



- Exhibit 4-Brief in Support of Motion -
for PI #07-1237

MICHIGAN DELEGATE SELECTION PLAN

FOR THE 2008
DEMOCRATIC
NATIONAL CONVENTION

ISSUED BY THE MICHIGAN DEMOCRATIC PARTY
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 THE MICHIGAN DELEGATE SELECTION PLAN FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

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SECTION I

INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS

A. INTRODUCTION

1. Michigan has a total of 156 delegates and 21 alternates.
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2008 Democratic National Convention, the Call for the 2008 Democratic National Convention, the Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention, the Rules of the Michigan Democratic Party, the Michigan Democratic Party's Directive on Proportional Voting and this Delegate Selection Plan.
3. Following the adoption of this Delegate Selection Plan by the Michigan Democratic State Central Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (RBC). The Chair shall be empowered to make any revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such revisions shall be made by the Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings.
4. Once this Plan has been found in compliance by the RBC, any amendment to the Plan by the Michigan Democratic Party will be submitted to and approved by the RBC before it becomes effective.

B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Michigan will use a proportional representation system based on the results of a state-run presidential primary on January 15, 2008 for apportioning delegates to the 2008 Democratic National Convention.
2. The first determining step of Michigan's delegate selection process will be a state-run presidential primary which will occur on Tuesday, January 15, 2008.
3. Voter Participation in Process
 - a. Participation in Michigan's delegate selection process is open to all voters who wish to participate as Democrats. Voters will declare that they are participating as Democrats before they receive their ballots.
 - b. At no stage of Michigan's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Michigan Democratic Party may be made, but under no circumstances shall a contribution be mandatory for participation.
 - c. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections.

SECTION II

PRESIDENTIAL CANDIDATES

A. BALLOT ACCESS

A presidential candidate is eligible to participate in Michigan's state-run primary under procedures set forth in state law.

B. WRITE-IN CANDIDATES

All ballots include a provision for voters to write-in a presidential candidate which is not otherwise listed. Write-in votes are counted pursuant to procedures set forth in state law.

C. UNCOMMITTED

All ballots include a provision for voters to vote for uncommitted.

D. PRESIDENTIAL CANDIDATE AFFIRMATIVE ACTION OBLIGATIONS

Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women.

SECTION III

SELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Michigan is allocated 83 district-level delegates and 15 district-level alternates.
2. District-level delegates and alternates shall be elected by congressional district conventions held on Saturday, March 29, 2008.
3. Apportionment of District-Level Delegates and Alternates
 - a. Michigan's district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2004 presidential and 2006 gubernatorial elections.
 - b. Michigan's total number of district-level delegates and alternates will be divided between men and women so that the overall variance between men and women will not exceed one in each group.
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
1	2	3	5	1	0	1
2	3	2	5	0	1	1
3	2	3	5	1	0	1
4	3	2	5	0	1	1
5	3	3	6	1	0	1
6	2	3	5	0	1	1
7	3	2	5	1	0	1
8	3	3	6	0	1	1
9	3	3	6	1	0	1
10	2	3	5	0	1	1
11	3	2	5	1	0	1
12	3	3	6	0	1	1
13	3	3	6	1	0	1
14	3	4	7	0	1	1
15	3	3	6	1	0	1

The required equal division by gender of the district-level delegates and alternates is achieved by alternating between male and female beginning with a female for the delegate positions and a male for the alternate positions.

4. District-Level Delegate and Alternate Candidate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote.
- b. An individual can qualify as a candidate for district-level delegate or alternate by joining the Michigan Democratic Party and by filing a statement of candidacy with the Chair by 5 P.M. February 28, 2008 at 606 Townsend St., Lansing, MI 48933. An individual can join the Party by completing an application and submitting it by hand-delivery, mail, FAX, e-mail or at the Party's website. There is no financial requirement to join the Party. Any statement of candidacy or membership received after the deadline, regardless of the reason for delay, will not meet this qualification.
- c. The statement of candidacy must contain the following information:
 - 1) Full name of the candidate for delegate

- 2) The mailing address, phone number and e-mail address (if he or she has one) of the candidate
 - 3) The congressional district where the candidate is registered to vote
 - 4) A pledge of support for a presidential candidate or uncommitted status
 - 5) A statement that the candidate is registered to vote or will be 18 years of age and registered to vote in the Nov. 4, 2008 General Election
- d. All candidates for district-level alternate must meet the same requirements as candidates for district-level delegate. A candidate for district-level delegate not elected to be a district-level delegate may run for election as a district-level alternate.
5. Presidential Candidate Right of Review
- a. The Chair shall convey to the presidential candidate, or that candidate's authorized representative, not later than 5 P.M. March 3, 2008, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate.
 - b. Each presidential candidate, or that candidate's authorized representative, must file in writing with the Chair by 5 P.M. March 10, 2008, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected. Failure to respond in writing by the deadline will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate.
 - c. Delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative, may not be elected as a delegate or alternate at the district level pledged to that presidential candidate (including uncommitted status).
 - d. By March 13, 2008 the Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion goals detailed in the Affirmative Action section of this Plan.
6. Fair Reflection of Presidential Preference
- a. Michigan is a state-run primary state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the presidential votes or uncommitted votes of the voters in each district. Therefore, delegates and alternates elected at the district level shall be allocated in proportion to the percentage of the vote won in that district by each candidate, except that a candidate falling below a 15% threshold shall not be awarded any delegates or alternates.
 - b. Within a district, if no presidential candidate reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%.

- c. The presidential preference of the pledged delegates and alternates to be elected at the district level will be determined by the results of the January 15, 2008 presidential primary.
 - 1) The Chair shall notify each district chair by March 3, 2008 of the delegate and alternate allocation by presidential candidate including uncommitted for each district.
 - 2) In making the allocation, the Chair shall follow the following guidelines:
 - a) Tabulate the percentage of the vote that each presidential candidate (including uncommitted) receives in the congressional district to three decimals.
 - b) Retabulate the percentage of the vote to three decimals, received by each presidential candidate excluding the votes of presidential candidate(s) (including uncommitted) whose percentage in "a)" falls below 15%.
 - c) Multiply the number of delegates to be allocated by the percentage received by each presidential candidate (including uncommitted) as calculated in "b)".
 - d) Delegates shall be allocated to each presidential candidate (including uncommitted) based on the whole numbers which result from the multiplication in "c)".
 - e) Remaining delegates, if any, shall be awarded in order of the highest fractional remainders in "c)".
4. District Conventions
 - a. District Conventions of enrolled Democrats will be held in each of Michigan's 15 congressional districts on Saturday, March 29, 2008 beginning at 10 A.M. EST.
 - b. Certification of Enrolled Democrats

The Chair shall certify to the district chair the names of those enrolled Democrats for each district by 5 P.M. March 28, 2008.
 - c. Participation in District Conventions
 - 1) Enrolled Democrats shall be the only persons eligible to participate in the district conventions.
 - 2) Enrolled Democrats include only the following:
 - a) Precinct delegates who were duly elected at the primary election held August 8, 2006 and the nominees for county and legislative office as set forth in Michigan Democratic Party Rules Article 5.C. In order to vote at the district conventions, these persons must be members of the Michigan Democratic Party on or before March 29, 2008. They may become members that day when they register at the district conventions.
 - b) Members of the Michigan Democratic Party at least thirty (30) days prior to March 29, 2008 or by February 28, 2008.
 - 3) Enrolled Democrats will be presumed to be registered Michigan voters, or will reach 18 years of age and register to vote in Michigan for the November 4, 2008 General Election.
 - 4) Any eligible person may become a member of the Michigan Democratic Party, and there exists no requirement for any financial contribution to the Party in order to join.

d. Agenda for District Conventions

The agenda for the district conventions shall be as follows:

- 1) Registration of enrolled Democrats:
 - a) In order to register, each enrolled Democrat shall sign a statement of support for his/her presidential candidate (including uncommitted) indicating the county in which he/she is registered to vote and submit it to the Credentials Committee.
- 2) Call to order by duly elected congressional district chair (or designee) serving as permanent chair
- 3) Appointment of permanent secretary by permanent chair
- 4) Report of the Convention Credentials Committee
 - a) The Credentials Committee shall report the number of registered, enrolled Democrats expressing each presidential preference (including uncommitted) both in aggregate numbers and for each county or part of a county within the congressional district.
 - b) Upon adoption of the Credentials Committee report, no further registration shall be permitted.
- 5) Report of the Convention Rules Committee
 - a) A county's or portion of a county's "State Allocation of Delegate Votes" shall be used to determine the number of votes each county or portion of a county shall cast in each of the presidential caucuses within the district.
 - b) The Rules Committee report shall contain the allocation of delegates and alternates according to gender among the presidential candidates. The allocation shall be provided by the Chair to the chair of each congressional district no later than March 22, 2008. In assigning the delegate and alternate positions by gender the following guidelines shall be followed by the Chair:
 - (1) The allocation shall start with the positions allocated to the presidential candidate receiving the largest number of votes in the district and then continue by alternating between the male and female delegate positions allocated to the other presidential candidates in declining order according to the number of votes received for each presidential candidate in the congressional district. The first delegate position shall be allocated to a male, unless there are more female delegates to be elected, in which case the first delegate position shall be allocated to a female.
 - (2) The alternates shall be allocated according to the same procedure.
- 6) Recess Into Presidential Caucus

After the Rules Committee report, the convention shall recess into separate caucuses of each presidential candidate pursuant to their signed statement of support (including uncommitted) for the purposes of electing their respective delegates and alternates.

 - a) Election of permanent presidential caucus chair

- (1) Each presidential candidate (or designee) shall appoint a temporary chair of the presidential caucus for the purpose of calling the caucus to order and presiding during the election of a permanent caucus chair, who shall be from that district.
- b) Election of delegates and alternates
 - (1) The district chair shall provide each presidential caucus with a list of those individuals approved by its presidential candidate for nomination as delegates and alternates.
 - (2) All such individuals' names shall be read to the presidential caucus by the duly elected presidential caucus chair and shall be considered nominated when their names are read. No other names shall be accepted.
 - (3) That number of male delegates allocated to the presidential caucus by the Convention Rules Committee shall be elected according to the State Party's Directive on Proportional Voting, followed by female delegates, male alternates and female alternates, each category being elected as a group, each in a manner consistent with the Directive.
 - (4) In the voting in each presidential caucus each county or portion of a county within a district shall cast its full allocated number of votes according to the Report of the Rules Committee by the vote of the delegates from that county or portion of a county only. No county or portion of a county shall be deprived of its total vote unless there are no delegates present from that county or portion of a county in that presidential caucus. Therefore, if the actual number of delegates is less or more than their allocated number of votes, the total shall be prorated to the votes allocated to that county or portion of a county by the Report of the Rules Committee.
- 7) Reconvening of Convention
 - a) At the conclusion of each of the presidential caucuses, each presidential caucus chair shall report the results of the election to the permanent convention chair.
 - b) The results of the election shall be read to the convention as a whole and any challenge to those results shall be announced at the same time either by the permanent convention chair or by a member of the presidential caucus whose results are being challenged.
- 8) Adjournment
 - a) Immediately upon adjournment of each district convention, the permanent convention chair and secretary shall certify to the Chair the results of the election of delegates and alternates, noting any challenges.
 - b) By April 1, 2008, the Chair shall certify in writing to the Secretary of the DNC the election of the District-level delegates and alternates.
- e. Rules for District Conventions

The rules for each congressional district convention shall provide as a minimum that:

- 1) No less than forty percent (40%) of the enrolled Democrats registering at the district convention constitute a quorum for any business pertaining to the selection of delegates.
- 2) No proxies may be used.
- 3) The unit rule, or any rules or practice whereby all members of a party unit, delegation or caucus may be required to cast their votes in accordance with the will of a majority of the body, shall not be permitted.
- 4) Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates and/or alternates. But no slate may by virtue of such endorsement, receive preferential treatment or a preferential place on a delegate selection ballot or be publicly identified as the "official" slate, and all slates must meet identical qualifying requirements for appearing on the ballot.

B. UNPLEDGED DELEGATES

1. Unpledged Party Leaders and Elected Officials

- a. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
 - 1) Members of the Democratic National Committee who legally reside in Michigan;
 - 2) All of Michigan's Democratic Members of the U.S. House of Representatives and the U.S. Senate;
 - 3) The Democratic Governor.
- b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - 1) Not later than March 1, 2008, the Secretary of the Democratic National Committee shall officially confirm to the Chair the names of the unpledged delegates who legally reside in Michigan.
 - 2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above.

2. Unpledged Add-On Delegates

- a. Michigan will select 2 unpledged add-on delegates.
- b. The procedures to be used in selecting the unpledged add-on delegates will be as follows:
 - 1) Selection of the unpledged add-on delegates will occur on May 17, 2008 after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates.
 - 2) These delegates will be selected by the State Central Committee which is the same selecting body used to select the pledged Party Leader and Elected Official and At-Large delegates and alternates.
 - 2) The equal division and affirmative action provisions of Rule 10.A. apply to the selection of these unpledged add-on delegates.

- 3) Individuals are nominated for these positions by the Chair in consultation with the Executive Committee.
 - 4) The list from which the State Central Committee chooses the unpledged add-on delegates shall contain at least two (2) names for every unpledged add-on position to be filled.
 - 5) Unpledged add-on delegate candidates may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate.
- c. Unpledged add-on delegates, selected pursuant to Rule 9.B., shall be certified in writing by the Chair to the Secretary of the Democratic National Committee by May 20, 2008.

C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Michigan is allotted 17 pledged Party Leader and Elected Official (PLEO) delegates.
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders.
 - b. An individual can qualify as a candidate for pledged PLEO delegate by joining the Michigan Democratic Party and filing a statement of candidacy with the Chair by 5 P.M. May 1, 2008 at 606 Townsend St., Lansing, MI 48933. Any statement of candidacy or membership received after the deadline, regardless of the reason for the delay, will not meet this qualification.
 - c. The statement of candidacy must designate a presidential preference (including uncommitted) and contain all the information listed in Section III.A.4.c. of this Plan.
3. Presidential Candidate Right of Review
 - a. The Chair shall convey to the presidential candidate, or that candidate's authorized representative, not later than 5 P.M. May 5, 2008, a list of all persons who have filed as a PLEO delegate pledged to that presidential candidate.
 - b. Each presidential candidate, or that candidate's authorized representative, must file with the Chair, by 5 P.M. May 9, 2008, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled.
 - c. Failure to respond in writing by the deadline will be deemed approval of all delegate candidates submitted to the presidential candidate.
 - d. By May 12, 2008 the Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan.
4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The Pledged PLEO delegates shall be allocated among presidential preferences on the same basis as the at-large delegates.
 - b. Selection of the pledged PLEO delegates will occur on May 17, 2008, after the election of district-level delegates and alternates and the unpledged add-on delegates and prior to the selection of at-large delegates and alternates.
 - c. These delegates will be selected by the State Central Committee. The State Central Committee meets the criteria established by the DNC Rules:
 - 1) Membership on the State Central Committee is apportioned to each congressional district based on the 2006 vote for the Democratic nominee for Secretary of State.
 - 2) Members of the State Central Committee were elected at congressional district conventions or caucuses in a fair and open process during February, 2007.
 - 3) Membership of the State Central Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States.
 - d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit.
5. By May 20, 2008 the Chair shall certify in writing to the Secretary of the Democratic National Committee the election of Michigan's pledged Party Leader and Elected Official delegates to the Democratic National Convention.

D. AT-LARGE DELEGATES AND ALTERNATES

1. Michigan is allotted 28 pledged at-large delegates and 6 pledged at-large alternates.
2. At-Large Delegate and Alternate Filing Requirements
 - a. An individual can qualify as a candidate for at-large delegate or alternate by joining the Michigan Democratic Party and filing a statement of candidacy with the Chair by 5 P.M. May 1, 2008 at 606 Townsend, Lansing, MI 48933. Any statement of candidacy or membership received after the deadline, regardless of the reason for the delay, will not meet this qualification.
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same, must designate a presidential preference (including uncommitted), and must contain all the information listed in Section III.A.4.c. of this Plan.
3. Presidential Candidate Right of Review
 - a. The Chair shall convey to the presidential candidate, or that candidate's authorized representative, not later than 5 P.M. May 5, 2008, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate.
 - b. Each presidential candidate, or that candidate's authorized representative, must then file with the Chair, by no later than immediately after the election of PLEO delegates on May 17, 2008, a list of all such candidates he or she has approved, provided that, at a minimum, two (2) names remain for every delegate or alternate position to which the presidential candidate is entitled.

- c. Failure to respond in writing by the deadline will be deemed approval of all delegate candidates submitted to the presidential candidate.
 - d. By May 20, 2008 the Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan.
4. Fair Reflection of Presidential Preference
- a. At-large delegate and alternate positions shall be allocated among presidential candidates according to the statewide results of the January 15, 2008 presidential primary.
 - b. Candidates which have not attained a 15% threshold on a statewide basis shall not be entitled to any at-large delegates.
 - c. If no presidential candidate reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%.
 - d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining candidates entitled to an allocation.
 - e. If a given presidential candidate is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that candidate shall be allotted one at-large alternate position.
5. Selection of At-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur on May 17, 2008 after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected.
 - b. These delegates and alternates will be selected by the State Central Committee, a committee qualified to do so as set forth in Section III.C.4.c.1)-3).
 - c. Priority of Consideration
 - 1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans, Arab Americans, members of the GLBT community, persons with disabilities, young people and women.
 - 2) In order to continue the Michigan Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given to other groups by virtue of race/ethnicity.
 - 3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and can be used to achieve the representation goals established in the Affirmative Action section of this Plan.
 - 4) Delegates and alternates are to be considered separate groups for this purpose.

- 5) At the May 17, 2008 State Central Committee meeting, prior to the election of at-large delegates and alternates the Chair shall inform the meeting of the representation goals established in the Affirmative Action plan and the demographic composition of all delegates and alternates elected up to that point. The State Central Committee shall determine the efforts required by each presidential caucus during the election of at-large delegates and alternates to achieve the goals of the Affirmative Action plan.
- 6) By May 20, 2008 the Chair shall certify in writing to the Secretary of the Democratic National Committee the election of Michigan's at-large delegates and alternates to the Democratic National Convention.

F. STATE CENTRAL COMMITTEE MEETING

1. At a meeting of the State Central Committee on May 17, 2008 the following delegates and alternates shall be elected in the listed order:
 - a. 2 Unpledged Add-On Delegates
 - b. 17 Pledged Party Leader and Elected Official (PLEO) Delegates
 - c. 28 Pledged At-Large Delegates
 - d. 6 Pledged At-Large Alternates
2. This State Central Committee meeting will be the final step in the Michigan delegate selection process.
3. General Rules for the Meeting
 - a. No less than 40% of the members or voting alternates shall constitute a quorum.
 - b. For this meeting, no proxies shall be allowed.
 - c. Alternates may replace absent delegates according to a vote of those delegates present within that congressional district. A tie vote on the replacement of an absent member shall be resolved by a drawing of lots.
 - d. The unit rule, or any rule or practice whereby all members of a party unit, delegation or caucus may be required to cast their votes in accordance with the will of the majority of the body, shall not be used at this meeting.
 - e. Any delegate or voting alternate may sponsor or endorse a slate of candidates for convention delegates and/or alternates, but no slate may, by virtue of such endorsement, receive preferential treatment or preferential place on the ballot or be publicly identified on the ballot as the "official" slate, and all slates must meet identical qualifying requirements for appearing on the ballot at all levels of the delegate selection process.
 - f. All delegate and alternate slots, except for unpledged add-on delegates, shall be allocated as to presidential preference based on the statewide results the January 15, 2008 presidential primary. If a presidential candidate entitled to delegates or alternates is no longer a candidate at the time of their selection, his/her allocation shall be proportionately divided among the other preferences entitled to an allocation.
4. Presidential Caucus Rules

- a. Each presidential candidate (or designee) shall name a person to serve as temporary presidential caucus chair to convene the caucus and preside during the election of a permanent chair.
 - b. The permanent caucus chair must be a member of the caucus.
 - c. The Chair will provide each caucus with a list of those individuals who are eligible to be elected delegates and/or alternates.
 - d. All such individuals' names shall be read to the caucus by the duly elected caucus chair and shall be considered nominated when their names are read. No other nominations shall be accepted by the caucus.
 - e. The delegates and/or alternates shall then be elected on one ballot according to the State Party's Directive on Proportional Voting.
 - f. At the conclusion of the caucuses, the caucus chair shall read the results to the State Central Committee. Any challenges will be reported at this time. Challenges not made at this time shall be waived.
 - g. The delegates shall then be elected by the State Central Committee.
5. Agenda for the portion of the meeting where 2 unpledged add-on delegates will be selected:
- a. Call to order
 - b. Election of add-on delegates by the State Central Committee as a whole
 - c. Recess pending resumption of meeting for purposes of election of the pledged party leader and elected official (PLEO) delegates
6. Agenda for the portion of the meeting where 17 PLEO delegates will be selected:
- a. State Central Committee members, including officers, delegates and alternates, shall register their presidential preference on May 17, 2008 prior to the meeting
 - b. Call to order
 - c. Recess into presidential caucuses
 - 1) Call to order by temporary chair
 - 1) Election of permanent chair
 - 2) Nomination of pledged party leader and elected official delegates
 - d. Report of the presidential caucuses
 - e. Election of delegates by State Central Committee
 - f. Recess before resumption of meeting for the purpose of election of at-large delegates and alternates
7. Agenda for the portion of the meeting where 28 at-large delegates and 6 at-large alternates will be selected:
- a. Registration of presidential preference by State Central Committee members
 - b. Call to order

- c. Report by Chair on Affirmative Action goals
- d. Recess into presidential caucuses
 - 1) Nomination of at-large delegates
 - a) Nomination of male delegates
 - b) Nomination of female delegates
 - 2) Nomination of at-large alternate delegates
 - a) Nomination of male alternate delegates
 - b) Nomination of female alternate delegates
- e. Report of the presidential caucuses
- f. Election of at-large delegates and alternates
 - 1) Election of at-large delegates
 - a) Election of male delegates
 - b) Election of female delegates
 - 2) Election of at-large alternate delegates
 - a) Election of male alternate delegates
 - b) Election of female alternate delegates
- g. Adjournment

F. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate:
 - 1) A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the alternate replaces the delegate for the remainder of the National Convention.
 - 2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the delegation shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women.

- b. Temporary Replacement of a Delegate:
 - 1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - 2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
 - c. The delegation selects permanent and temporary replacements for delegates.
 - d. Certification of Replacements
 - 1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Chair.
 - 2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected.
 - 3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene.
 - 4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet.
 - e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced.
2. Unpledged delegates shall not be entitled to a replacement, nor shall Michigan be entitled to a replacement, except under the following circumstances:
 - a. Michigan's Members of Congress, U.S. Senators and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in Michigan's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in Michigan's Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors Association.
 - b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall Michigan be entitled to a replacement, except in the case of death of such delegates. In the case where Michigan's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates.

- c. In no case may an alternate cast a vote for an unpledged delegate.

SECTION IV

CONVENTION STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Michigan has been allocated 6 members on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of 18 members.
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention.
3. These members will be selected in accordance with the procedures indicated below.

B. PERMANENT STANDING COMMITTEE MEMBERS

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of Michigan's National Convention delegates, at a meeting to be held on May 17, 2008 immediately after the adjournment of the State Central Committee meeting.
- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members.

2. Allocation of Members

- a. The members of the standing committees allocated to Michigan shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules.
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Michigan. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc.
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position.
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such

allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions.

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representatives, shall be given adequate notice of the date, time and location of the meeting of Michigan's delegation to elect standing committee members.
- b. Each presidential candidate, or that candidate's authorized representative, must submit to the Chair by 5 P.M. May 7, 2008, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees.

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Michigan's affirmative action goals and that their respective members are equally divided between men and women.
- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, the second position for a female, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, and then the Rules Committee.
 - 1) A separate election shall be conducted for membership on each standing committee.
 - 2) The membership of the standing committees shall be equally divided between men and women.
 - 3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

- a. By May 20, 2008 the Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee.
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected.

SECTION V

THE DELEGATION

A. DELEGATION CHAIR

1. Selection Meeting
 - a. The Delegation Chair shall be elected by a quorum of Michigan's National Convention Delegates, at a meeting to be held on May 17, 2008 immediately following the adjournment of the State Central Committee meeting.
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair.
2. By May 20, 2008 the Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee.

B. CONVENTION PAGES

1. Four individuals will be selected to serve as Michigan's Convention Pages by the Chair in consultation with the members of the Democratic National Committee from Michigan. This selection will take place by May 17, 2008.
2. The Convention Pages shall be evenly divided between men and women and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan.
3. The Chair shall certify the individuals to serve as Michigan's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection.

SECTION VI

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. The Michigan Democratic Party reaffirms its commitment to an open party by incorporating the basic elements as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process.
 1. All public meetings at all levels of the Democratic Party in Michigan shall be open to all members of the Democratic Party regardless of actual or perceived race, sex, age, color, creed, national origin, religion, ethnic identity, ancestry, sexual orientation, marital status, economic status, physical appearance or disability (hereinafter collectively referred to as "status").
 2. No test for membership in, nor any oaths of loyalty to the Democratic Party in Michigan are required or used which have the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on status.
 3. The time and place for all public meetings of the Democratic Party in Michigan on all levels shall be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons.

4. The Democratic Party in Michigan, on all levels, shall support the broadest possible registration without discrimination based on status.
 5. The Democratic Party in Michigan shall publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization.
 6. The Democratic Party in Michigan shall publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the Democratic Party will have full and adequate opportunity to compete for office.
- B. Discrimination on the basis of status in the conduct of Michigan Democratic Party affairs is prohibited.
 - C. Michigan delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. This goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division.
 - D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference.
 - E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected.
 - F. Delegates elected to the National Convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them.
 - G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith.
 - H. Forty percent (40%) of the members of any Party body above the caucus level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants.
 - I. There shall be no proxy voting at a caucus, convention or committee meeting.
 - J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process.
 - K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process.

- L. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, Michigan thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules and the Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention.
- M. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan.

SECTION VII

AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

The Michigan Democratic Party has long been committed to being an open party which includes rather than excludes people from participation. In order to encourage full participation by all Democrats including ethnic, religious, racial, and sexual minorities, youth, persons over 65 years of age, workers, persons with a high school education or less, the disabled, persons of low and moderate income and other groups historically under-represented in our Party but with particular concern for women, African Americans, Hispanics, Arab Americans, Asian/Pacific Americans, Native Americans, people with disabilities, young people and the GLBT community, the Michigan Democratic Party has adopted and will implement the following Affirmative Action Plan.

In order to achieve full participation by groups that are historically under-represented in our Party's affairs, we shall develop outreach programs, including recruitment, education and training, in order to achieve full participation by such groups in the delegate selection process and at all levels of Party affairs.

A. STATEMENT OF PURPOSE AND ORGANIZATION

I. Purpose and Objectives

- a. In order that the Michigan Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted.
- b. Discrimination on the basis of status in the conduct of Michigan Democratic Party affairs is prohibited.
- c. All public meetings at all levels of the Democratic Party in Michigan shall be open to all members of the Democratic Party regardless of actual or perceived race, sex, age, color, creed, national origin, religion, ethnic identity, ancestry, sexual orientation, marital status, economic status, physical appearance or disability (hereinafter collectively referred to as "status").
- d. In order to continue the Michigan Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, the Party has developed outreach programs. Such programs include recruitment, education and training, in order to

achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008.

- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Michigan Democratic Party has adopted and will implement affirmative action programs with specific goals and timetables for women, African Americans, Hispanics, Arab Americans, Asian/Pacific Americans, Native Americans, people with disabilities, GLBT community, and young people.
 - 1) The goal of the affirmative action programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate.
 - 2) This goal shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs.

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the Chair no later than February 1, 2007.
 - b. The Committee shall consist of the Executive Committee and the Rules and Political Reform Committee and is representative of the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. A list of the members and demographic information is attached as Exhibit A.
 - c. The Affirmative Action Committee shall be responsible for:
 - 1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the Chair.
 - 2) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - 3) Implementing a financial assistance program for delegates and alternates.
 - 4) Ensuring, on behalf of the State Central Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Arab Americans, Native Americans, Asian/Pacific Americans and women.
 - b. Financial and staff support for the Affirmative Action Committee shall be provided by the State Central Committee to the greatest extent feasible, including but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin no later than September 16, 2007 with the distribution of press kits, and will continue through the end of the delegate selection process.

B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

- I. Well publicized educational workshops will be conducted in each of the delegate districts beginning in September, 2007. These workshops will be designed to encourage participation in the delegate

selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace.

2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
3. The Michigan Democratic Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies. This process began with a presentation on the delegate selection process to a meeting of the MDP's Ethnic Coordinating Council on March 8, 2007.
4. The Michigan Democratic Party will publish and make available at no cost a clear and concise explanation of how Democratic voters can participate in the delegate selection process. The Michigan Democratic Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments) and the Affirmative Action Plan at no cost. Copies of documents related to Michigan delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various congressional districts not later than September 16, 2007.
5. The Michigan Democratic Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures.

C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process throughout Michigan. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the Michigan Democratic Party newsletter and on the website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention.
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the Democratic Party Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. Attached as Exhibit B is a list of media outlets to receive this information.
3. A priority effort shall be directed at publicity among the Michigan Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Arab American, Native American, Asian/Pacific American,

Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, GLBT press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.

- b. The Michigan Democratic Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of all steps of the delegate selection process shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups.
4. Not later than September 16, 2007, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. A summary of all pertinent rules related to the state's delegate selection process;
 - b. A map of congressional districts and how many delegates will be elected within each district;
 - c. A summary explaining the operation and importance of the 2008 Convention; and
 - d. Materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

1. The Michigan Democratic Party has studied and estimated the demographic composition of African Americans, Arab Americans, Hispanics, Native Americans, Asian/Pacific Americans, people with disabilities, the GLBT community and young people in Michigan's Democratic electorate to establish the following as goals for representation in the Convention delegation. The sources and analyses for each group are set out in Exhibit C.

	African Americans	Arab Americans	Hispanic	Asian/Pacific Americans	Native Americans	GLBT	People with Disabilities	Young People (age 18-34)
Delegates	37	6	6	3	2	6	8	19
Alternates	5	1	1	0	0	1	1	3

2. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with these goals in order to achieve an at-large selection process which helps to bring about a representative balance.
3. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training.

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Michigan Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan.
2. Each presidential candidate must submit a written statement to the Chair by September 16, 2007 which indicates the specific steps he or she will take to encourage full participation in Michigan's delegate selection process, including but not limited to, procedures by which persons may file as candidates for delegate or alternate.

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate.
4. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegations within Michigan's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations.

SECTION VIII

CHALLENGES

A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention, and the Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.
2. Under Rule 20.B. of the 2008 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of Michigan's Delegate Selection and Affirmative Action Plans.
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention.
4. Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2008 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention.
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Michigan Democratic Party upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the Michigan Democratic State Central Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of Michigan's delegate selection process.
2. A challenge to Michigan's Delegate Selection Plan shall be filed with the Chair of the Michigan Democratic Party and the Co-Chairs of the DNC's Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of this Plan by the Michigan Democratic Party.
3. A challenge to a Plan must be brought in conformity with the Rules and the Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the DNC Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VIII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process.
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Michigan Democratic Party and with the DNC Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The Michigan Democratic Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the DNC Rules and Bylaws Committee. If in fact, the Michigan Democratic Party renders no decision, any party to the challenge may request the DNC Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period.
3. Performance under an approved Affirmative Action Plan and composition of the Convention delegation shall be considered relevant evidence in the challenge to any state delegation. If the Michigan Democratic Party has adopted and implemented an approved affirmative action program, the Michigan Democratic Party shall not be subject to challenge based solely on delegation composition or primary results. The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of Michigan's delegate selection process.
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the DNC Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

SECTION IX

SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

Michigan will use a proportional representation system based on the results of a state party-run presidential primary, traditionally called a caucus in Michigan, for apportioning its delegates and alternates to the 2008 Democratic National Convention.

The first determining step of Michigan's delegate selection process will occur on January 15, 2008 with a state run presidential primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body Filing Requirements and Deadlines
District-Level Delegates and Alternates	83	15	March 29, 2008	Selecting Body: Congressional District Conventions An individual can qualify as a candidate for district-level delegate or alternate by joining the Michigan Democratic Party and by filing a statement of candidacy with the Chair by 5 P.M. February 28, 2008 at 606 Townsend St., Lansing, MI 48933.
Unpledged Party Leader and Elected Official Delegates	26	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.
Unpledged Add-on Delegates	2	n/a	May 17, 2008	Selecting Body: State Central Committee An individual is nominated for unpledged add-on delegate by the Chair in consultation with the Executive Committee.
Pledged Party Leaders and Elected Officials (PLEOs)	17	n/a	May 17, 2008	Selecting Body: State Central Committee An individual can qualify as a candidate for pledged PLEO delegate by joining the Michigan Democratic Party and filing a statement of candidacy with the Chair by 5 P.M. May 1, 2008 at 606 Townsend St., Lansing, MI 48933.
At-Large Delegates and Alternates	28	6	May 17, 2008	Selecting Body: State Central Committee An individual can qualify as a candidate for at-large delegate or alternate by joining the Michigan Democratic Party and filing a statement of candidacy with the Chair by 5 P.M. May 1, 2008 at 606 Townsend, Lansing, MI 48933.
TOTAL Delegates and Alternates	156	21		

B. SELECTION OF STANDING COMMITTEE MEMBERS FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES

Standing committee members will be selected by the Michigan's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
6	18	May 17, 2008	Each presidential candidate, or that candidate's authorized representative, must submit to the Chair by 5 P.M. May 7, 2008 a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status).

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The Delegation Chair will be selected by the National Convention Delegates on May 17, 2008. Four (4) Convention Pages will be selected by the Chair by May 17, 2008.

D. TIMETABLE

Date	Activity
2007	
February 1	Affirmative Action Committee members are appointed by the Chair.
March 5	Rules and Political Reform Committee meets to discuss delegate selection process.
March 26	Rules and Political Reform Committee meets to approve draft Delegate Selection and Affirmative Action Plans for public comment.
March 28	Deadline for 30-day public comment period to begin for draft Delegate Selection and Affirmative Action Plans.
April 4	Affirmative Action Committee meets to review draft Affirmative Action Plan.
April 27	Public comment period ends.
April 28	State Central Committee meets to review public comments and adopt Delegate Selection and Affirmative Action Plans.
May 2	Deadline to file Delegate Selection and Affirmative Action Plans with DNC.
2008	
January 1	Individuals can obtain delegate and alternate statement of candidacy forms from MDP.
January 15	Presidential Primary.
February 28	Deadline for individuals to file statements of candidacy for district-level delegate or alternate. Deadline for individuals to join the MDP so as to be eligible to vote at March 29 district conventions.
March 1	Deadline for DNC Secretary to confirm names of Michigan Unpledged Party Leaders and Elected Officials.
March 3	Deadline for Chair to convey lists of district-level delegate and alternate candidates to presidential candidates.
March 10	Deadline for presidential candidates to approve district-level delegate and alternate candidates.
March 22	Deadline to notify district chairs of allocation of delegates and alternates by presidential preference and gender.
March 28	Deadline for Chair to certify list of enrolled Democrats for district conventions.
March 29	Congressional district conventions elect delegates and alternates.
May 1	Deadline for individuals to file statements of candidacy for pledged PLEO delegate, at-large delegate and/or at-large alternate.
	Deadline for Chair to convey lists of pledged PLEO delegate, at-large delegate and at-large alternate candidates to

<u>Date</u>	<u>Activity</u>
May 5	presidential candidates.
May 7	Deadline for presidential candidates to submit names of Convention Committee Candidates.
May 9	Deadline for presidential candidates to approve pledged PLEO delegate candidates.
May 17	State Central Committee meeting to elect add-on unpledged delegates, pledged PLEO delegates and at-large delegates and alternates. National Convention Delegation meeting to elect Convention Committee members and Delegation Chair. Deadline for selection of Convention Pages. Deadline for presidential candidates to approve pledged at-large delegate and alternate candidates.
August 25-28	National Convention, Denver

EXHIBITS TO THE AFFIRMATIVE ACTION PLAN

A. MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE

<u>Last name</u>	<u>First name</u>	<u>Sex</u>	<u>Demography</u>
Abbey	Brenda	F	White
Abbott	Tina	F	African-American
Acker	Gerald	M	White
Ahmed	Ismael	M	Arab-American
Al Awamleh	Masoud	M	Arab-American
Alexander	Robert	M	White
Arreguin	Tamilyn	F	White
Battaglieri	Lu	M	White
Beard	Kay	F	White
Bennett	Daniel	M	White
Beydoun	Fay	F	Arab-American
Blair	Deborah	F	White
Blocker	Rick	M	African-American
Bommarito	Sharon	F	White
Brewer	Mark	M	White
Bunn	Elizabeth	F	White
Byrum	Dianne	F	White
Cadreau	Denise	F	White
Carlson	Sean	M	White
Carney	Kathleen	F	White
Cheeks	Ray	M	African-American
Cheeks-Kilpatrick	Carolyn	F	African-American
Cherry	John	M	White
Ciaramitaro	Nick	M	White
Cloetens	Ben	M	White
Coleman	Eric	M	African-American
Craig	Danny	M	African-American
De Haas	Ida	F	White
Dingell	Deborah	F	White
Donoghue	Robert	M	White
Draper	Sheila	F	White
Ewles	J. Berdeen	F	White
Faris	Pam	F	Arab-American
Ferguson	Joel	M	African-American
Ficano	Robert	M	White
Flynn	Rick	M	White
Garrett	Albert	M	African-American
Garrett	Cathy	F	African-American
Gee	Ying	F	Asian-American
Gillard	Matt	M	White

Goldberg	Deborah	F	White
Goodman	Barry	M	White
Grace	Sigrid	F	White
Granholm	Jennifer	F	White
Grieshaber	Mel	M	White
Hall	Jessica	F	White
Harbaugh	Ajan	M	White
Head	Nathaniel	M	African-American
Hecker	David	M	White
Herzig	Walt	M	White
Holliday	Rosa	F	African-American
Hollowell	Kenneth	M	African-American
Howard	Joseph	M	African-American
Hughes	Timothy	M	White
Hynes	Brandon	M	White; Youth; GLBT
Johnston-Calati	Kathleen	F	White
Khan	Faiz	M	Asian-American
Kildee	Daniel	M	White
Kilpatrick	Kwame	M	African-American
Lalonde	Joyce M.	F	White
Larkin	Carol	F	White
Lee	Michael	M	African-American
Long	Richard	M	White
McCarty	Patrick	M	White
McKiddy	Rick	M	White
McMurrin	Jay	M	White
Melke	Nan	F	White; GLBT
Moore	Kevin	M	White
Myers	Linda	F	White
Nelson	Julie	F	White
Nelson	Lugene	M	African-American
Pearce	Dia	F	African-American
Pedersen	James	M	White
Radjewski	Jeffrey	M	Hispanic
Rajpal	Swarn	M	Asian-American
Ramos-Montigny	Lupe	F	Hispanic
Regius	Todd	M	White
Revilla-Miklojcik	Elva	F	Hispanic
Riger	Donald	M	White
Robinson-Cheeks	Joan	F	African-American
Robling	Mary	F	White
Rollins	Virgie	F	African-American
Salhab	Taleb	M	Arab-American
Salters	Iris	F	African-American
Sanchez	Henry	M	Hispanic
Schauer	Mark	M	White
Scott	Martha	F	African-American
Settles	James	M	African-American
Sheltrown	Dale	M	White
Shoemaker	Richard	M	White
Simmons	Larry	M	African-American
Simon	Basil	M	White
Smigielski	Leonard	M	White
Smith	Phyllis	F	White
Stabenow	Debbie	F	White
Stevenson	Paul	M	White
Straus	Kathleen	F	White
Tardif	Mike	M	White; Youth
Verma	Ramesh	M	Asian-American
Walker	Cecilia	F	African-American

Ward	Beatrice	F	African-American
Webb-Sharpe	Lisa	F	African-American
Welling	Stacy	F	White
Wiener	Richard	M	White
Wolfe	Lauren	F	White; Youth
Yanez	Henry	M	Hispanic
Zainea	Joseph	M	White

B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS

Major Daily Newspapers, Radio and Television Stations

Television Station	City
WBKB-TV	Alpena
WUPT-LP	Alpha
WBSX-TV	Ann Arbor
WFRV-TV/WJMN-TV	Appleton
WOTV-TV	Battle Creek
WWMT-TV	Battle Creek
WGKI-TV/WGKU-TV	Cadillac
WBKP-TV	Calumet
WEYI-TV	Clio
WWJ-TV	Detroit
WDIV-TV	Detroit
WTVS-TV	Detroit
WKAR-TV	East Lansing
WFND-TV	Findlay
WFUM-TV	Flint
WJRT-TV	Flint
WNEM-TV	Flint
WSMH-TV	Flint
WZZM-TV	Grand Rapids
WOOD-TV	Grand Rapids
WGVU/WGVK-TV	Grand Rapids
WXMI-TV	Grand Rapids
WGBA-TV	Green Bay
WLUC-TV	Iron Mountain
WWMT-TV	Kalamazoo
WWMT-TV	Kalamazoo
WLNS-TV	Lansing
WSYM-TV	Lansing
WILX-TV	Lansing
MGTV	Lansing
WLAJ-TV	Lansing
WNMU-TV	Marquette
WCMU-TV	Mt. Pleasant
WOAK-TV	Muskegon
WLUC-TV	Negaunee
WLUC-TV	Negaunee
WWTV-TV/WWUP-TV	Pustin
WJRT-TV	Saginaw
WNEM-TV	Saginaw
WXYZ-TV	Southfield
WKBD-TV	Southfield

WDWB-TV	Southfield
CNN America, Inc.	Southfield
CBS News (Detroit Bureau)	Southfield
WJBK-TV	Southfield
WGTQ-TV/WGTU-TV	Traverse City
WPBN-TV/WTOM-TV	Traverse City
WDCQ-TV/WDCP-TV	University Center

Radio Station	City
WABJ-AM/WQTE-FM	Adrian
WLEN-FM	Adrian
WVAC-FM	Adrian
WUNN-AM	Albion
WMLM-AM	Alma
WQBX FM; WFYC AM	Alma
WATZ-AM/FM	Alpena
WHSB-FM/WCLS/WHAK	Alpena
WAAM-AM	Ann Arbor
WCBN-FM	Ann Arbor
WTKA-AM/WQKL-FM	Ann Arbor
WTKA-AM/WQKL-FM/WWWW-FM	Ann Arbor
WUOM-FM/WVGR-FM/WFUM-FM	Ann Arbor
WLEW-AM/FM	Bad Axe
WBCK-AM/WBXX-FM	Battle Creek
WOLY-AM	Battle Creek
WTRK-FM	Bay City
WTRX-FM	Bay City
WHFB-AM/FM	Benton Harbor
WSJM-AM/WIRX-FM	Benton Harbor
WAUS-FM	Berrien Springs
WBRN-AM/FM	Big Rapids
WYBR-FM	Big Rapids
WPON-AM	Bloomfield Hills
WFNT-AM/WWBN-FM/WCRZ-FM	Burton
WATT-AM/WLXV-FM/WLXV-FM	Cadillac
WJZQ-AM/FM	Cadillac
WKYO-AM/WIDL-FM	Caro
WCBY-AM/WGFM-FM	Cheboygan
WCKC-FM/WIDG-AM/WMKC-FM	Cheboygan
WNIC-FM	Dearborn
WCHB-AM/FM	Detroit
WDET-FM	Detroit
WDFN-AM	Detroit
WDRQ-FM	Detroit
WDTR-FM	Detroit
WDVD	Detroit
WGPR-FM	Detroit
WJLB-FM/WMXD	Detroit
WJR-AM	Detroit
WLLC-FM	Detroit
WMUZ-FM	Detroit
WQBH-AM	Detroit

WDOW-AM/FM	Dowagiac
WDBM-FM	East Lansing
WKAR-AM/FM	East Lansing
WGHT-AM/WGLQ-FM/WCMM-FM	Escanaba
WDBC-AM/WYKX-FM	Escanaba
WWMV-FM	Farmington Hills
WOMC-FM	Ferndale
WDZZ-FM/WFDF-AM	Flint
WFBE-FM	Flint
WWCK-AM/FM WRSR-FM	Flint
WBNZ-FM	Frankfort
WSHN-AM/FM	Fremont
WKPK-FM	Gaylord
WMJZ-FM	Gaylord
WPHN-FM/WOLW-FM/WHST-FM	Gaylord
WSNL-AM	Grand Blanc
WGHN-AM/FM	Grand Haven
WBBL-AM/WLAV-FM/WKLQ/WODJ	Grand Rapids
WCSG-FM	Grand Rapids
WFUR-AM/FM	Grand Rapids
WGRD-AM/FM	Grand Rapids
WGVU-AM/FM	Grand Rapids
WKLQ-FM, WLAU-FM, WODJ-FM, WBVL-AM	Grand Rapids
WKWM-AM	Grand Rapids
WLHT-FM	Grand Rapids
WMFN-AM	Grand Rapids
WTKG-AM/WOOD-AM/FM/WBCT-FM/WVTI-FM	Grand Rapids
WYCE-FM	Grand Rapids
WGRY-AM/FM/WQON-FM	Grayling
WFCG-AM/FM	Greenville
WMPL-AM/WKMJ-FM	Hancock
WBCH-AM/FM	Hastings
WCSR-AM/FM	Hillsdale
WHTC-AM	Holland
WTHS-FM	Holland
WWJQ-AM/WJQK-FM	Holland
WJXQ-FM	Holt
WWDX-FM/WVIC-AM/WJXQ-FM/WQTX-FM	Holt
WCCY-AM/WOLV-FM	Houghton
WHKB-FM	Houghton
WHMI-FM	Howell
WIAA-FM/WICA-FM	Interlochen
WION-AM	Ionia
WMIQ-AM/WIMK-FM	Iron Mountain
WHRY-AM/WUPM-FM	Ironwood
WJMS-AM/WIMI-FM	Ironwood
WZAM-AM/WMQT-FM	Ishpeming
WJKN-AM	Jackson
WKHM-AM/FM/WIBM-AM	Jackson
WIDR-FM	Kalamazoo
WJMD	Kalamazoo
WKMI-AM/WKFR-FM/WRKR-FM	Kalamazoo
WKPR-AM	Kalamazoo
WKZO-AM/WQSN-AM/WQLR-FM	Kalamazoo

WMUK-FM	Kalamazoo
WFMK-FM	Lansing
WILS-AM/FM/WHZZ-FM	Lansing
WITL-FM/WMMQ-FM	Lansing
WJIM-AM/FM	Lansing
WLNZ-FM	Lansing
WVFN-AM, WJIM-AM, WJIM-FM, WFMK	Lansing
WXLA-AM/WQHH-FM	Lansing
WLSP-AM/WRXF-FM	Lapeer
WMPC-AM	Lapeer
WLQV-AM	Livonia
WKLA-AM/FM	Ludington
WMTE-AM	Manistee
WTIQ-AM/WCMM-FM	Manistique
WMAM-AM/WLST-FM	Marinette
WDMJ-AM/WJPD-FM	Marquette
WHWL-FM	Marquette
WQXO-AM/WHCH-FM/WKQS-FM/WFQD-FM	Marquette
WUPX-FM	Marquette
WAGN-AM/WHYB-FM	Menominee
WLGN-FM	Midland
WNIL-AM/WAOR-FM	Mishawaka
WTWR-FM	Monroe
WCFX-FM	Mt Pleasant
WCMU-FM	Mt. Pleasant
WMHW-FM	Mt. Pleasant
WMMI-AM/WCZY-FM	Mt. Pleasant
WEEG-/FM/ WLCS FM/ WUBR AM	Muskegon
WMRR/WSHZ-FM/WMUSFM WMHG-AM	Muskegon
WMUS-AM/FM	Muskegon
WHC-FM	Newberry
WNBY-AM/FM	Newberry
WKQI-FM	Oak Park
WQXC-FM	Otsego
WOAP-AM	Owosso
WHLs-AM/WsAQ-FM	Port Huron
WHLX-AM /WBTI-FM /WPHM-AM	Port Huron
WNFA/WNFR-FM	Port Huron
WPHM-AM/WHOS-AM/WFAQ-AM/WBTI-FM	Port Huron
WRIF-FM	Royal Oak
WCEN-AM/FM(WSGW AM; WTLZ; WCEN; WTCX	Saginaw
WHNN-FM	Saginaw
WKNX-AM	Saginaw
WKQZ-FM	Saginaw
WSAM-AM/WKCC-FM/WEEG-FM	Saginaw
WTLZ-FM	Saginaw
WMIC-AM/WTGV-FM	Sandusky
WSOO-AM/WSUE-FM	Sault Ste Marie
WKNW-AM/WYSS-FM/WHC-FM	Sault Ste. Marie
WGMY-AM/WCSY-FM	South Haven.
WCSX-FM	Southfield
WKRK-FM	Southfield
WNZK-AM	Southfield
WWJ-AM	Southfield

WXDG-FM	Southfield
WXYT-AM	Southfield
WYCD-FM	Southfield
WSAE-FM/KTGG-AM	Spring Arbor
WWSJ-AM	St. Johns
WUFL-AM	Sterling Heights
WMSH-AM/FM	Sturgis
WIOS-AM/WKJC-FM	Tawas City
WLKM-AM/FM	Three Rivers
WCCW-AM/FM	Traverse City
WKLT-FM/WKLZ-FM	Traverse City
WLDR-FM	Traverse City
WLJN-AM/FM	Traverse City
WNMC-FM	Traverse City
WTCM-AM/FM	Traverse City
WBLV-FM	Twin Lake
WYGR-AM	Wyoming
WEMU-FM	Ypsilanti
WSDS-AM	Ypsilanti
WGNB-FM	Zeeland

Publication

Adrian Daily Telegram
 Albion Recorder
 Alma Morning Sun Daily
 Alpena News
 Ann Arbor News
 Detroit Free Press - Ann Arbor
 New York Times
 Huron Daily Tribune
 Battle Creek Enquirer
 Bay City Times
 Big Rapids Pioneer
 Detroit News - Oakland
 Cadillac Evening News
 Cheboygan Daily Tribune
 Coldwater Daily Reporter
 Detroit News - West Wayne
 Associated Press (Detroit)
 Detroit Free Press
 Detroit News
 South End, The
 Wall Street Journal
 Dowagiac Daily News
 Flint Journal
 Grand Haven Tribune
 Associated Press (Grand Rapids)
 Grand Rapids Press
 Greenville Daily News
 Hillsdale Daily News
 Holland Sentinel
 Houghton Daily Mining Gazette
 Ionia Sentinel-Standard

City

Adrian
 Albion
 Alma
 Alpena
 Ann Arbor
 Ann Arbor
 Ann Arbor
 Ann Arbor
 Bad Axe
 Battle Creek
 Bay City
 Big Rapids
 Birmingham
 Cadillac
 Cheboygan
 Coldwater
 Dearborn
 Detroit
 Detroit
 Detroit
 Detroit
 Detroit
 Dowagiac
 Flint
 Grand Haven
 Grand Rapids
 Grand Rapids
 Greenville
 Hillsdale
 Holland
 Houghton
 Ionia

Iron Mountain Daily News	Iron Mountain
Ironwood Daily Globe	Ironwood
Jackson County Citizen Patriot	Jackson
Kalamazoo Gazette	Kalamazoo
Associated Press (Lansing)	Lansing
Booth Newspapers	Lansing
Detroit Free Press - Lansing	Lansing
Detroit News - Lansing	Lansing
Lansing State Journal	Lansing
State Net	Lansing
Detroit Free Press- West Wayne	Livonia
Ludington Daily News	Ludington
Manistee News-Advocate	Manistee
Marinette-Menominee Eagle Herald	Marinette
Marquette Mining Journal	Marquette
Marshall Chronicle	Marshall
Midland Daily News	Midland
Monroe Evening News	Monroe
Detroit Free Press - Macomb	Mt. Clemens
Detroit News - Macomb	Mt. Clemens
Macomb Daily	Mt. Clemens
Mt. Pleasant Morning Sun	Mt. Pleasant
Muskegon Chronicle	Muskegon
Niles Daily Star	Niles
South Bend Tribune	Niles
Owosso Argus-Press	Owosso
Petoskey News-Review	Petoskey
Oakland Press	Pontiac
Port Huron Times Herald	Port Huron
Detroit Free Press - Oakland	Royal Oak
Royal Oak Daily Tribune	Royal Oak
Saginaw News	Saginaw
Sault Ste. Marie Evening News	Sault Ste. Marie
South Haven Daily Tribune	South Haven
Herald Palladium	St. Joseph
Sturgis Journal	Sturgis
Three Rivers Commercial-News	Three Rivers
Toledo Blade	Toledo
Associated Press (Traverse City)	Traverse City
Traverse City Record-Eagle	Traverse City
Detroit Legal News	Troy

Constituency and Specialty Media Outlets and Targeted Groups

Publication	City
Albion Recorder -Youth	Albion
Pleiad, Albion College -Youth	Albion
Lanthorn, Grand Valley State University -Youth	Allendale
Almanian, Alma College -Youth	Alma
Michigan Daily, University of Michigan -Youth	Ann Arbor
Student Voice, Washtenaw CC -Youth	Ann Arbor
Auburn Hills Voice, Baker College of Auburn Hills -Youth	Auburn Hills
Bruin News, Kellogg Community College -Youth	Battle Creek
Wave, Lake Michigan College -Youth	Benton Harbor

Student Movement, Andrews University -Youth	Berrien Springs
Ferris Torch, Ferris State University -Youth	Big Rapids
Baker Bulletin, Baker College of Mt. Clemens -Youth	Clinton Township
Italian Tribune -Italian	Clinton Township
Arab American News -Arab American	Dearborn
Michigan Journal, University of Michigan-Dearborn -Youth	Dearborn
Mirror, Henry Ford Community College -Youth	Dearborn
Sada-Alwatan -Arab American	Dearborn
Arab American Journal -Arab American	Detroit
El Central -Hispanic	Detroit
Marygrove Matters, Marygrove College -Youth	Detroit
Michigan Citizen - African American	Detroit
Michigan Chronicle - African American	Detroit
Michigan Front Page - African American	Detroit
South End, Wayne State University -Youth	Detroit
Ukrainian News -Ukrainian	Detroit
Southwestern, Southwestern Michigan College -Youth	Dowagiac
State News, Michigan State University -Youth	East Lansing
Between the Lines -GLBT	Farmington
Ecorse Telegram	Ecorse
Recorder, Oakland Community College -Youth	Farmington Hills
Tyndale Today, William Tyndale College -Youth	Farmington Hills
MCC Post, Mott Community College -Youth	Flint
Michigan Times, University of Michigan-Flint -Youth	Flint
Pegasus, Detroit College of Business -Youth	Flint
Technician, Kettering University -Youth	Flint
Aquinas Times, Aquinas College -Youth	Grand Rapids
Chimes, Calvin College -Youth	Grand Rapids
Collegiate, Grand Rapids CC -Youth	Grand Rapids
El Hispano News -Hispanic	Grand Rapids
El Pulso Latino -Hispanic	Grand Rapids
El Vocero Hispano -Hispanic	Grand Rapids
Grand Rapids Times -African American	Grand Rapids
Irish Connection -Irish	Grosse Pte. Farms
Polish World News -Polish	Hamtramack
Michigan Citizen -African American	Highland Park
Collegian, Hillsdale College -Youth	Hillsdale
Anchor, Hope College -Youth	Holland
MTU Lode, Michigan Tech University -Youth	Houghton
Monday Update, Cleary College -Youth	Howell
Index, Kalamazoo College -Youth	Kalamazoo
Tower Times, Kalamazoo Community College -Youth	Kalamazoo
Western Herald, Western Michigan University -Youth	Kalamazoo
Lookout, Lansing CC -Youth	Lansing
Muslim Observer -Arab American	Livonia
Schoolcraft Connection, Schoolcraft College -Youth	Livonia
Agora, Monroe Community College -Youth	Monroe
Central Michigan Life, Central Michigan University -Youth	Mt. Pleasant
Echo, Olivet College -Youth	Olivet
Baker Beacon, Baker College of Port Huron -Youth	Port Huron
Erie Square Gazette, St. Clair C.C. -Youth	Port Huron
Oakland Post, Oakland University -Youth	Rochester
Me Gente -Hispanic	Saginaw
Express, West Shore Community College -Youth	Scottville

Detroit Jewish News -Jewish	Southfield
Tech News, Lawrence Tech University -Youth	Southfield
University Reporter -Youth	Southfield
Spring Arbor Crusader, Spring Arbor University -Youth	Spring Arbor
Delta Collegiate, Delta College -Youth	University Center
Valley Vanguard, Saginaw Valley State University -Youth	University Center
Italian American -Italian	Warren
Japan Detroit Press -Asian	West Bloomfield
Eastern Echo, Eastern Michigan University -Youth	Ypsilanti

C. DEMOGRAPHIC STUDY AND ANALYSIS FOR REPRESENTATION GOALS

The Michigan Democratic Party determined its 2008 representation goals using 2000 U. S. Census data; the 2005 American Community Survey conducted by the U.S. Census; Michigan election information including registered voters and turnout in the 2004 and 2006 General Elections; the MDP's voter file; polling data from many sources including the Voter News Service, the Harris Poll and Zogby International; information from sources such as the Arab American Institute, Arab Community Center for Economic and Social Services (ACCESS), the Michigan Triangle Foundation and the Michigan Protection and Advocacy Service (MPAS); and Delegate Selection Plans for the 2004 National Convention from Michigan and other states.

	% of Democratic Electorate	Michigan Delegation	Representation Goal
African-American	24	156 delegates 21 alternates	37 delegates 5 alternates
Arab-American	4	156 21	6 1
Hispanic	4	156 21	6 1
Asian/Pacific American	2	156 21	3 0
Native American	1	156 21	2 0
GLBT	4	156 21	6 1
People with Disabilities	5	156 21	8 1
Young People (18-35)	12	156 21	19 3

ATTACHMENTS TO THE DELEGATE SELECTION PLAN

As specified in Reg. 2.2, the following documentation is attached to this Delegate Selection Plan.

1. **A statement from the Chair certifying the Plan** as submitted to the RBC was approved by the State Central Committee.
2. **A copy of the press release** distributed by the State Central Committee announcing its adoption of the Plan and summarizing the major components of the Plan.
3. **A statement from the Chair certifying compliance with Rule 1.C.** which requires a 30 day public comment period prior to the adoption of the Plan by the State Party.
4. **Copies of all written public comments on the Plan.**
5. **A blank copy of forms to be filed with the Michigan Democratic Party by delegate candidates.**
6. **A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F.,** which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan.
7. **A copy of all qualifying forms to be filed with the Michigan Democratic Party by presidential candidates.**
8. **A copy of 2007 PA 52 (Enrolled Senate Bill 624).**