

**EXHIBIT 9:**  
**BONAVENTURE DECLARATION**

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**Attorneys for Defendant**

**UNITED STATES DISTRICT COURT**

**DISTRICT OF NEVADA**

DWAYNE CHESNUT, an individual;  
JOHN CAHILL, an individual; JOHN  
BIRKLAND, an individual; PATRICIA  
MONTGOMERY, an individual; LYNN  
WARNE, an individual; NEVADA  
STATE EDUCATION ASSOCIATION, a  
Nevada nonprofit cooperative corporation;

Plaintiffs,

vs.

DEMOCRATIC PARTY OF NEVADA, a  
Nevada nonprofit cooperative association,

Defendant.

Case No. 2:08-CV-00046

DECLARATION OF JIM  
BONAVENTURE IN  
SUPPORT OF DEFENDANT'S  
OPPOSITION TO MOTION  
FOR PRELIMINARY  
INJUNCTION

I, Jim Bonaventure, declare:

1. I am the Administrative Director of the Legal Department of the Culinary Workers Union Local 226. I have lived in Las Vegas for 49 years and have been employed by the Culinary Workers Union since 1983.

2. The Culinary Workers Union and its sister organization, Bartenders Union Local 165, form what is called the Local Joint Executive Board of Las Vegas ("Joint Board"). The Joint Board is the official collective bargaining representative of units of employees at almost all hotel-casinos on the Las Vegas strip, including the nine hotels that are at-large precincts for the 2008 Democratic Party caucuses. The unit of employees represented by the Joint Board at these casinos consists of housekeeping, food and beverage, slot change and bell and door employees.

3. This past summer, the Joint Board negotiated new collective bargaining agreements with all of the hotel-casinos on the Las Vegas Strip where it represents employees. The new collective bargaining agreements include a provision allowing employees to take vacation in single-day increments. Requests for single days of vacation, however, are subject to a requirement that a request be submitted to the employer at least 30 days in advance of the vacation day, the same requirement applicable to vacations of other lengths. It is too late now for any employees to request vacation for January 19, 2008, the date of the caucuses.

4. January 19, 2008, is the first day of the Martin Luther King holiday weekend. In my experience, the hotel-casinos in Las Vegas do a good business on this weekend. It is not nearly as busy, however, as the Presidents' Day weekend or Super Bowl weekend. Some employees represented by the Joint

Board who are now scheduled to work on January 19 could have taken vacation that day if they had made timely application to their employers.

5. The Culinary Workers Union represents a very diverse group of workers. The Union's records, kept in the regular course of business and over which I have supervisory authority, show the following distribution by race or ethnicity of the employees the Union represents in hotel-casinos on the Las Vegas Strip: the workers are 48.8% Latino, 13.4% Asian, and 8.9% African American; only 20.6% of the workers are Caucasian. Eliminating the at-large caucuses would disproportionately affect minority voters.

6. I am over 18 years of age. I could and would testify competently to the foregoing if called as a witness in this action.

I declare under the penalties for perjury under the laws of the State of Nevada that the foregoing is true and correct to the best of my knowledge, and that this Declaration was executed on January 16, 2008, at Las Vegas, Nevada.

  
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JIM BONAVENTURE