SECTION II

PRESIDENTIAL CANDIDATES

A. BALLOT ACCESS

A presidential candidate is eligible to participate in Michigan’s state party-run primary by filing a signed statement of candidacy, the form for which shall be provided by the Chair, along with the name of their authorized representative with the Chair no later than 5 P.M. January 2, 2008. The Chair has the authority, subject to the approval of the Affirmative Action Committee, to add presidential candidates.

B. WRITE-IN CANDIDATES

All ballots shall include a provision for voters to write-in a presidential candidate which is not otherwise listed.

C. UNCOMMITTED

All ballots shall include a provision for voters to vote for uncommitted.

D. RIGHT OF AFFIRMATIVE ACTION COMMITTEE TO REVIEW FILINGS
1. The Chair shall review all filings submitted by presidential candidates and shall convene a meeting of the Affirmative Action Committee after 5 P.M. on January 2, 2008. The Chair may recommend the rejection of a candidate filing to the Affirmative Action Committee for any of the following reasons:
   a. The presidential candidate is not a bona fide Democrat; or
   b. The presidential candidate has withdrawn from the presidential race subsequent to filing; or
   c. The presidential candidate fails to meet the definition in section VI of the Call to the 2008 Democratic National Convention issued by the Democratic National Committee and Rule 12.K. of the 2008 Delegate Selection Rules.

2. The Affirmative Action Committee, by a majority vote, may upon recommendation of the Chair, exclude a presidential candidate for any of the above stated reasons. Upon such vote, the Chair shall notify the presidential candidate of that decision.

3. The Affirmative Action Committee, by a majority vote, may approve the recommendation of the Chair to add presidential candidates.

4. Nothing in this section shall be construed in such a manner so as to prevent a presidential candidate whose name has been removed from the ballot from conducting a write-in campaign pursuant to Section II.B.

E. PRESIDENTIAL CANDIDATE AFFIRMATIVE ACTION OBLIGATIONS

Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women.

SECTION III

SELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Michigan is allocated 83 district-level delegates and 15 district-level alternates.

2. District-level delegates and alternates shall be elected by congressional district conventions held on Saturday, March 29, 2008.

3. Apportionment of District-Level Delegates and Alternates
   a. Michigan's district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2004 presidential and 2006 gubernatorial elections.
   b. Michigan's total number of district-level delegates and alternates will be divided between men and women so that the overall variance between men and women will not exceed one in each group.
   c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:
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<th>District</th>
<th>Delegates</th>
<th>Alternates</th>
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The required equal division by gender of the district-level delegates and alternates is achieved by alternating between male and female beginning with a female for the delegate positions and a male for the alternate positions.

4. District-Level Delegate and Alternate Candidate Filing Requirements

a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote.

b. An individual can qualify as a candidate for district-level delegate or alternate by joining the Michigan Democratic Party and by filing a statement of candidacy with the Chair by 5 P.M. February 28, 2008 at 606 Townsend St., Lansing, MI 48933. An individual can join the Party by completing an application and submitting it by hand-delivery, mail, FAX, e-mail or at the Party's website. There is no financial requirement to join the Party. Any statement of candidacy or membership received after the deadline, regardless of the reason for delay, will not meet this qualification.

c. The statement of candidacy must contain the following information:

1) Full name of the candidate for delegate

2) The mailing address, phone number and e-mail address of the candidate
3) The congressional district where the candidate is registered to vote

4) A pledge of support for a presidential candidate or uncommitted status

5) A statement that the candidate is registered to vote or will be 18 years of age and registered to vote in the Nov. 4, 2008 General Election

d. All candidates for district-level alternate must meet the same requirements as candidates for district-level delegate. A candidate for district-level delegate not elected to be a district-level delegate may run for election as a district-level alternate.

5. Presidential Candidate Right of Review

a. The Chair shall convey to the presidential candidate, or that candidate’s authorized representative, not later than 5 P.M. March 3, 2008, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate.

b. Each presidential candidate, or that candidate’s authorized representative, must file in writing with the Chair by 5 P.M. March 10, 2008, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected. Failure to respond in writing by the deadline will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate.

c. Delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate’s authorized representative, may not be elected as a delegate or alternate at the district level pledged to that presidential candidate (including uncommitted status).

d. By March 13, 2008 the Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion goals detailed in the Affirmative Action section of this Plan.

6. Fair Reflection of Presidential Preference

a. Michigan is a state party-run primary state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the presidential votes or uncommitted votes of the voters in each district. Therefore, delegates and alternates elected at the district level shall be allocated in proportion to the percentage of the vote won in that district by each candidate, except that a candidate falling below a 15% threshold shall not be awarded any delegates or alternates.

b. Within a district, if no presidential candidate reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%.

c. The presidential preference of the pledged delegates and alternates to be elected at the district level will be determined by the results of the votes cast at voting centers, by mail and by the Internet.
1) The Chair shall notify each district chair by March 3, 2008 of the delegate and alternate allocation by presidential candidate including uncommitted for each district.

2) In making the allocation, the Chair shall follow the following guidelines:
   a) Tabulate the percentage of the vote that each presidential candidate (including uncommitted) receives in the congressional district to three decimals.
   b) Retabulate the percentage of the vote to three decimals, received by each presidential candidate excluding the votes of presidential candidate(s) (including uncommitted) whose percentage in "a)" falls below 15%.
   c) Multiply the number of delegates to be allocated by the percentage received by each presidential candidate (including uncommitted) as calculated in "b)".
   d) Delegates shall be allocated to each presidential candidate (including uncommitted) based on the whole numbers which result from the multiplication in "c)".
   e) Remaining delegates, if any, shall be awarded in order of the highest fractional remainders in "c)".

7. District Conventions
   a. District Conventions of enrolled Democrats will be held in each of Michigan’s 15 congressional districts on Saturday, March 29, 2008 beginning at 10 A.M. EST.
   b. Certification of Enrolled Democrats
      The Chair shall certify to the district chair the names of those enrolled Democrats for each district by 5 P.M. March 28, 2008.
   c. Participation in District Conventions
      1) Enrolled Democrats shall be the only persons eligible to participate in the district conventions.
      2) Enrolled Democrats include only the following:
         a) Precinct delegates who were duly elected at the primary election held August 8, 2006 and the nominees for county and legislative office as set forth in Michigan Democratic Party Rules Article 5.C. In order to vote at the district conventions, these persons must be members of the Michigan Democratic Party on or before March 29, 2008. They may become members that day when they register at the district conventions.
         b) Members of the Michigan Democratic Party at least thirty (30) days prior to March 29, 2008 or by February 28, 2008.
      3) Enrolled Democrats will be presumed to be registered Michigan voters, or will reach 18 years of age and register to vote in Michigan for the November 4, 2008 General Election.
      4) Any eligible person may become a member of the Michigan Democratic Party, and there exists no requirement for any financial contribution to the Party in order to join.
   d. Agenda for District Conventions
The agenda for the district conventions shall be as follows:

1) Registration of enrolled Democrats:
   a) In order to register, each enrolled Democrat shall sign a statement of support for his/her presidential candidate (including uncommitted) indicating the county in which he/she is registered to vote and submit it to the Credentials Committee.

2) Call to order by duly elected congressional district chair (or designee) serving as permanent chair

3) Appointment of permanent secretary by permanent chair

4) Report of the Convention Credentials Committee
   a) The Credentials Committee shall report the number of registered, enrolled Democrats expressing each presidential preference (including uncommitted) both in aggregate numbers and for each county or part of a county within the congressional district.
   b) Upon adoption of the Credentials Committee report, no further registration shall be permitted.

5) Report of the Convention Rules Committee
   a) A county's or portion of a county's "State Allocation of Delegate Votes" shall be used to determine the number of votes each county or portion of a county shall cast in each of the presidential caucuses within the district.
   b) The Rules Committee report shall contain the allocation of delegates and alternates according to gender among the presidential candidates. The allocation shall be provided by the Chair to the chair of each congressional district no later than March 22, 2008. In assigning the delegate and alternate positions by gender the following guidelines shall be followed by the Chair:
      (1) The allocation shall start with the positions allocated to the presidential candidate receiving the largest number of votes in the district and then continue by alternating between the male and female delegate positions allocated to the other presidential candidates in declining order according to the number of votes received for each presidential candidate in the congressional district. The first delegate position shall be allocated to a male, unless there are more female delegates to be elected, in which case the first delegate position shall be allocated to a female.
      (2) The alternates shall be allocated according to the same procedure.

6) Recess Into Presidential Caucus

After the Rules Committee report, the convention shall recess into separate caucuses of each presidential candidate pursuant to their signed statement of support (including uncommitted) for the purposes of electing their respective delegates and alternates.
   a) Election of permanent presidential caucus chair
      (1) Each presidential candidate (or designee) shall appoint a temporary chair of the presidential caucus for the purpose of calling the caucus to order
and presiding during the election of a permanent caucus chair, who shall be from that district.

b) Election of delegates and alternates

(1) The district chair shall provide each presidential caucus with a list of those individuals approved by its presidential candidate for nomination as delegates and alternates.

(2) All such individuals' names shall be read to the presidential caucus by the duly elected presidential caucus chair and shall be considered nominated when their names are read. No other names shall be accepted.

(3) That number of male delegates allocated to the presidential caucus by the Convention Rules Committee shall be elected according to the State Party's Directive on Proportional Voting, followed by female delegates, male alternates and female alternates, each category being elected as a group, each in a manner consistent with the Directive.

(4) In the voting in each presidential caucus each county or portion of a county within a district shall cast its full allocated number of votes according to the Report of the Rules Committee by the vote of the delegates from that county or portion of a county only. No county or portion of a county shall be deprived of its total vote unless there are no delegates present from that county or portion of a county in that presidential caucus. Therefore, if the actual number of delegates is less or more than their allocated number of votes, the total shall be prorated to the votes allocated to that county or portion of a county by the Report of the Rules Committee.

7) Reconvening of Convention

a) At the conclusion of each of the presidential caucuses, each presidential caucus chair shall report the results of the election to the permanent convention chair.

b) The results of the election shall be read to the convention as a whole and any challenge to those results shall be announced at the same time either by the permanent convention chair or by a member of the presidential caucus whose results are being challenged.

8) Adjournment

a) Immediately upon adjournment of each district convention, the permanent convention chair and secretary shall certify to the Chair the results of the election of delegates and alternates, noting any challenges.

b) By April 8, 2008, the Chair shall certify in writing to the Secretary of the DNC the election of the District-level delegates and alternates.

e. Rules for District Conventions

The rules for each congressional district convention shall provide as a minimum that:

1) No less than forty percent (40%) of the enrolled Democrats registering at the district convention constitute a quorum for any business pertaining to the selection of delegates.
2) No proxies may be used.

3) The unit rule, or any rules or practice whereby all members of a party unit, delegation or caucus may be required to cast their votes in accordance with the will of a majority of the body, shall not be permitted.

4) Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates and/or alternates. But no slate may by virtue of such endorsement, receive preferential treatment or a preferential place on a delegate selection ballot or be publicly identified as the "official" slate, and all slates must meet identical qualifying requirements for appearing on the ballot.

B. UNPLEDGED DELEGATES

1. Unpledged Party Leaders and Elected Officials

   a. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:

      1) Members of the Democratic National Committee who legally reside in Michigan;

      2) All of Michigan's Democratic Members of the U.S. House of Representatives and the U.S. Senate;

      3) The Democratic Governor.

   b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:

      1) Not later than March 1, 2008, the Secretary of the Democratic National Committee shall officially confirm to the Chair the names of the unpledged delegates who legally reside in Michigan.

      2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above.

2. Unpledged Add-On Delegates

   a. Michigan will select 2 unpledged add-on delegates.

   b. The procedures to be used in selecting the unpledged add-on delegates will be as follows:

      1) Selection of the unpledged add-on delegates will occur on May 17, 2008 after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates.

      2) These delegates will be selected by the State Central Committee which is the same selecting body used to select the pledged Party Leader and Elected Official and At-Large delegates and alternates.

      3) The equal division and affirmative action provisions of Rule 10.A. apply to the selection of these unpledged add-on delegates.

      4) Individuals are nominated for these positions by the Chair in consultation with the Executive Committee.
5) The list from which the State Central Committee chooses the unpledged add-on delegates shall contain at least two (2) names for every unpledged add-on position to be filled.

6) Unpledged add-on delegate candidates may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate.

c. Unpledged add-on delegates, selected pursuant to Rule 9.B., shall be certified in writing by the Chair to the Secretary of the Democratic National Committee by May 20, 2008.

C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Michigan is allotted 17 pledged Party Leader and Elected Official (PLEO) delegates.

2. Pledged PLEO Delegate Filing Requirements

   a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders.

   b. An individual can qualify as a candidate for pledged PLEO delegate by joining the Michigan Democratic Party and filing a statement of candidacy with the Chair by 5 P.M. May 1, 2008 at 606 Townsend St., Lansing, MI 48933. Any statement of candidacy or membership received after the deadline, regardless of the reason for the delay, will not meet this qualification.

   c. The statement of candidacy must designate a presidential preference (including uncommitted) and contain all the information listed in Section III.A.4.c. of this Plan.

3. Presidential Candidate Right of Review

   a. The Chair shall convey to the presidential candidate, or that candidate's authorized representative, not later than 5 P.M. May 5, 2008, a list of all persons who have filed as a PLEO delegate pledged to that presidential candidate.

   b. Each presidential candidate, or that candidate's authorized representative, must file with the Chair, by 5 P.M. May 9, 2008, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled.

   c. Failure to respond in writing by the deadline will be deemed approval of all delegate candidates submitted to the presidential candidate.

   d. By May 12, 2008 the Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan.

4. Selection of Pledged Party Leader and Elected Official Delegates

   a. The Pledged PLEO delegates shall be allocated among presidential preferences on the same basis as the at-large delegates.
b. Selection of the pledged PLEO delegates will occur on May 17, 2008, after the election of district-level delegates and alternates and the unpledged add-on delegates and prior to the selection of at-large delegates and alternates.

c. These delegates will be selected by the State Central Committee. The State Central Committee meets the criteria established by the DNC Rules:

1) Membership on the State Central Committee is apportioned to each congressional district based on the 2006 vote for the Democratic nominee for Secretary of State.

2) Members of the State Central Committee were elected at congressional district conventions or caucuses in a fair and open process during February, 2007.

3) Membership of the State Central Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States.

d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit.

5. By May 20, 2008 the Chair shall certify in writing to the Secretary of the Democratic National Committee the election of Michigan's pledged Party Leader and Elected Official delegates to the Democratic National Convention.

D. AT-LARGE DELEGATES AND ALTERNATES

1. Michigan is allotted 28 pledged at-large delegates and 6 pledged at-large alternates.

2. At-Large Delegate and Alternate Filing Requirements

a. An individual can qualify as a candidate for at-large delegate or alternate by joining the Michigan Democratic Party and filing a statement of candidacy with the Chair by 5 P.M. May 1, 2008 at 606 Townsend, Lansing, MI 48933. Any statement of candidacy or membership received after the deadline, regardless of the reason for the delay, will not meet this qualification.

b. The statement of candidacy for at-large delegates and for at-large alternates will be the same, must designate a presidential preference (including uncommitted), and must contain all the information listed in Section III.A.4.c. of this Plan.

3. Presidential Candidate Right of Review

a. The Chair shall convey to the presidential candidate, or that candidate's authorized representative, not later than 5 P.M. May 5, 2008, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate.

b. Each presidential candidate, or that candidate's authorized representative, must then file with the Chair, by no later than immediately after the election of PLEO delegates on May 17, 2008, a list of all such candidates he or she has approved, provided that, at a minimum, two (2) names remain for every delegate or alternate position to which the presidential candidate is entitled.

c. Failure to respond in writing by the deadline will be deemed approval of all delegate candidates submitted to the presidential candidate.
d. By May 20, 2008 the Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan.

4. Fair Reflection of Presidential Preference

   a. At-large delegate and alternate positions shall be allocated among presidential candidates according to the statewide results of voting at voting centers, by mail and by Internet.

   b. Candidates which have not attained a 15% threshold on a statewide basis shall not be entitled to any at-large delegates.

   c. If no presidential candidate reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%.

   d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining candidates entitled to an allocation.

   e. If a given presidential candidate is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that candidate shall be allotted one at-large alternate position.

5. Selection of At-Large Delegates and Alternates

   a. The selection of the at-large delegates and alternates will occur on May 17, 2008 after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected.

   b. These delegates and alternates will be selected by the State Central Committee, a committee qualified to do so as set forth in Section III.C.4.c.1)-3).

   c. Priority of Consideration

      1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans, Arab Americans, members of the GLBT community, persons with disabilities, young people and women.

      2) In order to continue the Michigan Democratic Party’s ongoing efforts to include groups historically under-represented in the Democratic Party’s affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given to other groups by virtue of race/ethnicity.

      3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and can be used to achieve the representation goals established in the Affirmative Action section of this Plan.

      4) Delegates and alternates are to be considered separate groups for this purpose.

      5) At the May 17, 2008 State Central Committee meeting, prior to the election of at-large delegates and alternates the Chair shall inform the meeting of the representation goals
established in the Affirmative Action plan and the demographic composition of all
delegates and alternates elected up to that point. The State Central Committee shall
determine the efforts required by each presidential caucus during the election of at-large
delegates and alternates to achieve the goals of the Affirmative Action plan.

6) By May 20, 2008 the Chair shall certify in writing to the Secretary of the Democratic
National Committee the election of Michigan's at-large delegates and alternates to the
Democratic National Convention.

E. STATE CENTRAL COMMITTEE MEETING

1. At a meeting of the State Central Committee on May 17, 2008 the following delegates and alternates
shall be elected in the listed order:
   a. 2 Unpledged Add-On Delegates
   b. 17 Pledged Party Leader and Elected Official (PLEO) Delegates
   c. 28 Pledged At-Large Delegates
   d. 6 Pledged At-Large Alternates

2. This State Central Committee meeting will be the final step in the Michigan delegate selection
process.

3. General Rules for the Meeting
   a. No less than 40% of the members or voting alternates shall constitute a quorum.
   b. For this meeting, no proxies shall be allowed.
   c. Alternates may replace absent delegates according to a vote of those delegates present within
      that congressional district. A tie vote on the replacement of an absent member shall be resolved
      by a drawing of lots.
   d. The unit rule, or any rule or practice whereby all members of a party unit, delegation or caucus
      may be required to cast their votes in accordance with the will of the majority of the body, shall
      not be used at this meeting.
   e. Any delegate or voting alternate may sponsor or endorse a slate of candidates for convention
      delegates and/or alternates, but no slate may, by virtue of such endorsement, receive
      preferential treatment or preferential place on the ballot or be publicly identified on the ballot
      as the "official" slate, and all slates must meet identical qualifying requirements for appearing
      on the ballot at all levels of the delegate selection process.
   f. All delegate and alternate slots, except for unpledged add-on delegates, shall be allocated as to
      presidential preference based on the statewide results of voting at the voting centers, by mail
      and by Internet. If a presidential candidate entitled to delegates or alternates is no longer a
      candidate at the time of their selection, his/her allocation shall be proportionately divided
      among the other preferences entitled to an allocation.

4. Presidential Caucus Rules
   a. Each presidential candidate (or designee) shall name a person to serve as temporary
      presidential caucus chair to convene the caucus and preside during the election of a permanent
      chair.
b. The permanent caucus chair must be a member of the caucus.

c. The Chair will provide each caucus with a list of those individuals who are eligible to be elected delegates and/or alternates.

d. All such individuals' names shall be read to the caucus by the duly elected caucus chair and shall be considered nominated when their names are read. No other nominations shall be accepted by the caucus.

e. The delegates and/or alternates shall then be elected on one ballot according to the State Party's Directive on Proportional Voting.

f. At the conclusion of the caucuses, the caucus chair shall read the results to the State Central Committee. Any challenges will be reported at this time. Challenges not made at this time shall be waived.

g. The delegates shall then be elected by the State Central Committee.

5. Agenda for the portion of the meeting where 2 unplugged add-on delegates will be selected:

a. Call to order

b. Election of add-on delegates by the State Central Committee as a whole

c. Recess pending resumption of meeting for purposes of election of the pledged party leader and elected official (PLEO) delegates

6. Agenda for the portion of the meeting where 17 PLEO delegates will be selected:

a. State Central Committee members, including officers, delegates and alternates, shall register their presidential preference on May 17, 2008 prior to the meeting

b. Call to order

c. Recess into presidential caucuses

1) Call to order by temporary chair

2) Election of permanent chair

3) Nomination of pledged party leader and elected official delegates

d. Report of the presidential caucuses

e. Election of delegates by State Central Committee

f. Recess before resumption of meeting for the purpose of election of at-large delegates and alternates

7. Agenda for the portion of the meeting where 28 at-large delegates and 6 at-large alternates will be selected:

a. Registration of presidential preference by State Central Committee members

b. Call to order

c. Report by Chair on Affirmative Action goals

d. Recess into presidential caucuses
1) Nomination of at-large delegates  
   a) Nomination of male delegates  
   b) Nomination of female delegates  
2) Nomination of at-large alternate delegates  
   a) Nomination of male alternate delegates  
   b) Nomination of female alternate delegates  

e. Report of the presidential caucuses  
f. Election of at-large delegates and alternates  
   1) Election of at-large delegates  
      a) Election of male delegates  
      b) Election of female delegates  
   2) Election of at-large alternate delegates  
      a) Election of male alternate delegates  
      b) Election of female alternate delegates  

g. Adjournment  

F. REPLACEMENT OF DELEGATES AND ALTERNATES  
   1. A pledged delegate or alternate may be replaced according to the following guidelines:  
      a. Permanent Replacement of a Delegate:  
         1) A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the alternate replaces the delegate for the remainder of the National Convention.  
         2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.  
            a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.  
            b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the delegation shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women.  
      b. Temporary Replacement of a Delegate:
1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.

2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

c. The delegation selects permanent and temporary replacements for delegates.

d. Certification of Replacements

1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Chair.

2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected.

3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene.

4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet.

e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced.

2. Unpledged delegates shall not be entitled to a replacement, nor shall Michigan be entitled to a replacement, except under the following circumstances:

a. Michigan's Members of Congress, U.S. Senators and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in Michigan's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in Michigan's Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors Association.

b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall Michigan be entitled to a replacement, except in the case of death of such delegates. In the case where Michigan's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC members certification shall constitute verification of the corresponding change of unpledged delegates.

c. In no case may an alternate cast a vote for an unpledged delegate.
SECTION IV

CONVENTION STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Michigan has been allocated 6 members on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of 18 members.

2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention.

3. These members will be selected in accordance with the procedures indicated below.

B. PERMANENT STANDING COMMITTEE MEMBERS

1. Selection Meeting

   a. The members of the standing committees shall be elected by a quorum of Michigan's National Convention delegates, at a meeting to be held on May 17, 2008 immediately after the adjournment of the State Central Committee meeting.

   b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members.

2. Allocation of Members

   a. The members of the standing committees allocated to Michigan shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules.

   b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Michigan. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc.

   c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position.

   d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions.
3. Presidential Candidate Right of Review

a. Each presidential candidate, or that candidate's authorized representatives, shall be given adequate notice of the date, time and location of the meeting of Michigan's delegation to elect standing committee members.

b. Each presidential candidate, or that candidate's authorized representative, must submit to the Chair by 5 P.M. May 7, 2008, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees.

4. Selection Procedure to Achieve Equal Division

a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Michigan's affirmative action goals and that their respective members are equally divided between men and women.

b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, the second position for a female, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, and then the Rules Committee.

1) A separate election shall be conducted for membership on each standing committee.

2) The membership of the standing committees shall be equally divided between men and women.

3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

a. By May 20, 2008 the Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee.

b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected.
SECTION V

THE DELEGATION

A. DELEGATION CHAIR

1. Selection Meeting

a. The Delegation Chair shall be elected by a quorum of Michigan's National Convention
   Delegates, at a meeting to be held on May 17, 2008 immediately following the adjournment of
   the State Central Committee meeting.

b. All members of the delegation shall receive timely notice of the time, date and place of the
   meeting to select the Delegation Chair.

2. By May 20, 2008 the Chair shall certify the Delegation Chair in writing to the Secretary of the
   Democratic National Committee.

B. CONVENTION PAGES

1. Four individuals will be selected to serve as Michigan's Convention Pages by the Chair in
   consultation with the members of the Democratic National Committee from Michigan. This
   selection will take place by May 17, 2008.

2. The Convention Pages shall be evenly divided between men and women and shall reflect as much as
   possible, the Affirmative Action guidelines in the Affirmative Action Plan.

3. The Chair shall certify the individuals to serve as Michigan's Convention Pages in writing to the
   Secretary of the Democratic National Committee within three (3) days after the selection.

SECTION VI

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

A. The Michigan Democratic Party reaffirms its commitment to an open party by incorporating the basic
   elements as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a
   full opportunity for all minority group members to participate in the delegate selection process.

1. All public meetings at all levels of the Democratic Party in Michigan shall be open to all members of
   the Democratic Party regardless actual or perceived race, sex, age, color, creed, national origin,
   religion, ethnic identity, ancestry, sexual orientation, marital status, economic status, physical
   appearance or disability (hereinafter collectively referred to as "status").

2. No test for membership in, nor any oaths of loyalty to the Democratic Party in Michigan are required
   or used which have the effect of requiring prospective or current members of the Democratic Party
   to acquiesce in, condone or support discrimination based on status.

3. The time and place for all public meetings of the Democratic Party in Michigan on all levels shall be
   publicized fully and in such manner as to assure timely notice to all interested persons. Such
   meetings must be held in places accessible to all Party members and large enough to accommodate
   all interested persons.
4. The Democratic Party in Michigan, on all levels, shall support the broadest possible registration without discrimination based on status.

5. The Democratic Party in Michigan shall publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization.

6. The Democratic Party in Michigan shall publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the Democratic Party will have full and adequate opportunity to compete for office.

B. Discrimination on the basis of status in the conduct of Michigan Democratic Party affairs is prohibited.

C. Michigan delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. This goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division.

D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference.

E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected.

F. Delegates elected to the National Convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them.

G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith.

H. Forty percent (40%) of the members of any Party body above the caucus level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants.

I. There shall be no proxy voting at a caucus, convention or committee meeting.

J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process.

K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process.
L. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, Michigan thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules and the Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention.

M. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan.

SECTION VII

AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

The Michigan Democratic Party has long been committed to being an open party which includes rather than excludes people from participation. In order to encourage full participation by all Democrats including ethnic, religious, racial, and sexual minorities, youth, persons over 65 years of age, workers, persons with a high school education or less, the disabled, persons of low and moderate income and other groups historically under-represented in our Party but with particular concern for women, African Americans, Hispanics, Arab Americans, Asian/Pacific Americans, Native Americans, people with disabilities, young people and the GLBT community, the Michigan Democratic Party has adopted and will implement the following Affirmative Action Plan.

In order to achieve full participation by groups that are historically under-represented in our Party's affairs, we shall develop outreach programs, including recruitment, education and training, in order to achieve full participation by such groups in the delegate selection process and at all levels of Party affairs.

A. STATEMENT OF PURPOSE AND ORGANIZATION

1. Purpose and Objectives

a. In order that the Michigan Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted.

b. Discrimination on the basis of status in the conduct of Michigan Democratic Party affairs is prohibited.

c. All public meetings at all levels of the Democratic Party in Michigan shall be open to all members of the Democratic Party regardless of actual or perceived race, sex, age, color, creed, national origin, religion, ethnic identity, ancestry, sexual orientation, marital status, economic status, physical appearance or disability (hereinafter collectively referred to as "status").

d. In order to continue the Michigan Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, the Party has developed outreach programs. Such programs include recruitment, education and training, in order to
achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008.

e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Michigan Democratic Party has adopted and will implement affirmative action programs with specific goals and timetables for women, African Americans, Hispanics, Arab Americans, Asian/Pacific Americans, Native Americans, people with disabilities, GLBT community, and young people.

1) The goal of the affirmative action programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate.

2) This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs.

2. Organizational Structure

a. An Affirmative Action Committee shall be appointed by the Chair no later than February 1, 2007.

b. The Committee shall consist of the Executive Committee and the Rules and Political Reform Committee and is representative of the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. A list of the members and demographic information is attached as Exhibit A.

c. The Affirmative Action Committee shall be responsible for:

1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the Chair.

2) Reviewing the locations of voting centers.

3) Reviewing the Internet voting education and outreach program.

4) Directing the implementation of all requirements of the Affirmative Action section of this Plan.

5) Implementing a financial assistance program for delegates and alternates.

6) Ensuring, on behalf of the State Central Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Arab Americans, Native Americans, Asian/Pacific Americans and women.

b. Financial and staff support for the Affirmative Action Committee shall be provided by the State Central Committee to the greatest extent feasible, including but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan shall begin no later than September 16, 2007 with the distribution of press kits, and will continue through the end of the delegate selection process.
B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in September, 2007. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace.

2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.

3. The Michigan Democratic Party’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies. This process began with a presentation on the delegate selection process to a meeting of the MDP’s Ethnic Coordinating Council on March 8, 2007.

4. The Michigan Democratic Party will publish and make available at no cost a clear and concise explanation of how Democratic voters can participate in the delegate selection process. The Michigan Democratic Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments) and the Affirmative Action Plan at no cost. Copies of documents related to Michigan delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various congressional districts not later than September 16, 2007.

5. The Michigan Democratic Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures.

C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process throughout Michigan. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the Michigan Democratic Party newsletter and on the website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention.

2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the Democratic Party Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. Attached as Exhibit B is a list of media outlets to receive this information.
3. A priority effort shall be directed at publicity among the Michigan Democratic Party's constituencies.
   a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Arab American, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, GLBT press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
   b. The Michigan Democratic Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of all steps of the delegate selection process shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups.

4. Not later than September 16, 2007, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
   a. A summary of all pertinent rules related to the state's delegate selection process;
   b. A map of congressional districts and how many delegates will be elected within each district;
   c. A summary explaining the operation and importance of the 2008 Convention; and
   d. Materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

1. The Michigan Democratic Party has studied and estimated the demographic composition of African Americans, Arab Americans, Hispanics, Native Americans, Asian/Pacific Americans, people with disabilities, the GLBT community and young people in Michigan's Democratic electorate to establish the following as goals for representation in the Convention delegation. The sources and analyses for each group are set out in Exhibit C.

<table>
<thead>
<tr>
<th></th>
<th>African Americans</th>
<th>Arab Americans</th>
<th>Hispanics</th>
<th>Asian/Pacific Americans</th>
<th>Native Americans</th>
<th>GLBT</th>
<th>People with Disabilities</th>
<th>Young People (age 18-35)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delegates</td>
<td>37</td>
<td>6</td>
<td>6</td>
<td>2</td>
<td>2</td>
<td>6</td>
<td>8</td>
<td>19</td>
</tr>
<tr>
<td>Alternates</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

2. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with these goals in order to achieve an at-large selection process which helps to bring about a representative balance.

3. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training.

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Michigan Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan.
2. Each presidential candidate must submit a written statement to the Chair by September 16, 2007 which indicates the specific steps he or she will take to encourage full participation in Michigan’s delegate selection process, including but not limited to, procedures by which persons may file as candidates for delegate or alternate.

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate.

4. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegations within Michigan's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations.

SECTION VIII

CHALLENGES

A. JURISDICTION & STANDING


2. Under Rule 20.B. of the 2008 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of Michigan’s Delegate Selection and Affirmative Action Plans.

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention.

4. Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2008 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention.

6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Michigan Democratic Party upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the Michigan Democratic State Central Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of Michigan's delegate selection process.

2. A challenge to Michigan's Delegate Selection Plan shall be filed with the Chair of the Michigan Democratic Party and the Co-Chairs of the DNC's Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of this Plan by the Michigan Democratic Party.

3. A challenge to a Plan must be brought in conformity with the Rules and the Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the DNC Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VIII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process.

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Michigan Democratic Party and with the DNC Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The Michigan Democratic Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the DNC Rules and Bylaws Committee. If in fact, the Michigan Democratic Party renders no decision, any party to the challenge may request the DNC Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period.

3. Performance under an approved Affirmative Action Plan and composition of the Convention delegation shall be considered relevant evidence in the challenge to any state delegation. If the Michigan Democratic Party has adopted and implemented an approved affirmative action program, the Michigan Democratic Party shall not be subject to challenge based solely on delegation composition or primary results. The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of Michigan's delegate selection process.

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the DNC Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.
SECTION IX

SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

Michigan will use a proportional representation system based on the results of a state party-run presidential primary, traditionally called a caucus in Michigan, for apportioning its delegates and alternates to the 2008 Democratic National Convention.

The first determining step of Michigan's delegate selection process will occur on Saturday, February 9, 2008 with a state party-run presidential primary. Voting methods include in-person, by mail and using the Internet.

Delegates and alternates will be selected as summarized on the following chart:

<table>
<thead>
<tr>
<th>Type</th>
<th>Delegates</th>
<th>Alternates</th>
<th>Date of Selection</th>
<th>Selecting Body</th>
</tr>
</thead>
<tbody>
<tr>
<td>District-Level Delegates and Alternates</td>
<td>83</td>
<td>15</td>
<td>March 29, 2008</td>
<td>Selecting Body: Congressional District Conventions</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>An individual can qualify as a candidate for district-level delegate or alternate by joining the Michigan Democratic Party and by filing a statement of candidacy with the Chair by 5 P.M. February 28, 2008 at 606 Townsend St., Lansing, MI 48933.</td>
</tr>
<tr>
<td>Unpledged Party Leader and Elected Official Delegates</td>
<td>26</td>
<td>n/a</td>
<td>n/a</td>
<td>Selecting Body: State Central Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.</td>
</tr>
<tr>
<td>Unpledged Add-on Delegates</td>
<td>2</td>
<td>n/a</td>
<td>May 17, 2008</td>
<td>Selecting Body: State Central Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>An individual is nominated for unpledged add-on delegate by the Chair in consultation with the Executive Committee.</td>
</tr>
<tr>
<td>Pledged Party Leaders and Elected Officials (PLEOs)</td>
<td>17</td>
<td>n/a</td>
<td>May 17, 2008</td>
<td>Selecting Body: State Central Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>An individual can qualify as a candidate for pledged PLEO delegate by joining the Michigan Democratic Party and filing a statement of candidacy with the Chair by 5 P.M. May 1, 2008 at 606 Townsend St., Lansing, MI 48933.</td>
</tr>
<tr>
<td>At-Large Delegates and Alternates</td>
<td>28</td>
<td>6</td>
<td>May 17, 2008</td>
<td>Selecting Body: State Central Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>An individual can qualify as a candidate for at-large delegate or alternate by joining the Michigan Democratic Party and filing a statement of candidacy with the Chair by 5 P.M. May 1, 2008 at 606 Townsend, Lansing, MI 48933.</td>
</tr>
<tr>
<td>TOTAL Delegates and Alternates</td>
<td>156</td>
<td>21</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
B. SELECTION OF STANDING COMMITTEE MEMBERS FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES

Standing committee members will be selected by the Michigan’s National Convention delegates as summarized below:

<table>
<thead>
<tr>
<th>Members Per Committee</th>
<th>Total Members</th>
<th>Selection Date</th>
<th>Filing Requirements and Deadlines</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>18</td>
<td>May 17, 2008</td>
<td>Each presidential candidate, or that candidate’s authorized representative, must submit to the Chair by 5 P.M. May 7, 2008 a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status).</td>
</tr>
</tbody>
</table>

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The Delegation Chair will be selected by the National Convention Delegates on May 17, 2008. Four (4) Convention Pages will be selected by the Chair by May 17, 2008.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

A presidential candidate is eligible to participate in Michigan’s caucuses by filing a signed statement of candidacy, the form for which shall be provided by the Chair, along with the name of their authorized representative with the Chair no later than 5 P.M. January 2, 2008.

E. TIMETABLE

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 1</td>
<td>Affirmative Action Committee members are appointed by the Chair.</td>
</tr>
<tr>
<td>March 5</td>
<td>Rules and Political Reform Committee meets to discuss delegate selection process.</td>
</tr>
<tr>
<td>March 26</td>
<td>Rules and Political Reform Committee meets to approve draft Delegate Selection and Affirmative Action Plans for public comment.</td>
</tr>
<tr>
<td>March 28</td>
<td>Deadline for 30-day public comment period to begin for draft Delegate Selection and Affirmative Action Plans.</td>
</tr>
<tr>
<td>April 4</td>
<td>Affirmative Action Committee meets to review draft Affirmative Action Plan.</td>
</tr>
<tr>
<td>April 27</td>
<td>Public comment period ends.</td>
</tr>
<tr>
<td>April 28</td>
<td>State Central Committee meets to review public comments and adopt Delegate Selection and Affirmative Action Plans.</td>
</tr>
<tr>
<td>May 1</td>
<td>Deadline to file Delegate Selection and Affirmative Action Plans with DNC.</td>
</tr>
<tr>
<td>May 1</td>
<td>Deadline for MDP to establish number of voting centers for each congressional district and county.</td>
</tr>
<tr>
<td>June 1</td>
<td>Deadline for congressional districts and counties to establish voting centers and forward list to MDP.</td>
</tr>
<tr>
<td>July 1</td>
<td>Deadline for Affirmative Action Committee to approve voting centers. Presidential candidate forms available from MDP.</td>
</tr>
<tr>
<td>August 18</td>
<td>Report by Chair to State Central Committee on Vote by Mail and Internet voting program.</td>
</tr>
<tr>
<td>Date</td>
<td>Activity</td>
</tr>
<tr>
<td>------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>September 16</td>
<td>Affirmative Action Plan goes into effect. Press kits and materials distributed. Deadline for presidential candidates to submit a written statement specifying steps the candidate will take to encourage full participation in the delegate selection process.</td>
</tr>
<tr>
<td>September</td>
<td>Education workshops begin.</td>
</tr>
<tr>
<td>October 1</td>
<td>Deadline for county and district chairs to designate voting center managers.</td>
</tr>
<tr>
<td><strong>2008</strong></td>
<td></td>
</tr>
<tr>
<td>January 1</td>
<td>Individuals can obtain delegate and alternate statement of candidacy forms from MDP.</td>
</tr>
<tr>
<td>January 2</td>
<td>Deadline for presidential candidates to file statement of candidacy with MDP.</td>
</tr>
<tr>
<td>February 2</td>
<td>Deadline for applying for vote by mail and Internet ballots.</td>
</tr>
<tr>
<td>February 9</td>
<td>Presidential Caucus.</td>
</tr>
<tr>
<td>February 28</td>
<td>Deadline for individuals to file statements of candidacy for district-level delegate or alternate. Deadline for individuals to join the MDP so as to be eligible to vote at March 29 district conventions.</td>
</tr>
<tr>
<td>March 1</td>
<td>Deadline for DNC Secretary to confirm names of Michigan Unpledged Party Leaders and Elected Officials.</td>
</tr>
<tr>
<td>March 3</td>
<td>Deadline for Chair to convey lists of district-level delegate and alternate candidates to presidential candidates.</td>
</tr>
<tr>
<td>March 10</td>
<td>Deadline for presidential candidates to approve district-level delegate and alternate candidates.</td>
</tr>
<tr>
<td>March 22</td>
<td>Deadline to notify district chairs of allocation of delegates and alternates by presidential preference and gender.</td>
</tr>
<tr>
<td>March 28</td>
<td>Deadline for Chair to certify list of enrolled Democrats for district conventions.</td>
</tr>
<tr>
<td>March 29</td>
<td>Congressional district conventions elect delegates and alternates.</td>
</tr>
<tr>
<td>May 1</td>
<td>Deadline for individuals to file statements of candidacy for pledged PLEO delegate, at-large delegate and/or at-large alternate.</td>
</tr>
<tr>
<td>May 5</td>
<td>Deadline for Chair to convey lists of pledged PLEO delegate, at-large delegate and at-large alternate candidates to presidential candidates.</td>
</tr>
<tr>
<td>May 7</td>
<td>Deadline for presidential candidates to submit names of Convention Committee Candidates.</td>
</tr>
<tr>
<td>May 9</td>
<td>Deadline for presidential candidates to approve pledged PLEO delegate candidates.</td>
</tr>
<tr>
<td>May 17</td>
<td>State Central Committee meeting to elect add-on unpledged delegates, pledged PLEO delegates and at-large delegates and alternates. National Convention Delegation meeting to elect Convention Committee members and Delegation Chair. Deadline for selection of Convention Pages. Deadline for presidential candidates to approve pledged at-large delegate and alternate candidates.</td>
</tr>
<tr>
<td>August 25-28</td>
<td>National Convention, Denver</td>
</tr>
</tbody>
</table>