The First-Year Adventure

INNOVATIVE NEW CURRICULUM LETS STUDENTS CHOOSE THEIR OWN PATH

Substance abuse and mental illness in the legal community p. 26

Legal aid in rural America p. 42

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LETTER FROM THE DEAN

The Importance of Community

How do you define a community? For me, a community means being part of something that is important, bigger than yourself, and can bring people together who share common interests. This group of people will support one another, contribute to the wider world around them, and when they come together, they can make remarkable things happen. That’s what we have at the Moritz College of Law—a community. What makes the Moritz community special is that ours is a collective strength that is as inspiring as it is indelible.

In this issue of All Rise, you will learn about some of our accomplishments in 2018. From the faculty who are advancing the intellectual prowess of our institution to our gifted students, and the loyal donors who create meaningful opportunities—there is no shortage of good news for you to enjoy. One of our features looks at how a group of alumni are continuing the college’s legacy of giving. You can also learn about our incoming class, the innovative program designed to enrich the first-year curriculum, and how alumni are doing important work in communities that need help the most.

Later next year, a new chapter will begin for the Moritz College of Law when we announce the next dean. The college is in a strong position and poised for even greater success. I am confident the next dean will be able to take our college to greater heights and that you will give him/her the support and encouragement they will need to lead our college. In the meantime, I look forward to connecting with you in the coming months and thank you for helping to make 2018 a success.

Ellen C. Michael
Dean and Edwin M. Cooperman Chair in Law
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- Anthony Alfano
- Andrew Allman
- Nora Anderson
- Rachel Armstrong
- Josef Asfura
- Evin Bachelor
- Hannah Barlow
- Cory Barnes
- Kathryn Bartolomucci
- Madison Berry
- Walter Blackham
- Mary Rockstahler
- Annamarie Braga
- Natalie Bryans
- Clair Bullock
- John Burnside
- Katherine Butya
- Alison Buzzard
- Michael Cavanaugh
- Jenny Chien
- Abigail Chin
- Gabrielle Colacechio
- Daniel Colston
- Tyler Compton
- Kevin Cripe
- Mary Csarny
- Davide Cugini
- Eva Cuollo
- Daniella D’Souza
- Margaret Dengler
- Sarah Diab
- Gregory Dick
- Cristina Dickos
- Robert Doersam
- Kyle Downie
- Caitlin Duckworth
- Brian Dunlay
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- Megan Ebenschweiger
- Sarah Edwards
- Jon Egelhoff
- Alexander Ehrenschwender
- Eliana Elizalde
- Rachel Elwood
- Paxton Endres
- James Fetter
- Matthew Finston
- Carlos Flores
- Samuel Fogle
- Savannah Fox
- Andrew Francus
- Ali Frohlich
- Christopher Gawronski
- Mark Gayetksy
- Christian George
- Chloe Goodlive
- Michael Grissom
- Megan Hammond
- Eugenia Han
- Elaine Hanson
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- Stacey Hauff
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- Scott Herkamp
- Sally Henker
- Elizabeth Hodder
- Andrew Hopkins
- Alexander Hurtuk
- William Irvine
- Tisha James
- Allie Johnston
- Katherine Johnston
- Cary Jones
- Sungtae Jun
- Alexander Karcher
- Courtney Kasuboski
- Allison Kelly
- Sean Klammer
- Audry Klossner
- Kelsey Kornblut
- Kimberly Land
- Natasha Landon
- Kristen Lawrence
- Sara Leigh
- Melissa Lenz
- Javier Lopez
- Amber Lucci
- Zachary Maciaszek
- Brooke Mangiarelli
- Christian McFarland
- Lucas McKaig
- Jairus Meacham
- Matthew Mendoza
- Adam Midkiff
- Haily Miller
- Amanda Morris
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- Mallory Murphy
- Nolan Murray
- Jeffrey Niesz
- Christine Nwajei
- Daniel O’Connell
- Hannah Oster
- Britnee Pankey
- James Payne
- Maxim Perel
- Courtland Perry
- Ellen Phillips
- Jordan Powers
- Paige Rabatin
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- Lydia Reback
- Alicia Rector
- Paul Reiser
- Rachel Rinehardt
- Terrance Roberts
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- Lauren Sabo
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- Andrea Salvino
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- Paige Schaffer
- Ethan Seery
- Brigid Sharek
- Shaheen Sheikh
- Lawrence Shim
- Scott Shugart
- Tyler Simms
- Kimberly Smith
- Nicole Spaetzl
- Jhannelle Spottswood
- James Stagnaro
- Adam Steele
- Jennifer Stuhldreher
- Megan Sullivan
- Ahuva Sunshine
- Garychka Sylvain
- Alexander Tatham
- Travis Teare
- Morgan Tendam
- Charles Thomas
- Chakir Underdown
- Krista Warren
- Kathryn Weber
- Natalie Weber
- William Weigel
- Paige Weinstein
- Alexi Wilder
- Tanner Wolfgram
- Joseph Womick
- Akmal Yacoub
- Yuxiao Chen
- Silpa Das
- Yi Gong
- Xiaoxu Hu
- Dong Hua
- Huiling Jin
- Honglin Li
- Yaochen Li
- Lingtao Liang
- Qidi Lin
- Chen Luo
- Jiaxin Mai
- Hadar Mauda
- Baver Mert
- Doly Olivier Mpasie
- Isinki Muwey
- Hamdy Negm
- Jaswinder Nischal
- Caroline O’Connell
- Uche Oganwu
- Felix Okpe
- Juan Osma Potes
- Jin Qian
- Yinpeng Qin
- Yun Shi
- Christian Tshibanda
- Bingxi Wang
- Huanran Wang
- Ruolin Xu
- Xueli Yuan
- Mengke Zhang

**LLMs**
- Prerna Ajmani
- Alanoud Alajmi
- Gerardo Alanis
- Villarreal
- Marial Bykova
- Martin Castellanos
- Giracca
### MORITZ COLLEGE OF LAW

#### Class of 2021 Profile

<table>
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<tr>
<th>CLASS SIZE: 190</th>
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<td>students from outside of Ohio</td>
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<td>Ohio State undergrads</td>
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<th>LSAT</th>
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<tr>
<td>163/161/157</td>
<td>3.90/3.75/3.55</td>
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### AGE RANGE

18 ≤ 22 median ≤ 40

### STATES REPRESENTED

JDs also come from South Korea, China, and Saudi Arabia

### THE CLASS INCLUDES

- 11 Current military and veterans
- A fashion designer
- A PhD chemist
- A rescue diver

Students speak 15 different languages
Meet The New Faculty

Courtlyn Roser-Jones

Before joining the Moritz faculty, Roser-Jones was the 2016-2018 William H. Hastie Fellow at the University of Wisconsin Law School.

WHAT BROUGHT YOU TO THE COLLEGE?
I think Moritz is the perfect setting for a labor law scholar. I wanted to be here because the university is a public institution, the state capitol is just minutes from campus, and Columbus is a progressive city for organized labor and workers’ rights. Columbus is thriving. This is an economy where things are happening, both in the workplaces themselves and with the laws that regulate them. The Columbus labor force is also incredibly diverse—from workers in construction, education, tech and the service industry. It’s rare to find a mix of modernized and traditional work. Because we have them all here in our community, Moritz is an opportunity for me to make an impact on workplace law that goes beyond my own scholarship.

WHAT SHOULD STUDENTS EXPECT IN THE CLASSROOM?
Students will be able to tell that I love what I teach. They should expect a lot of enthusiasm from someone who loves their scholarship. My classes have lots of positive energy and are conversational in tone. But I also have high expectations of my students because I know they can do great work and I want to impress upon them what a powerful tool knowledge of the law can be. They will also find that I enjoy using real life examples in the classroom to help them understand historical and present labor issues.

WHAT ARE YOU LOOKING FORWARD TO?
Moritz is the total package. It’s teeming with brilliant thinkers and highly respected scholars, and the students are so very gifted and talented. I’m happy to be a part of this community and I’m looking forward to growing my scholarship, collaborating with my colleagues, and teaching the next generation of lawyers and leaders.

WHAT DO YOU ENJOY DOING WHEN YOU’RE NOT WORKING?
Fixing up my new house and walking or playing with my bulldog, Warren.

Assistant Professor of Law

University of Notre Dame Law School, JD
Colleen M. Settineri

Settineri previously taught Appellate Advocacy as an adjunct professor at Moritz for nine years. She also served as a Visiting Assistant Professor for Legal Analysis and Writing I and II at the college for one year.

WHAT BROUGHT YOU TO THE COLLEGE?

After graduating from Moritz, I clerked for the Chief Justice of the Supreme Court of Ohio and a federal district court judge. I also practiced as a litigator at a large law firm in Columbus. While I was practicing and clerking, I also served as an appellate advocacy adjunct professor for nine years under Professor Emeritus of Law Mary Beth Beazley. Working with students in that capacity and with Mary Beth proved to be an incredibly rewarding experience. So, when the opportunity to come work with students on a daily basis to improve their writing arose, I jumped at the chance.

WHAT SHOULD STUDENTS EXPECT IN THE CLASSROOM?

Students can expect an engaging and positive learning environment in which they are challenged to wrestle with the same types of problems they might encounter in practice. This puts the students in the role of an associate at a law firm or a more junior attorney in an organization during in class discussions. Students can also expect to receive extensive individualized feedback on their work.

WHAT DO YOU ENJOY DOING WHEN YOU’RE NOT WORKING?

I enjoy spending time with family and friends, going to concerts, reading (favorites include works of historical fiction and biographies), and long-distance running.

WHAT ARE YOU LOOKING FORWARD TO?

Working one-on-one with the students to help them become effective legal analyzers and writers.
Meet The New Faculty

Paige L. Wilson

Paige Wilson previously practiced law at Gunderson Dettmer in New York City, where she represented high-growth technology companies and venture capital firms.

WHAT BROUGHT YOU TO THE COLLEGE?
I come to Moritz having practiced for about five years in New York City. I’ve always been interested in clinical teaching, since clinics were such a valuable and formative part of my law school education. I love working with early-stage companies and am thrilled to teach this practice area to Moritz students. The Midwest is an exciting place to be and the startup scene is growing here. I think there’s a real opportunity for the clinic to fit into Columbus’ entrepreneurial ecosystem.

WHAT SHOULD STUDENTS EXPECT IN THE CLASSROOM?
I run the clinic like a law firm and I serve in a senior associate or partner role. I expect a lot from my students in terms of organization and ownership of their projects. My goal is to prepare them for their first job out of law school.

WHAT ARE YOU LOOKING FORWARD TO?
At a high level, I’m excited about introducing students to how entrepreneurship intersects with the law. I’m also looking forward to teaching our students practical skills and helping them transition from law students to professionals. I’ll be preparing them for the working world and giving them a sense of what transactional lawyers do every day.

WHAT DO YOU ENJOY DOING WHEN YOU’RE NOT WORKING?
I like going to the Franklin Park Conservatory and Botanical Gardens. I love their palm house and rainforest conservatories. At least once a year, I go on a silent meditation retreat.

Assistant Clinical Professor of Law and Director of the Entrepreneurial Business Law Clinic

Yale Law School, JD
2018 Tenures & Promotions

PROMOTION TO PROFESSOR

Kimberly Jordan  
Katrina Lee  
Efthimios Parasidis  
Anne E. Ralph  
Guy A. Rub  
Todd Starker

PROMOTION TO ASSOCIATE PROFESSOR & TENURE GRANTED

Amna Akbar
HIGHLIGHTS OF 2018

**JANUARY**

**Divided Community Project receives Lawyer as Problem Solver Award**

The Divided Community Project received the 2018 Lawyer as Problem Solver Award from the American Bar Association’s (ABA) Section of Dispute Resolution. The award was presented at the Section’s Annual Spring Conference in Washington, D.C. Created in response to the riots and civil unrest that erupted in cities like Sanford, Florida and Ferguson, Missouri, the Divided Community Project has helped city leaders proactively address community conflict since 2015. The project is currently partnered with four local groups in San Mateo, California; Rochester, New York; Orlando, Florida; and Columbus, Ohio in order to address widespread conflict before it becomes disruptive or violent. The project is also studying the impacts of social media on dispute resolution and has created a free toolkit for communities nationwide to assess their own crisis preparedness as well.

**FEBRUARY**

**3L becomes first African American editor-in-chief of Ohio State Law Journal**

David Roper is currently a third-year student at The Ohio State University’s Moritz College of Law, and the editor-in-chief of the *Ohio State Law Journal*—the oldest of the college’s five law journals. He became the first African American to serve as editor-in-chief for the journal in 2018. Before he was accepted into law school, Roper spent three years as a legislative aide at the Ohio Statehouse. He has also worked as a summer associate at the Columbus office of Taft Stettinius & Hollister LLP and in the Office of the Federal Public Defender.

**JANUARY**

**Alumnus named chief city prosecutor**

After more than 20 years of service at the Columbus City Attorney’s Office, Bill Hedrick ’96 is the city’s next chief prosecutor under newly elected City Attorney Zach Klein. In his role as chief prosecutor, Hedrick manages the day-to-day operations of the office, scheduling staff, helping his prosecutors find solutions to tough cases, and serving as the face of the office for defense attorneys and the public. He also sits in on city management meetings for the city attorney to give feedback on decisions about how to assess different policies.
APRIL

Professor Ellen Deason wins AALS ADR Section Best Article of 2017 award

Ellen Deason was the winner of The AALS Section on Alternative Dispute Resolution’s inaugural award for best scholarly article published in print or online in the field of Alternative Dispute Resolution. Her complete article, Beyond “Managerial Judges”: Appropriate Roles in Settlement, can be found online at the Ohio State Law Journal website. Deason’s scholarly writing is primarily on topics in alternative dispute resolution (ADR) and at the intersection of law and science. In addition, she has co-authored casebooks for civil procedure and ADR. She teaches Mediation, Dispute Resolution Processes: Theory and Practice, Comparative Dispute Resolution, International Commercial Arbitration, The U.S. Legal System and Legal Traditions, and Law & Genetics.

MAY

Professor Kimberly Jordan wins Noel E. Kaech Juvenile Defender Award

Professor Kimberly Jordan, Associate Clinical Professor of Law, was honored at the 14th Annual Juvenile Defender Leadership Summit in May, where she received the Noel E. Kaech Juvenile Defender Award. The event is a partnership between the Office of the Ohio Public Defender, the Children’s Law Center, and the Central Juvenile Defender Center.

As director of Moritz’s Justice for Children Clinic, Jordan supervises students as they represent at-risk children throughout the Columbus area in abuse and neglect proceedings, immigration adjustments, delinquency charges, and other legal matters. She is also a dedicated advocate for juvenile victims of sex and labor trafficking. In addition to supervising the college’s Greif Fellowship in Juvenile Human Trafficking, Jordan leads trainings on how to identify victims of trafficking, helped develop Franklin County Juvenile Court’s Empowerment Program, and served on the Ohio Supreme Court Workgroup “Courts’ Response to Trafficking of Children.”
AUGUST

Dean Alan Michaels delivers 2018 Summer Commencement address

The university awarded 1,521 degrees at the summer ceremony, traditionally the smallest of Ohio State’s three annual graduations. President Drake presided over the ceremony, and Alan Michaels, dean of the Moritz College of Law, delivered the commencement address. Michaels offered some serious and some not-so-serious advice to graduates. The not-so-serious: “First, never try to carry a sofa upstairs by yourself,” he said. “Second, don’t argue with crazy people. And third, don’t get involved with a Capricorn unless you mean it.”

His serious advice for graduates focused on their attitudes about life going forward. “It’s a long life, and life is short.” While seemingly contradictory, graduates will likely have many jobs over their lifetimes, and should “worry less about where they start” and instead “find the thing [they] enjoy and do them.”

SEPTEMBER

Professor Peter Shane testifies at Kavanaugh confirmation hearing

Professor Peter Shane, Jacob E. Davis and Jacob E. Davis II Chair in Law, was called upon by Democrats to testify at Judge Brett Kavanaugh’s confirmation hearings to the U.S. Supreme Court. Shane ultimately honed his testimony around a central point: It’s a perilous time in American politics to create the most executive power-indulgent Supreme Court since World War II. He was joined by John W. Dean, former counsel to President Richard Nixon; Rebecca Ingber, Associate Professor of Law at Boston University School of Law; and Lisa Heinzerling, Justice William J. Brennan Jr. Professor of Law at Georgetown University Law Center. Shane described how Kavanaugh’s association with a constitutional theory known as Unitary Executive Theory could have extreme implications given special counsel Robert Mueller’s investigation into the Trump administration. Shane has been teaching constitutional law with a focus on law and the presidency since 1981 and is a co-author of the only law school casebook on separation of powers law, Separation of Powers Law: Cases and Materials (4th ed. 2018).
OCTOBER

Professor Nancy Hardin Rogers receives lifetime achievement award

Nancy Hardin Rogers, Emeritus Michael E. Moritz Chair in Alternative Dispute Resolution and Director of the Program on Law and Leadership, was awarded the Lifetime Achievement Award from the International Academy of Mediators (IAM). The award is granted to a person who has made exceptional contributions throughout their careers in not only personally advancing alternative dispute resolution, but inspiring others to do so as well. From her work on the initial drafting of the Uniform Mediation Act to her foundational efforts as a Chair of the ABA Standing Committee on Dispute Resolution to co-chairing the Dispute Resolution Magazine’s Editorial Board, Rogers has been a pioneer and exemplary leader. She is also a coauthor of a leading law school textbook in dispute resolution, now in the sixth edition, and coauthor of a textbook on dispute system and process design.

SEPTEMBER

Dean Michael States and Professor Peter Shane among 2018 CLEO EDGE award honorees for diversity

The Council on Legal Education Opportunity, Inc. (CLEO), widely renowned for its mission to increase the number of lawyers from diverse backgrounds, announced the recipients of the inaugural CLEO EDGE Award in Diversity. Dean Michael States and Professor Peter Shane were among the 50 honorees who were chosen from more than 200 prominent nominees. The awards were created in recognition of CLEO’s 50th anniversary and to promote its focus on the three pillars or characteristics which undergird the organization’s purpose: education, diversity, and greater equality.

OCTOBER

Moritz College of Law honors faculty at investiture ceremony

Family members, friends, and colleagues gathered at the Barrister Club for a special ceremony to witness Professor Cinnamon Carlarne and Professor Paul Rose receive one of the highest honors in academia. Carlarne was invested as the Alumni Society Designated Professor of Law. She is a leading expert in environmental law and climate change law and policy. Her scholarship focuses on the evolution of a system of domestic and international environmental governance and includes a book on comparative climate change law and policy with Oxford University Press; a series of journal articles and book chapters exploring questions of domestic and international environmental law; and a forthcoming textbook on seas, society, and human well-being. She is also on the editorial boards for the Climate Law journal (IOS Press) and the Transnational Environmental Law journal, launched by Cambridge University Press in 2012.

Rose was invested as the Robert J. Watkins/Procter & Gamble Professor of Law. He teaches Business Associations, Comparative Corporate Law, Corporate Finance, Investment Management Law, and Securities Regulation. He has written extensively on sovereign wealth funds, corporate governance, and securities regulation, and has consulted with and provided testimony on these topics to numerous regulators and other agencies, including the U.S. Senate Committee on Banking, Housing and Urban Affairs; the U.S. Securities & Exchange Commission; the Government Accountability Office; and the Congressional Research Service. Rose is an affiliate with the Sovereign Wealth Fund Initiative, a research project at The Fletcher School at Tufts University, and is a non-resident fellow of the ESADegeo-Center for Global Economy and Geopolitics.

Photos: Isaac Hirsch (Hirsch), Jodi Miller (Carlarne, Rose)
NOVEMBER

**Drug Enforcement Policy Center official launch**

The Drug Enforcement Policy Center (DEPC) serves as an independent and reliable resource for researchers, policymakers, the media and others interested in objective information about drug enforcement and reform. Housed in the Moritz College of Law and led by Douglas A. Berman, Newton D. Baker-Baker & Hostetler Chair in Law, DEPC was created with a $4.5 million gift from the Charles Koch Foundation. DEPC will examine the effects of drug laws, policies, and enforcement on the American public with additional support from the John Glenn College of Public Affairs, the College of Social Work, and other expertise across the university. The center will also serve as an independent and objective resource for researchers, policymakers, and the media who are interested in learning more about drug enforcement and reform, including ongoing efforts to legalize or regulate cannabis across the country. In November, Nevada Governor Brian Sandoval and CBS correspondent Erin Moriarty headlined DEPC’s official launch in a dynamic conversation on the role of drug policy in our changing society.

OCTOBER

**In session with Moritz students, Rod Rosenstein discusses the role of attorneys and the law**

U.S. Deputy Attorney General Rod Rosenstein emphasized the importance of the rule of law in a recent address to students from The Ohio State University Moritz College of Law. As a guest of the Program on Law and Leadership Conversation Series, Rosenstein spoke and answered questions for nearly an hour in an auditorium in Sullivant Hall. Professor Emeritus Nancy Rogers, former Moritz College dean, Ohio Attorney General and now director of the Program on Law and Leadership, moderated the program.

DECEMBER

**Divided Community Project welcomes new director**

In January 2019 Becky Monroe will join the Moritz community as the director of the college’s Divided Community Project (DCP), an initiative that supports community stakeholders seeking to transform community division into forward-looking action. A Yale Law graduate and former federal law clerk, she was Interim Director for the Justice Department’s Community Relations Service and held staff positions for the White House Domestic Policy Council and Justice’s Civil Rights Division. Monroe will teach in the college’s preeminently-ranked Program on Dispute Resolution and lead the DCP as it launches its Bridge Initiative, a program offering dispute resolution consultation and service to communities facing division.
The legal precedents created during Prohibition have lingered, leaving search-and-seizure law much better defined than limits on police use of force, interrogation practices, or eyewitness identification protocols. Professor Wesley M. Oliver from the Duquesne University School of Law will discuss his latest book, *The Prohibition Era and Policing: A Legacy of Misregulation*.

Register Online at: go.osu.edu/ChB5
Amna Akbar
ASSOCIATE PROFESSOR OF LAW

Associate Professor of Law Amna Akbar is currently spending the 2018-2019 academic year at Princeton University as a fellow with the Program in Law and Public Affairs (LAPA). She hopes to expand her research of police, violence, and inequality, including how contemporary racial justice movements like the Movement for Black Lives engage with the question of police reform.

In the years since Occupy Wall Street took hold in 2011, racial justice movements have started to center on a critique of capitalism, according to Akbar. As a fellow, she is studying the resurgence of a combined critique of race and class, racism and capitalism, the likes of which haven’t been seen since the Black Power and Chicano civil rights movements of the 1960s and 70s. She is examining Latinx organizing within current immigrant justice movements as well.

“In their commitment to racial justice and their critique of capitalism, you have a very different analysis and set of solutions about a set of social problems that have plagued the United States since its inception,” Akbar said. “I’d like to dig a little deeper into all of that.”

LAPA invites a select number of scholars, lawyers, judges, and faculty to join members of Princeton’s faculty as visiting fellows in residence each year. Fellows investigate how the law affects politics, society, the economy, and culture at large. They also participate in biweekly seminars, weekly discussion groups, and various events and conferences on campus.

Akbar’s research into the Movement for Black Lives has been published in the Journal of Legal Education and most recently the New York University Law Review in June. In her article, “Toward a Radical Imagination of Law,” she contrasts approaches to police reform as outlined in the Movement for Black Lives’ policy platform, “A Vision for Black Lives: Policy Demands for Black Power, Freedom, and Justice” and in Department of Justice (DOJ) reports documenting systemic constitutional violations in the Ferguson and Baltimore police departments.

The Movement and the DOJ offer different approaches to reform. While the DOJ recommends investing more resources into policing, including better supervision and training, “A Vision for Black Lives” frames policing as a historically violent presence throughout black communities, and argues that resources dedicated to policing would be better spent if they were funneled into social supports like jobs, education, and housing.

The study of radical social movements not only offers novel approaches to addressing social inequalities, it also has the potential to broaden legal scholarship as well, including approaches to criminal, immigration, property, and contract law, Akbar argues.

“The Vision focuses on building power in Black communities and transforming the relationship between state, market, and society,” Akbar writes. “In so doing, the movement offers transformative, affirmative visions for change designed to address the structures of inequality—something legal scholarship has lacked for far too long.”

更好地将资源投入到社会支持中，如工作、教育和住房。

这些激进的社会运动的研究不仅提供了针对社会不平等的新方法，它也有潜力拓宽法律研究，包括针对刑事、移民、财产和合同法的研究，阿克巴说。

“《视野》关注于在黑人社区建立权力，并改变国家、市场和社会之间的关系。”阿克巴写道。“通过这样做，运动提供了变革性的、肯定性的愿景来实现改变，旨在解决结构上的不平等——这是法律研究长期以来缺乏的东西。”
As the 2020 census draws nearer—and with it, the start of nationwide redistricting—the U.S. Supreme Court isn’t any closer to issuing a ruling on partisan gerrymandering. In its decision to remand several high-profile cases from Wisconsin, Maryland, and North Carolina back to lower courts earlier this year, it’s unclear when—or whether—the high court will draw any constitutional limits on gerrymandering that could ultimately reshape American democracy.

Professor Edward Foley’s research takes a largely historic approach to understanding partisan gerrymandering. Foley, the Charles W. Ebersold and Florence Whitcomb Ebersold Chair in Constitutional Law and director of Election Law @ Moritz, has published his scholarship on gerrymandering in the William & Mary Law Review, The University of Chicago Law Review, and the Georgia Law Review (forthcoming) throughout the last year.

The term “gerrymander” originated in 1812, after redistricting left one Massachusetts state senate election district so contorted it resembled the shape of a salamander. Although the Constitution doesn’t address gerrymandering specifically, for historic and constitutional reasons, Foley believes that scholars and policymakers should use the visual distortion of district maps as a clear standard to measure whether an unconstitutional partisan gerrymander has taken place. The Supreme Court could also start to show signs of examining gerrymandering through a more historic lens, he said, especially given Justice Anthony Kennedy’s retirement.

“Using the existence of that very first gerrymandering, we can define that as unconstitutional and then measure other maps to see if they’re as distorted as that original map,” Foley said.

He is also interested in exploring the role of fair play in electoral competition and the gaps in constitutional law that have permitted the rise of excessive partisanship in American politics. Democracy functions so long as participants believe in fair competition, yet Foley believes that gerrymandering encourages political parties to abandon the fairness of the system in favor of gaining an unjust advantage.

“The first part of the constitution that sets up Congress makes the point that the U.S. House of Representatives was supposed to be most directly responsive to the will of the people,” he said. “If gerrymandering gets so pernicious that it deprives the people to have a responsive House of Representatives, gerrymandering is contrary to the most original intent of the original structure of the Constitution.”

Foley is also currently at work on a book manuscript that examines the history of the electoral college, and how its role has deviated from its original design adopted in the aftermath of the election of 1800.

“Unlike the original electoral college that was adopted with George Washington as being the model president—someone above party, everybody loved him—the Jeffersonian electoral college was adopted knowing that there was going to be fierce two-party competition between the Jeffersonians on the one hand and the Federalists on the other,” he said. “They wanted an electoral college that would at least pick the majority winner and not the minority.”

Edward Foley
CHARLES W. EBERSOLD AND FLORENCE WHITCOMB EBERSOLD CHAIR IN CONSTITUTIONAL LAW AND DIRECTOR OF ELECTION LAW @ MORITZ

Photo: Jodi Miller (Akbar)
It’s been one year since President Donald Trump signed major tax legislation into law. One of the largest overhauls of the United States tax code in more than 30 years, the 2017 tax legislation cut the corporate tax rate from 35 to 21 percent. The legislation also increased the standard deduction, eliminated the personal exemption, cut the rates on other forms of business income, and brought other significant changes to the tax law. While certain portions of the new tax law that impact individuals are set to expire (unless Congress takes further action), the corporate tax cuts are permanent.

Over the last year, keen insights from legal scholars like Assistant Professor Ari Glogower helped explain the intricacies of the law and how it ultimately affects individuals and corporations alike. Glogower is an alumnus of Yale University and New York University School of Law. He joined the Moritz faculty in 2016. His research focuses on progressive taxation, the taxation of capital gains and business entities, and wealth and inequality.

“One thing that is so fascinating about tax in particular is that there are technical aspects that are almost like puzzles, but with critical consequences for our society and for our economy,” he said. “The policy dimensions are critically important and fascinating, but then on the other hand, it’s this really intricate and technical area of law.”

In December 2017, Glogower served as a lead co-author on a series of reports on the new tax law titled, The Games They Will Play. The reports became major contributors to the national conversation about the tax code overhaul. They went viral and were cited by journalists in leading media outlets including CBS, Forbes, and The Wall Street Journal. “Although it had no apparent effect on the legislation, the reports were able to raise awareness, highlight the hasty drafting of the legislation, and expose some deep structural problems with the new legislation,” Glogower said.

Glogower spent the summer working on a series of follow-up papers related to the new tax law. In September, Tax Notes published his article, Requiring Reasonable Comp from a Corp. The article considers whether a reasonable compensation requirement can be applied when a corporation makes no payment in any form to the shareholder-employee, and the implications of this question for changes under the 2017 Tax Legislation. This fall he also published a co-authored article on the legislation in the National Tax Journal titled, Missing the Mark: Evaluating the New Tax Preferences for Business Income and an essay in The Forum: A Journal of Applied Research in Contemporary Politics titled, The Rhetoric and Reality of Small Business Preferences in the New Tax Legislation.

He is also currently working on a co-authored article that analyzes the structural consequences of the tax legislation for the future of the progressive tax system titled, The Tax Rate Ratchet.

Beyond his works on the recent tax legislation, Glogower is at work on a series of papers about wealth and wealth inequality as well. One forthcoming paper in the New York University Law Review titled, Taxing Inequality focuses on the relationship between wealth and income as factors of economic well-being. Glogower is authoring a follow up paper titled, A Constitutional Wealth Tax which considers how Congress can avoid possible constitutional obstacles to wealth taxation.

“We’ve become very familiar with discussions about civil, social or political rights.” he said. “Economic rights are important too, and I think we should make sure we’re also having that important conversation.”
Christopher Walker
ASSOCIATE PROFESSOR OF LAW AND DIRECTOR, WASHINGTON, D.C. SUMMER PROGRAM

Christopher Walker is an associate professor of law and director of the college’s Washington, D.C. Summer Program. His scholarship focuses on administrative law and regulatory practice. “I’m interested in understanding how the administrative state actually works, so I spend a fair amount of time in the regulatory trenches,” he said.

Over the last several years, Walker has been researching how federal courts review federal agency interpretations of the law. Along with Professor Kent Barnett from the University of Georgia School of Law, they read and coded every federal court of appeals decision from 2003-2013 that dealt with Chevron deference. “Chevron deference is one of the most cited administrative law cases of all time,” Walker said, “and the doctrine instructs federal courts to defer to an agency’s interpretation so long as the interpretation is reasonable.”

Barnett and Walker published a number of articles from their empirical study, including Chevron in the Circuit Courts in the Michigan Law Review last year and Administrative Law’s Political Dynamics in the Vanderbilt Law Review earlier this year with University of Georgia political scientist Christina Boyd, a third co-author. Their empirical findings into how Chevron deference actually works in practice have been cited extensively by courts, litigants, and scholars.

Walker has also spent the last year examining the intersection of patent law and agency adjudication with co-author Professor Melissa Wasserman from the University of Texas School of Law. “We looked at dozens of agencies and how they adjudicate disputes in order to figure out how the U.S. Patent and Trademark Office is similar or different from other agencies,” Walker said. In their article, The New World of Agency Adjudication, forthcoming in the California Law Review, they identified one major problematic difference: the head of the Patent and Trademark Office lacks final decision-making authority. Since they publicly released a draft of their article last spring, the Patent and Trademark Office has made changes to its procedures to try to address this problem.

Understanding the administrative state takes on special significance with a change in presidential administration. Some of the Trump administration’s most controversial policies are rooted in federal agencies, according to Walker. “These issues tend to dominate the headlines, and they will have a long-term effect on the administrative state,” he said. “We’re faced with tough questions like, how is Homeland Security going to handle immigration at the border? How is Health and Human Services going to deal with the Affordable Care Act? Can the president fire whomever he wants from an agency and replace them with new people who are more loyal to him?”

For administrative law scholars like Walker, the actions of the current presidential administration continue to challenge the elasticity of administrative power. “There’s always a change in how presidential power is used, and we’ve seen examples of that in the previous and the current administration,” he said. “But administrative law and the regulatory state are with us every day and affect everything that we do. It’s paramount that we understand how federal agencies operate in the real world. That’s where I spend most of my time as an administrative law scholar.”

Photos: Jodi Miller (Glogower), Todd Callentine (Walker)
“You start with an exam that I would say is flawed. And then, does it make any sense to tie accreditation to that exam? As much as I don’t like the exam, I think it does, because most people who go to law school want to become lawyers.”

PROFESSOR DEBORAH MERRITT
January 16, 2018 | Law Schools Under the Microscope | Inside Higher Ed

“The problem with this type of game is that China might not back down. It might be a game of chicken where China thinks the U.S. will back down. With more and more tariffs, trade grinds to a halt. People can’t buy food, can’t put gas in their cars, then what happens is war.”

PROFESSOR DANIEL CHOW | April 7, 2018
Tariff tit-for-tat between U.S., China could be costly to Ohio | The Columbus Dispatch

“International lawyers could make valuable contributions to debates about the so-called crisis of world order and would add an important voice to ongoing discussions about the principles and values that ought to govern the world in the future.”

ASSISTANT PROFESSOR MOHAMED HELAL | September 14, 2018 | The Crisis of World Order and the Missing Voice of International Law | Opinio Juris

“The federal right to try law aims to strip away the FDA’s role as an independent gatekeeper for access to experimental drugs. Taking the FDA out of the review process creates massive concerns, and puts the lives of patients into the hands of for-profit drug companies.”

PROFESSOR EFTHIMIOS PARASIDIS
March 22, 2018 | ‘Right to Try’ Bill Passes House | U.S News and World Report

“Most users do not understand big data analytics and so would not know that by clicking “yes” they were disclosing not just their visible data (e.g. Facebook “likes”), but also the hidden information that the company can infer from it (e.g. personality type, political party, alcohol use, etc.).”

PROFESSOR DENNIS HIRSCH
April 24, 2018 | To solve the Facebook problem, think big (data) | The Hill

“It’s an extraordinarily important contribution to our statistical understanding of sentencing decision making in federal courts over the last two decades.”

PROFESSOR DOUGLAS BERMAN

“Infiltration requires a higher order of deception because agents have to “secretly insert themselves into an organization.”

ASSISTANT PROFESSOR DAKOTA RUDESILL
May 22, 2018 | Informants, infiltration and spying: Some definitions in the FBI investigation of team Trump | PolitiFact
“The state is interested in being an innovator. It’s a one-click solution, as easy as if you were using [online payment system] PayPal. The uptake might not be big at first, but nothing ventured, nothing gained.”

PROFESSOR STEPHANIE HOFFER
November 27, 2018 | Ohio 1st State To Take Bitcoin For Business Tax Payments | Law360

“The suicide rate for the transgender community is already higher than for many other communities. We live in a time when there is increased attention to mental health problems. Why would the federal government want to act with such cruelty to transgender people?”

PROFESSOR RUTH COLKER
October 30, 2018 | Nothing New | JURIST

“Of course hate speech and white nationalist demonstrations are profoundly disturbing and painful. However, America has confronted with bigotry of all kinds since its founding, and, step by step, it continues to make progress in its fight for tolerance and equality without resort to censorship, even if the progress is unsteady at times.”

EMERITUS PROFESSOR DAVID A. GOLDBERGER
August 20, 2018 | I convinced the courts that Nazis have a right to free speech decades ago. I’d do it again today. | The Philadelphia Inquirer

“Thank’s been a lot of announcements from the FDA about its plans to do things but it’s disappointing to not see any clear dates or timelines about when they plan to implement any of these pieces.”

ASSOCIATE PROFESSOR MICAH BERMAN
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Not every student starts law school with a clear picture of how they envision their career taking shape. Others don’t encounter the practice areas and specialties that could guide their legal studies in completely new directions until they start working in the field.

It’s the job of any law school to stoke the flames that keep students inspired to follow their dreams. Yet the number of required courses throughout the first, second, and third years of law school can sometimes leave little room for self-exploration.

As part of the college’s commitment to innovative teaching, a new one-of-a-kind 1L curriculum, the Legal Practice and Perspectives Program (LP3), began this autumn. For the first time, 1L students can select a portion of their initial coursework, with class offerings that provide rich, experimental viewpoints not always afforded by a more traditional, doctrinal curriculum.

LP3 courses will help first-year students tailor their professional identities from the onset of law school; enroll in courses more reflective of their personal interests; and think critically about their impact on society, how they envision justice within the legal system, and the types of clients they wish to serve.

“The creation of the program was a bold step, and I expect it will be a great success with both students and faculty,” said Paul Rose, Associ-
ate Dean for Academic Affairs; Frank E. and Virginia H. Bazler Designated Professor in Business Law; and Director, Law, Finance and Governance. “I think of every LP3 course as having the potential to make a profound impact on the careers of future Moritz graduates. From Criminal Law in Practice to Lawyers as Effective Communicators to Contract Drafting Skills and all of our other great LP3 courses, I expect many students will see those courses as instrumental in helping them find their paths as lawyers.”

Select LP3 offerings for the 2018-2019 academic year include:

Loving v. Virginia: Critical Race/Sex Analysis: Ruth Colker, Distinguished University Professor and Heck Faust Memorial Chair in Constitutional Law

Mildred Loving was instrumental to instigating the lawsuit against Virginia's anti-miscegenation laws that eventually made its way to the Supreme Court. She is never mentioned by name in the Court’s landmark ruling, Loving v. Virginia (1967) however, which struck down bans on interracial marriage nationwide.

In her course Loving v. Virginia: Critical Race/Sex Analysis, Professor Ruth Colker hopes her students will think less about doctrine and more critically about perspectives.

“The purpose of the course won’t be to criticize the court's holding—I assume every student in the class will be comfortable with what the Court decided—but to say, even if you agree with the Court, let's look at how the Court decided the case, how they described the people involved, and does this case in some ways, replicate patriarchy even though it’s a case that most feminists would say was correctly decided,” Colker said.

Trump and the Law: Professor Edward Foley, Charles W. Ebersold and Florence Whitcomb Chair in Constitutional Law, and director, Election Law at Moritz

Presidential conduct has threatened the rule of law in the United States before, as seen by Abraham Lincoln's decision to suspend the writ of habeas corpus during the Civil War and the Watergate scandal of the 1970s.

Students in Professor Edward Foley’s course Trump and the Law considered whether the Trump administration poses similar threats to democracy or is simply operating as politics as usual. They examined whether the U.S. legal system is equipped to handle issues raised by the presidency—including allegations of financial corruption among the Trump family and their associates—and studied the rise of extreme partisanship nationwide.

“If we collectively read foundational legal texts about the nature of the rule of law, separation of powers, and the role of a presidency in a federal or constitutional system, then we can more intelligently say on a day-to-day basis whether the system is working or not working,” Foley said.

Law Practice Technology: Paul Gatz, Reference Librarian

Students in Law Practice Technology will become familiar with the technologies they are bound to encounter in legal practice, from predicative analytics to artificial intelligence, and will learn to approach them with a discerning eye.

They will also discuss the legal and ethical

“I think of every LP3 course as having the potential to make a profound impact on the careers of future Moritz graduates.”

considerations surrounding technological competence, information literacy, network security, and metadata management. Encryption and security tools are essential to protecting sensitive client information, yet attorneys must be cautious about the security risks of cloud data storage, for instance.

“[There] are clear trends that more and more law offices are adopting new tech-
“Skills training helps students hit the ground running when they graduate from Moritz...”

Technologies and that these technologies are being used in every aspect of legal practice: email and data storage obviously, but also billing, case management, discovery, and even in the courtroom,” said Paul Gatz, a reference librarian at the Moritz Law Library. “The only sure prediction is that legal practice technology will continue to evolve, and tomorrow’s attorneys will need to be able to spend their entire careers evolving along with it.”

Lawyers as Effective Communicators: Olwyn Conway, Assistant Clinical Professor of Law

Like actors, lawyers must be persuasive and authentic. Nothing prepared Professor Olwyn Conway better for the courtroom than the improv skills she picked up as an undergraduate theater major and as a member of the Philadelphia-based improv company ComedySportz.

Students in Lawyers as Effective Communicators will practice classic improvisation and theater exercises to develop close listening skills, trust their instincts, and learn to recover swiftly from mistakes. Improv games like Park Bench teach the class to use body language and voice techniques to achieve specific objectives. The course culminates in an applied improvisation exercise in which students receive a case file and are given the opportunity to try out various lawyering scenarios such as client interviews, negotiations with opposing counsel, and motions before a judge—all while receiving in-time feedback from Conway.

“Reflecting on what was useful to me as an attorney, listening and being able to be in the moment with someone was really helpful,” Conway said. “You can’t do improv unless you can listen to another person. If you’re listening, then you’re doing 90 percent of the work.”

LP3 offerings will vary each semester alongside current changes in society, law and legal practice, and are designated into two types. Perspective courses are more theoretical and philosophical in their approach, examining fields like postmodernist legal theory and legal realism. Practice courses will introduce students to at least two different legal skills, including developing client rapport or handling interpersonal contact.

“Students can take both experiential and theoretical courses that enrich the 1L curriculum by providing opportunities for skills development and exposure to diverse theoretical perspectives,” Rose said. “Skills training helps students hit the ground running when they graduate from Moritz and developing an understanding of diverse theoretical perspectives can help students become more effective listeners, communicators, and advocates.”

Skills training helps students hit the ground running when they graduate from Moritz...”

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Collective Change

Confronting substance abuse and mental illness in the legal community

By Madeleine Thomas

Professor Katherine Silver Kelly keeps a Post-It Note on her desk with the phone number of the university’s counseling service, just in case. Her phone is stocked with a handful of meditation apps. On occasion, she might accompany a student to an Alcoholics Anonymous meeting.

“If I can help one student, or a handful of students, I think about it as a ripple effect,” she said. “It’s easy to suffer in silence, but it’s hard to make a change or be vulnerable.”

Above-average rates of substance abuse and mental illness are an open secret within the legal community, aggravated by a culture that praises competition, glorifies rigorous workplaces and honors a tradition of social drinking over honest conversations about wellness.

Attitudes are slowly changing within the profession, yet serious flaws still persist. Research shows both attorneys and law students are predominantly averse to reaching out for help, citing fears of backlash from their colleagues or of appearing unfit to practice. During a 60 or 70-hour workweek, many report that they simply do not have enough time to prioritize their health at all.

Some gatekeepers of the profession, in both higher education and in practice, also still glorify the merits of toughing it out or of cutting one’s teeth to become successful. Yet it is critically important to remember that no one suffering from mental illness or substance abuse is ever alone. Each member of the legal community shares an ongoing responsibility to be part of the change that uplifts and supports their fellow colleagues to create a healthier profession for all.

The elephant in the room

Lawyers experience some of the highest rates of depression of any workforce, according to a landmark 2016 study published by the Hazelden Betty Ford Foundation and the American Bar Association Commission on Lawyer Assistance Programs, one of the most comprehensive evaluations of lawyer well-being. Twenty-eight percent of attorneys reported experiencing mild to high levels of depression, while 19 percent struggled with mild to high levels of anxiety. About 11 percent reported experiencing suicidal thoughts at some point during their careers.

Attorneys in private firms and junior associates are at much higher risk of developing an alcohol use disorder, the Hazelden study found. Of the nearly 13,000 attorneys who participated, 21 percent qualified as problem drinkers. An

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additional 44 percent noted that their substance use became concerning or problematic within 15 years of graduating from law school.

“I made a choice to, I like to say, respectfully disrupt the way that the profession views and looks at what it means to live with a mental illness,” said Columbus-based attorney Stephanie Mitchell Hughes, who has been speaking openly about living with depression since 2014. She delivered her workshop, Tackling the Pink and Purple Elephant in the Room: Attorneys and Mental Illness, at Moritz last spring.

“There’s a lot of pressure to always be right. There’s a lot of pressure to be competitive. There’s a lot of pressure, in some respects, to be perfect,” Hughes said. “There are lawyers who are carrying huge responsibilities—maybe someone’s life, their liberty, or a huge company. Lawyers are human beings first and we have to stop this whole notion that we’re perfect, because we’re not.”

Law schools are in an especially unique position to underscore the importance of mental wellness, equipping students with tools they can use the entirety of their careers. Wellness can’t be treated as a one-off, however. A monthly yoga session or an occasional guest speaker on campus isn’t enough to push systemic change.

“We get students who are so ambitious and driven and they want to do good in the world, and I try to remind them that for them to do good in the world, we need them healthy. We need them thriving,” said Professor Katrina Lee. “I know how driven they are to do good and I support it. And one way I support it is by reminding them to take care of themselves.”

Students in Lee’s 1L legal writing course are required to journal once or twice throughout the semester, a practice linked to better sleep, higher self-confidence and improved memory and communication. In Legal Negotiations, she leads her students through three-minute guided mindfulness meditations. In addition to reducing stress, studies show mindfulness meditation may reduce symptoms of depression, boost the immune system, and improve brain function.

It is also impossible, in Lee’s view, to teach Business of Law without also educating her students about the wellness crisis facing the profession. Her coursebook, The Legal Career: Knowing the Business, Thriving in Practice (West Academic 2017) includes chapters on legal technology and access to law and lawyering in addition to lawyer well-being.

“Nearly every lawyer can tell the tragic story of a colleague who had to leave practice because of depression or whose life ended in suicide,” Lee writes, sharing her own story of a former co-worker who suffered from debilitating depression. Shortly after leaving his firm, he took his life by jumping off the Golden Gate Bridge. “His life and death remind me everyday of the need to address mental health in the legal profession.”

Law students aren’t immune

A 2014 Survey of Law Student Well-Being (SLSWB)—administered with a grant from the American Bar Association Enterprise Fund—reiterates that stigmas against mental illness and substance abuse can become engrained during law school. Using data from more than 15 law schools, SLSWB was the first study of its scope in more than 20 years to study the drug and alcohol use and mental health of law students.

Forty-two percent of law students in the survey reported that they believed they needed help for emotional or mental health issues that they had experienced within the last year. Just half noted that they received any professional counseling.
“I’ve had many students, and not students from the bottom of the class but from the entire class, that have said to me, ‘I just need to work harder,’ and ‘I need to pretend that everything is OK,’” said Kelly. “There’s another misperception that you’ll lose your edge if you meditate or do yoga, or aren’t going hard 100 percent of the time. That’s a problem.”

Nearly half of students who participated in the SLSWB also agreed with the following statement: “If I had a drug or alcohol problem, my chances of getting admitted to the bar are better if the problem is hidden.” Third-year students were more likely to believe that seeking help for substance use or mental illness could jeopardize their academic status, job prospects, or chances of passing their character and fitness examinations.

Kelly, who teaches Legal Analysis and Writing I and II and also helps prepare students for the bar, reiterates that character and fitness hinges on diagnosis, treatment and most importantly, conduct. Students are not required to disclose whether they have sought counseling, or even if they have a particular diagnosis, unless their conduct affects their ability to practice law.

“To analogize, I use an example like diabetes,” she said. “You wouldn’t disclose your diagnosis, that you go to the doctor, or that you take insulin. What you would have to disclose is that you are not following your doctor’s advice, don’t take your medicine, and you are going into diabetic shock all of the time.”

Reaching out for professional help is often key to avoiding character and fitness hurdles in the first place, Assistant Dean of Students Darren Nealy adds.

“I constantly hear bar authorities say that failure to seek help is far more of a character and fitness issue than the underlying mental health or substance abuse issues,” he said. “Apart from the bar exam’s character and fitness concerns, seeking help is important because your health is at stake. We should think about the big picture. Getting through character and fitness in the short term has importance, but it may be all for naught if your career is sidetracked by lingering issues of impaired mental wellness or substance abuse.”

Toward a healthier profession
Responding to concerns raised in the 2016 Hazelden study, the National Task Force on Lawyer Well-Being released another benchmark report last year, “The Path to Lawyer Well-Being: Practical Recommendations for Positive Change.”

Among the many recommendations to help improve wellness, the report encourages a sweeping review of toxic and isolating work practices, including the glorification of 24/7 work schedules; poor time-management on the behalf of senior lawyers, which can result in added, or emergency work for junior lawyers and staff; and comparative grading in law school. Anonymous surveys to assess workplace culture and employee wellness could also promote a healthier and more empathetic legal profession, the study advises. Wellness should also be viewed as a critical element of a lawyer’s duty of competence.

Law schools can also work more closely with lawyer assistance programs; integrate wellness resources into course syllabi; prioritize hosting wellness events throughout the semester; and discuss mental health and substance use in courses on professional responsibility, legal ethics, or professionalism. Having a professional counselor available on site also reinforces a culture that prioritizes and normalizes an open dialogue about mental wellness and substance abuse, according to the study.

At Moritz, students have on-site access to a counselor or psychologist who can meet for one-on-one appointments. Throughout the last year, the college has also provided training to help

37 percent of law students screened positive for anxiety and 17 percent of law students screened positive for depression.

(Source: Suffering in Silence: The Survey of Law Student Well-Being and the Reluctance of Law Students to Seek Help for Substance Abuse and Mental Health Concerns, 2016)
students identify at-risk peers who may need additional support, participated in National Mental Health Day, and sponsored a variety of guest speaker events on topics like resilience, imposter syndrome, and mental illness.

“One of the leading ways that we’ve tried to promote wellness is by being open and direct about the subject,” Nealy said. “Often, law students and attorneys feel pressured to exude an aura of invincibility. Doing so is neither realistic nor healthy.”

Creating a healthier legal profession will require a careful reexamination of the pressures and expectations imposed upon attorneys throughout every stage of their careers. With systemic and deliberate change, chronic stress, mental illness and substance abuse can be addressed with empathy and support. Generations of lawyers depend upon it.

“I would love to see a day—and we’re getting closer every day—when lawyer wellbeing is interwoven into the curriculum in the same way that I think lawyer wellbeing should be woven into the business model of a law firm,” Lee said. “With the power that comes with more and more voices on this issue, we can bring about real change. Wellness is not a fad. It should be a permanent fixture in how we conceptualize and carry out legal education and the practice of law.”

42 percent of students reported that they believed they needed help for emotional or mental health issues within the last year, but just half received professional counseling.

(Source: Suffering in Silence: The Survey of Law Student Well-Being and the Reluctance of Law Students to Seek Help for Substance Abuse and Mental Health Concerns, 2016)

Mental Wellness Resources

American Bar Association’s Nationwide Directory of Lawyer Assistance Programs
americanbar.org/groups/lawyer_assistance/resources/lap_programs_by_state

American Bar Association’s Substance Abuse and Mental Health Toolkit

The Anxious Lawyer by Jeena Cho and Karen Gifford
theanxiouslawyer.com/about-the-book

Brené Brown’s TED Talk, The Power of Vulnerability
ted.com/talks/brene_brown_on_vulnerability

Crisis Text Line
Text 741741 from anywhere in the USA to text with a trained Crisis Counselor

Depression and Bipolar Support Alliance
www.dbsalliance.org

Lawyers with Depression
lawyerswithdepression.com

The Legal Career: Knowing the Business, Thriving in Practice by Professor Katrina Lee
http://a.co/d/ak9Zaiv

National Alliance on Mental Illness
nami.org

National Institute of Mental Health
nimh.nih.gov

National Suicide Prevention Lifeline: suicidpreventionlifeline.org, 1-800-273-8255

Ohio Lawyers Assistance Program
ohiolap.org

The Ohio State University Counseling and Consultation Service
ccs.osu.edu

The Ohio State University Psychological Services Center (PSC)
psychology.osu.edu/psc

The Ohio State University Student Wellness Center
swc.osu.edu

UCLA Mindful Awareness Research Center
uclahealth.org/marc

Wexner Medical Center Mindfulness Practices
wexnermedical.osu.edu/integrative-complementary-medicine/mindfulness-practices

10% Happier with Dan Harris
itunes.apple.com/us/podcast/10-happier-with-dan-harris/id1087147821
A BETTER DRINKO HALL IS WAITING.
JOIN US IN OUR MISSION TO CREATE INSPIRING SPACES.

Contact Travis Gulling, director of development, at gulling.21@osu.edu to learn how you can get involved.
The Power of Voice:
Students, faculty & alumni discuss the #MeToo movement

By Elizabeth Tarpy Alcalde
The #MeToo movement through a legal lens

The Moritz College of Law launched a new initiative this year that allows first-year law students to choose elective courses from a variety of timely and challenging practice areas. The Legal Practice and Perspectives Program (see pages 22-25) is designed to enrich the first-year experience and help students develop their professional identities.

One such timely course, Legal Issues Surrounding the “MeToo” Campaign, will be taught in the spring by L. Camille Hébert, Carter C. Kissell Professor of Law and an expert in sexual harassment issues. The course is already at capacity.

Hébert, author of the article, Is “MeToo” Only a Social Movement or a Legal Movement Too? (Employee Rights and Employment Policy Journal) discusses #MeToo, her new course, and why she loves teaching first-year students.

Q Will #MeToo spur changes in sexual harassment law?

A #MeToo has already had dramatic effects on the way that sexual harassment is viewed as a cultural matter, raising societal awareness of the prevalence of sexual harassment and of the harms that it causes. I believe that it has the potential to change the ways that courts view the seriousness of sexual harassing conduct.

Recognition of the high prevalence of sexual harassment in the workplace and the real harms that it causes has the potential to reshape the ways in which the courts interpret and apply the elements of a sexual harassment claim. The realization that a large number of women have been harmed by sexual harassment, but have remained silent for years, may change the way courts apply the rules by which employers can be held liable for sexually harassing conduct.

Q What is the goal of your course?

A The goal of this course is to introduce students to the legal issues surrounding #MeToo, particularly issues concerning sexual harassment in the workplace and academia. Students who have heard about the movement and even had experience with the issues that form the basis of the movement may have little understanding of the issues involved in the prohibition of sexual harassment and the actions of universities and employers in enforcing those prohibitions.

I also want students to see how the law and popular culture are oftentimes intertwined. I hope that my course gives students context for how the law is relevant and how the law shapes movements and vice versa.

Q What do you like about teaching first-year students?

A I love teaching first-year students! It’s all new to them, and I enjoy watching them grow and develop their perspectives on the law. I’ve been at this for more than 30 years, and I never get tired of watching what I think of as the “light bulb” moment, in which they start to understand complex legal issues and to develop and articulate their own views on the law.

Hébert has published a number of law review articles on employment discrimination, sexual harassment, employee privacy, and alternative dispute resolution (ADR). Her courses include Employment Discrimination Law, Employment Law, Employee Benefits, Alternative Dispute Resolution in the Workplace, Legal Writing and Analysis, and a sexual harassment seminar.
For law students, #MeToo strikes close to home

In March 2018, then 3L Stacey Hauff posted her hooding photo on social media and reflected on her ex-boyfriend, who once told her that she would never get through law school without him. Hauff asked others to submit comments from men that made them feel like they didn’t belong in law school or the legal profession. What started out as a single expression of frustration grew into a chorus of like-minded sentiments from law students and faculty at Moritz.

“Close to 80 female students and faculty responded, and their comments were just heart wrenching,” said Hauff, now a staff lawyer with Legal Aid of Western Ohio.

Hauff and then fellow 3L student Gabby Colavecchio decided to compile the submissions and display them on the second floor of the law school. The Value Her Presence campaign was launched. For several months, students, faculty, and staff—women and men alike—stopped by. Many stayed to read all of the submissions. Many others added their own hand-written notes.
“Our hope was that seeing the submissions encouraged other women in difficult situations and let them know that we’re not alone,” said Hauff. “At the same time, we wanted to encourage men to value women’s presence in the field.”

Hauff, a first-generation college student, grew up in a working-class family in Berea, Ohio. As an undergraduate history major at Earlham College, she realized that she didn’t want to just be a bystander to history, but an active participant.

“My generation came into law school prepared to confront the many ways that the law preserves inequities,” she said. “We needed to interrupt the status quo and say, ‘This is not OK. We needed to move the needle forward regarding sex and racial justice.’

“I was so inspired by the women of Moritz for sharing the invisible burdens many of us carry as we break into the legal field,” Hauff added. “Those of us who have already graduated law school have a responsibility to make the profession a better place for the next generation of women.”

2L Sophia Mills from Huntington, West Virginia, was inspired by Hauff’s efforts to raise awareness of the challenges women confront in school and in practice. She joined the campaign.

“Women are underrepresented in law and politics and we’re at a time when women are finding their voice and their place,” Mills said. “I just felt that I had to stand and be counted and support these women who were coming forward with their testimonials.”

Mills, an only child, was home schooled through the 12th grade. She knew she wanted to go to law school following the 2008 presidential campaign when she learned that the then-candidate Barack Obama was a constitutional law professor and an advocate for civil rights.

“I’ve grown up in a place of privilege and learning about how people have been discriminated against, either because of their race, or because they are gay or because of their sexual identity, I believed I had a responsibility to use my skills to do something to combat it.”

While Hauff has begun practicing law, Mills is at the midpoint of her law school journey. Both have been energized by the Value Her Presence campaign and the #MeToo movement and are determined to play an active role.

Hauff has her sights set on running for office in Ohio, drawing on her knowledge of education and public benefits law. Mills plans to return home to Huntington after graduation to immerse herself in local politics.
Mónica Ramírez ’03 has dedicated her life to helping farmworker women fight gender discrimination and sexual harassment in the workplace. A native of Fremont, Ohio, a small agricultural community in the northwestern part of the state, Ramírez has deep family roots in the fields; both her parents and grandparents were migrant farmworkers. As a member of her church, she participated in migrant outreach programming, visiting families in the fields. At 17, her work with migrant ministry led her to volunteer at a traveling school for migrant children.

As an undergraduate at Loyola University, Ramírez began working as a summer secretary with Advocates for Basic Legal Equality, Inc. (ABLE), a non-profit regional law firm in northwestern Ohio working on behalf of low-income people. She continued working with ABLE every summer until graduation, moving from secretary to outreach worker for ABLE’s Agricultural Worker and Immigrant Rights Practice Group.

“It was natural for me to be in the farm worker activist circle, the immigrant rights movement, and the worker rights movement,” said Ramírez. “I also felt a natural pull to be part of the anti-sexual violence movement.”

At Moritz, Ramírez served as president of the Student Bar Association in 2003 and earned the Moritz Leadership Award that same year. She was also selected for an Equal Justice Works Fellowship—one of only 32 law students...
“It’s the strength of the women on the ground who brought this (movement) forward.”

in the country—for her proposal to eradicate workplace discrimination and sexual violence against farmworker and low-wage immigrant women in Florida.

Ramírez ultimately established the first state-wide project in the U.S. dedicated to addressing gender discrimination against farmworker women in Florida. She expanded the project onto the national stage after she joined the Southern Poverty Law Center (SPLC), where she established Esperanza: The Immigrant Women’s Legal Initiative. She served as the project’s director and as senior supervising attorney with SPLC from 2006-2012.

The National Farmworker Women’s Alliance

In 2011, Ramírez co-founded the Alianza Nacional de Campesinas (National Farmworker Women’s Alliance) where she served on the executive committee, including as the board president from 2016 through June 2018. Alianza is the first national farmworker women’s organization created by current and former farmworker women and women from farmworker families. The organization is particularly concerned with ending workplace exploitation against farmworker women and all farmworkers, including sexual harassment.

According to a Human Rights Watch report, Cultivating Fear: The Vulnerability of Immigrant Farmworkers in the U.S. to Sexual Violence and Sexual Harassment, a 2010 survey of 150 farmworker women in California’s Central Valley found that 80 percent had experienced some form of sexual harassment. Sexual violence against farmworker women is so prevalent, she said, that the women sometimes refer to agricultural fields as “green motels” and the “fields of panties.”

“We know that perpetrators view these women as the perfect victims because many of them do not speak English or speak limited English,” said Ramírez. “Most of these women don’t know their rights and all of them feel alone. They are the most marginalized population.”

Farmerwomen women ignite TIME’S UP

Last November, in the wake of the Harvey Weinstein scandal and in the lead up to the “Take Back the Workplace” march in Los Angeles, Ramírez wrote an open letter of solidarity to the women in Hollywood who had come forward with their experiences of sexual harassment and assault. She wrote the letter on behalf of 700,000 women farmworkers across the U.S., who “work in the shadows of society in isolated fields and packinghouses that are out of sight and out of mind for most people in this country.”

“It’s the strength of the women on the ground who brought this (movement) forward,” said Ramírez. “Female farmworkers have been organizing for a very long time around these issues. We have the experience, not only having suffered from this problem but from years of organizing.”
THE POWER OF VOICE

What happened next propelled Ramírez and farmworker women across the nation into the limelight. *Time* magazine published her letter that same month, sparking the creation of what is now known as the TIME’S UP movement.

On January 1, 2018, galvanized by the courage of the farmworker women, more than 300 Hollywood celebrities published their own letter, declaring TIME’S UP on sexual harassment in the workplace. A week later, Ramírez found herself on NBC’s Today Show with actor and activist America Ferrera, as well as on the red carpet at the 2018 Golden Globes as guest of actress and activist Laura Dern.

“Walking the red carpet on behalf of Alianza Nacional de Campesinas and on behalf of our community provided farmworker women with incredible visibility that we had never seen before,” said Ramírez. “Every step that we took together with the activists and actresses who participated in this action for justice was a step forward in our fight to end violence in all its forms against every person, in the home, in the workplace and in the community.”

**Taking her fight to the United Nations**

In March, Ramírez delivered the keynote address at the United Nation’s 2018 International Women’s Day celebration on rural women’s activism. Alongside António Guterres, the organization’s secretary-general, and actresses and activists Reese Witherspoon and Danai Gurira among others, Ramírez called on urban and rural women to work together to support one another in the fight against sexual harassment in the workplace.

“My overarching charge to everyone in the room was that we must dedicate ourselves to reaching the most marginalized, least visible girl among us,” she said. “I think that by joining forces we have the power to make workplaces better and communities safer across the nation and, really, the world.”

**Coming full circle**

Ramírez has moved from Washington, D.C. back to Fremont, Ohio, fueled by a sense of urgency to fight against the increasing harassment and deportation of farmworker families in her home state and a belief that, now more than ever, it’s time to “go home,” to support work on the ground.

A series of immigration raids rocked small towns in northern Ohio in the summer of 2018. On June 5, Immigration and Customs Enforcement (ICE) agents made more than 100 arrests at two Erie County gardening and landscaping locations. Two weeks later, more than 100 agents conducted a mass arrest at a meatpacking plant in Salem, Ohio. The raid—one of the biggest conducted on a workplace by customs enforcement in the past decade—resulted in 146 arrests.

“We are not waiting to be saved. We are saving ourselves.”

“Saving this country requires folks going back to these small communities, and for me this means coming back home,” Ramírez said. “I want to contribute and to apply all the things I have learned over the last 20-plus years to help move my community forward.”

Ramírez is cautiously optimistic about the movement to eradicate sexual violence and harassment in the workplace. For the first time ever, she says, there is public recognition that farmworker women have power and that they are making a difference in their communities.

“We are not waiting to be saved,” said Ramírez. “We are saving ourselves.”

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**Advocates for Basic Legal Equality, Inc. (ABLE)** is a non-profit regional law firm that provides free quality legal assistance in civil matters to help eligible low-income individuals and groups in western Ohio achieve self-reliance, equal justice and economic opportunity. An Ohio Legal Aid program, ABLE serves 32 counties of western Ohio. Ramírez began her advocacy with ABLE when she was an 18-year-old college freshman. Moritz alumni and students interested in volunteering or working with ABLE should email: jobs@ablelaw.org
The Drinko Cup Scholarship: A Legacy Built on Friendship

By Elizabeth Tarpy Alcalde

They met in 1993, in the first few days of their first year at Moritz. All came from working-class roots; some came from single-parent or divorced households. They played sports in high school and one or two went on to play in college. Over the course of year one, they cemented their friendship on the basketball court and over books. In years two and three, they shared apartments in Olentangy Commons, just up the street from the law school.

Before graduating, they vowed to get together at least once a year, no matter the miles between them. And so, each year since 1996, James Kwak, Marc Pera, Craig Smith, Scott Unger and other close friends they met at Moritz, have traveled across the country to play golf, fish, catch up, and swap stories. It was during one such trip, while fishing in Ft. Lauderdale, that the idea of setting up a student scholarship bubbled up.

“We’ve all been very fortunate to have successful careers and be in the position to help others,” said Marc Pera, of Crandall & Pera Law, LLC. “We wanted to give back to Ohio State and, at the same time, help build a future for a student in need.”

In 2016, the group established the Drinko Cup Scholarship—a nod to Drin ko Hall, the building that houses the law school—for a law student in financial need from a single-parent home or divorced family, and who was involved in competitive undergraduate athletics at the collegiate level. Their lives had come full circle; they were helped at a critical juncture in their own lives and were now in the position to touch other’s lives far into the future.

“On some level, each of us was thinking about who we were at an earlier time in our life and thinking about helping someone now,” Pera said. Scott Unger, a shareholder and member of Stark & Stark, knows well the difference a
A self-described lower- to middle-class kid from New Jersey, Unger was the recipient of the Zendell Family Scholarship, helping defray the costs of law school his second and third years. For Unger, recalling how it felt to receive the scholarship and share the news with his family inspired him to give forward.

“When I got the news, I called my dad from a pay phone and for the first time in 20 years, they pulled him out of his job to take a call,” he said. “I knew what it would mean to my parents, and I know what it meant to me.”

Craig Smith, partner with Hogan Lovells in Miami, was a first-generation student in college. But for a baseball and an academic scholarship, he would never have been able to attend Nova Southeastern University, where he graduated cum laude and with the necessary credentials for law school.

“What’s unique about our group is that nobody comes from a privileged background,” said Smith. “I believe that this is why there is such a deep and abiding friendship among us and why we all share this commitment to help others.”

Michael States, Moritz Assistant Dean for Admissions and Financial Aid believes scholarships like the Drinko Cup are essential for the law school to successfully recruit the best students, particularly as the cost of legal education continues to rise and competition intensifies.

“The days are gone when having an outstanding reputation is enough,” said States. “Students are looking at bottom line costs, despite the excellence of the program.”

When it came to naming the Drinko scholarship, no one in the group asked for or even contemplated adding their own to the title.

“It’s not about us,” said James Kwak, a partner with Standley Law Group, LLP in Dublin, Ohio. “It’s about those students who come behind us, their futures.”

It’s also about celebrating and memorializing an extraordinary friendship, based not just on experience but rooted in a deep and abiding concern for one another and others.

“If you think about the lyrics of our Ohio State school song, ‘Carmen Ohio,’ said Smith, “what better way to show ‘How Firm Thy Friendship’ than to team up with your closest friends from law school and create a scholarship that will make a difference in future students’ lives?”

If you are interested in contributing to the Drinko Cup Scholarship, contact Travis Gulling, director of development, Moritz College of Law, gulling.21@osu.edu, (614) 247-2538.

The Drinko Cup Scholarship Donor Team

JAMES L. KWAK is a partner with Standley Law Group LLP, Dublin, Ohio, where he specializes in patent prosecution, litigation, counseling and appellate matters. He has represented various Fortune 100 companies in the procurement, licensing, and enforcement of patent rights.

MARC PERA is founding partner of Crandall & Pera Law, LLC, Cincinnati, Ohio. His practice is focused on representing those hurt as a result of medical malpractice, ordinary negligence, drunk driving, construction negligence, and commercial trucking negligence.

CRAIG H. SMITH is a partner with Hogan Lovells, Miami, Florida. After serving as general counsel for Florida’s Agency for Health Care Administration, Smith returned to Hogan Lovells to help health care providers, managed care organizations, and private investment firms on Medicare and Medicaid program issues.

SCOTT I. UNGER is a shareholder and member of Stark & Stark’s Litigation Group, in Princeton, New Jersey. His practice is concentrated on litigation arising out of business and commercial disputes.

SMITH AND UNGER currently serve as board members of The Ohio State University Moritz College of Law National Council. The council provides the law school with constructive advice on programs and plans; it recognizes the accomplishments of graduates through awards and other methods; and members serve as ambassadors for the college.
When 1L Shelby Mann was in seventh grade she volunteered at a homeless shelter. Years later, while still in high school, the West Lafayette, Indiana native traveled to Jamaica to work in an orphanage. Mann has felt a calling to help others for quite some time now. It is what guided her choices as an undergraduate and her decision to come to Ohio State for law school. That, and she loves Big Ten sports.

Mann, the first Drinko Cup Scholarship recipient, grew up in Hoosiers country so basketball is in her blood. As a junior at West Lafayette Junior-Senior High School, Mann was selected Student-Athlete of the Year, in recognition of her outstanding performance in basketball, soccer and track as well as in academics (3.97 GPA). She went on to play point guard for the women’s basketball team at Washington University in St. Louis. That experience transformed how she saw the world.

Mann arrived at Washington University in September 2014, barely a month after the shooting death of Michael Brown in Ferguson, Missouri. The topic of race and policing consumed her conversations in class and with her teammates. Mann volunteered what little free time she had with the ACLU of Missouri and honed her skills in community activism. She graduated with degrees in anthropology and Spanish and with a minor in legal studies.

At Ohio State, she will focus on public interest law and public service. With the news of the Drinko Cup Scholarship award, Mann will be able to pursue her calling.

“This scholarship means so much to me,” said Mann. “It means that I can really focus my career on public service rather than worry about having to get out of school and make a lot of money to pay back all of my loans.”

Since that first service mission in seventh grade through her years as an undergraduate, Mann has met children and adults who shared testimony of struggle, inequality and brokenness. She is determined to use her law skills to affect change and to resolve the disparities she finds so unjust.

“I came from loving parents and grandparents who instilled in me a sense of giving back and taking a stand for what is right,” said Mann. “I’m so grateful that this scholarship will allow me the freedom to pursue a career where I hope to make a positive difference in the world. It’s a real blessing.”
Access For All

LEGAL AID IN RURAL AMERICA

By Madeleine Thomas

Photos by Lisa Eggert
Rural legal aid is challenging, yet critically important work. Big cities, not small towns, traditionally attract young attorneys seeking lucrative salaries and competitive job titles. Rural areas are also less likely to house law schools, big firms, bar associations or corporations with robust legal departments—sources of pro bono help, donations, and volunteers used by legal aid organizations to stretch limited resources. Lawyers who commit to this field understand, however, that they have a distinct opportunity to help support those in need.

“Over and over people applying to Southeastern Ohio Legal Services tell me, ‘This is why I went to law school to make a difference, to help,’ and that piece is missing from the practice that they’ve had,” said Jim Daniels ’78, director of the nonprofit Southeastern Ohio Legal Services (SEOLS), which has six offices across southeastern Ohio.

Organizations funded by the Legal Services Corporation (LSC) alone served about 1 million low-income clients nationwide last year. Because of scant resources, just half of those civil legal needs were fully met, according to a 2017 report, *The Justice Gap: Measuring the Unmet Civil Legal Needs of Low-Income Americans*, produced by the LSC and NORC at the University of Chicago.

Practicing lawyers are also aging, further increasing the need for more rural representation. In 1980, about a quarter of the legal profession were 55 and older. By 2005, that number increased to 34 percent, the American Bar Foundation reports. As attorneys retire in rural areas, a new generation must be willing to take their place.

Impoverished Americans depend on it. More than 60 million people live below 125 percent of the Federal Poverty Line, including 6.4 million senior citizens, 1.7 million veterans, and 10 million rural residents. In rural areas, 75 percent of households faced at least one civil legal problem last year.

**Creating access to legal aid**

If it weren’t for a fellowship from the college’s Public Interest Law Foundation (PILF), 2L Sophia Mills’ unpaid summer internship at the nonprofit Mountain State Justice would have been impossible given the upwards of 50 miles she had to travel from her hometown to her office in Charleston each day. There aren’t many public service opportunities available in West Virginia for first-year law students, so commuting from home was her only option.

Mills spent the summer immersed in black lung claims and civil rights, special education and consumer protection issues. She plans to return to West Virginia to serve underserved clients in rural Appalachia after she graduates.

“Without the PILF scholarship, I would have been losing a lot of money just to have an unpaid summer internship,” Mills said. “PILF really pulled a burden off my shoulders from worrying about losing money every day so that I could do something that I care about.”

In southeastern Ohio, the distance between counties or the nearest big city—where resources like counseling, therapy and specialized medical services are more likely located—can take hours by car. As budget cuts continue to sweep across counties, SEOLS remains a crucial safety net for the legal issues that arise when a community lacks critical support.

“With the distance to law enforcement response when you’re out in the hollers coming from the main town, it can take 45 minutes to an hour-and-a-half for someone to respond to a call for help,” Daniels said. “Some of our counties have had, at times, only one vehicle at night to serve the whole county because of budget concerns. It might just be...
the sheriff trying to serve the whole county.”

Domestic violence and housing problems are two of the organization’s most common concerns.

Between January 2015 and December 2017, SEOLS devoted over 28,000 hours across 30 counties to more than 4,600 clients experiencing domestic violence, eviction, foreclosure and fair housing issues. Nearly 65 percent of those households were at or below 100 percent of the federal poverty guideline. About 12 percent had no income at all.

In areas of the country that lack basic infrastructure, legal aid can be used as a tool to help rebuild entire neighborhoods. In California, for example, areas known as Disadvantaged, Unincorporated Communities (DUCs) often lack fundamental amenities like sewer systems, sidewalks and potable water, thanks to decades of divestment at the local, regional and state level. State and local policies have also resulted in a higher concentration of noxious land uses and pollution sources in DUCs.

As director of the Community Equity Initiative (CEI) at California Rural Legal Assistance, Inc., Marisol F. Aguilar ’13 advocates for DUCs across the state, focusing on the more than 500,000 people who live in DUCs within the San Joaquin Valley, the agricultural center of California. Her office in the city of Modesto has just two or three attorneys to serve all of Stanislaus County—population 500,000.

Aguilar took advantage of the college’s dual degree program to earn an MA in public policy from the John Glenn School of Public Affairs in addition to her JD. She and her team work with government officials, universities, local advocates, and community residents to ensure that DUCs are equitably included in programs and policies and that environmental justice and civil rights protections are enforced.

“What we see a lot is that there is a completely disproportionate number of attorneys; there are usually no attorneys in these areas,” Aguilar said. “They’re happy to have a grocery store. Something as simple as where to buy bottled water can be a big issue for these communities.”

“Legal aid has come a long way to be seen as part of the justice system and part of the legal community.”
When Daniels started working for the legal aid office in his hometown of Springfield, OH shortly after it opened in 1979, few took kindly to the idea of free legal help. Local officials pushed to have legal aid declared unconstitutional. Daniels and his colleagues were threatened and harassed.

“Look at how far we’ve come,” he said. “The courts want us in our court because we help them handle the flood of people that need help, the attorneys help them navigate the system efficiently and effectively, the bar associations appreciate us, and other agencies appreciate our input. Legal aid has come a long way to be seen as part of the justice system and part of the legal community.”

Rural legal aid presents its own set of distinct challenges. The distance between clients’ homes, unequal access to the types of medical, mental health, and social services more commonplace in cities, and the challenges faced by rural clients, like unreliable transportation and chronic poverty, all require dedicated and creative approaches to providing justice to as many as possible. To those passionate about public interest law, there is no greater reward.

“That’s what’s great about this job—one moment you’re in court for a ‘simple’ eviction and then you might be writing a media release or talking to a legislator about a policy issue or working with a community partner on how we can help people struggling with addictions,” Daniels said. “You get to use all the possible skills of an advocate, and every day is a little different because of that.”

No greater reward

A flag deposit box outside of the American Legion post.

The former Ohio statehouse. Chillicothe served as the capital of Ohio from 1803-1810.
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Nationwide Children’s Hospital Foundation
Neighborhood Services Food Pantry
Ohio Victim Witness Association
Steve Mortinger ‘89
IBM

Steve Mortinger is a vice president, associate general counsel and managing attorney for intellectual property (IP) law at IBM. He leads a team of intellectual property lawyers who provide guidance on IP protection and monetization for all research, products, services, and analytics groups.

Were you always interested in intellectual property law?
No, that’s one of the interesting things about the career that I’ve had at IBM. I was always able to find challenging opportunities within the company that kept me engaged and curious. I found my way to IP through a series of positions—some had an element of IP to them and some did not.

Your career at IBM spans nearly three decades. What were some of the positions that you held?
I started at IBM in the areas of procurement and human resources before moving to a marketing and services job near our headquarters. One day, my boss at the time said, “We’re starting this new business called IT Outsourcing. Would you like to be a part of it?” At the time, I didn’t realize that it was going to be 70-80 percent travel because we were working on multi-billion-dollar deals that took months to negotiate, and most of the time, I was on the road. After doing that for a while, I wanted to spend more time with my family. I took a job in San Francisco to be a lead marketing lawyer for five years. I then returned to the East Coast to support the Engineering & Technology Services division. In a single year I went on to negotiate contracts that placed IBM microprocessors into the PlayStation, Xbox 360, and Nintendo Wii. I was also the chief compliance officer for IBM’s growth markets in Shanghai—which was another very interesting role.

What do you find most rewarding about your current role?
I’m the managing attorney for the IP law department and I work with a lot of the younger attorneys to build their skills. I find positions that will help them shine and play to their talents. I really find it rewarding to encourage and motivate someone so they can find their calling and fall in love with their career.
Eric W. Kaup ’95
Hilco Global

Eric W. Kaup is executive vice president and general counsel at Hilco Global, a privately held international financial services company concentrating on maximizing the value of tangible and intangible assets for healthy and distressed companies. Kaup joined Hilco Global in 2004 as assistant general counsel, and was elevated to general counsel and elected to the Hilco’s board of directors in 2007. He currently oversees the global legal operation and plays an active role in the company’s growth strategy and investment decisions.

Was there a course that sparked your interest in bankruptcy law?

Yes! Professor Clovis, an outstanding teacher, taught a bankruptcy course that piqued my interest in corporate bankruptcy generally. His course and subsequent classes helped shape the direction of a 20-plus year career in bankruptcy law. Upon graduation, I chose Chicago as the best place to pursue my interest, providing many great opportunities in bankruptcy law.

What do you find most rewarding about your current position?

First, deal making. It’s incredibly rewarding to work on complex transactions. Distressed transactions require a unique mindset involving both speed and intellect because there’s often limited time to find the best solution.

Second, my strategic role serving as general counsel affords me the opportunity to serve as a key advisor to Hilco’s founder and CEO, Jeffrey Hecktman and many other division CEOs throughout our company as we’ve dramatically expanded our business model. Today, Hilco Global has over 600 employees among 20 operating companies.

Lastly, I’ve enjoyed hiring and inspiring younger lawyers and business executives at Hilco over the years. Given our growth, I’ve had the opportunity to recruit several young lawyers and business leaders to our legal team and to Hilco Global in general. Virtually all of these executives have remained with the company and most have gone on to serve as top executives within many of our operating companies.

Hope Sharett ’03
Crane Group

Hope Sharett joined Crane Group, a private holding and management company based in Columbus, Ohio, as director of community stewardship in 2016. Sharett previously practiced law as a bond attorney and served as the first executive director of the Law and Leadership Institute, LLC, a program to prepare under-served students in Ohio schools for college and the possibility of law school.

How did you find a career path in philanthropy?

When I was a law student, I had no idea a career like this even existed. I always wanted to do meaningful work that improved communities. I enrolled in the dual degree program with the Moritz College of Law and the John Glenn College of Public Policy hoping to find a way to make the world a better place. During my summer clerkships with Bricker & Eckler, I saw how public finance lawyers connected people with solutions and resources in order to strengthen communities and I’ve been on that matchmaking quest ever since. I realized that I liked being part of a private-public team and began my career with the firm as a bond attorney. I really enjoyed the work I was doing, but later chose to explore leadership opportunities with the Ohio Attorney General’s Office and then in the nonprofit sector where I could focus on designing programs and launching them to scale. I feel so fortunate to have now found a role that combines my passions for planning, problem-solving, partnerships and finance.

How does your position at Crane Group help to improve communities?

I direct the philanthropy program and facilitate our corporate grantmaking. A significant portion of my work involves investigating opportunities to make grants to nonprofits who serve those in need and enrich the Columbus community. I conduct site visits, talk with nonprofit leaders, and review their financial statements and any publications they have regarding how they meet their mission. I also connect nonprofit leaders together; it’s one of my favorite things to do.
Karen Shoupe ’78
Retired

Karen Shoupe is a former Screen Actors Guild (SAG) attorney who negotiated disputes between talent agencies and actors. After five years with the guild, she returned home to Ohio to be a full-time mother and an active member of her community.

How did you find a career path in entertainment law?
During my third year of law school, I came to the realization that I didn’t want to pursue a traditional legal practice. I decided I wanted to move to New York City. One day in the library, I came across the Martindale Hubbell Law Directory. I looked in the New York City section thinking maybe there would be a career there that would combine my undergraduate music degree, love of the arts, and my legal degree. To my surprise I discovered that entertainment law was a potential career path, so I started pursuing it.

Describe your duties at the Screen Actors Guild.
I really enjoyed the work I was doing and it was a lot of fun and challenging. I worked at SAG for five years and my job involved negotiating disputes between actors and their talent agents, supervising a small staff, and holding seminars for actors and agents to educate them on their rights and obligations. I also served as my boss’s assistant on a congressional committee to write Fair Use guidelines for the Copyright Act.

When did you decide to change your career?
My husband is also an alum of the college. We wanted to have a family and, although we enjoyed New York, we thought the family lifestyle we wanted would be better achieved in Ohio. He ended up getting a wonderful opportunity with Jones Day in Columbus and I became a full-time mother. My educational and professional background opened doors for me to become very active in the community from serving on charity boards to volunteering at our kids’ schools and our church.

Gregg Levy ‘91
Verus Management Team

Gregg Levy is CEO and co-founder of Verus Management Team (a sports agency representing NBA and other professional basketball players), as well as a principal in the law firm of McCarthy, Lebit, Crystal & Liffman Co., L.P.A., where he focuses on corporate, business and real estate law. He is also a real estate developer, manager, owner and partner in several nationally acclaimed restaurants, a premium underwear company, and medical companies with his wife, Gretchen, also an attorney.

Where did your career path begin?
I began my career at a small suburban law firm in Cleveland where I went on to become a partner. However, what I really wanted to do at that time was to start my own firm. I eventually left my position at the firm where I was working, and I started my own practice. I grew my practice to about nine attorneys. Around that time, I also started investing in real estate deals and building up my real estate portfolio. As I became more involved in real estate, I realized my interests were changing and that I didn’t want to manage a practice anymore. I merged my firm with a larger practice and went on to join my current firm, McCarthy, Lebit, Crystal & Liffman Co., L.P.A. so I could continue to focus on my real estate deals.

Can you talk about some of your business ventures?
In addition to being a real estate developer, I’m a restaurateur, and I am the co-founder and CEO of a full-service sports agency focused on professional basketball called Verus Management Team. As a real estate developer, I focus on redeveloping and repurposing the use of an existing land and buildings. As for the restaurant, I am the managing partner of a very popular steakhouse called Red, the Steakhouse, located in downtown Cleveland. We were voted one of the top steakhouses in Cleveland for six years. It’s right across the street from Quicken Loans Arena. Through the sports agency, my wife and I got involved in and invested in PSD Underwear, where we work with athletes such as Kyrie Irving, Jimmy Butler, Baker Mayfield and Marshawn Lynch and video gamer Ninja.
In Memoriam

Stanley K. Laughlin ’60

Beloved member of the Moritz College of Law faculty for nearly 50 years, Professor Stanley Laughlin died on October 10, 2018 at the age of 84. Laughlin taught Constitutional Law, Foreign Relations Law, Anthropology and Law, Ethical Issues of the Professions, and Law and Religion. In 2004 and 2005, Laughlin held appointments as a Visiting Scholar at the University of Hawaii’s Richardson School of Law. He also served as the director of the college’s Oxford Pre-Law Programs in 1998, 1999, and 2004. He helped design, direct, and teach for the Continuing Legal Education (CLE) program at Oxford as well. In addition to teaching, Laughlin conducted empirical legal research in American Samoa, Guam, Puerto Rico, the U.S. Virgin Islands, Fiji, the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Samoa. He was especially interested in Constitutional Law and focused his research on studying the application of the Constitution to the U.S. Territories, eventually publishing the leading textbook on the subject.
Prominent businessman Gib Reese died on November 20, 2018 at the age of 93. He will be most remembered as a philanthropist and the driving force behind the establishment of The Ohio State University Newark Campus and the Central Ohio Technical College. Reese is the founding partner of the Newark law firm of Reese, Pyle & Meyer, P.L.L. He had longtime business associations with The Park National Bank, Newark, Park National Corporation, First Federal Savings and Loan Association of Newark (Board Chair), Freight Service, Inc., and United Carriers Corporation. Reese served as the Board Chairman of the Moritz College of Law National Council from 1972-1978. He was the recipient of numerous Ohio State Honors including The Ohio State University Community Service Award (2000), The Moritz College of Law Distinguished Alumnus Award (1979) and The Ohio State University Everett D. Reese Medal (2013) with his wife, Louella.
The donors saw something in me and I’m definitely grateful for that. Because they are helping to support my education, I have to return on that investment. I have to give something back, and I have to succeed.

— Jasmine Lambert, 2L
Bricker & Eckler Leadership Scholarship Recipient

Together with our donors, we are changing lives, instilling confidence, and ensuring that the next generation of legal professionals continues filling the classroom of Drinko Hall.

Contact John Swartz, chief advancement officer at swartz.9@osu.edu for more information about scholarship giving opportunities.
Robert Hill was appointed Ambassador for the Chief Army Reserves for Connecticut. The position carries the protocol rank of Major General.

Lee C. Falke, manager of Falke and Dunphy LLC, was recognized as a VIP Member for 2018 by Strathmore’s Who’s Who Worldwide for his outstanding contributions and achievements for over 61 years in the field of law.

Larry Brown retired in 2000 from The Timken Company, Canton, OH having served as senior vice president and general counsel for 10 years.

Tom Knoll received the 2018 Bert A. Polsky Humanitarian Award from the Akron Community Foundation.

John Carl Fitzgibbons has published five young adult books since his retirement in 2014.

David Selcer has published a novel of historical fiction titled “Lincoln's Hat and the TEA Movement’s Anger.” He has also authored four books in the Buckeye Barrister Mystery Series involving “Whodoneits” in the Columbus, Ohio area.

John W. Hoppers was honored by the Columbus Bar Foundation and the Ohio State Bar Association for 50 years of service.

William P. Blair III received the 2018 Distinguished Alumnus Award. Frank Ray was ranked the #1 lawyer in Ohio by Super Lawyers.

Joseph Dattilo is now of counsel with Brouse McDowell after having been a shareholder and member of the executive committee for many years.

Gary Tyack will retire after 24 years of being an appellate judge.

Jim Scheer retired as Celina Municipal Court Judge. He served from 1985 until 2018.

Stephen Chappellear is a member of Frost Brown Todd and has been inducted into the National Wrestling Hall of Fame, Ohio Chapter, in the “Great American” category. He also serves on The Ohio State University Athletic Council and is president-elect of the Ohio State Varsity “O” Alumni Society.

Doug Drushal remains fully active as the most senior partner at Critchfield, Critchfield & Johnston in Wooster.

David G. LeGrand is currently operating a solo practice with emphasis on sophisticated real estate and business transactions.

David Karmol was appointed to the Lucas County Board of Elections in May 2017. His appointment runs through February 2019.

Russell G. Tisman, co-chair of the litigation group at Forchelli Deegan Terrana LLP, and a heart transplant recipient, was elected to the Board of Directors of Harboring Hearts, a charity devoted to addressing the financial and emotional well-being of heart transplant or critical cardio-thoracic surgery patients, and chief compliance officer.

Stephen Serraino is the general counsel, corporate secretary, and chief compliance officer with Upper Peninsula Power
Company (UPPCO, a regulated electric utility), Marquette, Michigan, since December 2014.

Jeffrey M. Lewis is proud to report that son, Evan (BS ’17, 1L), is following in Dad’s (class of ’81), grandfather William’s (class of ’37), and sister Haley’s (class of ’16) footsteps at Moritz.

1982
In November 2018, Charlie Plumb was inducted into the Northeast Oklahoma Buckeye Hall of Fame.

1984
Pierre W. Priestley and Gail Woods were married on October 20, 2018 in Oak Park, IL. Priestley is an associate general counsel at Investment Property Exchange Services, Inc. in Chicago, IL and Woods is an analyst at Central States Health and Welfare Fund in Rosemont, Illinois.

1986
Rob Gilmore, Chair of the Litigation and Employment groups at Kohrman, Jackson & Krantz in Cleveland, recently became the Vice Chair of the Board for Volunteers of America Ohio & Indiana.

1988
David Comstock served as the president of the National Society of Insurance Investigators for 2018.

1990
Paul Flowers was one of the recipients of the Ohio State Bar Association’s 2017 Best Brief Award. He was also one of the winners in 2015.

1991
Ohio State law classmates and lifelong friends, Ted Adams and Kent Wellington, continue to work their day jobs (L Brands and Graydon law firm respectively), while putting some fun on the calendars of over 200 families living with cancer in 2018 alone. If you know of anyone who can spare a week of their vacation home, give them a shout: karenwellingtonfoundation.org.

Daniel Karon manages Karon LLC and represents plaintiffs and defendants in class-action lawsuits. He teaches complex litigation at Columbia, lectures at Ohio State, and has lectured at Michigan, Vanderbilt, Notre Dame, and other law schools. He chairs the National Institute on Class Actions and writes a column on civil justice for Law360.

1992
Mike Gladman was named head of litigation for the Columbus Office of Jones Day. He joined Jones Day in 2003 after serving as an Assistant Attorney General with the Ohio Attorney General’s Office.

1993
David Ward, a partner with the Winchester law firm of White, McCann & Stewart, PLLC, recently retired with the rank of colonel after 31 years of military service with the Army National Guard, U.S. Army Reserve, and Active Army. Ward is also completing his service as the president of the

Mango Media to publish her running and mental health memoir, Depression Hates a Moving Target: How Running with My Dog Brought Me Back from the Brink. It is scheduled to be released in Spring 2019.

Douglas Radman and his wife Linda are excited to be back at Ohio State. After 20 years in private practice in Atlanta, he is now seeing patients at the Wilse Student Health Center.

1989
Michael A. Rambert was named senior vice president general counsel and corporate secretary at Morehouse School of Medicine.

Sarah Mugel was promoted to corporate secretary, National Fuel Gas Company. She also serves as vice president and general counsel, National Fuel Gas Supply Corporation.

1993
Tucker Ellis LLP hired William Stavole ’88 as partner in the firm’s business litigation group.
Kentucky Association of Criminal Defense Lawyers.

Mark Schurman joined Eastern Union Funding as chief sales and operating officer.

1994

The law firm of Murray Murphy Moul + Basil LLP, comprised of four ’94 Moritz graduates, was recently successful in helping secure one of the largest insider trading settlements in history, representing Ohio STRS in the $250 million settlement of the case of Basile, et al. v. Valeant Pharmaceutical International, Inc., et al. (C.D. Cal. 2018).

1995

Yale R Levy, owner of Levy & Associates, was elected President of the National Creditors Bar Association (NCBA). NCBA consists of approximately 550 creditor rights law firms from around the country.

1997

Lee Freeman changed jobs earlier this year, moving from Apple to Facebook, as the senior director and assistant general counsel for investigations.

1998

Shawn Dominy was recently named president-elect of the Ohio Association of Criminal Defense Lawyers.

Daniel J. Guttman, a partner in the law firm BakerHostetler, was appointed to the University of Toledo board of trustees. Governor John Kasich appointed Guttman to a term ending July 1, 2021.

1999

Amy Larson has been promoted to the rank of Captain in the Navy JAG Corps. She serves as the Fleet Judge Advocate at U.S. Third Fleet in San Diego, California, focusing on the law of the sea, international law, and government ethics and fiscal law. She will assume the role as commanding officer of Region Legal Service Office Midwest in Chicago in summer 2019.

David Patton helped ACT Laboratories, Inc. of Lansing, MI obtain a medical marijuana testing laboratory license from the Ohio Department of Commerce.

2000

Sherri Dahl recently assumed the position of vice president, General Counsel of Ohio-based Thirty-One Gifts.

2001

Bob Eckhart was a Fulbright Scholar at Minsk State Linguistic University for spring semester 2018. He conducted teacher training and cultural seminars for participants throughout Belarus. He was featured in a television program, Welcome to Belarus. Eckhart will return to Minsk in April 2019 as a Fulbright Specialist at Belarusian State University.

2002

Daniel R. Griffith was elected by Ohio State Bar Association member attorneys in District 14 to serve a three-year term on the OSBA Board of Governors.

2005

Rita Zasowski and her husband, Andrew, welcomed their second daughter, Juliette Drew Zasowski, on June 28, 2018. Rita also began a new role, director of business development at King & Spalding, in November 2018.

Jason Wyatt recently welcomed his second daughter, June, in August. June joins older sister Joy as part-time helpers at Dad’s boutique trust and estate firm, Bennett & Wyatt, LLC, which celebrated its second anniversary in November. Wyatt and his partner, Dana A. Bennett have been busy using their LLMs to serve central New Jersey & the shore area in the face of changes to federal and New Jersey tax law.

Kara Wolke has been selected as one of Angeleno Magazine’s “Dynamic Women” of 2018 and will be featured in the magazine’s Decem-
ber issue. Wolke is a partner in the firm Glancy Prongay & Murray in Los Angeles, where she practices securities litigation.

James A. Cannatti III joined McDermot Will & Emery as a Washington, DC-based partner in the Health Industry Advisory practice.

Anthony Pagnotto became vice president, Midwest Region, at Mohawk Global Logistics.

Ronald Petroff Law Offices was recognized by Columbus Business First as one of Central Ohio’s companies to watch.

Michael J. Montgomery joined Benesch as a partner in the firm’s Litigation Practice Group.

Ashley Gullet has returned to Jones Day Columbus as an M&A associate following a three-and-a-half year stint in Chicago at Paul Hastings, where she was a member of the private equity group.

Samantha Cooper O’Kane joined Generational Equity as associate general counsel.

Jessica Kim, assistant U.S. attorney for the Southern District of Ohio, was honored during the U.S. attorney general’s annual awards ceremony for “outstanding contributions by a new employee.”

Charles Noble III, was named Chief Legal Counsel of the Franklin County Department of Job and Family Services. Charles will oversee Quality Supportive Services, Legal, and will lead the evolution of Agency’s Policy unit into the Office of Strategic Transformation and Research (STAR) – providing information, research and strategies to help inform our community investments and business operations.

Andy Polesovsky is the chief investigator and chief counsel for the U.S. Senate’s Permanent Subcommittee on Investigations chaired by Ohio Senator Rob Portman.

Thomas Creegan and his wife, Nicole, welcomed their first child, Andrew Patrick Creegan on November 14, 2018.

Meagan Woodall joined Frost Brown Todd LLC as an associate in their Cincinnati office.

Vanessa Tussey and her husband, Justin Tussey welcomed their first child, Jackson, on September 1, 2018.

Michael Kachelries joined the Youngstown office of Community Legal Aid Services Inc. as a staff attorney for the Neighborhood Law Project (NLP).
2019 Auction

SAVE THE DATE

FEBRUARY 28, 2019
Why I Give

MICHAEL COREY
Executive Director
Human Service Chamber of Franklin County
For alumnus Michael Corey ’12, establishing a scholarship at the Moritz College of Law was an opportunity to honor his late father, George N. Corey, a longtime partner at Vorys, Sater, Seymour and Pease LLP. George was dedicated to recruiting and mentoring the best and brightest lawyers from diverse backgrounds, cultures and experiences. He was also committed to civic leadership and served on the boards of trustees for many local institutions including the Ronald McDonald House of Central Ohio and the Columbus Academy, as well as the Legal Advisory Council of The Columbus Foundation. “This scholarship is important to my family because it allows us to see Dad’s legacy continue supporting what he valued the most in life,” Michael said.

After George passed away in 2005, Michael and his mother, Georgeann established scholarships at the Mt. Carmel College of Nursing, the Columbus Academy, and the Catholic Foundation of Ohio. Vorys, Sater, Seymour and Pease LLP also established an annual diversity scholarship in George’s memory.

The opportunity arose last year to continue these efforts at Moritz with The George N. Corey Family Scholarship Fund, which Georgeann, Michael and his wife, Lori established to provide renewable scholarships to students enrolled in the college. A special consideration is given to students who are first-generation college graduates of color.

“Great law schools like Moritz really care about diversity, and it means a lot for my family to be able to work with the college to create something that my father believed in and has the power to completely change someone’s life,” Michael said.

A proud alumnus, Michael is committed to helping Moritz educate the next generation of law students.

“As long as there’s a need, I will help support the college because I want to see it succeed, I want to see future students benefiting from all that Moritz has to offer, and I want to see alumni continue to thrive,” he said. “The scholarship that we created allows me to honor my dad while creating opportunities for brilliant students to receive an exceptional law education at Ohio State.”

TO GIVE
There are dozens of ways to give back to The Ohio State University Moritz College of Law. For more information, visit giveto.osu.edu/moritz or contact John Swartz, chief advancement officer at swartz.9@osu.edu.

THE LAW ANNUAL FUND
Scholarships, clinics, student activities, career services, and faculty scholarships are just a few areas that benefit from this current-use fund. It allows the college to be nimble in meeting needs and to create new opportunities.

LEADERSHIP SCHOLARSHIPS
A component of our Program on Law and Leadership, these scholarships attract talented students from diverse backgrounds who have demonstrated leadership abilities.
Moritz Reunion Weekend 2019

Save the Dates: Oct. 4-5


Friday, Oct. 4
Cocktail reception for all reunion classes

Saturday, Oct. 5
Buckeye tailgate at Drinko Hall prior to the Ohio State vs. Michigan State game

Stay tuned for more news
moritzlaw.osu.edu/reunions