

MARTHA CHAMALLAS

Office:

Moritz College of Law
The Ohio State University
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Faculty Positions

Robert J. Lynn Chair in Law, Moritz College of Law, Ohio State University 2002-present.

Courses: Torts, Employment Discrimination, Employment Law, Feminist Legal Theory, Constitutional Law, Women and the Law

Distinguished Visitor, Suffolk Law School, Boston, Mass., Spring 2007.

Distinguished Founders Visiting Professorship, University of Tennessee, Knoxville, Tenn, Spring 2003.

Professor of Law, University of Pittsburgh, 1994-2002.

Russell Williams Distinguished Visiting Professor of Law, University of Richmond, Richmond, Va., Spring 2001.

Visiting Professor of Law, Comparative Tort Law, University of Ghent, Ghent, Belgium, December 2001.

John S. Lehmann Distinguished Visiting Professor of Law, Washington University, School of Law, St. Louis, Spring 2000.

Visiting Professor of Law, Ohio State University, College of Law, Fall 1998.

Professor of Law, University of Iowa College of Law, 1984-1994 (Associate Professor of Law, 1981-1984).

Chair, Women's Studies Program, University of Iowa College of Liberal Arts, 1989-1992.

Associate Professor of Law, Louisiana State University Law Center, Baton Rouge, Louisiana, 1976-1981.

Other Professional Employment

Scholar-in-Residence, Duke University School of Law, Durham, North Carolina, 1986.

Attorney, U.S. Department of Labor, Office of the Solicitor, Civil Rights Division, Washington, D.C., 1980.

Associate, Wald, Harkrader & Ross, Washington, D.C., 1978-1979.

Law Clerk, Honorable Charles Clark, United States Court of Appeals, Fifth Circuit, Jackson, Mississippi, 1975-1976.

Education and Awards

University Distinguished Lecturer Award, The Ohio State University, 2006-2007.

Louisiana State University Law Center, Baton Rouge, Louisiana, J.D., 1975 (Class Rank: 1/267)

Editor-in-Chief, Louisiana Law Review, 1974-1975

Order of the Coif, 1975

American Association of University Women Fellowship, 1974

Honor Award (Highest Ranking Student), 1973, 1974, 1975

LSU Ombudsperson, 1973-1974

Tufts University, Medford, Massachusetts, B.A. cum laude, Sociology, 1971

Phi Beta Kappa, 1970

Tufts University Scholarship, 1967-1971

Massachusetts Society for the University Education of Women Award, 1970

Book and Book Chapters

INTRODUCTION TO FEMINIST LEGAL THEORY, Aspen Law and Business (2d ed. 2003).

INTRODUCTION TO FEMINIST LEGAL THEORY, Aspen Law and Business (formerly Little, Brown & Co.), 1999.

Discrimination and Outrage in FAULT LINES: TORT LAW AND CULTURAL PRACTICE, (David Engel and Michael McCann, eds.), Stanford Univ. Press (2009).

The Story of Price Waterhouse v. Hopkins: Of Glass Ceilings, Sex Stereotypes and Mixed Motives in GENDER LAW STORIES (Elizabeth Schneider & Stephanie Wildman, eds.) (Foundation Press 2010).

The Backlash Against Feminist Legal Theory in THEORIZING BACKLASH: PHILOSOPHICAL REFLECTIONS ON THE RESISTANCE TO FEMINISM (Anita M. Superson & Ann E. Cudd, eds.) (Rowman & Littlefield, 2002).

Vanished From the First Year: Lost Torts and Deep Structures in Tort Law in CANONS OF LAW (Jack Balkin & Sanford Levinson, eds.) 104-129 (N.Y.U. Press 2000).

When Academic Speech Hits the Courtroom: How Lawyers Might Argue (and Judges Might Decide) Three Semihypothetical Cases (with Richard Seeburger & Peter Shane), in ADVOCACY IN THE CLASSROOM: PROBLEMS AND POSSIBILITIES 317-341 (Patricia Meyer Sparks ed., St. Martin's Press 1996).

Anatomy of a Lawsuit: Jean Jew v. University of Iowa in SEXUAL HARASSMENT ON CAMPUS: A GUIDE FOR ADMINISTRATORS, FACULTY AND STUDENTS 248-260 (Bernice R. Sandler & J. Robert Shoop eds., Longwood Division, Allyn & Bacon 1996).

Highlights of the Scholarship on Sexual Harassment, Feminist Jurisprudence, Women and the Law: Critical Essays, Research Agenda and Bibliography 325-341 (Betty Taylor, Sharon Rush & Robert D. Munro eds., Fred B. Rothman & Co. 1999).

Articles

Discrimination and Outrage: The Migration from Civil Rights to Tort Law, 48 William & Mary L. Rev. 1-73 (2007).

Civil Rights in Ordinary Tort Cases: Race, Gender and the Calculation of Economic Loss, 38 Loyola of Los Angeles L. Rev. 1435-68 (2005).

The September 11th Victim Compensation Fund: Rethinking the Damages Element in Injury Law, 71 Tenn. L. Rev. 51-80 (2003).

Title VII's Midlife Crisis: The Case of Constructive Discharge, 77 S. Cal L. Rev. 307-396 (2004).

Deepening the Legal Understanding of Bias: On Devaluation and Biased Prototypes, 73 S. Cal. L. Rev. 747-806 (2001).

- The Architecture of Bias: Deep Structures in Tort Law*, 146 U. Pa. L. Rev. 463-531 (1998).
Reprinted in THE CULTURE AND CONFLICT READER 93 (Pat K.Chew, ed., NYU Press, 2001).
- The New Gender Panic: Reflections on Sex Scandals and the Military*, 83 Minn. L. Rev. 305-375 (1998).
- Structuralist and Cultural Domination Theories Meet Title VII: Some Contemporary Influences*, 92 Mich. L. Rev. 2370-2409 (1994).
Reprinted in FOUNDATIONS OF EMPLOYMENT DISCRIMINATION LAW 311 (John Donohue, III ed., Oxford Univ. Press 1997).
- Questioning the Use of Race-Specific and Gender-Specific Economic Data in Tort Litigation: A Constitutional Argument*, 63 Fordham L. Rev. 73-124 (1994),.
Condensed in A Woman's Worth: Gender Bias in Damage Awards, 31 Trial 38-43 No. 8 (August 1995).
- Racial Segregation and Cultural Domination: A Rubin Trilogy on Title VII*, 52 La. L. Rev. 1457-1481 (1992).
- Feminist Constructions of Objectivity: Multiple Perspectives on Sexual and Racial Harassment Litigation*, 1 Texas J. of Women & the Law 95-142 (1992).
Reprinted in APPLICATIONS OF FEMINIST LEGAL THEORY TO WOMEN'S LIVES: SEX, VIOLENCE, WORK AND REPRODUCTION 808-825 (D. Kelly Wiesberg ed., Temple Univ. Press 1996).
- Listening to Dr. Fiske, The Easy Case of Ann Hopkins v. Price Waterhouse*, 15 Vt. L. Rev. 89-124 (1991).
- Women, Mothers and the Law of Fright: A History*, 88 Mich. L. Rev. 601-651 (1990) (with Linda K. Kerber).
Reprinted in SAUL LEVMORE, FOUNDATIONS OF TORT LAW (Oxford Univ. Press 1994),
reprinted in ROBERT L. RABIN, PERSPECTIVES ON TORT LAW (Little, Brown & Co., 4th ed. 1995).
- Consent, Equality and the Legal Control of Sexual Conduct*, 61 S. Cal. L. Rev. 777-862 (1988).
- Women and Part-Time Work: The Case for Pay Equity and Equal Access*, 64 N.C. L. Rev. 709-775 (1986).
- Exploring the "Entire Spectrum" of Disparate Treatment Under Title VII: Rules Governing Predominantly Female Jobs*, 1984 Ill. L. Rev. 1-51 (1984).

Evolving Conceptions of Equality Under Title VII: The Demise of the Bottom-Line Principle, 31 UCLA L. Rev. 305-383 (1983)

Comparative Fault and Multiple-Party Litigation in Louisiana: A Sampling of the Problems, 40 La. L. Rev. 373-401 (1980).

Note, 34 La. L. Rev. 661 (1975).

Essays , Reviews and Other Publications

The Oxford International Encyclopedia of Legal History, entry on Feminist Legal Theory, Oxford Univ. Press, Laura Kelman, ed. (2008).

ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES, entry on *Stanton v. Stanton* (David Tannenhaus, ed.) (2008).

ENCYCLOPEDIA OF LAW & SOCIETY: AMERICAN AND GLOBAL PERSPECTIVES, entry on Feminist Legal Studies (David Clark, ed.) (2007).

Shifting Sands of Federalism: Civil Rights and Tort Claims in the Employment Context, 41 Wake Forest L. Rev. 697-718 (2006).

Women and War Symposium, 20 Berkeley J. of Gender , Law & Justice 338-342 (2005) (commentary).

The Shadow of Professor Kingsfield: Contemporary Dilemmas Facing Women Law Professors, 11 William & Mary J. of Women & the Law 195-208 (2005).

Lucky: The Sequel, 80 Indiana L. J. 441-471 (2005) (reviewing Alice Sebold, *LUCKY* (1999)).

Removing Emotional Harm from the Core of Tort Law, 54 Vand. L. Rev. 751-765 (2001).

The Market Excuse, Review of Robert L. Nelson & William P. Bridges, *LEGALIZING GENDER INEQUALITY: COURTS, MARKETS, AND UNEQUAL PAY FOR WOMEN IN AMERICA*, 68 U. Chicago L. Rev. 579-612 (2001).

The Disappearing Consumer, Cognitive Bias and Tort Law, 6 Roger Williams L. Rev. 9-31 (2001).

Mothers and Disparate Treatment: The Ghost of Martin Marietta, 44 Villanova L. Rev. 337-354 (1999).

Importing Feminist Theories to Change Tort Law, 11 Wis. Women's L.J. 389-394 (1997).

Hostile Domestic Environments: Commentary on Jane Maslow Cohen's Regimes of Private Tryanny, Symposium on Relations of Domination: Moral and Legal Perspectives on Women Who Kill, 57 U. Pitt. L. Rev. 809-817 (1996).

Review of Gregory Williams, *LIFE ON THE COLOR LINE: THE TRUE STORY OF A WHITE BOY WHO DISCOVERED HE WAS BLACK* (with Peter Shane), 46 J. Legal Educ. 121-129 (1996).

Reprinted in CRITICAL WHITE STUDIES: LOOKING BEHIND THE MIRROR 493-498 (Richard Delgado & Jean Stefancic eds., Temple Univ. Press 1997).

Review of *FEMINIST LEGAL THEORY: FOUNDATIONS* (D. Kelly Weisberg ed., 1993), 7 W. Legal Hist. 320-322 (1994).

Jean Jew's Case: Resisting Sexual Harassment in the Academy, 6 Yale J.L. & Feminism 71-90 (1994), *reprinted as* Monograph 93-5, Institute for Higher Education, University of Houston (1994).

Writing About Sexual Harassment: A Guide to the Literature, 4 UCLA Women's L.J. 37-58 (1994).

Book Review of Minow, *Making All the Difference*; Williams, *Alchemy of Race and Rights*; Young, *Justice and the Politics of Difference*, 18 Signs: A Journal of Women in Culture & Society 678-683 (Spring 1993).

Universal Truth and Multiple Perspectives: Controversies on Sexual Harassment, 49 Et Cetera, A Review of General Semantics 285-291 (Fall 1992).

Reprinted in RAMAGE & BEAN, WRITING ARGUMENTS (Allyn & Bacon, 4th ed. 1997).

New Projects

The Measure of Injury: Race, Gender and Tort Law (with Jennifer B. Wriggins) (forthcoming NYU Press).

Unpacking Emotional Distress: Sexual Exploitation, Reproductive Injury and Intimate Relationships, Wake Forest Law Review (forthcoming).

Reports

Final Report of the Task Force on Consensual Relationships, July 2005 (Chair).

Final Report of the Pennsylvania Supreme Court Committee on Racial and Gender Bias in the Justice System (Chair, Civil Litigation Subcommittee).

The Final Report of the Equality in the Courts Task Force, Commissioned by Supreme Court of Iowa, February 1993 (Chair, Drafting Committee).

Affirmative Action in the College of Engineering — A Collegiate Review, Report of the University of Iowa Council on the Status of Women (February 1990) (member of drafting team).

Statement before Non-Gender Based Insurance Study Committee, Iowa Legislature, November 1, 1989.

Affirmative Action at the University of Iowa: The Distance Between Policy and Practice, Report of the University of Iowa Council on the Status of Women, Affirmative Action Subcommittee (September 12, 1988) (principal author).

Affirmative Action in the College of Pharmacy — A Collegiate Review, Report of the University of Iowa Council on the Status of Women Affirmative Action Subcommittee (September 12, 1988) (member of drafting committee).

Presentations

Presenter, Symposium on Justice Ruth Bader Ginsburg: A Discussion of Fifteen Years on the U.S. Supreme Court, The Ohio State University Moritz College of Law, Columbus, Ohio, April 10, 2009.

Presenter, Symposium on the Third Restatement of Torts, “Unpacking Emotional Distress: Sexual Exploitation, Reproductive Injury and Intimate Relationships, Wake Forest University School of Law, Wake Forest, North Carolina, April 2, 2009.

Closing Remarks, Michigan Journal of Gender & Law, Symposium on “Rhetoric & Relevance: An Investigation into the Present & Future of Feminist Legal Theory,” Ann Arbor, Michigan, February 13, 2009.

Presenter, American Constitution Society, “The Resurgence of Pay Equity,” Columbus, Ohio, January 29, 2009.

Commentator, Third Annual Young Scholars’ Workshop of Employment and Labor Law, Seton Hall University Law School, Newark, New Jersey, October 17, 2008.

Presenter, Symposium on Crimtorts, Widener University School of Law, Harrisburg, Pennsylvania, February 25, 2008.

Faculty Workshop, University of Cincinnati College of Law, “The Measure of Injury: Damages, Race and Gender,” Cincinnati, Ohio, February 1, 2008.

Mock Torts Class, Parents and Partners Day, Moritz College of Law, The Ohio State University, Columbus Ohio, September 29, 2007.

Testimony before the Subcommittee on the Constitution, Civil Rights, and Civil Liberties of the U.S. House of Representatives Judiciary Committee, “Impact of Ledbetter v. Goodyear on the Effective Enforcement of Civil Rights Laws,” Washington, D.C., June 28, 2007.

Suffolk University Distinguished Lecture, “The Torts/Civil Rights Connection,” Suffolk University Law School, Boston, Massachusetts, April 5, 2007.

University Distinguished Lecturer, “Civil Rights and Civil Wrongs: Race, Gender and Tort Law,” The Ohio State University, Columbus, Ohio, March 12, 2007.

Panelist, Strategies for Trying Nursing Home Cases, Suffolk University Law School, Boston, Massachusetts, March 9, 2007.

Speaker, American Constitution Society, “Sexual Harassment and Conflicts of Interest: Second Generation Issues, Suffolk University Law School, Boston, Massachusetts, February 27, 2007.

Panelist, Symposium on Globalization and the U.S. Law School, Suffolk University Law School, Boston, Massachusetts, January 25, 2007.

Panelist, Symposium on Makeup, Stereotyping and Identity Performance, Duke University School of Law, October 20, 2006.

Speaker, Faculty Workshop Series, "Discrimination and Outrage," University of California at Davis School of Law, Davis, California, April 19, 2006.

Speaker, Symposium on the Cultural Foundations of Tort Law, University of Denver, Denver, Colorado, April 8, 2006.

Speaker, Wake Forest Law Review Symposium 2006, "Modern Federalism Issues and American Business," Wake Forest University School of Law, Winston-Salem, North Carolina, April 7, 2006.

Speaker, Faculty Workshop Series, Mississippi College of Law, Jackson, Mississippi, February 24, 2006.

Panelist, Gender, Race and Decision-Making: New Perspectives on Summary Judgment and Damages, AALS Annual Meeting, Washington, D.C., January 5, 2006.

Speaker, Public Interest Law Speakers Series, Washington University School of Law, St. Louis, Missouri, November 10, 2005.

Speaker, Critical Theories of Trauma: International Reflections on Theory and Practice: A Working Symposium, The Ohio State University, May 27, 2005.

Speaker, National Association of Forensic Economics, Eastern Economic Conference, Panel on Gender Bias, New York City, March 5, 2005.

Speaker, Symposium, Women's Law Society, University of Illinois, "Fundamental Tensions: Feminism and the Christian Right-Wing," Champaign, Illinois, February 25, 2005.

Panelist, Tort Reform and Damages, Symposium on Sophisticated New Tort Theories, Suffolk University Law School, Boston, Massachusetts, October 29, 2004.

Presenter, "Race, Gender and the Calculation of Economic Awards," Annual Conference of the National Association of Women Judges, Indianapolis, Indiana, October 9, 2004.

Panelist, Civil Lawsuits and Civil Rights: Is There A Connection?, Loyola Law School, Los Angeles, California, October 1, 2004.

Speaker, Women's Studies Program, University of Tennessee, "Diversity, Equality and Social Justice in Higher Education: New Cultural Meanings," Knoxville, April 22, 2004.

Panelist, "The Shadow of Professor Kingsfield: Contemporary Dilemmas Facing Women Law Professors": Symposium on Women in the Legal Profession, William & Mary College of Law, April 16, 2004.

Panelist, Symposium on Women and War: A Critical Discourse, University of California at Berkeley, March 12, 2004.

Speaker, Faculty Workshop, Cleveland-Marshall College of Law, Cleveland, March 8, 2004.

Speaker, Faculty Workshop, Washington & Lee School of Law, Lexington, Va., April 7, 2003.

Presenter, Symposium on the Damages Element in Tort Law, University of Tennessee, Knoxville, Tenn., April 3, 2003.

Panelist, A Conversation with Justice Sandra Day O'Connor, "Women and Law: Lawyers Making a Difference in the World," Moritz College of Law, The Ohio State University, March 14, 2003.

Panelist, Diversity Week Forum on the Michigan Affirmative Action Case, Moritz College of Law, The Ohio State University, Columbus, March 12, 2003.

Speaker, The Women's Law Forum, "Pay Equity and Job Segregation," Moritz College of Law, The Ohio State University, Columbus, Ohio, March 2, 2003.

Speaker, Faculty Workshop Series on Jurisprudence, Villanova School of Law, Villanova, Pa., March 26, 2003.

Speaker, Faculty Workshop, University of Iowa College of Law, Iowa City, Iowa, February 21, 2003.

Speaker, Faculty Workshop, University of Tennessee College of Law, Knoxville, Tenn., February 13, 2003.

Participant, Woodrow Wilson International Center for Scholars, Women's Rights in Theory and Practice: Employment, Violence Against Women, and Poverty, Washington, D.C., May 21-22, 2002.

Speaker, Faculty Workshop, Northwestern University School of Law, Chicago, Illinois, April 5, 2002.

Panelist, Harvard Women's Law Journal, 25th Anniversary Conference, "The Future of Feminist Theory," Harvard Law School, Cambridge, Mass., March 9, 2002.

Russell Williams Distinguished Lecture, "Employer Liability for Hostile Work Environments: Title VII's Midlife Crisis, T.C. Williams School of Law, University of Richmond, Richmond, Va., October 25, 2001.

Panelist, National Association of Women Judges, 23rd Annual Conference, "Feminist Insights for Everyday Cases," New York City, October 5, 2001.

Panelist, Symposium on the Future of Punitive Damages, Harvard Law School, Cambridge, Mass., March 13, 2001.

Speaker, Faculty Workshop, Emory School of Law, Atlanta, Georgia, November 16, 2000.

Presenter, John W. Wade Conference on the Third Restatement of Torts: General Principles, "Removing Emotional Harm from the Core of Tort Law," Vanderbilt Law School, Nashville, Tennessee, September 15, 2000.

Presenter, Rational Actors or Rational Fools? The Implications of Psychology for Products Liability, Roger Williams University School of Law, Bristol, Rhode Island, April 21, 2000.

Speaker, Faculty Workshop, Cornell Law School, Ithaca, New York, March 3, 2000.

Speaker, Faculty Seminar Program, Louisiana State University, Baton Rouge, Louisiana, February 3, 2000.

Speaker, Louisiana Judicial College, Annual Torts Seminar, "Mental Distress and Loss of Consortium," New Orleans, Louisiana, December 17, 1999.

Speaker, ABA Appellate Judges Seminar, "Sexual Harassment Law: Second Generation Issues," Sun Valley, Idaho, July 14, 1999.

Panelist, "Roundtable – The New Jurisprudence of Sexual Harassment," 1999 Annual Meeting, Law & Society Association, Chicago, Illinois, May 30, 1999.

Speaker, Faculty Seminar Series, University of Miami School of Law, Miami, Florida, April 16, 1999.

Speaker, Faculty Workshop Series, Harvard Law School, Cambridge, Massachusetts, March 8, 1999.

Moderator, Panel on Sexual Harassment and Other Gender Barriers in the Workplace, AALS Annual Meeting, New Orleans, Louisiana, January 7, 1999.

Presenter, Villanova Law Review Symposium, "Still Hostile After All These Years? Gender, Work & Family Revisited. A Symposium in Honor of Mary Joe Frug." Title of presentation: "Mothers and Disparate Treatment: The Ghost of Martin Marietta," Villanova University School of Law, Villanova, Pennsylvania, November 7, 1998.

Roundtable Discussant, "The Education of a Judge," National Association Of Women Judges, Twentieth Annual Conference, St. Louis Missouri, October 10, 1998.

Speaker, Faculty Workshop, "Military Sex Scandals," Washington University College of Law, St. Louis, Missouri, October 9, 1998.

Presenter, Review of Supreme Court 1997-98 Term – Sexual Harassment Decisions, University of Pittsburgh Continuing Legal Education, Pittsburgh, Pa., September 18, 1998.

Presenter, Demonstration Class for a First Year Course, Workshop for New Law Teachers, AALS, Washington, D.C., July 17, 1998.

Panelist, Women in the Profession Bench Bar Conference, "Impact of Gender on the Evolution of Tort Law," Hershey, Pennsylvania, May 14, 1998.

Speaker, Humphrey Institute of Public Affairs, "Military Sex Scandals," University of Minnesota, Minneapolis, Minnesota, April 2, 1998.

Speaker, "Sexual Harassment: Second Generation Issues," Employment Law Seminar, Pittsburgh, Pennsylvania, February 28, 1998.

Speaker, Faculty Workshop, Ohio State University College of Law, "The New Gender Panic: Reflections on Sex Scandals in the Military," Columbus, Ohio, February 4, 1998.

Speaker, "Recent Developments in the U.S. Law of Sexual Harassment," Gender Studies Program, University of Ghent, Ghent, Belgium, December 10, 1997.

Speaker, "Teaching Interdisciplinary and Non-Traditional Courses," and "Mentoring and Professional Development of Faculty," Conference on "New Challenges for European Law Schools — U.S. Legal Education: A Source of Inspiration for Europe?" University of Ghent Law School, Ghent, Belgium, December 8-9, 1997.

Speaker, Orientation Seminar for Newly Appointed Federal Magistrates, "Recent Developments in Employment Discrimination Law," Federal Judicial Center, Washington, D.C., October 30, 1997.

Moderator, Panel on Stereotypic Remedies, National Association of Women Judges, Nineteenth Annual Conference, Salt Lake City, Utah, September 27, 1997.

Presenter, Review of the Supreme Court 1996-1997 Term, University of Pittsburgh Continuing Legal Education, Pittsburgh, Pennsylvania, September 5, 1997.

Speaker, Seminar on Feminism and Critical Race Theory, "Architecture of Bias: Deep Structures in Tort Law," University of Arizona, Tucson, Arizona, February 7, 1997.

Program Chair, AALS Section on Law and the Community, "Social Construction of Communities: The Lens of Privilege," Washington, D.C., January 6, 1997.

Speaker, Louisiana Judicial College, Annual Torts Conference, "Mental Distress and Loss of Consortium," New Orleans, Louisiana, December 13, 1996.

Panelist, National Association of Women Judges 1996 Annual Conference, "Civilizing Remedies: Women, Damages and Discipline," Memphis, Tennessee, September 28, 1996.

Distinguished Lecturer, "From Tokenism to Containment," Dickinson School of Law, Carlyle, Pennsylvania, September 6, 1996.

Presenter, Workshop for U.S. Magistrate Judges, "Recent Developments in Employment Discrimination Law," Federal Judicial Center, Washington, D.C., August 30, 1996.

Speaker, "Denial, Deception and Distortion, The State of Affirmative Action in the United States," University of Munich, Munich, Germany, June 28, 1996.

Panelist, "Critical Perspectives on Tort Law," Conference on Torts, American Association of Law Schools, Washington, D.C., June 5, 1996.

Presenter, Employment Law Institute, "The Lawyer as an Employer: Ethical Duties to Employees," Philadelphia, Pennsylvania, May 22, 1996.

Moderator, "Sexual Harassment and Free Speech on Campus," ACLU, Pittsburgh Chapter, May 14, 1996.

Guest Speaker, Marjorie Matson Day, "Sex Bias as a Character Issue," University of Pittsburgh School of Law, Pittsburgh, Pennsylvania, April 9, 1996.

Speaker, Annual Conference, National Women Law Students' Association, Panel on Feminist Theories in Practice, Madison, Wisconsin, March 1, 1996.

Commentator, Delaware Valley Women Law Teachers, Annual Spring Conference, "Characterization — Feminist Style," Philadelphia, Pennsylvania, February 24, 1996.

Speaker, Federal Practice Seminar, Iowa State Bar Association, "Sex Discrimination: Ethical and Legal Issues for Lawyers as Employers," Des Moines, Iowa, December 14, 1995.

Presenter, Federal Judicial Center, Orientation Seminar for Newly Appointed District Judges, "Recent Issues in Discrimination Law," Washington, D.C., November 14, 1995.

Speaker, A Practical Look at Complex MDL and Mass Tort Litigation, "Mass Torts from a Feminist Perspective," Northwestern School of Law of Lewis & Clark College, Portland, Oregon, October 12, 1995.

Presenter, Federal Judicial Center, 1995 Workshop for Appellate Conference Attorneys, "Title VII and Related Issues in Employment Law," Washington, D.C., September 7, 1995.

Presenter, University of Pittsburgh Continuing Legal Education, "Feminist Theories and the Practice of Law," Pittsburgh, Pennsylvania, July 8, 1995.

Panelist, Conference on the Role of Advocacy in the Classroom, Modern Language Association, "When Academic Speech Hits the Courtroom," Pittsburgh, Pennsylvania, June 3, 1995.

Commentator, Law and Philosophy Symposium, "Self-Defense and Relations of Domination: Moral and Legal Perspectives on Battered Women Who Kill," University of Pittsburgh, Pittsburgh, Pennsylvania, April 24, 1995.

Panelist, "Employment Equality: Targeted v. Inclusive Strategies," Section on Law and the Community, AALS National Conference, New Orleans, Louisiana, January 5, 1995.

Commentator, Linguistic Society of America, "Linguistic Perspectives on Sexual Harassment," New Orleans, Louisiana, January 6, 1995.

Course Instructor, New Jersey Judicial College, "Legal and Cultural Approaches to Sexual Harassment," Teaneck, New Jersey, November 23, 1994.

Instructor, Continuing Legal Education, "The Civil Rights Act of 1991," University of Pittsburgh, Pittsburgh, Pennsylvania, October 19, 1994.

Speaker, "Structural and Cultural Dimensions of Discrimination," Symposium on Women in the Workplace, University of Texas, School of Law, Austin, Texas, October, 15, 1994.

Speaker, "Sexual Harassment Update," Conference on Structures and Trends in Affirmative Action, CIC 1994 Spring Conference, University of Iowa, Iowa City, Iowa, May 23, 1994.

Speaker, "Harassment — Individual and Institutional Responses," 1994 Spring Meeting of ABA Section of Administrative Law and Regulatory Practice, Amelia Island, Florida, May 14, 1994.

Speaker, "Questioning the Use of Race and Gender Specific Economic Data in Tort Litigation: A Constitutional Argument," Faculty Workshop, University of Pittsburgh, School of Law, Pittsburgh, Pennsylvania, March 4, 1994.

Panelist, "Hiring Black Women for Law Faculties," Black Women in the Academy: Defending Our Name, 1894-1994, Massachusetts Institute of Technology, January 13, 1994.

Panelist, "Beyond Tokenism: Wrestling with Power, Creating Opportunity," AALS Annual Meeting, Orlando, Florida, January 6, 1994.

Panelist, SALT Conference on "Re-Imagining Traditional Law School Courses," Torts Working Group, Santa Clara, California, October 29-30, 1993.

Commentator, "Courts and Torts, In Work and Out: Hidden Classes of Injury in Victorian America," American Society for Legal History, Annual Meeting, Memphis, Tennessee, October 23, 1993.

Keynote Speaker, Iowa City Human Rights Commission Awards Breakfast, "Containing Equality in the 1990s: Tokenism, Pay Inequity and Harassment," Iowa City, Iowa, October 20, 1993.

Presenter, "Sexual Harassment Standards and Developments," Labor and Employment Law Seminar, Iowa State Bar Association, Amana Colonies, Iowa, September 17, 1993.

Presenter, Iowa Judges Conference, "Courtroom and Professional Interactions," Des Moines, Iowa, June 17, 1993.

Speaker, "Tokenism in the 1990s," Iowa Organization of Women Attorneys, Des Moines, Iowa, June 17, 1993.

Panelist, Conference on Teaching Texts and Diversity, University of Iowa, Iowa City, Iowa, May 10, 1993.

Presenter, "Legal Issues and Sexual Harassment," Conference on Civil Rights, University of Iowa, Iowa City, Iowa, April 23, 1993.

Panelist, Women in Law Conference, "Casting a Rape Victim," University of Denver, College of Law, Denver, Colorado, March 12, 1993.

Speaker, "Tokenism and Containment," Faculty Workshop, Marshall-Wythe School of Law, College of William & Mary, Williamsburg, Virginia, February 5, 1993.

Instructor, "Sexual Harassment: Cultural and Legal Definitions," Seminar for University of Iowa Foundation, Alumni Association, Iowa City, Iowa, December 9, 1992.

Instructor, "Trial of a Civil Rights Case," Iowa Law School Continuing Legal Education, Iowa City, Iowa, October 23, 1992.

Panelist, Midwest Clinical Teachers, "Tokenism, Containment and Marginalization," University of Iowa, Iowa City, Iowa, October 16, 1992.

Keynote Speaker, Women's Equality Day, "Expanding the Meaning of Sexual Equality: A Generation of Achievements and Resistance," Cedar Rapids, Iowa, August 26, 1992.

Instructor, "Human Resources and the Law," Management Center, The Iowa Business School, University of Iowa, Iowa City, Iowa, May 6, 1992.

Roundtable Participant, "Global Changes and Domestic Transformations: New Possibilities for American Foreign Policy," The Stanley Foundation and the Center for International and Comparative Studies, University of Iowa, Iowa City, Iowa, April 30-May 2, 1992.

Instructor, "The Civil Rights Act of 1991," Iowa Law School Continuing Legal Education, Employee Rights and Benefits, Iowa City, Iowa, April 4, 1992.

Discussant, "Multiple Perspectives in Antidiscrimination Law," for "Postmodern Constitutional Law," the Third Biennial Georgetown Discussion Group on Constitutional Law, Georgetown University Law Center, Washington, D.C., November 16, 1991.

Speaker, Bill of Rights Celebration, "Multiple Perspectives and Postmodern Antidiscrimination Law," University of Iowa College of Law, Iowa City, Iowa, November 7, 1991.

Speaker, Louise Noun Distinguished Lecture Series, "Affirmative Action, Tokenism and Containment: Diversity in Higher Education," Grinnell College, Grinnell, Iowa, February 11, 1991.

Speaker, Louisiana Judicial College, "Gender, Sexuality and Louisiana Tort Law: Recent Developments," New Orleans, Louisiana, December 7, 1990.

Speaker, Iowa State Bar Association, Labor and Employment Section, "*Price Waterhouse v. Hopkins*: Mixed Motivation, Title VII Remedies and Sexual Stereotyping," Des Moines, Iowa, September 14, 1990.

Keynote Speaker, Annual Judges' Dinner, Association of Women Attorneys of Linn and Johnson Counties, "The Concept of Consent in Sexual Harassment Cases," Cedar Rapids, Iowa, June 14, 1990.

Speaker, "Feminism and Tort Law," Institute for Legal Studies, University of Wisconsin-Madison Law School, May, 1989.

Professional Service

Member, Ad Hoc Committee on Appointments, Harvard University, 2005.

Member, AAUP Litigation Committee, 2004- present.

Member, AALS Scholarly Papers Selection Committee, 2005.

Member, Governing Board, AAUP Legal Defense Fund, 2001-present.

Member, American Law Institute, 2000- present.

Member, Subcommittee on Gender Bias, Pennsylvania Supreme Court Committee on Racial and Gender Bias in the Judicial System, 2000-2001.

Member, Board of Governors, Society of American Law Teachers, 1989-1994; 2000-2002.

Member, American Association of University Professors, Committee on the Status of Women in the Academic Profession, 1999-present.

Planning Team, Employment Law Institute, Pennsylvania Bar Institute, 1996.

Chair, Section on Law and the Community, American Association of Law Schools, 1996.

Member, Iowa Supreme Court Advisory Committee on Judicial Education, 1994.

Member, Equality in the Courts Task Force for the State of Iowa, 1990-1993.

Member, West Coast Fem Crits, 1990-1992.

Chair, Section on Employment Discrimination, American Association of Law Schools, 1989-1990.

Member, American Bar Association Post-Bakke Task Force on Affirmative Action in Legal Education, 1977-1979.

University Service

Chair, Task Force on Consensual Relationships, 2005.

Member, President's Advisory Council on Women's Issues, 2003-2006.

Member, Strategic Planning Committee for the Women's Place, 2004.

Member, Faculty Cohort Group, 2004.

Member, Committee on the Status of Faculty Appointments, 1997-98

Dissertation Committee for Jennifer Wood (Communications Studies) 1997-1999

Chancellor's Diversity Working Group, 1996-1999

Provost's Advisory Committee on Women's Concerns (PACWC), 1996-1999

Taskforce on Sexual Harassment, 1995-1997

Selection Committee, Jean Jew Human Rights Award, 1994

Member, Collegiate Review Committee for Department of Economics, 1993

Member, Tenure Committee for Professor Sally J. Kenney, 1993

Member, Collegiate Review Committee for Program in Urban and Regional Planning, 1993

Selection Committee, Regents Award for Faculty Excellence, 1993

Member, Charter Committee for Safety and Security, 1991-1994

Selection Committee, Truman Scholarship, 1992

Member, University Judicial Commission, 1992-1993

Advisory Board, Ford Foundation Project on Race Relations and Cultural Diversity, 1990-1993

Advisory Board, Center for Advanced Studies, 1990-1992

Advisory Board, African American World Studies Program, 1990-1992
Selection Committee, Rhodes Scholarship, 1990
Feminist Reading Group, 1989-1992
Rockefeller Scholar Selection, 1989-1992
Women's Studies Lecture Series Coordinator, 1989-1992
Member, Council on the Status of Women, 1987-1992
Member, University of Iowa Task Force on Violence, 1988-1991
Member, Women's Coalition, 1988-1990
Chair, Affirmative Action Subcommittee, Council on the Status of Women, 1987-1988
Member, Faculty Senate Committee on Budgetary Planning and Review, 1987-1988

College of Law Service

Chair, Faculty Appointments Committee, 2003-2004.
Honoree, Pitt Women's Law Association, 2001.
Member, Ad Hoc Committee on Gender and Race Issues in the Law School Community, 2000-2001.
Ad Hoc Committee on Tenure Procedures, 1997
Chair, Colloquium Committee, 1996-1997
Chair, Curriculum Committee, 1995-1996
Member, Search Committee for Director of Writing Resource Center, 1992-1993
Member, Tenure and Promotion Committee for Professor Enrique Carrasco, 1992-1994
Member, Tenure and Promotion Committee for Professor Adrien Wing, 1989-1993
Chair, Tenure and Promotion Committee for Professor Mark Osiel, 1993-1994
Appointments Committee, Chair, 1986-1987; Member, 1981-1982, 1992-1993, 2002-2003.
College Ombudsperson, 1987-1988

Bar Admissions

District of Columbia, 1978; Louisiana, 1975.