

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF OHIO**

SHELBI HINDEL, *et al.*,

*

Plaintiffs,

*

v.

*

Civil Action No. **2:15-cv-3061**

JON A. HUSTED,

*

Defendant.

*

* * * * *

DECLARATION OF JUAN GILBERT

I, Juan Gilbert, declare as follows:

1. I am over 18 years of age and am competent to make this declaration.
2. My business address is P.O. Box 116120, Gainesville, Florida 32611.
3. I am the Andrew Banks Family Preeminence Endowed Professor and Chair of the Computer & Information Science & Engineering Department at the University of Florida, where I also lead the Human-Experience Research Lab.
4. My research is in the areas of Human-Centered Computing, User Experience, Accessibility, and Spoken Language Systems, with a specialization in voting systems technologies. The goal of my research is to design, implement, and evaluate innovative solutions grounded in research to applied or real world problems by integrating people, technology, policy, and culture.
5. A true and accurate copy of my curriculum vitae is attached as Exhibit A.

6. My fields of expertise as they relate to this case are, in general, human-computer interaction or user experience or usability and, specifically, voting system accessibility, usability, and security.

7. I began creating the Prime III voting system in 2003 with the goal of making it the single most accessible electronic voting system. Prime III offers a secure, multimodal electronic voting system that delivers the necessary system security, integrity, and user satisfaction safeguards in a user-friendly interface that accommodates all people regardless of ability. Prime III implements a Universal Design, which means an approach to the design of all products and environments to be as usable as possible by as many people as possible regardless of age, ability, or situation. Prime III enables those who may have difficulty seeing, hearing, speaking, or reading, as well as those who may have other physical disabilities, such as missing limbs, with the ability to vote securely, privately, and with dignity.

8. Prime III can be used for both in-person and absentee voting. To be used as an absentee voting system, election officials would simply put the program on their server and allow voters to access the system through their web browsers.

9. Voters who are blind or have print disabilities can vote absentee with Prime III by using their screen access software to review and fill out the ballot. Once they finish marking their ballots, voters print the ballots and mail them to the appropriate election office.

10. There are several ways to operate the Prime III system for absentee voting, but one method that I recommend would work as follows. When a registered Ohio voter requests an absentee ballot, the Secretary of State or the local board of elections would mail that voter a certified envelope in which to return his or her ballot. This way, although anyone could obtain

and mark an absentee ballot simply by entering an Ohio address into the system, only those ballots sent back in the certified envelopes would be counted.

11. My team and I built the Prime III system to be secure and to create a voter verified paper trail. To my knowledge, no cyber security expert in the world has ever been able to hack the Prime III system. For these reasons, the voting security community is supportive of Prime III.

12. The Prime III system has successfully undergone testing in multiple elections and studies, including the national election for Self-Advocates Becoming Empowered (SABE), which is an organization of people with cognitive disabilities, National Society of Black Engineers (NSBE), which is the world's largest student run organization, National Council on Independent Living (NCIL), Osher Lifelong Learning Institute, Alabama Institute for the Deaf and Blind and many other studies. Prime III's usability and accessibility has been tested by the young, old, illiterate, blind, deaf, people without arms and those without any disabilities. It has been reviewed by security experts as well.

13. Prime III has been used successfully in state elections in Oregon, Wisconsin, and New Hampshire. New Hampshire will begin using Prime III for its statewide elections in 2016.

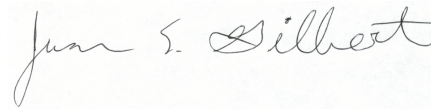
14. In September 2015, Prime III was released as open source technology, meaning that anyone can download the software for free. If Ohio wished to use Prime III, it would not have to pay any licensing fees to do so. Depending on the capability of Ohio's in-house voting technology team, implementing Prime III could either be done in-house or by hiring an IT consultant.

15. In *National Federation of the Blind v. Lamone*, No. 14-1631, 2014 WL 4388342, at *9 (D. Md. Sept. 4, 2014), the court certified me as an expert in secure voting systems. In that case, the plaintiffs retained me to offer an opinion on the security of Maryland's online ballot marking

tool. In forming that opinion, I tested the tool and reviewed the security report prepared by a consultant hired by the Maryland Board of Elections. I also reviewed the various pleadings in that case. Based upon my review of the tool and the relevant documents and on my expertise, I concluded that, to a reasonable degree of professional certainty within the fields of Human-Computer Interaction or User Experience or Usability, Voting System Accessibility, Voting System Usability, and Voting System Security, that Maryland's online ballot marking tool does not add any additional vulnerabilities to absentee voting in Maryland. Critically, like Prime III, I found that Maryland's tool is software independent, meaning that an undetected change or error in its software could not cause an undetectable change or error in an election outcome.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on: December 4, 2015



Juan E. Gilbert

Attachment A

Juan E. Gilbert, Ph.D.

Andrew Banks Family Preeminence Endowed Professor & Chair

Computer & Information Science & Engineering Department
University of Florida
P.O. Box 116120
Gainesville, FL 32611

juan@ufl.edu

Research Statement

My research is in Human-Centered Computing (HCC). The goal of my research is to design, implement and evaluate *innovative solutions to real world problems*. *My research integrates people, technology, information, policy, culture and more to address societal issues*. In general, Human-Centered Computing research is highly interdisciplinary and applied. My areas of specialization within HCC are Natural Interactive Systems, Advanced Learning Technologies/Intelligent Tutoring Systems, Ethnocomputing/Culturally Aware Computing and Information Technology Workforce, Human-Computer Interaction, Databases and Data Mining.

In Natural Interactive Systems (NIS), I am interested in creating user interfaces where the user interacts with the system using speech or multimodality. I am researching the design, implementation and the evaluation of naturally interactive systems. One of my research projects in NIS is called *Prime III*. Prime III is a secure, multimodal electronic voting system, <http://www.PrimeVotingSystem.org>. Prime III provides an easy to use multimodal user interface that allows greater participation in the electoral process. Voters that can't read, hear, have visual impairments or physical impairments, can still vote using Prime III. The Prime Voting System is a *usable security* approach to electronic voting. Another example is the texting while driving research we are doing called Voiceing™, see <http://www.VoiceTextingResearch.org> and <http://www.youtube.com/watch?v=IwVN1deb9jM>

In Advanced Learning Technologies/Intelligent Tutoring Systems, my research aims to create and study applications that employ intelligent strategies that personalize instruction. In some implementations, this involves the use of spoken language systems and Animated Pedagogical Agents (APAs). I am researching the use and impact of culturally relevant environments that use culture in the education or training environment. This is a form of Ethnocomputing (<http://en.wikipedia.org/wiki/Ethnocomputing>) or culturally aware computing. In my latest research efforts, I am researching game-like interfaces that provide naturally interactive instruction using animation, artificial intelligence, and speech. Examples of this work can be seen at <http://www.aadmlss.org>. In Ethnocomputing or Culturally Aware Computing, I am investigating the use and impact of culture in computing. Our research suggests that culture can be used to increase interest, user satisfaction and ease of use in computing applications. I am also working on information technology workforce issues. Specifically, I am investigating pedagogies and programs that broaden participation in computing for people in underrepresented groups. I am studying effective practices that help recruit, retain and graduate people from underrepresented groups in Science, Technology, Engineering and Mathematics (STEM).

In Databases and Data Mining, I am investigating data mining for human centered applications, e.g. applications where the data represents people, and tools that answer complex questions from business intelligence, education, and society. For example, I use clustering algorithms to process admissions applications in order to increase holistic diversity. This tool is called *Applications Quest*™, <http://www.ApplicationsQuest.com>.

Teaching Statement

My teaching philosophy is derived from my research in educational technology and my work experiences. I believe that technology can be used to keep students interested in the course material. My instruction style employs the use of computers and other multimedia deliverable mediums to assist in delivering instruction. Technology allows me to deliver instruction in several different styles, which meets the demands of more students.

Areas of teaching interest include, but are not limited to:

1. Human-Computer Interaction
2. Spoken Language Systems
3. Databases and Data Mining
4. Science and Technology Policy
5. Advanced Learning Technologies
6. Ethnocomputing
7. Creative Thinking and Problem Solving

Education:

- 2000 **University of Cincinnati**, Cincinnati, Ohio
Doctor of Philosophy in Computer Science
Title: Arthur: An Intelligent Tutoring System with Adaptive Instruction
Advisor: Chia Y. Han
- 1995 **University of Cincinnati**, Cincinnati, Ohio
Master of Science in Computer Science
Title: Road Map – An Intelligent Heuristic Application
Advisor: Raj Bhatnagar
- 1991 **Miami University**, Oxford, Ohio
Bachelor of Science in Applied Science
Major: Systems Analysis

Funding (Total Funding: \$25,175,675.78 - Gilbert Share: \$10,704,126.78)

1. Gilbert, J.E., **Critical Human-Machine Interaction: Optimizing for Crisis Assessment and Stressful Environment**, Harris Corporation, 8/1/2015 – 7/31/2016, \$150,000.
2. Gilbert, J.E., **Accessible Voting for Everyone**, Knight Foundation, 8/24/2015 – 8/23/2015, \$35,000.
3. Gilbert, J.E. & Eugene, W., **NSF CHS: Small: Collaborative Research: Mobile Language-Based Aids for Intelligent Decisions**, NSF, 8/24/2015 – 8/23/2018, \$203,284.00.
4. Gilbert, J.E. & Smith, D., **User Experiences in Automobiles**, Intel UXR, 2/1/2014 – 1/31/2015, \$25,000.
5. Gilbert, J.E., **Voice Recognition Plugin Research**, BMW, 9/15/2013 – 12/31/2013, \$65,000.
6. Gilbert, J.E., McMullen, K., Remy, S.L., & Eugene, W., **4D Interactions for Cable Television**, CableLabs, 7/1/2013 – 6/30/2014, \$80,000.
7. Gilbert, J.E., Daily, S.B., Anderson, M., Seals, C., & Jones, E., **NSF BPC-A: Institute for African-American Mentoring in Computing Sciences (iAAMCS)**, NSF, 5/1/2013 – 4/30/2018, \$5,464,095, UF Share: \$1,932,769.00.
8. Gilbert, J.E., McMullen, K., & Martin, J., **User Experiences with Streaming Video, 3D Audio and Holistic Usability**, Intel IXR, 6/1/2013 – 5/31/2014, \$50,000.
9. Gilbert, J.E., **User Experiences with Streaming Video and Holistic Usability**, Intel IXR, 1/1/2013 – 12/31/2013, \$25,000.
10. Gilbert, J.E., **Juvenile Detention Alternatives Initiative (JDAI) Data Management and Reporting Website**, 1/1/2013 – 9/30/2013, \$60,000.
11. Taiber, J. & Gilbert, J.E., **Sustainable Mobility in Automobiles**, Verizon, 11/28/2012 - 11/27/2013, \$29,900.
12. Gilbert, J.E., **Voice Controls & Augmented Call Center**, BMW, 8/15/2012 – 12/31/2012, \$40,999.
13. Martin, J. & Gilbert, J.E., **Assessing Perceived Quality of Dash-Based IPTV Broadcasts: Methods and Human Factors**, CableLabs, 8/15/2012 – 8/14/2013, \$50,000.

14. Thompson, M., Gilbert, J.E., Morrison, D., **Epidemiology of Sexual Violence: A Trajectory-based Approach**, NIH, 7/1/2012 – 6/30/2013, \$128,017.
15. Gilbert, J.E., **Interface and Visual Design Research**, BMW, 3/1/2012 – 2/28/2013, \$32,000.
16. Gilbert, J.E., **Presidential Award for Excellence in Science, Mathematics and Engineering Mentoring (PAESMEM)**, NSF, (2011), \$25,000.
17. Venhovens, P., Brooks, J. & Gilbert, J.E., **2D vs. 2.5D in Automotive User Interfaces**, Ford Motor Company, 3/1/2012 – 2/28/2013, \$40,000.
18. Gilbert, J.E., **2010 Voting Technology and Accessibility Research - Accessible Voting Technology Initiative**, U.S. Election Assistance Commission, 5/23/2011 - 5/22/2014, \$4,500,000, Clemson Share: \$1,188,467.
19. Gilbert, J.E., **IDeAS (Inquiry, Discovery in Engineering and Science) Professorship**, Clemson University College of Engineering and Science, 7/1/2011 – 6/30/2012, \$20,000.
20. Gilbert, J.E., Hodges, L., & Woodard, D., **S-STEM: Human-Centered Computing Scholars: Fostering a New Generation of Underrepresented and Financially Disadvantaged Researchers**, NSF, 6/1/2011 – 5/31/2016, \$551,998.
21. Martin, J. & Gilbert, J.E., **Correlating the Perceived Quality of Networked Games to Broadband Cable Network Design Parameters**, CableLabs, 6/1/2011 – 12/31/2011, \$30,000.
22. Gilbert, J.E., **In-Vehicle Voice User Help Research**, BMW, 7/1/2011 – 7/31/2012, \$46,550.
23. Gilbert, J.E., **CI Fellows Postdoc**, Computing Research Association, 9/14/2010 – 9/13/2011, \$127,500.
24. Camp, T., Gilbert, J.E., Khuller, S., & Goldsmith, J. **Collaborative Research: Broader Impacts for Research and Discovery Summit**, NSF, 4/14/2010 - 4/15/2012, \$510,605, Clemson Share: \$137,927.
25. Gilbert, J.E., **BPC-AE: Collaborative Research: Strengthening and Expanding the Empowering Leadership Alliance**, NSF, 02/04/2010 – 01/31/2012, \$923,786.00, Clemson Share: \$51,998.
26. Gilbert, J.E., **CI Fellows Postdoc**, Computing Research Association, 9/7/2009 – 9/6/2010, \$140,000.

27. Dozier, G., Jackson, J., Biggers, M., Gilbert, J.E., & Moore, L., **NSF BPC-AE: Collaborative Research: The Alliance for the Advancement of African-American Researcher in Computing (A4RC)**, NSF, 09/01/2009 – 08/31/2011, \$1,498,076.00, Clemson Share: \$154,092.
28. Gilbert, J.E. (PI), Chattaraman, V. & Kwon, W., **NSF HCC: Small: Conversational Agents in Web-Based Consumer Environments Designed for Older Users**, NSF, 08/15/2009 – 8/14/2012, \$583,814, Clemson Share: \$258,815.
29. Gilbert, J.E. (PI) & Seals, C.D., **NSF Collaborative Research: BPC-DP: African-American Researchers in Computing Sciences (AARCS)**, NSF, 12/1/2008 – 5/1/2010, \$215,952, AU Share: \$128,450.
30. Gilbert, J.E., **NSF BPC-DP: Incorporating Cultural Tools for Math and Computing Concepts into the Boys and Girls Clubs of America**, NSF, 12/1/2008 – 11/30/2011, \$190,516, AU Share: \$198,516.
31. Gilbert, J.E. **Everyone Counts: Voice User Interface Demonstration Prototype**, Everyone Counts, Inc., 7/2008 – 8/2008, \$4,088.
32. Chattaraman, V. (PI), Gilbert, J.E., & Kwon, W. **Bridging the Digital Divide to Enhance Internet Technology Use among the Elderly**, Auburn University Outreach Scholarship Grant, 5/2008 – 5/2009, \$10,000.
33. Gilbert, J.E. **Accessibility in Online Electronic Voting**, Everyone Counts, Inc., 1/2008 – 7/2008, \$15,000.
34. Watts, I.E. (PI) & Gilbert, J.E., **Tallapoosa Assistance Program (TAP)**, State of Alabama - Tallapoosa County, 10/1/2007 – 9/30/2008, \$28,289.
35. Gilbert, J.E., **Total System Services Inc. Distinguished Professorship**, Total System Services Inc. Gift, 10/1/2007 – 10/1/2008, \$100,000.
36. Hamilton, J.A., Chang, K. Dozier, G., Wang, Y. & Gilbert, J.E., **NSF #0621307 SFS: Scholarship Partnership with Alabama State University and Tuskegee University**, NSF, 9/1/2006 – 9/1/2009, \$1,500,000.
37. Gilbert, J.E., **Implementation and User Evaluation of “Everyone Counts Online Electronic Voting System”**, Everyone Counts Inc., 1/1/2008 – 4/1/2008, \$15,000.
38. Gilbert, J.E., **NSF IIS HCC: Prime III: Studying Usability & Security in Electronic Voting for Everyone**, NSF, 5/15/2007 – 8/15/2008, \$93,056.
39. Gilbert, J.E., **Total System Services Inc. Distinguished Professorship**, Total System Services Inc. Gift, 10/1/2006 – 10/1/2007, \$100,000.

40. Gilbert, J.E., **Microsoft Research External Research Fund**, Microsoft Corporation Research Gift, 6/1/2006 – 12/1/2007, \$5,000.
41. Gilbert, J.E. **Auburn University Outreach Scholarship Grant**, 8/2006 – 8/2007, \$14,000.
42. Gilbert, J.E. (PI), Seals, C.D., Dozier, G.V. & Jackson, J.F.L., **NSF BPC-DP: African-American Researchers in Computing Sciences (AARCS)**, NSF, 3/1/2006 – 3/1/2009, \$421,288, AU Share: \$330,473.
43. Dahlberg, T. (PI), Barnes, T. (CoPI), Seals, C.D., Gilbert, J.E. (Senior Personnel), et. al., **NSF BPC-A: The STARS Alliance: A Southeastern Partnership for Diverse Participation in Computing**, NSF, 3/1/2006 – 3/1/2009, \$2,228,640, AU Share: \$235,075.
44. Gilbert, J.E. (PI), **Producers Cattle Auction: Online Auction**, Producers Cattle Auction, 2/15/2006 – 5/15/2006, \$2,909.78.
45. Gilbert, J.E. (PI), **Producers Cattle Auction: Online Auction**, Producers Cattle Auction, 1/1/2004 – 10/1/2005, \$12,225.
46. Watts, I.E. (PI) & Gilbert, J.E., **Tallapoosa Assistance Program (TAP)**, State of Alabama - Tallapoosa County, 1/10/2005 – 1/10/2006, \$30,273.
47. Gilbert, J.E. (PI) & Chapman, R., **E-Citation Usability Study**, University of Alabama, 6/2004 – 12/2004, \$25,000.
48. Gilbert, J.E. (PI) & Dozier, G. V., **Distributed Data Mining**, Auburn University Internet2 Research, 6/2004 – 7/2005, \$6,000.
49. Gilbert, J.E. (PI), Flowers, L., Moore, J.L. & Watford, B., **NSF ITWF: Scholars of the Future: An Implementation Model for Increasing Diversity in Information Technology #0420485**, NSF, 9/15/2004 - 9/15/2008, \$754,983, AU Share: \$549,731.
50. Gilbert, J.E. **Auburn University Competitive Research Grant**, 5/2003 – 5/2004, \$3,000.
51. Gilbert, J.E. **Auburn University Internet2 Equipment Research Grant**, 6/2003 – 6/2004, \$8,000.
52. Watts, I.E. (PI) & Gilbert, J.E., **Tallapoosa Assistance Program (TAP)**, State of Alabama - Tallapoosa County, 11/1/2003 – 10/1/2004, \$29,572.
53. Gilbert, J.E., **Mobile and Pervasive User Interfaces for Information Retrieval**, Auburn University - Competitive Research Grant, 5/2003-5/2004, \$3,000.

54. Chapman, R. (PI) & Gilbert, J.E., **VLETS Fieldable Phone System**, University of Alabama Subcontract, 5/2003 – 9/2003, \$39,471.
55. Chang, K. (PI), Biaz, S., Chapman, R., Gilbert, J.E., & Lee, C., **Graduate Fellowships in Wireless Technologies**, U.S. Department of Education Graduate Assistance in Areas of Need (GAANN), 9/2003 – 9/2006, \$393,552.
56. Gilbert, J.E. **NSF Graduate Research Fellowship**, 1/2003 – 9/2003, \$18,544.
57. Gilbert, J.E. (PI), **Summer Technology Outreach Grant II**, Auburn University, 5/2004 – 9/2004, \$16,000.
58. Gilbert, J.E. (PI), **Summer Technology Outreach Grant**, Auburn University, 5/2003 – 9/2003, \$35,231.
59. Watts, I.E. (PI) & Gilbert, J.E., **Tallapoosa Assistance Program (TAP)**, State of Alabama - Tallapoosa County, 1/1/2003 – 10/1/2003, \$60,818.
60. Brewer, J.W. (PI) & Gilbert, J.E., **Distance Learning and Outreach Technology, Auburn University Distance Learning and Outreach Office, 2/1/2002 – 8/1/2002, \$10,000.**
61. Chapman, R., Chang, K., & Gilbert, J.E., **Voice Interface for Wireless Law Enforcement Systems**, University of Alabama, 10/2002 – 5/2003, \$20,000.
62. York, B. (PI), Ellis, C., Gilbert, J.E., Giles, R. & Taylor, V., **NSF-ITR: New Approaches to Human Capital Development through Information Technology Research #0296169**, NSF, 9/2000 - 8/2005, \$3,188,944, AU Share: \$363,437.

Journal Publications

1. Andujar, M., Crawford, C. S., Nijholt, A., Jackson, F., & Gilbert, J. E. (2015). **Artistic brain-computer interfaces: the expression and stimulation of the user's affective state**. *Brain-Computer Interfaces*, 2(2-3), pp. 60–69.
2. Dillon, E.C., Gilbert, J.E., Jackson, J.F.L., & Charleston, L.J., (2015). **Expanding the Pipeline, The State of African-Americans in Computer Science: The Need to Increase Representation**, *Computing Research News*, September 2015, 27,8, pp. 2-6.
3. Alvarez, I., Alnizami, H., Dunbar, J., Jackson, F., & Gilbert, J.E., (2015) **Help on the road: Effects of vehicle manual consultation in driving performance across modalities**, *International Journal of Human-Computer Studies*, 73, pp. 19-29, ISSN 1071-5819, <http://dx.doi.org/10.1016/j.ijhcs.2014.07.001>

4. Martin-Hammond, A.M., Abegaz, T., & Gilbert, J.E., (2015). **Designing an Over-the-Counter Consumer Decision-Making Tool for Older Adults**, Journal of Biomedical Informatics, 57, pp. 113 – 123. DOI: 10.1016/j.jbi.2015.07.006
5. Gilbert, J.E., Jackson, J.F.L., Dillon, E.C. & Charleston, L.J., (2015). **Broadening Participation: African-Americans in the U.S. Computing Sciences Workforce**, Communications of the ACM, 58, 7, pp. 35-38.
6. Charleston, L.J., Jackson, J.F.L., & Gilbert, J.E. (2014). **Preparing the Next Generation of African American Computing Science Faculty: A Response to the Obama Administration’s Scientific Workforce Priorities**, in E.M. Zamani-Gallaher (ed.) *The Obama Administration and Educational Reform* (Advances in Education in Diverse Communities: Research, Policy and Praxis, Volume 10) Emerald Group Publishing Limited, pp. 205 – 222. DOI: 10.1108/S1479-358X20130000010010
7. Chattaraman, V., Kwon, W.S., Gilbert, J. E., & Li, S. (2014). **Virtual Shopping Agents: Persona Effects for Older Users**. Journal of Research in Interactive Marketing, 8,2, pp. 144-162.
8. Jackson, J.F.L., Charleston, L.J., & Gilbert, J.E., (2014). **The Use of Regional Data Collection to Inform University Led Initiatives: The Case of a STEM Education SWOT Analysis**, Journal of STEM Education, 15, 1, pp. 11-19.
9. Charleston, L.J., Gilbert, J.E., Escobar, B., & Jackson, J.F.L. (2014). **Creating a Pipeline for African American Computing Science Faculty: An Innovative Faculty/Research Mentoring Program Model**, The Journal of Faculty Development, 28, 1, pp. 85-92.
10. Gilbert, J.E., Dunbar, J., Ottley, A., & Smotherman, J.M. (2013). **Anomaly detection in electronic voting systems**. Information Design Journal, 20, 3, pp. 194-206.
11. Eglash, R., Gilbert, J.E., & Foster, E., (2013). **Toward Culturally Responsive Computing Education**, Communications of the ACM, 56, 7, pp. 33-36.
12. Gilbert, J.E. & Johnson, A.E., (2013). **A Study of Admissions Software for Achieving Diversity**, Psychology Journal, 11, 1, pp. 67-90.
13. Jackson, J.F.L., Charleston, L. J., Gilbert, J.E., & Seals, C., (2013) **Changing Attitudes About Computing Science at Historically Black Colleges and Universities: Benefits of an Intervention Program Designed for Undergraduates**, Journal of African American Studies, 17, 2, pp. 162-173.
14. Ekandem, J.I., Davis, T.A., Alvarez, I., James, M.T., & Gilbert, J.E., (2013) **Evaluating the Ergonomics of BCI Devices for Research and Experimentation**, Ergonomics, 55, 5, 592-598.

15. Chattaraman, V., Kwon, W.S., & Gilbert, J. E. (2013). **Internet use and perceived impact on quality of life among older adults: A phenomenological investigation.** *The International Journal of Health, Wellness, and Society*, 2 (3), 1-13.
16. Gilbert, J.E., Martin, A.M., Rogers, G., McClendon, J., & Ekandem, J. (2012) **Hey, That's Not Who I Voted For! A Study on Touchscreen Ballot Design**, *ACM Interactions*, 19, 6, pp. 34-39.
17. Shim, S., Kwon, W.-S., Chattaraman, V., & Gilbert, J. E. (2012). **Virtual sales associates for mature consumers: Technical and social support in e-retail service interactions.** *Clothing and Textiles Research Journal*, 30(3), 232-248, Doi: 10.1177/0887302X12456903
18. Collins, S.N., Deer, C.J., & Gilbert, J.E. (2012) **Chemistry and Hip Hop: Outreach Efforts to Attract Minority Students to the Chemical Sciences**, *The Chemical Educator*, ISSN: 1430-4171, 17, 12, 175-178.
19. Chattaraman, V., Kwon, W.S., & Gilbert, J. E. (2012) **Virtual agents in retail websites: Benefits of simulated social interaction for older users**, *Computers in Human Behavior*, Doi: 10.1016/j.chb.2012.06.009.
20. Goggin, S., Byrne, M., & Gilbert, J.E., (2012) **Post-Election Auditing: Effects of Election Procedure and Ballot Type on Manual Counting Accuracy, Efficiency, and Auditor Satisfaction and Confidence.** *Election Law Journal: Rules, Politics, and Policy*, 11, 1, (March 2012), pp. 36-51.
21. Chattaraman, V., Kwon, W.-S., Gilbert, J. E., & Shim, S. I. (2011). **Virtual agents in e-commerce: Representational characteristics for seniors.** *Journal of Research in Interactive Marketing*, 5,4, 276-297.
22. Singh, A., Johnson, A., Alnizami, H. & Gilbert, J.E., (2011) **The potential benefits of multi_modal social interaction on the web for senior users.** *The Journal of Computing Sciences in Colleges*, 27, 2 (December 2011), pp. 135-141.
23. Williams, P.K., Soares, C.V., & Gilbert, J.E., (2012) **A Clustering Rule Based Approach for Classification Problems**, *International Journal of Data Warehousing and Mining*, 8, 1, pp. 1-23, Doi: 10.4018/jdwm.2012010101.
24. Jackson, J.F.L., Charleston, L.J., Gilbert, J.E., & Seals, C., (2011) **Changing Attitudes About Computing Science at Historically Black Colleges and Universities: Benefits of an Intervention Program Designed for Undergraduates.** *Journal of African American Studies*, pp. 1-12, Doi: 10.1007/s12111-011-9189-7.

25. Thornton, D. & Gilbert, J.E. (2011) **Investigating Player Behavior and Experience in Speech-Enabled Multimodal Video Games.** *The International Journal of Technology, Knowledge and Society*, 7,1, pp. 165-178.
26. Gilbert, J.E., McMillian, Y., Rouse, K., Williams, P., Rogers, G., McClendon, J., Mitchell, W., Gupta, P., Mkpog-Ruffin, I. & Cross, E.V. (2010) **Universal Access in e-Voting for the Blind.** *Universal Access in the Information Society Journal*, 9,4, pp. 357-365.
27. Gilbert, J.E., Martin, A.M., Eugene, W., Alnizami, H., Moses, W. & Morrison, D. (2010) **Driving Transportation Policy through Technological Innovation.** *ACM Interactions*, 17, 4, pp. 42-48.
28. Dawkins, S. & Gilbert, J.E., (2010) **Accessible, Private, and Independent Voting: The Prime III Voting System.** *User Experience*, 9, 2, pp. 16.
29. George, M.S., Soares, C.V., & Gilbert, J.E., (2009) **Combating Ethical Issues in University Admissions Using Technology.** *i-manager's Journal of Educational Technology*, 6,3, pp. 58-63.
30. Gilbert, J.E., Eugene, W., Arbuthnot, K., Hood, S., Grant, M.M., West, M.L. & Swanier, C. (2009) **Culturally Relevant Game Design: A Case Study for Designing Interactive Algebra Lessons for Urban Youth.** *i-manager's Journal of Educational Technology*, 5,3, pp. 54-60.
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Book Chapters

154. Charleston, L.J., Jackson, J.F.L., Gilbert, J.E., & Adserias, R.P. (2014). **African-American Researchers in Computing Sciences: Expanding the Pool of Participation**. In P. Mosley & S.K. Hargrove (Eds.) *Navigating Academia: A Guide for Women and Minority STEM Faculty*, Elsevier, pp. 155-168.
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156. Wilson, D., Martin, A., & Gilbert, J.E. Ed. HongYi Sun. (2012) **iTech: An Interactive Virtual Assistant for Technical Communication. Management of Technological Innovation in Developing and Developed Countries.** InTech: 2012 InTech. March 2012. DOI: 10.5772/37455
157. Jackson, J. F. L., Charleston, L. J., George, P. L., & Gilbert, J. E. (2012) **Factors that Attract African American Males to Computer Science: A Study of Aspiring and Current Professionals.** In M. C. Brown & T. E. Dancy (Eds.). *African American Males and Education: Researching the Convergence of Race and Identity*, Information Age, pp. 189-201.
158. Jackson, J.F.L., Charleston, L.J., Lewis, C.W., Gilbert, J.E., & Middleton, L.P., (2012). **Rising STEM Occupational Demands and Low African American Participation in Arizona's Scientific Workforce: Do Attitudes Toward STEM College Majors and Careers Matter?**, In K.A. Scott (Eds.), *The State of Black Arizona*, Arizona Community Foundation and APS, Volume 3, pp. 35-44.
159. Gilbert, J.E., **Ten in 10: A Reflective Examination of How A University in the South Graduated 10 African American Computer Science Ph.D.s in 10 Years**, (2012). In W. F. Tate and H. T. Frierson (Eds.), *Beyond Stock Stories and Folktales: African Americans Paths to STEM Fields*, United Kingdom: Emerald Group Publishing Limited, Volume 11, pp. 307-322.
160. Jackson, J. F. L., Gilbert, J. E., Charleston, L. J., Gosha, K. (2009). **Differential gender effects of a STEM-based intervention: An examination of the African American researchers in computing sciences program.** In H. T. Frierson, W. Pearson, J. H. Wyche (Eds.), *Black American Males in Higher Education: Research, Programs, and Academe*. Bingley, UK: Emerald, Volume 7, pp. 317-330.
161. Jackson, J. F. L., Gilbert, J. E., Charleston, L. J., George, P. L., Grenell, K. D. (in press) **Using Regional Data Collection to Inform University Led Initiatives: The Case of a STEM Education SWOT Analysis.** *New Directions for Institutional Research*.
162. Gilbert, J.E., Williams, P., Cross, E.V., Mkpogon-Ruffin, I., McMillian, Y., & Gupta, P. (2008). **Usability and Security in Electronic Voting.** *E-Voting: Perspectives and Experience*, Icfai University Press, pp. 74 – 80.
163. Gilbert, J.E. & Eugene, W. (2007). **Building the Future Black Faculty Pipeline.** In *AfroGEEKS: Beyond the Digital Divide*, Edited by Everett, A. and Wallace, A.J. pp. 285-293.
164. Gilbert, J. E. (2000). **Beating The Odds, African Americans in Computer Science.** Chapter 10 in Jones, L. (Ed.) *Brothers of the Academy: Up And Coming Black Scholars Earning Our Way in Higher Education*, Stylus Publishing. pp. 140-148.

Other Publications

165. Camp, T. & Gilbert, J.E. (2010) **Broader Impacts – Should You Care?** *Computing Research News: A Publication of the Computing Research Association*, 22,5, p. 2.
166. Blake, M.B. & Gilbert, J.E., (2010) **Black Computer Scientists in Academe: an Endangered Species?** *The Chronicle of Higher Education, Diversity in Academe*, September 24, 2010, pp. B35-B37.
167. Coney, L., Gilbert, J.E., Neumann, P.G., Nilsson, E., Pincus, J. & Schneier, B., (2008) **E-Deceptive Campaign Practices Report: Internet Technology & Democracy 2.0**, *Electronic Privacy Information Center*, October 20, 2008.
168. Gilbert, J.E. (2008) **Silos of Academe Thwart Diversity on Campuses**, *The Chronicle of Higher Education, Diversity in Academe*, September 26, 2008, pp. B45-B46.
169. Kaushansky, K., Gilbert, J.E., Hura, S. & Witt-Ehsani, S. (2008) **Moving the Conversation Forward**, *speechTECHNOLOGY Magazine*, May 2008, pp. 31- 35.
170. Gilbert, J.E., Jackson, J. & Seals, C. (2008) **African-American Researchers in Computing Sciences: A Model for Broadening Participation in Computing**. *Computing Research News: A Publication of the Computing Research Association*, 20,3, pp. 2, 23.
171. Gilbert, J.E., & Jackson, J.F.L. (2007). **M7 STEM White Paper**: Final report. Milwaukee, WI: Marquette University.
172. Bloom, J., Gilbert, J.E., Houwing, T., Hura, S., Issar, S., Kaiser, L., Larson, J.A., Leppik, D., Mailey, S., Mane, A., McTernan, F., McTear, M., Pollock, S., Shinn, P., Stifelman, L. & Wilson, D. (2005) **Ten Criteria for Measuring Effective Voice User Interfaces**, *speechTECHNOLOGY Magazine*, November/December 2005, pp. 31- 35.
173. Larson, J.A., Applebaum, T., Byrne, B., Giangola, J., Gilbert, J.E., Green, R.N., Hebner, T., Houwing, T., Hura, S., Issar, S., Kaiser, L., Kaushansky, K., Kilgore, R., Lai, J., Leppik, D., Mailey, S., Margulies, E., McArtor, K., McTear, M. & Sachs, R., (2005) **Ten Guidelines for Designing a Successful Voice User Interface**, *speechTECHNOLOGY Magazine*, January/February 2005, pp. 51 - 53.

Patents and Patent Applications

1. Gilbert, J.E. “Nominal Population Metric: Clustering of Nominal Application Attributes,” US 8,612,176 B2, December 17, 2013.

Invited Talks/Keynotes

1. (Keynote)
Gilbert, J.E., **The Scholar's Imperative: Effecting Positive Change in a Dynamic World**, Florida Education Foundation 31st Annual McKnight Fellows Conference, Tampa, FL, November 14, 2015.
2. Gilbert, J.E., **Building Coalitions and Collaborations**, 2015 NSF Minority Faculty Development Workshop: 21st Century Mindsets and Strategies for Career Advancement, Washington, DC, September 24, 2015.
3. (Distinguished Lecture)
Gilbert, J.E., **Reducing Driver Distraction for Young Connected Drivers with Voice Enabled Technologies**, U.S. Department of Transportation, Office of the Assistant Secretary for Research and Technology (OST-R), Washington, DC, September 16, 2015.
4. (Keynote)
Gilbert, J.E., **Diversifying the Computing Pipeline with Extraordinary Women**, Association for Women in Science, ADVANCE|GSE Workshop, Baltimore, MD, May 31, 2015.
5. Gilbert, J.E., **Research, Development, Testing and Deployment Efforts**, 2015 State Certification Testing Of Voting Systems National Conference, Seattle, WA, May 20, 2015.
6. (Distinguished Lecture)
Gilbert, J.E., **Mentoring, Research and Innovation**, National Security Agency (NSA), Fort Meade, MD, May 15, 2015.
7. Gilbert, J.E., **Innovations in Human-Centered Computing**, MIT Lincoln Labs, Lexington, MA, April 27, 2015.
8. (Distinguished Lecture)
Gilbert, J.E., **Applications Quest: Decreasing Bias and Increasing Diversity in College Admissions**, Diversity Lecture Series University of South Florida, Tampa, FL, April 15, 2015.
9. (Keynote)
Gilbert, J.E., **Prime III**, TEDxUF, Gainesville, FL, March 21, 2015.
10. (Keynote)
Gilbert, J.E., **Next Generation Voting Technologies: Changing the Way America Votes**, University of Cincinnati, Cincinnati, OH, March 9, 2015.

11. (Keynote)
Gilbert, J.E., **Societal Impacts through Research and Diversity: Who We Are and What We Do**, University of Florida College of Public Health & Health Professions Diversity Day, Gainesville, FL, October 23, 2014.
12. (Keynote)
Gilbert, J.E., **Worlds Ahead through STEM Research: Your Opportunity to Make an Impact**, Florida International University McNair Scholars Research Conference, Miami, FL, October 17, 2014.
13. (Keynote Panel)
Gilbert, J.E., **Why I Pursued a PhD and Why You Should Too**, GEM Grad Lab, University of Florida, Gainesville, FL, September 26, 2014.
14. (Keynote Panel)
Gilbert, J.E., Karasick, M. & Meisel, W., **The Evolution of Computers and Society**, SpeechTEK 2014, New York, NY, August 20, 2014.
15. Gilbert, J.E. & Eugene, W., **The VoterPass Reservation System**, SpeechTEK 2014, New York, NY, August 19, 2014.
16. Gilbert, J.E., **Applications Quest: A New Way of Exploring Diversity in College Admissions**, 2014 Diversity Leadership Retreat, Orlando, FL, July 25, 2014.
17. (Keynote)
Gilbert, J.E., **Societal Impacts through Research and Diversity: Who We Are and What We Do**, Diversity in the Computational Geosciences Workshop, National Center for Atmospheric Research, Boulder, CO, June 24, 2014.
18. Gilbert, J.E., **Reforming the Testing and Certification Process**, U.S. Election Assistance Commission (EAC) Roundtable Discussion, Silver Spring, MD, June 12, 2014.
19. (Keynote)
Gilbert, J.E., **Different Pathways, One Journey: The Many Experiences of Black Graduate Students**, National Black Graduate Student Association 26th Annual Conference, Baton Rouge, LA, May 29, 2014.
20. (Keynote)
Gilbert, J.E. **Computing Science Participation in the Age of Digital Media**, Playful Learning Summit, Clemson University, Clemson, SC, May 17, 2014.
21. Gilbert, J.E., **New Voting Technologies**, The League of Women Voters of South Carolina, State Council Meeting, Columbia, SC, April 26, 2014.

22. Gilbert, J.E., **Inspiring the Next Generation**, Congressional Black Caucus Science and Technology Brain Trust Expanding Minority Participation in Science, U.S. News and World Reports STEM Solutions Conference, Washington, DC, April 25, 2014.
23. (Keynote, Distinguished Lecture)
Gilbert, J.E., **Changing the Landscape: Voting Rights, Technology and Policy**, University of Illinois at Chicago, Chicago, IL, April 17, 2014.
24. (Keynote)
Gilbert, J.E., **Research with Societal Impacts from Voting Rights to School Violence**, Honors Convocation and 16th Annual Research Symposium, Fisk University, Nashville, TN, April 10, 2014.
25. (Keynote)
Gilbert, J.E., **Research with Societal Impacts from Voting Rights to School Violence**, 16th Annual Research Symposium, Fisk University, Nashville, TN, April 9, 2014.
26. Gilbert, J.E., **Enhancing Diversity in Technology (EDIT)**, Morgan Stanley, New York, NY, April 8, 2014.
27. Gilbert, J.E., **Making A Difference in Society Through Research and Innovation**, Virginia State University, Richmond, VA, March 21, 2014.
28. Gilbert, J.E., **Innovation in Voting Accessibility**, FCC Accessibility & Innovation Initiative, Washington, DC, March 11, 2014.
29. Gilbert, J.E., **Societal Impacts of Research, Innovation and Diversity: Changing How Voting Works**, University of the Virgin Islands, St. Thomas Campus, St. Thomas, U.S. Virgin Islands, February 12, 2014.
30. (Keynote)
Gilbert, J.E., **Can You Change the World?**, STEM Men of Color “Access to Knowledge & Empowerment” Symposium, Cornell University, Ithaca, NY, February 1, 2014.
31. Gilbert, J.E., **Prime III: Voting Accessibility and Security in the 21st Century**, University of Florida, Gainesville, FL, January 17, 2014.
32. Gilbert, J.E., **Mentoring the Next Generation of Computing Scholars**, 2014 CE21 PI and Community Meeting, Orlando, FL, January 8, 2014.
33. Gilbert, J.E., **Voiceing: A Hands-Free, Eyes-Free Approach to Texting While Driving**, InnoMobility 2013, Greenville, SC, November 6, 2013.

34. Gilbert, J.E., **Creating the Entrepreneur Pipeline**, FOCUS100 DigitalUndivided, New York, NY, October 5, 2013.
35. Gilbert, J.E., **History in the Making: Innovation, Research, and Diversity**, Auburn University Black Graduate and Professional Student Association, Auburn, AL, September 30, 2013.
36. Gilbert, J.E., **Public Intellectualism: Media Interaction, Social Branding, and Knowledge**, 2013 Conference of Ford Fellows Critical Transformations and Intersections: Knowledge, Community, and Action, Washington, DC, September 27, 2013.
37. Gilbert, J.E., **Looking Ahead: Creating Opportunities for the Future**, 2013 Congressional Black Caucus Science and Technology Brain Trust, Washington, DC, September 20, 2013.
38. Gilbert, J.E., **The Future of Voting Technology**, Presidential Commission on Election Administration Testimony, Cincinnati, OH, September 19, 2013.
39. (Keynote)
Gilbert, J.E., **Applications Quest and Strict Scrutiny in the Post Fisher Era**, 2013 Lucile Kelling Henderson Lecture, University of North Carolina at Chapel Hill, Chapel Hill, NC, September 12, 2013.
40. (Keynote)
Gilbert, J.E., **Societal Impacts Realized Through Research and Diversity**, STARS Celebration Conference, Atlanta, GA, August 16, 2013.
41. Gilbert, J.E., **Building a House for Diversity: A Case In Point Example**, Future Faculty Symposium, Purdue University, West Lafayette, IN, August 7, 2013.
42. (Keynote)
Gilbert, J.E., **The Future of Voting Accessibility & Security**, 2013 Alumni Conference Department of Computer Science and Software Engineering, Miami University, Oxford, OH, April 12, 2013.
43. Gilbert, J.E., **Mentoring Young Faculty to Stay and Excel in the Academy**, Tuskegee University Science and Technology Open House, Montgomery, AL, April 6, 2013.
44. Gilbert, J.E., **Accessibility Research and Elections: Where are we now?**, NIST/EAC Accessible Voting Technology Research Workshop, Gaithersburg, MD, April 1, 2013.
45. Gilbert, J.E., **Electronic Voting and Policy**, University of Georgia Science and Technology/Higher Education Forum, Athens, GA, March 26, 2013.

46. Gilbert, J.E., **Prime III: Accessibility, Security and Usability in Voting**, Oconee County Democratic Party, Seneca, SC, March 16, 2013.
47. (Keynote)
Gilbert, J.E., **Blacks in Higher Education and Civic Responsibility: If Not You, Then Who?**, 25th Annual National Black Graduate Student Conference, Dearborn, MI, March 8, 2013.
48. (Keynote)
Gilbert, J.E., **The Changing Face of the Academy: Mentoring**, ACM SIGCSE 2013, Denver, CO, March 7, 2013.
49. Gilbert, J.E., **Academics and Technologists Look at the Future**, NIST/EAC Future of Voting Systems Symposium, Gaithersburg, MD, February 28, 2013.
50. Gilbert, J.E., **Accessibility and Voting**, Protection and Advocacy for People with Disabilities, Inc., Columbia, SC, January 23, 2013.
51. (Keynote)
Gilbert, J.E., **Technology and It's Role in Civic Engagement**, Rho Delta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc. Annual Martin Luther King, Jr. Memorial Celebration, Anderson, SC, January 19, 2013.
52. Gilbert, J.E., **Universal Design in Electronic Voting: Making Voting More Accessible and Secure**, Purdue University, West Lafayette, IN, October 29, 2012.
53. Gilbert, J.E., **Achieving Historical Diversity: Steps Toward Building a High Quality, Diverse Computing Department**, Purdue University, West Lafayette, IN, October 29, 2012.
54. Gilbert, J.E., **Human-Centered Computing**, Albany State University, Albany, GA, September 27, 2012.
55. Gilbert, J.E., **Best Practices for Veterans Voting: Examining Election Operations, Procedures and Accessibility**, U.S. Election Assistance Commission Roundtable, Washington, DC, September 13, 2012.
56. Gilbert, J.E., **Black Males and STEM**, Challenging the Status Quo: A Forum on Educational Equity and Inclusion for School-Age Black Males, The Congressional Black Caucus Foundation, The Urban Education Collaborative at UNC Charlotte and The Howard University School of Education, Charlotte, NC, September 5, 2012.
57. Gilbert, J.E., **Using Speech to Reduce Distracted Driving**, InnoMobility, Greenville, SC, July 19, 2012.

58. Gilbert, J.E., **Human Factors in Healthcare**, CableLabs Inc., Broomfield, CO, July 18, 2012.
59. (Keynote)
Gilbert, J.E., **Achieving Social Justice in Affirmative Action through Technology**, Technoscience as Activism, Rensselaer Polytechnic Institute, Troy, NY, June 27, 2012.
60. Gilbert, J.E., **Conversation Design for Spoken Language Systems**, i3 iSchool Inclusion Institute of Information Sciences, University of Pittsburgh, Pittsburgh, PA, June 7, 2012.
61. (Keynote)
Gilbert, J.E., **Trailblazers for the Next Generation**, Booker T. Washington Community Center 78th Annual Awards Dinner, Hamilton, OH, April 28, 2012.
62. Gilbert, J.E., **Advanced Learning Technologies and Culturally Relevant Computing**, University of Wisconsin-Madison, Madison, WI, April 20, 2012.
63. Gilbert, J.E., **Broadening Participation in Computing: Breaking Down Stereotypes of Underrepresented Students in the Computational Fields**, University of Wisconsin-Madison, Madison, WI, April 20, 2012.
64. Gilbert, J.E., **Applications Quest: A Data Mining Approach to Diversity in Admissions**, University of Wisconsin-Madison, Madison, WI, April 20, 2012.
65. Gilbert, J.E., **Driver Distraction for Young Connected Drivers**, University of Wisconsin-Madison, Madison, WI, April 19, 2012.
66. (Keynote)
Gilbert, J.E., **Socially Inspired Computing: How Science & Technology Can Change the World!** Benedict College, Columbia, SC, April 3, 2012.
67. Gilbert, J.E., **One Machine, One Vote for Everyone**, TEDx Greenville, Greenville, SC, March 30, 2012.
68. Gilbert, J.E., **Changing the Landscape of Voting and Voter Registration through Universal Design**, University of Maryland Baltimore County (UMBC), Baltimore, MD, March 28, 2012.
69. Gilbert, J.E., **Innovations Promoting Older Adult Use of Technology**, 8th Annual Aging Research Day Aging: From Cell to Society, Greenville Hospital System University Medical Center, Greenville, SC, March 9, 2012.
70. Gilbert, J.E., **Revolutionized Teaching**, TEDxGreenvilleSalon, Greenville, SC, February 29, 2012.

71. (Keynote)
Gilbert, J.E., **Innovation, Mentoring and Society: How One Person Can Make A Difference**, Racial Legacies & Learning XXVII: How To Talk About Race, Miami University Hamilton, Hamilton, OH, February 14, 2012.
72. Gilbert, J.E. & Martinez, D.W., **The Critical Role of Mentoring in Increasing Graduates and Faculty of Color**, Association of American Colleges & Universities Annual Meeting, Washington, DC, January 27, 2012.
73. Gilbert, J.E., **Reducing Driver Distraction for Young Connected Drivers**, Nuance Automotive Forum Detroit 2011, Detroit, MI, November 8, 2011.
74. Gilbert, J.E., **Universal Design in Electronic Voting: One Machine, One Vote for Everyone**, Iowa State University, Ames, IA, October 28, 2011.
75. Gilbert, J.E., **Effective Mentoring**, Southern Region Education Board, Institute on Teaching and Mentoring Junior Faculty Development Conference, Atlanta, GA, October 22, 2011.
76. (Franklin Visiting Scholar Lecture)
Gilbert, J.E., **Increasing the Accessibility of Voting through Universal Design**, University of Georgia, Athens, GA, October 17, 2011.
77. Gilbert, J.E., **Powering the Connected Car with Voice**, SpeechTEK 2011, New York, NY, August 8, 2011.
78. Gilbert, J.E., **Preparing for the Academic Job Market**, Empowering Leadership Alliance, Webinar, June 2, 2011.
79. (Anne Margaret Johnstone Lecture)
Gilbert, J.E., **Prime III: A Universally Designed Electronic Voting System**, University of Maine, Orono, ME, April 18, 2011.
80. Gilbert, J.E., **The African-American Distributed Multiple Learning Styles System: An Ethnocomputing Approach to Teach Algebra**, Morehouse College, Atlanta, GA, March 1, 2011.
81. (Keynote)
Gilbert, J.E., **Courageous Conversations: Taking it to the Next Level with African-American and Latino Males**, Black, Brown & College Bound: Meeting the Challenge of Higher Education, Tampa, FL, February 24, 2011.

82. (Keynote)
Gilbert, J.E., **Holistic Usability Measure: A Holistic Approach to Measuring Interface Usability**, Greenville Spartanburg Anderson Technology Council (GSATC), Greenville, SC, February 9, 2011.
83. (Keynote)
Gilbert, J.E., **African-American Distributed Multiple Learning Styles Systems: Culturally Relevant Learning**, South Carolina Council for African American Studies (SCCAAS) Conference, Columbia, SC, February 5, 2011.
84. Gilbert, J.E., **Innovations in Research through Human-Centered Computing**, Langston University, Langston, OK, November 18, 2010.
85. Gilbert, J.E., **Prime III: The Next Generation of Electronic Voting Research**, IEEE Oklahoma City Section, Oklahoma City, OK, November 17, 2010.
86. (Keynote)
Gilbert, J.E., **voiceTEXT: A Safer Alternative to Texting While Driving**, Consortium for Computing Sciences in Colleges – Southeastern Region, Spelman College, Atlanta, GA, November 12, 2010.
87. Gilbert, J.E., **The Need to Examine and Address the Current Status of Minority Males in Higher Education**, Southern Region Education Board, Institute on Teaching and Mentoring, Tampa, FL, October 29, 2010.
88. (Keynote)
Gilbert, J.E., **Creating Critical Mass: Recruiting and Mentoring a Diverse Research Group**, Colorado School of Mines, Golden, CO, October 28, 2010.
89. Gilbert, J.E., **Using Technology to Achieve Diversity: A New Strategy for Affirmative Action**, Colorado School of Mines, Golden, CO, October 28, 2010.
90. Gilbert, J.E., **Entrepreneurship & the Professoriate**, Colorado School of Mines, Golden, CO, October 28, 2010.
91. Gilbert, J.E., **Hip-Hop, Video Games and Math**. USA Science & Engineering Festival, Meet the Scientists! Washington, DC, October 23, 2010.
92. (Keynote)
Gilbert, J.E., **Pathways to Success through Innovative STEM Research in Human-Centered Computing**, Louis Stokes South Carolina Alliance for Minority Participation Annual Undergraduate Research Conference, Orangeburg, SC, October 15, 2010.

93. Gilbert, J.E., **Human-Centered Computing: People, Technology, Information and Policy**, Johnson C. Smith University Lyceum Series, Charlotte, NC, September 30, 2010.
94. Gilbert, J.E., **Universal Design in Electronic Voting: 1 Machine, 1 Vote for Everyone**, University of North Carolina at Chapel Hill, Chapel Hill, NC, September 24, 2010.
95. Gilbert, J.E., **Why Should You Go to Graduate School?**, North Carolina A&T University, Greensboro, NC, September 23, 2010.
96. (Keynote)
Gilbert, J.E., **Entrepreneurship and the Professoriate: Yes, Professors are Entrepreneurs Too**, STARS Alliance 5th Annual Celebration 2010, ChampionsGate, FL, August 8, 2010.
97. Gilbert, J.E., **Accessible Voting**. U.S. Election Assistance Commission, Washington, DC, August 5, 2010.
98. Gilbert, J.E., **Alphanumeric Recognition of License Tag Data**, SpeechTEK 2010, New York, NY, August 2, 2010.
99. Gilbert, J.E., **TeachEHR: Who's Training the Clinical Workforce?**, Usability in Health IT: Technical Strategy, Research, and Implementation Roundtable, National Institute of Standards and Technology, Gaithersburg, MD, July 13, 2010.
100. Gilbert, J.E., **VoiceTEXT vs. Voice to Text**, York One Academy, York, SC, May 25, 2010.
101. Gilbert, J.E., **Tenure and Promotion: Rules of Engagement**, South East Alliance for Graduate Education and the Professoriate, Atlanta, GA, May 18, 2010.
102. Gilbert, J.E., **Texting While Driving: Is There A Safe Alternative?**, Colorado School of Mines, Golden, CO, May 3, 2010.
103. Gilbert, J.E., **Driver Distraction**, Networked Vehicle Association Conference: Apps on Wheels, Stanford University, San Jose, CA, April 28, 2010.
104. Gilbert, J.E., **Publishing for Success**, NSF Minority Faculty Development Workshop, Massachusetts Institute of Technology, Cambridge, MA, March 23, 2010.
105. Gilbert, J.E., **Broadening Participation in Computing: Service or Research?**, University of North Carolina at Charlotte, Charlotte, NC, March 19, 2010.

106. Gilbert, J.E., **Prime III: Universal Design Research in Electronic Voting**, Georgia Institute of Technology, Gvu Brownbag Lecture Series, Atlanta, GA, March 11, 2010.
107. Gilbert, J.E., **Human Centered Computing and Technology Innovation**, Norfolk State University, Norfolk, VA, January 29, 2010.
108. Gilbert, J.E., **Socially Inspired Computing and Innovation: Solving National Problems**, Hampton University, Hampton, VA, January 28, 2010.
109. Gilbert, J.E. & Jackson, J.F.L., **Broadening Participation in Computing**, 8th National Conference on Black Student Achievement, Clemson University, Clemson, SC, January 25, 2010.
110. Gilbert, J.E., **Accessible Voting with Prime III**, San Francisco Voting System Task Force, San Francisco, CA, January 15, 2010.
111. Gilbert, J.E., **Incorporating Universal Design Principles into Electronic Voting**, University of Washington, Seattle, WA, November 10, 2009.
112. Gilbert, J.E., **Diversity Redefined in the New Affirmative Action Era**, University of Washington, Seattle, WA, November 10, 2009.
113. Gilbert, J.E., **The Need to Examine and Address the Current Status of Minority Males in Higher Education**, The COMPACT for FACULTY DIVERSITY, 2009 Institute on Teaching and Mentoring, Arlington, VA, October 23, 2009.
114. Gilbert, J.E., **Why Should You Go To Graduate School?**, Tuskegee University, Tuskegee, AL, October 21, 2009.
115. Gilbert, J.E., **Navigating the Academy for Career, Leadership and Community**, 2009 Conference of Ford Fellows, Beckman Center, National Academies, October 16, 2009.
116. Gilbert, J.E., **Tradeoffs in Electronic E2E Voting Systems**, National Institute of Standards and Technology Workshop on End-to-End Voting Systems, George Washington University, Washington, DC, October 14, 2009.
117. Gilbert, J.E., **Affirmative Action Redefined through Technology**, Kean University, Union, NJ, October 5, 2009.
118. Gilbert, J.E., **Incorporating Universal Design Principles in Electronic Voting**, Lamar University, Beaumont, TX, September 25, 2009.
119. Gilbert, J.E., **Issues in STEM Competitiveness: The Impact of Underrepresentation in Computing Sciences on the African-American Community and the Nation**, Colgate University, Hamilton, NY, September 18, 2009.

120. Gilbert, J.E., **Standards, Security and Accessible Voting**. National Institute of Standards and Technology, Gaithersburg, MD, September 2, 2009.
121. Gilbert, J.E., **VUI Design for Anonymous Name Spelling in Public Environments**, SpeechTEK 2009, New York, NY, August 24, 2009.
122. Gilbert, J.E., **Achieving Diversity in the New Era of Affirmative Action with Technology**, American Association of Black in Higher Education (AABHE) Leadership Institute, Miles College, Birmingham, AL, July 24, 2009.
123. Gilbert, J.E., **Prime III: Universal Accessibility in Voting**. U.S. Election Assistance Commission, Washington, DC, June 2, 2009.
124. Gilbert, J.E., **Software for Admissions That Provides Holistic Diversity and Aheres to all Judicial Decisions on the use of Race/Ethnicity, Gender in Admissions**. 22nd Annual National Conference on Race & Ethnicity in American Higher Education, San Diego, CA, May 29, 2009.
125. Gilbert, J.E., **Security & Technology of Internet Voting**. Alabama League of Women Voters, Birmingham, AL, May 2, 2009.
126. Gilbert, J.E., **Emerging Trends and Entrepreneurship**. Association of Computer/Information Sciences and Engineering Departments at Minority Institutions (ADMI), Morgan State University, Baltimore, MD, April 17, 2009.
127. Gilbert, J.E., **Why Should You Go To Graduate School?** Albany State University, Albany, GA, April 10, 2009.
128. Gilbert, J.E., **Applications Quest: Achieving Equity and Diversity in Admissions with Data Mining**. University of Florida, Gainesville, FL, March 23, 2009.
129. Gilbert, J.E., **Broadening Participation in Computing**. Prairie View A&M University, Prairie View, TX, March 12, 2009.
130. Gilbert, J.E., **Broadening Participation in Computing: Research, Graduate School and the Professoriate**. Fort Valley State University, Fort Valley, GA, March 6, 2009.
131. Gilbert, J.E., **The Prime III Voting System Project**. University of Maryland, Baltimore County, Baltimore, MD, February 20, 2009.
132. (Keynote)
Gilbert, J.E., **Computing Diversity in Higher Education in the 21st Century**. Arizona State University, Tempe, AZ, February 18, 2009.

133. Gilbert, J.E., **Hip-Hop Music and Math**. American Association for the Advancement of Science and Science Chicago, 2009 AAAS Annual Meeting, Meet the Scientists at AAAS Family Science Days! Chicago, IL, February 15, 2009.
134. Gilbert, J.E., **Applications Quest: A Computational Solution to Affirmative Action in the 21st Century**. University of Alabama, Tuscaloosa, AL, January 30, 2009.
135. Gilbert, J.E., **The Future of Underrepresented Minority Based Programs**, Alliance for Graduate Education in Mississippi (AGEM) Winter Scholar Symposium, Jackson State University, Jackson, MS, January 23, 2009.
136. Gilbert, J.E., **Modern Day Affirmative Action: Computing Race and Gender Conscious Admissions in the 21st Century**, Princeton University, Princeton, NJ, November 17, 2008.
137. (Wes McJulien Lecture)
Gilbert, J.E., **Advancing Learning through Culture, Technology and Instruction**, 2008 Association for Educational Communications & Technology (AECT), Orlando, FL, November 7, 2008.
138. Gilbert, J.E., **Usable Security in Electronic Voting**, Columbus State University, Columbus, GA, November 5, 2008.
139. Gilbert, J.E., **Prime III: The Intersection Between Usability and Security**, Clemson University, Clemson, SC, October 10, 2008.
140. (Keynote)
Gilbert, J.E., **Excellence in Academia and Beyond**, National McNair Scholars Research Conference and Graduate School Fair, University of Delaware, Newark, Delaware, October 3, 2008.
141. Gilbert, J.E., **Computing in the 21st Century: Innovative Solutions to Real World Problems**. Rochester Institute of Technology, B. Thomas Golisano College of Computing and Information Sciences Dean's Lecture Series, September 26, 2008.
142. Gilbert, J.E., **A New Strategy for Affirmative Action**. National Academies, Washington, DC, September 17, 2008.
143. (Keynote)
Gilbert, J.E., **Changing The World Through Technology**, Spelman College, Atlanta, Georgia, September 8, 2008.

144. (Keynote)
Gilbert, J.E., **From the Classroom to the Boardroom in the Academic World**, BDPA 9th Annual Scholarship and Education Awards, BDPA Southern Minnesota Chapter, Rochester, MN, August 24, 2008.
145. Gilbert, J.E., **Prime III: A Multimodal Approach to Electronic Voting**, SpeechTEK 2008, New York, NY, August 19, 2008.
146. Gilbert, J.E. **Innovation: Where Computing and Societal Problems Meet**. 2008 STARS Celebration, Auburn, AL, August 12, 2008.
147. Gilbert, J.E. Congressional Testimony, Committee on Rules and Administration, **Bipartisan Electronic Voting Reform Act of 2008**, July 30, 2008, Washington, DC.
148. Gilbert, J.E. **Admissions Equity: Reality and Results**. Washington Duke Inn, Durham, NC, June 26, 2008.
149. Gilbert, J.E. **Prime III: Electronic Voting in the 21st Century**. Monmouth University, May 2, 2008.
150. Gilbert, J.E. **Can Holistic Admissions Replace Affirmative Action?** Education Writers Association, 61st Annual Conference, Chicago, IL, April 25, 2008.
151. Gilbert, J.E. **Achieving Diversity in the New Affirmative Action Era**. Virginia Tech, April 22, 2008.
152. Gilbert, J.E. **Shaping the Future of Voting: An Exploration of the Human Factors and HCI Challenges in the Design and Deployment of Prime III**. Virginia Tech, April 22, 2008.
153. (Keynote)
Gilbert, J.E. **Engineering Research and Innovation in the 21st Century**. 34th Annual National Society of Black Engineers Convention, Orlando, FL, March 22, 2008.
154. (Keynote)
Gilbert, J.E. **Entrepreneurship and Innovation in the Academy**. 20th National Black Graduate Student Association Conference, Chicago, IL, March 14, 2008.
155. Gilbert, J.E. **Secure, Equal Access for Everyone in Voting**. Auburn University Elderhostel, March 13, 2008.
156. Gilbert, J.E. **Prime III: A Multimodal Approach to Electronic Voting**. Voice Search Conference, San Diego, CA, March 10, 2008.

157. Gilbert, J.E. **Prime III: Innovations in Electronic Voting**. Information Technology & Innovation Forum, Capitol Hill, Washington, D.C. March 6, 2008.
158. (Keynote)
Gilbert, J.E. **Carter G. Woodson and the Origins of Multiculturalism**. USDA – Natural Resources Conservative Service Black History Observance, Auburn, AL, February 28, 2008.
159. Gilbert, J.E. **Community, Technology and Innovation in the 21st Century**. Tuskegee University, Tuskegee, AL, February 22, 2008.
160. (Keynote)
Gilbert, J.E. **Innovation, Passion and Research: Ingredients for Success**. National Association of Academies of Science and American Junior Academies of Science Banquet, Boston, MA, February 16, 2008.
161. Gilbert, J.E. **Broadening Participation in Computing: AARCS Program**. American Association for the Advancement of Science in Promoting the Success of Minority Graduate Students Session, Boston, MA, February 16, 2008.
162. Gilbert, J.E. **Achieving Diversity Without Preference in the New Affirmative Action Era**. University of Colorado-Boulder, Boulder, CO, February 6, 2008.
163. Gilbert, J.E. **Achieving Diversity Without Preference in the New Affirmative Action Era**. Wayne State University Law School, Detroit, MI, January 23, 2008.
164. Gilbert, J.E. **Community Benefits of Technological Progression and Advancement**. People of Action for Community Enrichment, Opelika, AL, January 19, 2008.
165. Gilbert, J.E. **African-American Researchers in Computing Sciences (AARCS): A Program for Broadening Participation in Computing**. IBM T. J. Watson Research Center, Hawthorne, NY, January 16, 2008.
166. Gilbert, J.E. **Electronic Voting for Senior Citizens**. Osher Lifelong Learning Institute, Auburn, AL, January 14, 2008.
167. Gilbert, J.E. **2008 Disability Services: How to Affect Change in an Election Year Symposium hosted by the Georgia Disability Vote Project at the Center for the Visually Impaired**, Atlanta, GA, January 7, 2008.
168. Gilbert, J.E. **Prime III: A Usable Security Model for Electronic Voting**, Carnegie Mellon University, Pittsburgh, PA, September 12, 2007.
169. Gilbert, J.E., **Preparation for the Professoriate: Pathways, Passion, and Purpose, PROMISE: Maryland's Alliance for Graduate Education and the Professoriate (AGEP)**, Baltimore, Maryland, August 17, 2007.

170. Gilbert, J.E. **Prime III: A Multimodal Electronic Voting Platform.** National BDPA Conference, Washington, DC, August 15, 2007.
171. Gilbert, J.E. & Payton, F. **Racioethnic Imbalance in CS and IS: How Do We Change the Face of the Classroom?** National BDPA Conference, Washington, DC, August 15, 2007.
172. Gilbert, J.E. **Prime III: One Machine, One Vote for Everyone.** IBM, Charlotte, NC, June 14, 2007.
173. Gilbert, J.E. **Innovation and Diversity in the 21st Century.** Rensselaer Polytechnic Institute, Troy, NY, April 25, 2007.
174. Gilbert, J.E. **Applications Quest: A Strategy to Replace Affirmative Action & Social Justice.** Fixing the Academy: Tapping into Black Excellence on White Campuses 2007, Johns Hopkins University, Baltimore, MD, April 13, 2007.
175. Gilbert, J.E. **Applications Quest ... A Holistic Solution to Application Processing.** American Bar Association Presidential Advisory Council on Diversity in the Profession Eastern Regional Pipeline Workshop, Loyola University-Chicago Law School, Chicago, IL, March 23, 2007.
176. (Keynote)
Gilbert, J. E. **Prime III & The Future of Electronic Voting.** 29th Annual Leroy Roquemore Computer Science Symposium, Southern University, Baton Rouge, LA, March 15, 2007.
177. Cross, E.V. & Gilbert, J. E. **The Prime Voting System: Multimodality & Politics.** AVIOS/SpeechTEK West 2007, San Francisco, California, February 22, 2007.
178. Gilbert, J.E. **Applications Quest: Achieving Diversity in the Proposal 2 Era System,** University of Michigan, Ann Arbor, MI, January 30, 2007.
179. Gilbert, J.E. **The Prime Voting System: A Secure, Multimodal Electronic Voting System,** Northwestern University, Evanston, IL, January 16, 2007.
180. Gilbert, J.E. **Intelligent Instruction with Computer Assisted Pedagogy,** Juxtapia Urban Learning Technology (JULT) Conference, Baltimore, MD, December 2, 2006.
181. Gilbert, J.E. **Race Conscious Policies in Education with Applications Quest,** Jackson State University, Jackson, MS, November 9, 2006.
182. Gilbert, J.E. **Barriers for Underrepresented Groups to STEM: Why Don't You Like Science, Technology, Engineering or Mathematics?,** Jackson State University, Jackson, MS, November 9, 2006.

183. (Keynote)
Gilbert, J.E. **Academic Jobs ... The Professoriate**, Southern Region Education Board, Institute on Teaching and Mentoring, Miami, FL, October 27, 2006.
184. (Keynote)
Gilbert, J.E. **Research, Mentoring, Graduate School and the Professoriate**, Bring IT On!, Indiana University, Bloomington, IN, October 20, 2006.
185. Gilbert, J.E., **Applications Quest: Affirmative Action, Race Neutral Admissions, and Holistic Review ... What's Really Fair?**, Indiana University, Bloomington, IN, October 20, 2006.
186. Gilbert, J.E., **Computing Diversity: Affirmative Action and Race Neutral Policies**, Cornell University, Ithaca, NY, September 13, 2006.
187. Gilbert, J.E., **Preparation for the Professoriate: Pathways, Passion, and Purpose**, PROMISE: Maryland's Alliance for Graduate Education and the Professoriate (AGEP), Baltimore, Maryland, August 18, 2006.
188. Gilbert, J.E., **Graduate School for the Working Professional**, 28th Annual National BDPA Conference, Los Angeles, California, August 2, 2006.
189. Gilbert, J.E., Esterman, M., & Geiger, C.D. **The Academic Job Search**, 8th Annual National GEM Consortium Symposium Future Faculty and Professionals Symposium, June 29, 2006, Chicago, Illinois.
190. Gilbert, J.E. **Applications Quest: Using Diversity in Admissions ... Computationally Speaking**, University of Georgia, Athens, GA, June 23, 2006.
191. (Commencement Speaker)
Gilbert, J.E., Hamilton High School Annual Commencement Ceremony, Millett Hall, Oxford, Ohio, June 5, 2006.
192. Gilbert, J.E., **Graduate School and the Professoriate**, Association of Computer/Information Sciences and Engineering Departments at Minority Institutions (ADMI), Orlando, FL, May 19, 2006.
193. Gilbert, J.E., **Holistic Review in Admissions: Demonstrating a Computerized Tool**, American Association for the Advancement of Science, Washington DC, May 16, 2006.
194. Gilbert, J.E., Jackson, J.F.L., Sims, P. & Beachum, F. **The State of African-American Men in Milwaukee, Wisconsin: Lets Talk!**, Marquette University, Milwaukee, WI, April 21, 2006.

195. Gilbert, J.E., **Applications Quest: Computing Diversity**, University of South Carolina, Columbia, South Carolina, April 14, 2006.
196. Gilbert, J.E., **The Next Black Ph.D. It's More Than Just Research**, Benedict College, Columbia, South Carolina, April 13, 2006.
197. Gilbert, J.E., **The Next Black Ph.D. It's More Than Just Research**, The National Society of Black Engineers 32nd Annual National Convention, Pittsburgh, PA, March 31, 2006.
198. Gilbert, J.E., **Show Me the Money, Careers in STEM**, Rufus King High School, Milwaukee, WI, March 29, 2006.
199. Gilbert, J.E., **Applications Quest: Computing Diversity**, Marquette University, Milwaukee, WI, March 28, 2006.
200. Gilbert, J.E., **Prime III Ushering in a New Age of Electronic Voting**, Marquette University, Milwaukee, WI, March 27, 2006.
201. Gilbert, J.E., **Preparing for Disaster with Technology**, Alabama Association of Assessing Officials Conference, Opelika, AL, March 1, 2006.
202. Gilbert, J. E. **The Holistic Usability Measure (HUM): Evaluating Spoken Language Systems**. AVIOS/SpeechTEK West 2006, San Francisco, California, January 31, 2006.
203. Gilbert, J.E., **Is The Ph.D. Really Worth?: Transitioning To Graduate School**, Albany State University, Albany, GA, January 28, 2006.
204. Gilbert, J.E., **Broaden Participation in STEM or Else**, Morehouse College, Atlanta, GA, January 17, 2006.
205. Gilbert, J.E., **Emergency Preparedness**, Alabama Municipal Revenue Officers Association and Auburn University Center for Governmental Services, Generating Revenue for Cities Conference, Auburn, AL, December 8, 2005.
206. (Keynote)
Fun-Set Social and Charity Club Beautillion Ball 2005, Huntsville, AL, November 19, 2005.
207. Gilbert, J.E., **The Usability of Usability**, World Usability Day, Auburn University, Auburn, AL, November 3, 2005.
208. Gilbert, J.E., **Applications Quest: Computing Diversity to Address Affirmative Action**. University of North Carolina Charlotte, Charlotte, NC, October 14, 2005.

209. Gilbert, J.E., **Collaborations for Success: Industry & The Academy**, I-85 Corridor Alliance, Auburn University, Auburn University Dixon Hotel & Conference Center, Auburn, AL, September 16, 2005.
210. Gilbert, J.E., **Applications Quest: Using Technology to Address Affirmative Action**, 27th Annual National BDPA Conference, Detroit, MI, August 20, 2005.
211. Gilbert, J.E., **Distributed Listening**, Advanced Speech Technologies Symposium: Emerging Technologies, SpeechTEK Conference, August 1, 2005.
212. Gilbert, J.E., **Applications Quest: Computing Diversity to Address Affirmative Action**. Rice University, Houston, TX, July 29, 2005.
213. Gilbert, J.E., Esterman, M., & Gates, A. **The Academic Job Search and the Tenure-Track Process**, 7th Annual National GEM Consortium Symposium Future Faculty and Professionals Symposium, June 30, 2005, Boston, Massachusetts.
214. Gilbert, J.E., Barrera, E., & Marder, S. **Developing Successful Mentoring Relationships**, 7th Annual National GEM Consortium Symposium Future Faculty and Professionals Symposium, June 30, 2005, Boston, Massachusetts.
215. Gilbert, J.E., **Using Culture and Diversity to Recode the Matrix of the New Millennium Workforce**. Rensselaer Polytechnic Institute, Troy, NY, April 21, 2005.
216. Gilbert, J.E., **How to Choose A Doctoral Mentor and Why This Is Critical to Your Success**. Arizona State University, Phoenix, AZ, April 18, 2005.
217. Gilbert, J.E., **Distributed Listening: Improving Speech Recognition Accuracy**, Virginia Polytechnic Institute and State University, Blacksburg, VA, February 3, 2005.
218. Gilbert, J.E., **Application Quest: Computing Diversity**, Virginia Polytechnic Institute and State University, Blacksburg, VA, February 3, 2005.
219. Gilbert, J.E., **Application Quest: Computing Diversity**, Rensselaer Polytechnic Institute, Troy, NY, January 19, 2005.
220. Gilbert, J.E., **Application Quest: Computing Diversity**, Miami University, Oxford, OH October 29, 2004.
221. Gilbert, J.E., **Ask The Experts, Speech in Government/Public Sector**, SpeechTEK Conference, September 13, 2004.

222. Gilbert, J.E., **Applications Quest: Using Clustering Algorithms to Address Affirmative Action**, 10th Annual Conference for African-American Researchers in the Mathematical Sciences (CAARMS10), June 24, 2004, Berkeley, California.
223. Gilbert, J.E., **Spoken Language Systems Research**, University of Maryland College Park, June 17, 2004, College Park, Maryland.
224. Gilbert, J.E., **Building the Future Black Faculty Pipeline**, AfroGEEKS Conference, University of California Santa Barbara, May 7-8, 2004, Santa Barbara, California.
225. Gilbert, J.E., **Applications Quest: Using Technology to Address Affirmative Action**, Florida A&M University, April 20, 2004, Tallahassee, Florida.
226. Gilbert, J.E., **Speech User Interfaces for Information Retrieval**, University of Maryland, Baltimore County, April 6, 2004, Baltimore, Maryland.
227. Gilbert, J.E., **Global Information Technology**, The 4th Annual African American Leadership Summit, Miami University, February 21, 2004 Oxford, Ohio.
228. Gilbert, J.E. **“Using Technology to Diversify University Campuses”**, Auburn University Africana Studies Lecture Series, 208 Foy Union, January 15, 2004, Auburn University, Alabama.
229. Gilbert, J.E., **Voice LETS**, Criminal Justice Technology Symposium V , Marriott Grand Hotel, December 4, 2003, Point Clear, Alabama.
230. Gilbert, J.E., **Voice eVIAS**, Georgia Institute of Technology – Access Grid Presentation, June 17, 2003, Atlanta, Georgia.
231. Gilbert, J.E., **Going to Graduate School for Computer Science**, Tuskegee University, March 6, 2003, Tuskegee, Alabama.
232. Gilbert, J.E., **Technology for African American Survival: Tech Talk**, The 3rd Annual African American Leadership Summit, Miami University February 22, 2003, Oxford, Ohio.
233. Gilbert, J.E., **Information Verbalization**, University of Alabama-Birmingham, September 19, 2002, Birmingham, Alabama.
234. Gilbert, J.E., **An Introduction to VoiceXML: Adding Voice To Data**, BDPA 2002 24th Annual National Conference, August 9, 2002, Orlando, Florida.

235. Gilbert, J.E., **African American Distributed Multiple Learning Styles System: A Culture-specific Approach to ELearning**, BDPA 2002 24th Annual National Conference, August 9, 2002, Orlando, Florida.
236. Gilbert, J.E., **Animated Pedagogical Agents**, Southern Polytechnical State University, April 10, 2002, Marietta, Georgia.
237. Gilbert, J.E., **Making Learning Personal With Adaptive Instruction**, University of Houston Clear Lake, April 1, 2002, Houston, Texas.
238. Gilbert, J.E., **Finding Information With Your Voice (Anywhere, Anytime, Any Device)**, University of Houston Clear Lake, April 1, 2002 Houston, Texas.
239. Gilbert, J.E., **Making Learning Personal With Adaptive Instruction**, Vanderbilt University, March 24, 2002, Nashville, Tennessee.
240. Gilbert, J.E., **Technology in the Next Millennium**, The 2nd Annual African American Leadership Summit, Miami University, February 16, 2002, Hamilton, Ohio.
241. Gilbert, J.E., **Browsing the Internet with Voice Portals: A New Wave in Technology**, African American Entrepreneurship Summit, Auburn University, February 14, 2002, Auburn, Alabama.
242. Gilbert, J.E., **African American Distributed Multiple Learning Styles System: A Culture-specific Approach to ELearning**, ACM Richard Tapia Celebration of Diversity in Computing, October 20, 2001, Houston, Texas.
243. Gilbert, J.E., **E-Commerce, E-Culture and the Digital Divide ... Where Are We Headed?**, Black Client Workshop, Cincinnati, Ohio, Cincinnati Convention Center, June 8, 2000, Cincinnati, Ohio.
244. Gilbert, J.E., **Selecting Instructional Technology**, Xavier University, September 10, 1999, Cincinnati, Ohio.
245. Gilbert, J.E., **Electronic Commerce**, BDPA Cincinnati Chapter, Greater Cincinnati Urban League, August 11, 1999, Cincinnati, Ohio.
246. Gilbert, J.E., **E-Commerce & Web Branding: A Use For Persuasive Technologies**, 5th Annual Conference for African-American Researchers in the Mathematical Sciences - CAARMS5, University of Michigan, June 22 - 25, 1999, Ann Arbor, Michigan.

247. Gilbert, J.E., **Teaching with Interactive Media Now & in the Future**, Interactive Media Studies Conference '98, Miami University, November 20, 1998, Oxford, Ohio.
248. Gilbert, J.E., **JavaScript**, Greater Cincinnati Library Consortium, Cincinnati State Community College, November 10, 1998, Cincinnati, Ohio.
249. Gilbert, J.E., **Java**, Association for Computing Machinery Miami University Chapter, Miami University, October 21, 1998, Oxford, Ohio.
250. Gilbert, J.E., **JavaScript as a Web-Development Tool**, University of Cincinnati, December 4, 1997, Cincinnati, Ohio.
251. Gilbert, J.E., **Web-based Instruction System for Education with Interactive Video**, Learning With Technology Conference, The Ohio State University, June 19, 1997, Columbus, Ohio

Other Presentations

1. Gilbert, J.E., Munakata Marr, J., Thomas, R.C., El Maghraoui, K., & Lasich, D., **Minority Women: Diversity and Mentoring in the Research Environment**, 11th Annual Conference for the Society of Women Engineers (SWE), Chicago, IL, October 15, 2011.
2. Jackson, J.F.L., Charleston, L., & Gilbert, J.E., **Changing Attitudes about Computing Science at Historically Black Colleges and Universities: Benefits of an Intervention Program Designed for Undergraduates**, 4th Annual Conference on Understanding Interventions that Broaden Participation in Research Careers, Nashville, TN, May 28, 2011.
3. Gilbert, J.E., Burnett, M., Ladner, R., Rosson, M.B., & Davis, J., **Applying the NSF Broader Impacts Criteria to HCI Research**, ACM 2011 CHI Conference on Human Factors in Computing Systems, Vancouver, CA, May 10, 2011.
4. Bang, M., Everett, A., Gomez, K. & Gilbert, J.E., **Research and Practice in Education, Media, and People of Color**, American Education Research Association (AERA), New Orleans, LA, April 7, 2011.
5. Blake, M.B., Camp, T., Gilbert, J.E., Perez-Quinones, M., Williams, A., **Choosing the Administrative Path**, Richard Tapia Celebration of Diversity in Computing, San Francisco, CA, April 5, 2011.

6. Jackson, J.F.L., Gilbert, J.E., Charleston, L.J., & Gosha, K., **Differential Gender Effects of a STEM-Based Intervention: An Examination of the African American Researchers in Computing Sciences Program**, American Education Research Association (AERA), Denver, Colorado, May 4, 2010.
7. Jackson, J., Gilbert, J.E., Walker, J.L., & Williams, A.T., **Changing Attitudes about Computing Science: Benefits of an Intervention Program Designed for African American Undergraduates**, American Association of Blacks in Higher Education (AABHE), Atlanta, GA, March 26, 2010.
8. Burge, J., Gilbert, J.E., & Lopez, P. **Finding the Best Career Choice for You**. Academic Careers Workshops for Underrepresented Participants, Coalition to Diversity Computing (CDC), Houston, TX, March 6, 2010.
9. Gilbert, J.E. **Opportunities in Diversity Research**. Auburn University, Auburn, AL, January 28, 2008.
10. Jackson, J., George, P. & Gilbert, J.E. **Interventions that Show Great Promise for Increasing African American Computing Scientists in Higher Education: Evidence from the African American Researchers in Computing Sciences Program**. 2007 AERA, Chicago, IL, April 10, 2007.
11. Hood, S. & Gilbert, J.E., **Alternative Assessment: Using a Culturally Relevant, Computer-Based Interactive Tool (AADMLSS) to Assess Students' Eighth-Grade Algebra Knowledge**. American Education Research Association (AERA), San Francisco, CA, April 8, 2006.
12. Gilbert, J.E., **Thinking Outside the Box: Engaging Students in Creative Thought**, Auburn University Forum on College Teaching and Learning, Auburn, AL, February 4, 2006.
13. Gilbert, J.E. & York, B., **The Computer Science Academic Job Search**, 2005 Richard Tapia Celebration of Diversity in Computing Conference, Albuquerque, New Mexico, October 21, 2005.
14. Gilbert, J.E., **How to Start a Successful Research Program: A Diverse Perspective**, Texas A&M University Academic Career Workshop Focus: Underrepresented Faculty, College Station, Texas, September 9, 2005.
15. Gilbert, J.E., **How to Navigate the Tenure Process: A Diverse Perspective**, Texas A&M University Academic Career Workshop Focus: Underrepresented Faculty, College Station, Texas, September 9, 2005.

16. Gilbert, J.E., Wilson, D. & Gupta, P., **Evaluating Voice User Interfaces Workshop**, SpeechTEK Conference, August 1, 2005.
17. Jackson, J.F.L., Moore, J.L., Cole, D., McNeal, L., Gilbert, J.E., Williams, B.N., and Ford, D.Y., **The Theory of Reasoned Action: Examining Sociological Factors that Influence Education for African American Males**. American Education Research Association Annual Conference. April 12, 2005, Montreal, Canada.
18. Gilbert, J.E., **Voice User Interface Workshop**, SpeechTEK Conference, September 13, 2004.
19. Gilbert, J.E. & Others, **The Survival of African American Men In The Academy: Rules of Engagement**, Vanderbilt University, Black Culture Center, October 11, 2002, Nashville, Tennessee.
20. (Best Poster Presentation)
Rankins, J., Gilbert, J., Brown, P., Pemberton, C., Kacmar C., McDuffie, E., **I-CAN: An Interactive-Computer Assisted Network for Bridging the Chronic Disease Divide between African-Americans and Caucasians**, ACM Richard Tapia Celebration of Diversity in Computing
October 20, 2001, Houston, Texas.

Honors & Awards

- 2015 **AAAS-Lemelson Foundation Invention Ambassador**
- 2015 **University of Cincinnati The Alta Petit Award, Presidential Medal**
- 2014 **American Association for the Advancement of Science (AAAS) Mentor Award**
- 2013 **Featured as a Black Tech Game Changer by NPR on December 12, 2013 under #NPRBlacksInTech on Twitter**
- 2013 **Featured in People of ACM in the ACM Bulletin on October 3, 2013**
- 2013 **Auburn University Black Graduate and Professional Student Association creates the Juan E. Gilbert, Ph.D. Distinguished Lecture Series**
- 2013 **Named an Idea Maker: Ten Tech Innovators in 2013 by the Chronicle of Higher Education**
- 2013 **Richard A. Tapia Achievement Award**

- 2013 **Clemson University Research Foundation (CURF) Inventor's Club**
- 2012 **Federal Communications Commission (FCC) Chairman's Awards for Advancement in Accessibility**
- 2012 **Named one of the 2012 The Root 100 Black Influencers and Achievers**
- 2012 **2012 National Center for Women in IT (NCWIT) Undergraduate Research Mentoring Award**
- 2012 **2012 Hamilton, Ohio Booker T. Washington Community Center Academic Excellence Award**
- 2012 **2012 Miami University Bishop Medal Alumni Award**
- 2012 **February 2012 Named "Dr. Juan Gilbert Month" by Hamilton, Ohio City Council**
- 2012 **Recipient of the Hamilton, Ohio City Council Key to the City**
- 2012 **Council for Advancement and Support of Education (CASE) District III Grand Award Winner for Audiovisual Communication, "Prime III: The world's first all-accessible, electronic voting system"**
- 2011 **Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring (PAESMEM)**
- 2011 **Minority Media and Telecommunications Council Broadband and Social Justice Blog People's Hero of the Week**
- 2011 **Clemson University Board of Trustees 2011 Award for Faculty Excellence**
- 2010 **Fellow, American Association for the Advancement of Science (AAAS)**
- 2010 **ACM Distinguished Scientist**
- 2008-2015 **Named 1 of the 50 Most Important African Americans in Technology**
(eAccess Corp of San Francisco, John William Templeton, president/executive editor)
- 2011 **Fellow, African Scientific Institute (ASI)**
- 2010 **Academic Keys Who's Who in Sciences Education**
- 2010 **Clemson University Board of Trustees 2010 Award for Faculty Excellence**
- 2009 **Clemson University Board of Trustees 2009 Award for Faculty Excellence**

- 2010 – **IEEE Computer Society Distinguished Visitors Program (DVP)**
2012
- 2009 **Speech Technology Magazine Speech Luminary Award Recipient**
- 2009 **University of Texas at Austin IC² Institute Global Fellow**
- 2008 **IEEE Computer Society Golden Core Award**
- 2008 **National Associate of the National Research Council of the National Academies**
- 2009 **Featured as a Master of Innovation by Black Enterprise Magazine March 2009**
- 2009 **Black Engineer of the Year Modern Day Technology Leadership Award**
- 2009 **Auburn University Computer Science & Software Engineering Outstanding Engineering Faculty Award**
- 2009 **Information Today, Inc. Voice User Interface Design Contest Winner**
- 2008 **Fellow, Auburn University Center for Governmental Services**
- 2008 **National Society of Black Engineers Golden Torch Award for Pioneer of the Year**
- 2008 **BDPA Epsilon Award for Outstanding Technical Contribution**
- 2008 **Auburn University Distinguished Diversity Researcher Award**
- 2007 **Total System Services Inc. (T-SYS) Distinguished Professorship**
- 2007 - **ACM Distinguished Speaker**
2015
- 2007 **Honored Member of the Premier International Who's Who Registry of Outstanding Professionals 2007-2008 Edition**
- 2007 **Minority Access, Inc. National Researcher Role Model Award Recipient**
- 2007 **Led the First Runner-Up and Best in Class Winner of the First Annual AVIOS Speech Application Contest Team**
- 2007 **Who's Who in Science and Engineering**
- 2006 **Total System Services Inc. (T-SYS) Distinguished Associate Professorship**
- 2006 **Elevated to Senior Membership of the IEEE Computer Society**

- 2006 **Microsoft Research External Research Fund Recipient**
- 2006 **Ralph H. Metcalfe, Sr. Chair - Marquette University**
- 2006 **Featured in City Year New York Martin Luther King, Jr. Mural Painting in Honor of Diversity in Technology**
- 2006 **Metropolitan Who's Who Registry**
- 2006 **Who's Who in America**
- 2006 **Invited as a Presenter at the 2006 National Academy Annual Meeting**
- 2005 **Invited to the National Academy of Engineering Frontiers of Engineering Symposia at the GE Global Research Center.**
- 2005 **Named an Honorary Citizen of Huntsville, Alabama by The City Council and Mayor of Huntsville**
- 2005 **100 Black Men of Greater Auburn/Opelika, Inc. Superior Academic Service Award**
- 2005 **American Society for Engineering Education Minorities in Engineering Award**
- 2005 **United Who's Who Executive Registry**
- 2005 **Auburn University Outstanding Minority Service Award**
- 2005 **Auburn University Alumni Outstanding Minority Achievement Award**
- 2005 **Auburn University Computer Science & Software Engineering Outstanding Engineering Faculty Award**
- 2005 **Black Engineer of the Year Special Recognition Award Recipient**
- 2004 **Invited to the National Academy of Sciences Beckman Frontiers of Science Symposia**
- 2003 **Auburn University Alumni Engineering Council Junior Faculty Research Award**
- 2003 **The Coalition to Diversity Computing Conference Scholarship Winner**
- 2002 **One of 250 researchers listed on LESTER (Learning Science & Technology Repository)**

- 2002 Featured on
 **Minority Scientist Network a publication of the
 American Association for the Advancement of Science**
- 2002 Featured in
 Who's Who in Engineering Education (WWEE), 2002 edition
- 2002 (Profiled in Black Issues in Higher Education as a top scholar)
 (De)Programming Stereotypes. *Black Issues In Higher Education*. 18, 23, (2002).
- 2002 **Georgia Institute of Technology FOCUS Fellow**
- 1999 **Miami University Leadership Commitment Selection**
- 1999 **ACM/IBM Quest for Java 99 Contest 5th Prize Winner**
- 1998 **International WHO'S WHO of Information Technology**
- 1997 **Albert C. Yates Fellowship, University of Cincinnati**
- 1995 **Dean's Fellowship, The Ohio State University**
- 1994 **Great Performance Award, NCR Corporation**
- 1990 **NCR Innovative Thinker's Contest Winner, Miami University**
- 1988 **NCR Minority Scholarship Award, Miami University**
- 1988 **Black Student Action Association Service Award, Miami University**

Experience

- 2015- Present **University of Florida (Gainesville, FL), Professor & Department Chair,
 Computer & Information Science & Engineering Department**
- 2014 – 2015 **University of Florida (Gainesville, FL), Professor & Associate Chair of
 Research, Computer & Information Science & Engineering Department**
- 2009 – 2014 **Clemson University (Clemson, SC), Professor & Chair
 Division of Human-Centered Computing**
- 2010 – 2012 **Clemson University (Clemson, SC), Graduate Program Director
 Division of Human-Centered Computing**

- 2009 **Auburn University (Auburn, AL), Professor**
- 2005 – 2009 **Auburn University (Auburn, AL), Associate Professor**
- 2007 – Present **President and Chief Technology Officer, Applications Quest™, LLC.**
 -<http://www.ApplicationsQuest.com/>
- 2009 – 2012 **Technical Advisor to Everyone Counts Inc.**
 -<http://www.EveryoneCounts.com/>
- 2006 – Present **Consultant, American Association for the Advancement of Science (AAAS)**
 Center for Advancing Science & Engineering Capacity
 http://php.aaas.org/programs/centers/capacity/01_About/01_ConsultantRoster.php
- 2000 – 2005 **Auburn University (Auburn, AL), Assistant Professor**
- 2000 – Present **Brothers of the Academy Institute**
 *Webmaster
 -<http://www.BrothersOfTheAcademy.org/>
- 1998 - 2000 **Miami University (OH), Visiting Instructor, Systems Analysis Department**
- 1997 **The Ohio State University (Teaching Assistantship)**
 *C++ Programming for Engineers(Spring 1997)
- 1996 – 1997 **Computer Science Adjunct Faculty, Columbus State Community College, Columbus, Ohio**
 *Database Programming with Oracle (Summer 1996)
 *PC Operating Systems DOS/Windows (Autumn 1996)
 *Program Design and Development(Winter-Spring 1997)
- 1988 – 1995 **NCR Corporation, Dayton, Ohio**
 * Application Development and Consulting
 * DBA for World Wide Orders System on Teradata Database
 * Application Development in Visual C++
 * Managed & documented Filepro database
 * Installed PC's, printers, & software
 * Investigated new system software
- 1988 – 1991 **Applied Science Department, Miami University, Oxford OH**
 *Monitor PC-Network maintenance
 *Monitor computer Lab Operations
 *Tutor Systems Analysis majors
 * Manage Network for engineering students

Memberships

ACM (Association for Computing Machinery) (<http://www.acm.org/>)

American Association for the Advancement of Science (AAAS)

ACM U.S. Public Policy Committee (USACM) (<http://usacm.acm.org/>)

Human Factors and Ergonomics Society (HFES)

User Experience Professional's Association (UXPA)

IEEE Computer Society

American Society for Engineering Education (ASEE)

International Artificial Intelligence in Education Society (AIED)

AACE (Association for the Advancement of Computing in Education)

American Education Research Association (AERA)

AVIOS (Applied Voice Input/Output Society)

**ACM SIGCAS
Special Interest Group on Computers and Society**

**ACM SIGCHI
Special Interest Group on Computer-Human Interaction**

National Society of Black Engineers (NSBE)

Adaptive Hypertext & Hypermedia

Institute for African American eCulture (iAAEC)

Upsilon Pi Epsilon

BDPA (Black Data Processing Association)

American Association of Blacks in Higher Education (AABHE)

President of Brothers of the Academy Institute 2005 – Present

Kappa Alpha Psi Fraternity Inc.

Service

- 2016 **Human Factors and Ergonomics Society (HFES) Conference User Experience Day Leadership Development Workshop Chair**
- 2015 **Human Factors and Ergonomics Society (HFES) Conference User Experience Day Contest Judge and Mentor**
- 2015-2016 **Applied Human Factors and Ergonomics (AHFE) Design for Inclusion 2016 Scientific Advisory Board**
- 2015-Present **USACM Executive Council Member**
- 2015-Present **Served on Advisory Board for the California Association of Voting Officials (CAVO)**
- 2015-Present **Advisor, University of Florida National Society of Black Engineers (NSBE)**
- 2015-Present **Served on Advisory Board for the Consortium Enabling Cybersecurity Opportunities and Research (CECOR)**
- 2015 **Served as an Internal Reviewer for the UF Pew Scholars Program in Biomedical Sciences**
- 2015 **Served on Program Committee for RESPECT 2015 (Research in Equity and Sustained Participation in Engineering, Computing, and Technology)**
- 2015 **Served as a reviewer for ACM Computing Surveys**
- 2014 **Served as a reviewer for Applied Ergonomics Journal**
- 2014 **Served as a reviewer for Morgan Kaufman Publishers for HCI book**
- 2014-Present **USACM E-Voting Subcommittee Chair**
- 2014 **Served as a NSF Panelist**
- 2014 **Served as a reviewer for Cyberpsychology, Behavior, and Social Networking Journal**

- 2014-Present **American Association for the Advancement of Science (AAAS)
Annual Scientific Program Committee Member**
- 2013-Present **Serving on the Boys & Girls Clubs of American STEAM Advisory
Council**
- 2014 **Served as a reviewer for the International Journal of Artificial
Intelligence in Education (IJAIED)**
- 2013 **Served as a reviewer for the Journal of STEM Education**
- 2013 **Served as a reviewer for the NCWIT Undergraduate Research
Mentoring Award**
- 2013 **Served as a reviewer for Communications of the ACM**
- 2012 **Served as a reviewer for the Center for Culturally Responsive
Evaluation and Assessment (CREA) Inaugural Conference**
- 2012 **ACM 2013 CHI Conference Paper Reviewer**
- 2012 **American Association for the Advancement of Science (AAAS)
Mentor Award Committee Member**
- 2012 - 2014 **Clemson University School of Computing Graduate Student
Association, Co-Advisor**
- 2012 - 2014 **Anderson District 5 Career Campus, Career and Technology
Advisory Council Member**
- 2012 - 2014 **Associate Partner on Advising Committee for AdeleRobots.com**
- 2011 – 2012 **Advisory Board Member for AAAS-NSF 2012 Emerging
Researchers National (ERN) Conference in Science, Technology,
Engineering and Mathematics (STEM)**
- 2010 – 2014 **NSF Computer & Information Science & Engineering (CISE)
Advisory Committee Member**
- 2010 – 2013 **Member of the American Association for the Advancement of
Science (AAAS) Board appointed Committee on Opportunities in
Science (COOS)**

- 2010 – 2013 **American Association for the Advancement of Science (AAAS) Early Career Award for Public Engagement Selection Committee Member**
- 2011 – 2014 **Served on Clemson University President’s Commission on the Status of Black Faculty and Staff**
- 2012 - 2014 **BMW Steering Circle Committee, Member**
- 2012 **Guest Blogger for Communications of the ACM**
- 2012 - 2013 **Chair, Coalition to Diversity Computing (CDC), joint organization of the ACM, CRA and IEEE-CS**
- 2011 - 2014 **Clemson University CyberInstitute Steering Committee Chair**
- 2011 **Editorial Board Member for Special issue on Social Media and Mobile Marketing in Journal of Research in Interactive Marketing**
- 2011 **Associate Editor for the International Journal of Health, Wellness and Society**
- 2011 **Served as a reviewer for the Journal of STEM Education: Innovations and Research**
- 2011 **Ford Foundation Fellowship Panelist**
- 2011 **Advisory Board for DiverseBusinessNews.com**
- 2011 **Technical Program Committee Member for Learning Technologies for the Developing World (LT4D) Workshop for the The 11th IEEE International Conference on Advanced Learning Technologies (ICALT 2011)**
- 2011 **Served as a reviewer for the Personal and Ubiquitous Computing Journal Special Theme Issue on Automotive User Interfaces and Interactive Applications**
- 2011 **Served as a reviewer for 2012 IEEE International Electric Vehicle Conference**
- 2010 **Served as a reviewer for the Quality Education Forum Journal**

- 2011 **Served as a reviewer for Usability Professionals Association (UPA) 2011 Conference**
- 2010 **Computer Science Education Week Steering Committee Member**
- 2010 **American Association for the Advancement of Science (AAAS) Mentor Award Selection Committee Member**
- 2010 **Served on 3 NSF Panels**
- 2009 - **Clemson University School of Computing Graduate Recruiting Committee Chair**
- 2010 - **Clemson University School of Computing Graduate Affairs Committee**
- 2010 **Clemson University Executive Vice-President for Research Search Committee Member**
- 2010 **Clemson University Computing and Information Technology EPSCoR Desktop to Teragrid Search Committee member.**
- 2010 **Clemson University Search Committee for Director of Access and Equity**
- 2007 – 2009 **IEEE Computer Society Board of Governors**
- 2009 - Present **ACM U.S. Public Policy Committee (USACM) Council Member**
- 2006 - 2008 **IEEE Computer Broadening Participation in Computing Column Editor**
- 2009 - **Journal of African American Males in Education Advisory Board Member**
- 2010 **Served as a review for ACM Transaction on Computing in Education**
- 2010 **Served as a review for IEEE Signal Processing Letters**
- 2009 **Served on 2 NSF Panels**
- 2008 **National Academy of Science France – U.S. Kavli Frontiers of Science Symposium Organizing Committee Member**

- 2008 **Served on the U.S. Election Assistance Commission Interdisciplinary Roundtable on Voluntary Voting Systems Guidelines (VVSG)**
- 2009 **IEEE International Conference on Multimedia & Expo (ICME 2009) Technical Program Committee**
- 2008 **College Board and NSF Advanced Placement Computer Science Commission**
- 2009 **Speech Technology Conference Committee**
- 2008 **Auburn University Center for Governmental Services Associate Director Search Committee Chair**
- 2008 – 2012 **CRA-W/CDC Discipline Specific Mentoring Workshop Co-Chair**
- 2006 – 2009 **Editorial Advisory Board – Speech Technology Magazine**
- 2008 **Auburn University Outreach Symposium Committee**
- 2008 – 2009 **Auburn University Black Graduate and Professional Student Association (BGPSA) Faculty Advisor**
- 2007 **Served on the U.S. Election Assistance Commission Roundtable on Voluntary Voting Systems Guidelines (VVSG)**
- 2007 – 2009 **Advisory Board Member for The Information Technology and Innovation Foundation’s Electronic Voting Initiative**
- 2007 – Present **Advisory Board Member for Juxtopia Inc.**
- 2006 – Present **Advisory Board Member for the Center for African-American Research and Policy**
- 2007 **Auburn University Diversity Research Institute Planning Committee Member**
- 2007 – 2010 **American Education Research Association (AERA) Communications and Outreach Committee Member**
- 2007 **SpeechTEK 2007 Voice User Interface Workshop Co-Chair VUI Designer as a Profession: Job Qualifications & Career Tracks**
- 2007 **Reviewer for Journal of STEM Education**

- 2007 **Reviewer for INTERACT 2007**
- 2007 **Workshop Committee Co-Chair for the 1st NSF International Workshop on Virtual Instructors, VI-2007, Georgetown University, May 21-22, 2007.**
- 2007 **Program Committee Member for the 2007 “Fixing the Academy” Tapping Black Excellence on White Campuses Conference, Johns Hopkins University, April 13-14, 2007.**
- 2006 – 2008 **Advisory Board for the QEM INFLOW Project, a project of the Quality Education for Minorities (QEM) Network supported by the National Science Foundation’s Engineering Directorate.**
- 2006 – 2007 **ACM Southeast Conference 2007 Program Committee**
- 2006 – 2007 **IEEE Computer Society Technical Committee on Learning Technology - Virtual Instructors Pilot Research Group (VIPRG) Conversational Interface Sub-Committee Chair**
- 2007 – 2009 **Served on the Auburn University Athletics Department Student Athlete Support Services (SASS) Advisory Board**
- 2007 **Auburn University Outreach Symposium Committee Member**
- 2007 - 2009 **Auburn University College of Engineering Graduate Student Recruitment Committee**
- 2007 **ACM Richard Tapia Celebration of Diversity in Computing Birds of a Feather Co-Chair**
- 2007 **Reviewer for ACM CHI 2007**
- 2007 **Fixing the Academy: Tapping Black Excellence on White Campuses Papers Co Chair**
- 2006 **Reviewer for the International Journal of Interactive Technology and Smart Education**
- 2006 **Reviewer for IEEE Computer**
- 2006 **Reviewer for Journal of Women and Minorities in Science and Engineering**

- 2006 – 2007 **Served on the 2007 Program Committee for the Association of Computer and Information Science/Engineering Departments at Minority Institutions (ADMI)**
- 2006 **Program Committee Member for InterSpeech Satellite Workshop titled “Dialogue on dialogues: Multidisciplinary Evaluation of Advanced Speech-based Interactive Systems “**
- 2006 **Chaired the organization committee for the National Academy of Sciences Kavli Frontiers of Science Symposia**
- 2005 - 2007 **The American Society for Engineering Education (ASEE) Minorities in Engineering Award Committee Member**
- 2005 – 2009 **Auburn University Title VI Committee Member.**
- 2006 **Reviewer for the International Journal of Human-Computer Interaction**
- 2005 - 2010 **Black Data Processing Association (BDPA) Information Technology Institute Academic Chair**
- 2005 **International Conference on Multimodal User Interfaces (ICMI) Universal Access Program Area Chair**
- 2005 **ACM Richard Tapia Conference
Celebration of Diversity in Computing
Served on the Scholarship Committee**
- 2005 **Served on the organization committee for the National Academy of Sciences Beckman Frontiers of Science Symposia**
- October 20-21,
2004 **Served on the Computing Research Association’s (CRA) Workshop on Broadening Participation in Computing.**
- August 8, 2004 **Served as the High School and College IT Showcase Lead Judge at the 26th Annual National BDPA Conference.**
- 2004 **Served on the Editorial Review Board for International Journal on ELearning and the Journal of Interactive Learning Research.**

- May 2004 - August 2004 **Abstract Selection Committee for the 2004 SACNAS Conference (Society for Advancement of Chicanos/Latinos and Native Americans in Science), Austin, Texas from October 21-24, 2004.**
- February 2004 - Present **VoiceXML University: VoiceXML Education Exchange Review Board Member (http://www.voicexml.org/resources/vxml_university/index.html)**
- April 2004 **International Conference on Computing, Communications and Control Technologies: CCCT'04
Served on the External Paper Review Committee**
- March 25, 2004 **The 4th International Conference on Advanced Learning Technologies (ICALT 2004)
Aug. 30 - Sep. 1, 2004
Served on the External Paper Review Committee
<http://lttf.ieee.org/icalt2004/committees.html>**
- 2003 **Served on 3 NSF Proposal Review Panels**
- October 15-18, 2003 **ACM Richard Tapia Conference
Celebration of Diversity in Computing
Served on the Scholarship Committee**
- October 1, 2003 **SpeechTEK 2003
Served as Moderator for the
Building Brands with Speech Solutions Panel**
- Fall 2003 **Served on the Africana Studies Major/Department Proposal Committee for President Walker, lead by Dr. Keenan Grenell, Interim Assistant Provost for Diversity and Multicultural Affairs**
- August 22, 2003 **Served as a Review for Systemics, Cybernetics and Informatics 2003**
- August 19, 2003 **Participated in the design of the
VoiceXML Application Developer
Exam (developed by The VoiceXML Forum)**
- August 13-18, 2003 **BDPA 2003 25th National Annual Conference
Workshops Deliver Manager/Chair**

- August 6, 2003 **Serving as a reviewer for the Journal of Computing in Higher Education**
- Spring 2003 **Advised 2 undergraduate seniors at Tuskegee University on their senior project.**
- 2002 – 2010 **Miami University Department of Computer Science & Systems Analysis Advisory Committee Member**
- 2003 **National Black Data Processing Association Conference Workshop Chair**
- 2002 **NSF Proposal Review Panel**
- October 2002 **McGraw Hill Book Review (For the 2nd time) C++ Programming: Lessons and Applications by T. B. D’Orazio**
- October 2002 **McGraw Hill Book Review C++ Program Design by Cohoon and Davidson**
- June 6, 2002 **Black Data Processing Association & The Black World Today Radio Talk Show Guest**
- April 2002 **ACM Crossroads Magazine HCI Issue Reviewer**
- March 2002 **McGraw Hill Book Review Applied C: An Introduction and More by Alice Fischer, David Eggert & Stephen Ross**
- January 2002 **McGraw Hill Book Review C++ Programming: Lessons and Applications by T. B. D’Orazio**
- Summer 2001 **Project NIA: Taught summer course on computers to 7th and 8th graders from Loachapoka Junior High School.**

Doctoral Graduates (Major Professor)

| | Graduate Student | Graduation Date | Position |
|-----|---|------------------------|--|
| 1. | ⁺⁺ Andrea Johnson | June 30, 2015 | Intel |
| 2. | [*] Hanan Alnizami | December 17, 2014 | Intel |
| 3. | ⁺ Tamirat Abegaz | November 17, 2014 | Assistant Professor, University of North Georgia |
| 4. | ⁺⁺ Aqueasha Martin-Hammond | July 18, 2014 | Postdoc, UMBC |
| 5. | ⁺ Joshua Ekandem | July 18, 2014 | Intel |
| 6. | ⁺ Kinnis Gosha | April 3, 2013 | Assistant Professor, Morehouse College |
| 7. | ^{~+} Ignacio Javier Álvarez Martínez | December 18, 2012 | Intel |
| 8. | ⁺⁺ Christin D. Shelton | May 14, 2012 | Consultant |
| 9. | ⁺⁺ Shanee Dawkins | August 25, 2011 | Research Scientist at NIST |
| 10. | ⁺⁺ Wanda Eugene | March 23, 2011 | Postdoc at University of Florida |
| 11. | ⁺ Caio V. Soares | July 28, 2010 | Senior Data Scientist, Zynga |
| 12. | ⁺⁺ Yolanda McMillian | June 15, 2010 | Associate Professor, Virginia Union College |
| 13. | ⁺⁺ Philicity K. Williams | May 21, 2010 | U.S. Department of Defense |
| 14. | Kenneth Rouse | July 21, 2009 | Associate Professor, Computer Science at LeTourneau University |
| 15. | ⁺ E. Vincent Cross, II | April 24, 2009 | Lockhead Martin Advanced Technology Labs |
| 16. | David Thornton | July 14, 2008 | Assistant Professor, Jacksonville State University |
| 17. | ⁺⁺ Dale-Marie Wilson | July 12, 2006 | Assistant Professor, UNC-Charlotte |
| 18. | Yapin Zhong | September 16, 2003 | |

Masters Graduates (Major Professor)

| | Graduate Student | Graduation Date | Degree |
|----|--------------------------------|------------------------|---------------|
| 1. | ⁺⁺ Jessica N. Jones | December 2014 | M.S. |
| 2. | ⁺⁺ Naja Mack | December 2013 | M.S. |
| 3. | ⁺ Phillip Hall | December 2013 | M.S. |
| 4. | ⁺ Jerone Dunbar | December 2013 | M.S. |
| 5. | [*] Alison Nolan | December 2013 | M.S. |
| 6. | ⁺⁺ France Jackson | May 2013 | M.S. |

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|-----|------------------------|-------------------|----------|
| 7. | John Mark Smotherman | December 2012 | M.S. |
| 8. | *Lingyan Wang | October 21, 2009 | M.S. |
| 9. | *Vasavi Chilamantula | October 21, 2009 | M.S.W.E. |
| 10. | *Anjeli Singh | October 20, 2009 | M.S. |
| 11. | *+Shanee Dawkins | October 20, 2009 | M.S. |
| 12. | *Wanda Moses | August 10, 2009 | M.S. |
| 13. | *Yueqin Lin | August 6, 2009 | M.S.W.E. |
| 14. | +Jerome McClendon | July 20, 2009 | M.S. |
| 15. | Josh Stephens | June 12, 2009 | M.S.W.E. |
| 16. | +Gregory Rogers | May 4, 2009 | M.S. |
| 17. | +Caio Soares | April 11, 2009 | M.S. |
| 18. | Jamey White | July 16, 2008 | M.S.W.E. |
| 19. | *Philicity K. Williams | April 9, 2008 | M.S. |
| 20. | *Jennifer Garmon | May 7, 2007 | M.S.W.E. |
| 21. | *+Andrea Williams | April 17, 2007 | M.S. |
| 22. | *Ashley Wachs | April 6, 2007 | M.S. |
| 23. | *Kathryn Nobles | April 5, 2007 | M.S. |
| 24. | Derek Anderson | April 5, 2007 | M.S.W.E. |
| 25. | +Kinnis Gosha | April 2, 2007 | M.S. |
| 26. | *+Christin Hamilton | December 6, 2006 | M.S.W.E. |
| 27. | Spencer Lee | August 4, 2006 | M.S. |
| 28. | *+Alexandria Williams | June 30, 2006 | M.S. |
| 29. | Chao Wang | June 9, 2006 | M.S. |
| 30. | Sanjith David | May 12, 2006 | M.S.W.E. |
| 31. | Billy T. Baker | July 13, 2005 | M.S.W.E. |
| 32. | +Andre Murphy | April 8, 2005 | M.S.W.E. |
| 33. | *+Michele Williams | April 8, 2005 | M.S.W.E. |
| 34. | +E. Vincent Cross, II | January 14, 2005 | M.S.W.E. |
| 35. | +Nicholas J. Parks | November 29, 2004 | M.S.W.E. |
| 36. | *Tongmin Shen | October 5, 2004 | M.S. |
| 37. | *Priyanka Gupta | July 7, 2004 | M.S. |
| 38. | *+Bettina Cornelius | July 2, 2004 | M.S. |
| 39. | *Kristie Goss | May 5, 2004 | M.S. |

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| 40. | *Sangeeta Garhyan | May 4, 2004 | M.S. |
| 41. | *Laura McDonald | April 12, 2004 | M.S.W.E. |
| 42. | *Michelle Howell | November 6, 2003 | M.S.W.E. |
| 43. | +Adeoye O Adeyemo | July 17, 2003 | M.S.W.E. |
| 44. | *Yifang Gu | July 16, 2003 | M.S.W.E. |
| 45. | Yu Zhang | July 16, 2003 | M.S.W.E. |
| 46. | **Tanecia K. Simmons | June 16, 2003 | M.S.W.E. |
| 47. | *Weihong Hu | May 21, 2003 | M.S. |
| 48. | **Dale-Marie Wilson | December 5, 2002 | M.S. |
| 49. | *Xiaoyan Qi | October 25, 2002 | M.S.W.E. |
| 50. | *Yuehua Lin | July 26, 2002 | M.S. |
| 51. | Dackral Phillips | July 9, 2002 | M.S. |
| 52. | *Nupura Kolwalkar | June 26, 2002 | M.S.W.E |
| 53. | Haiyu Qi | May 30, 2002 | M.S.W.E |

Postdoctoral Researchers Advised

| | Postdoc Researcher and Institution | Dates |
|----|--|--------------|
| 1. | +Edward Dillon (U. of Alabama) | 2013 - |
| 2. | **Wanda Eugene (Auburn University) | 2013 - |
| 3. | +Jamie Macbeth (UCLA) | 2013 - 2014 |
| 4. | **Deidra Morrison (Northwestern University) | 2009 – 2011 |
| 5. | +Shaun Gittens (U. of Maryland College-Park) | 2007 – 2008 |

‘*’ – female; ‘+’ – minority; ‘~’ – co-advisor