



Traci Martinez is a former member of the firm's Global Board and is an experienced civil litigation and labor and employment lawyer advising public and private sector clients across various industries. Notably, a large portion of her employment clients represent the manufacturing, public school and park district industries.

As part of her practice, Traci regularly counsels employers on compliance with federal and state laws impacting the employer/employee relationship, including covenants not to compete, trade secrets, independent contractor issues, social media law, the Family Medical Leave Act, Title VII, the ADA and the ADEA.

When Traci is not on the telephone advising clients on the myriad of employment issues they may face, she is spending a large portion of her time devoted to trial work which is a true passion. She has successfully tried numerous cases and obtained full defense verdicts in multiple jurisdictions concerning discrimination, contracts, catastrophic claims and disputes involving electrical, communication and gas utilities matters. Recently, Traci obtained a complete defense verdict defending a utility locating company in a gas explosion case involving a fatality, multiple personal injuries and extensive claims of property damage. Related lawsuits are ongoing.

Prior to attending law school, Traci was an elementary school teacher. Traci also regularly volunteers her time to advance important diversity initiatives within the firm and her community, including The Ohio State Moritz College of Law and the Hispanic National Bar Association. She serves as Vice-Chair of Squire Patton Boggs' Advancing Women Task Force. Traci is also a member of the firm's Inclusion & Diversity Committee and Ohio Schools Group.